



VIETNAM FORESTRY CORPORATION - JOINT STOCK COMPANY

No. 162 QĐ/HĐQT-ĐTTC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, date 12 month 05 year 2026

DECISION

Regarding the payment of 2025 dividends by Vietnam Forestry Corporation - JSC

BOARD OF DIRECTORS VIETNAM FORESTRY CORPORATION - JSC

Based on the 2020 Enterprise Law;
Based on the Securities Law;
Based on the Charter of Organization and Operation of Vietnam Forestry Corporation - JSC;

Based on Resolution No. 129 NQ/ĐHĐCĐ dated April 29, 2026, of the Annual General Meeting of Shareholders of Vietnam Forestry Corporation - JSC, term 2026-2031, which approved the dividend payout ratio for 2026;

Based on Resolution No. 140 NQ/HĐQT dated May 5, 2026, of the Board of Directors of Vietnam Forestry Corporation - Joint Stock Company;

DECISION

Article 1. Approving the payment of 2025 dividends of Vietnam Forestry Corporation - Joint Stock Company with the following contents:

1. Payment rate: In cash 6.97% of par value (01 share receives 697 VND)
2. The last registration date to finalize the list of dividend recipients is July 8, 2026.
3. Date the Corporation transfers the dividend payment to VSDC for deposited securities holders: August 3, 2026.
4. Date of dividend payment: August 5, 2026.
5. Dividend Payers: Shareholders whose names are on the list of shareholders entitled to receive dividends provided by VSDC on the final registration date.
6. Dividend Payment Locations:
 - For deposited securities: Shareholders receive dividends at the Depository Members where their depository accounts are opened.
 - For non-deposited securities: Shareholders carry out procedures to receive dividends during business hours from August 5, 2026 at:
 - + Accounting and Finance Department - Vietnam Forestry Corporation - Joint Stock Company, 127 Lo Duc Street, Hai Ba Trung Ward, Hanoi City.
 - + Shareholders who are employees or contractors at the Corporation's Branches



and one-member Limited Liability Companies shall complete dividend receipt procedures at these units.

Article 2. The General Director is assigned to carry out the dividend payment procedures in accordance with regulations.

Article 3. This Decision takes effect from the date of signing. The following individuals are responsible for implementing this Decision: Members of the Board of Directors, General Director, Heads of relevant Departments, Directors of Branches and Limited Liability Companies under the Vietnam Forestry Corporation - Joint Stock Company.

Recipients:

- As in Article 3.
- Board of Directors;
- General Director;
- Supervisory Board;
- Finance and Accounting Department, Human Resources Department;
- Archives; Investment and Finance Department.

**On behalf of the Board of Directors
CHAIRMAN**

(Signed)

Phi Manh Cuong

