
No.: 80/2026/MNB

Ho Chi Minh City, May 12, 2026

**NOTIFICATION OF CHANGES
IN RELATED PERSONS OF INTERNAL PERSONS**

To: Hanoi Stock Exchange

1. Internal Person

- Mr.: Nguyen Huu Tam
- Current position: Member of the Board of Directors, Deputy General Director

2. Related Person

- Organization name: Viet Thang Corporation
- Correspondence address: 127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City, Vietnam
- Telephone: 028 3896 9337
- E-mail: vietthang@vietthang.com.vn
- Enterprise Registration Certificate No. 0301445210 issued by the Ho Chi Minh City Department of Planning and Investment, amended for the 9th time on September 9, 2022
- Newly arising relationship: Viet Thang Corporation has become a related organization
- Reason for the arising related relationship: On May 11, 2026, Mr. Nguyen Huu Tam was elected by the General Meeting of Shareholders as an Independent Member of the Board of Directors of Viet Thang Corporation
- Number of shares owned/represented: None
- Effective date: May 11, 2026

**REPRESENTATIVE
LEGAL REPRESENTATIVE**



[Signature]
NGUYEN NGOC LAN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Ho Chi Minh City, May 12, 2026

To: NHA BE GARMENT CORPORATION – JOINT STOCK COMPANY

I, Nguyen Huu Tam, currently holding the positions of Member of the Board of Directors and Deputy General Director of Nha Be Garment Corporation - JSC, would like to notify the addition of a related person/entity of the Company's internal person with the following information:

- VIET THANG CORPORATION
- Address/Head office: 127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City, Vietnam
- Telephone: 028 3896 9337
- E-mail: vietthang@vietthang.com.vn
- Enterprise Registration Certificate No. 0301445210 issued by the Ho Chi Minh City Department of Planning and Investment, amended for the 9th time on September 9, 2022.
- Newly arising relationship: Viet Thang Corporation has become a related organization.
- Reason for the arising related relationship: On May 11, 2026, I was elected by the General Meeting of Shareholders as an Independent Member of the Board of Directors of Viet Thang Corporation
- Number of shares owned/represented: None
- Effective date: May 11, 2026

I respectfully request Nha Be Garment Corporation - JSC to update the list of related organizations of the internal person in accordance with regulations.

Sincerely.

INTERNAL PERSON



←
Nguyen Huu Tam