

Số: 07.2026/CVCBTT-ONE
No: 07.2026/CVCBTT-ONE

Hà Nội, ngày 14 tháng 5 năm 2026

Hanoi, May 14, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
DISCLOSURE OF UNUSUAL INFORMATION

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
To: *State Securities Commission*
Hanoi Stock Exchange

I. Tên tổ chức/*Organization Name*: Công ty Cổ phần Công nghệ ONE/*ONE Technologies Corporation*.

- Mã chứng khoán/*Stock Code*: ONE
- Địa chỉ trụ sở chính/*Head Office Address*: 135 Hoàng Ngân, phường Yên Hòa, TP. Hà Nội/*135 Hoang Ngan Street, Yen Hoa Ward, Hanoi*
- Điện thoại/*Phone*: (84-24) 39765086 Fax: (84-24) 39765123
- Website: www.one.com.vn - Email: info@one.com.vn

II. Nội dung của thông tin công bố/*Content of the information disclosure*: Thay đổi nhân sự công ty/*Company personnel changes*:

A. Trường hợp bổ nhiệm/*Appointment case*:

1. Ông Đinh Ngọc Lan/ *Mr. Dinh Ngoc Lan*:

- Chức vụ trước khi bổ nhiệm/*Previous position before appointment*: Không/*No*
- Chức vụ được bổ nhiệm/*Appointed to a position*: Phó Tổng Giám đốc/*Deputy General Manager*.

- Ngày bắt đầu có hiệu lực/*Effective date*: 13/05/2026/ *May 13, 2026*.

2. Bà Nguyễn Thị Hải/ *Ms. Nguyen Thi Hai*:

- Chức vụ trước khi bổ nhiệm/*Previous position before appointment*: Không/*No*
- Chức vụ được bổ nhiệm/*Appointed to a position*: Giám đốc tài chính/*Chief Financial Officer*.
- Ngày bắt đầu có hiệu lực/*Effective date*: 13/05/2026/ *May 13, 2026*

B. Trường hợp miễn nhiệm/ *Case of dismissal*:

Ông Lư Hồng Chiêu/ *Mr. Lu Hong Chieu*:

- Không còn đảm nhiệm chức vụ/*No longer holding the position*: Phó Tổng Giám đốc kiêm Giám đốc Tài chính/*Deputy General Director and Chief Financial Officer*.

- Lý do/ Reason: HĐQT đồng ý để ông Lư Hồng Chiêu được thôi giữ chức vụ Phó Tổng Giám đốc kiêm Giám đốc tài chính công ty để tập trung toàn thời gian cho công việc của Chủ tịch Hội đồng quản trị/ *The Board of Directors has agreed to allow Mr. Lu Hong Chieu to resign from his position as Deputy General Director and Chief Financial Officer of the company so that he can focus full-time on his duties as Chairman of the Board of Directors.*

- Ngày bắt đầu có hiệu lực/ *Effective date:* 13/05/2026/ May 13, 2026.

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 14/5/2026 tại đường dẫn <https://www.one.com.vn/> *This information was published on the company's website on May 11, 2026, at the following link: https://www.one.com.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin công bố./ *We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for its content.*

Trân trọng!/ *Sincerely!*

NGƯỜI ĐƯỢC UQCBTT
PERSONS ELIGIBLE FOR CERTIFICATE OF INFORMATION

Nơi nhận/Recipient:

- Như trên/ *As above;*
- Lưu/ *Save.*

Tài liệu kèm theo/Attached document:

- Biên bản họp HĐQT số 052026/BB-HĐQT ngày 13/05/2026/ *Minutes of the Board of Directors meeting No. 052026/BB-HĐQT dated May 13, 2026*
- Quyết định bổ nhiệm số 1.052026/QĐ-HĐQT ngày 13/05/2026/ *Appointment Decision No. 1.052026/QĐ-HĐQT dated May 13, 2026*
- Quyết định bổ nhiệm số 2.052026/QĐ-HĐQT ngày 13/05/2026/ *Appointment Decision No. 2.052026/QĐ-HĐQT dated May 13, 2026*
- 02 bản Cung cấp thông tin cá nhân/ *2 copies of Personal Information Form*



NGÔ MINH CHÍ

No: 052026/BB-HĐQT

MINUTES OF THE BOARD OF DIRECTORS MEETING

Today, at 5:30 PM on May 13, 2026, in the meeting room at the headquarters.

ONE TECHNOLOGIES CORPORATION

Business Registration Certificate No. 0100233174 issued by the Department of Planning and Investment of Hanoi City (now the Department of Finance of Hanoi City) on March 6, 2001; 24th amendment on July 11, 2025.

Head office address: 135 Hoang Ngan Street, Yen Hoa Ward, Hanoi City.

Phone: (84-24) 3 9765086 Fax: (84-24) 3 9765123

A Board of Directors meeting will be held to discuss several important matters concerning the company's Board of Directors for the remainder of the 2023-2028 term.

The total number of Board of Directors members attending the meeting was 5/5, including:

- Mr. Lu Hong Chieu – Chairman of the Board of Directors – Presiding Officer
- Mr. Dang Anh Phuong – Vice Chairman of the Board of Directors
- Mr. Dinh Quang Thai – Member of the Board of Directors
- Mr. Nguyen Ha Thanh – Member of the Board of Directors
- Mr. Hoang Ha – Member of the Board of Directors

Meeting Secretary: Mr. Ngo Minh Chi

DISCUSSION TOPICS

1. Consider allowing Mr. Lu Hong Chieu to resign from his position as Deputy General Director and Chief Financial Officer of the company so that he can focus full-time on his duties as Chairman of the Board of Directors.
2. Consider appointing Mr. Dinh Ngoc Lan as Deputy General Director of the company, effective from May 13, 2026.



3. Consider appointing Ms. Nguyen Thi Hai as the company's Chief Financial Officer, effective from May 13, 2026.

VOTING

No.	Discussion Content	Number of Board Members Approving	Number of Board Members Disapproving	Number of Board Members Abstaining	Approval Rate
1	Agreed to allow Mr. Lu Hong Chieu to resign from his position as Deputy General Director and Chief Financial Officer of the company so that he can focus full-time on his duties as Chairman of the Board of Directors.	4	0	0	100%
2	Mr. Dinh Ngoc Lan has been appointed as Deputy General Director of the company, effective May 13, 2026	5	0	0	100%
3	Ms. Nguyen Thi Hai has been appointed as the company's Chief Financial Officer, effective May 13, 2026	5	0	0	100%

Note: Because Mr. Lu Hong Chieu has a vested interest in the voting content, he did not participate in the voting on the content that concerns him

APPROVED DECISION

1. Mr. Lu Hong Chieu will resign from his position as Deputy General Director and Chief Financial Officer of the company to focus full-time on his duties as Chairman of the Board of Directors, effective May 13, 2026.
2. Appoint Mr. Dinh Ngoc Lan as Deputy General Director of the company, effective from May 13, 2026.
3. Appoint Ms. Nguyen Thi Hai as the company's Chief Financial Officer, effective from May 13, 2026.

All contents presented, discussed, and approved at the meeting are recorded in the Minutes, read aloud to all members of the Board of Directors present, with no further comments or reservations, and unanimously signed.

The Minutes were prepared in 01 (one) copy, consisting of 03 (three) pages..
he meeting concluded at 7:00 PM on the same day.

SECRETARY



NGO MINH CHI

TM. BOARD OF DIRECTORS

CHAIRMAN



LU HONG CHIEU



No: 2.052026/BB-HĐQT

Hanoi, May 13, 2026

DECISION OF THE BOARD OF DIRECTORS

Subject: Appointment of the Company's Chief Financial Officer

BOARD OF DIRECTORS

Based on:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Charter of ONE Technologies Corporation;
- Considering the professional competence and experience of Ms. Nguyen Thi Hai in the field of financial management;
- Based on the Minutes of the Board of Directors Meeting No. 052026/BB-HĐQT dated May 13, 2026.

DECISION

Article 1. The following person is appointed as the Deputy General Director of the Company:

- Full name: NGUYEN THI HAI Gender: Female
- Date of birth: March 30, 1986 Ethnicity: Kinh Nationality: Vietnamese
- Citizen Identification Card No.: Date of issue: Issuing authority: Ministry of Public Security
- Registered permanent residence:
- Current address:
- Professional qualifications: Master's degree

Article 2. Ms. Nguyen Thi Hai has the following responsibilities and authority:

- Establish, manage, and control the financial and accounting systems related to the company's investment and new business areas.
- Develop financial strategies, annual budget plans, and advise the Board of Directors/Deputy General Director on investment and fundraising decisions.
- Be responsible for the accuracy of financial reports, tax settlements, and work with auditing agencies and banks related to the company's investment and new business areas.
- Manage financial risks and ensure cash flow for the company's investment and new business activities

Article 3. Ms. Nguyen Thi Hai is entitled to a salary, allowances, and other benefits as agreed upon in her employment contract and the Company's salary and bonus regulations.

Article 4. This decision takes effect from the date of issuance. Ms. Nguyen Thi Hai and the relevant departments are responsible for implementing this decision.

Recipients:

- As per Article 4;
- Company Headquarters;
- Office of the Chairman of the Board of Directors;
- Company Shareholders.

TM. BOARD OF DIRECTORS



Hanoi, May 13, 2026

DECISION OF THE BOARD OF DIRECTORS

Subject: Appointment of Deputy General Director of the Company

BOARD OF DIRECTORS

Based on:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Charter of ONE Technologies Corporation;
- Based on the capabilities of the staff and the requirements of business operations;
- Based on the Minutes of the Board of Directors Meeting No. 052026/BB-HĐQT dated May 13, 2026.

DECISION

Article 1. The following person is appointed as the Deputy General Director of the Company:

- Full name: DINH NGOC LAN Gender: Male
- Date of birth: November 19, 1975 Ethnicity: Kinh Nationality: Vietnamese
- Citizen Identification Card No.: Date of issue: Place of issue: Department of Public Security Management of Social Order
- Registered permanent residence:
- Current address:

Article 2. Mr. Dinh Ngoc Lan is assigned to be in charge of the company's new investment and business areas.

Article 3. Mr. Dinh Ngoc Lan has the rights and obligations stipulated in the Company's Regulations and Rules..

Article 4. This Decision takes effect from the date of issuance. Mr. Dinh Ngoc Lan and the relevant departments are responsible for implementing this Decision.

TM. BOARD OF DIRECTORS

Recipients:

- As per Article 4;
- Company Headquarters;
- Office of the Chairman of the Board of Directors;
- Company Shareholders.



Independence – Freedom – Happiness

INFORMATION SUPPLY TABLE

To:

- **State Securities Commission;**
- **Hanoi Stock Exchange.**

1. Full name: DINH NGOC LAN
2. Gender: Male
3. Date of birth: November 19, 1975
4. Place of birth: Hanoi
5. Citizen Identification Number: Date of Issue: Place of Issue:
Department of Public Security and Social Order Management
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address: dinhngoclan@gmail.com
11. Name of the organization subject to information disclosure: ONE Technologies Corporation.
12. Current position at the organization subject to information disclosure: Deputy General Director
13. Current positions held at other organizations:
 - General Director of Northern Power Service Joint Stock Company.
 - Director of EMB Joint Stock Company – Hung Yen
13. Number of shares held: 382,400 shares, representing 4.8% of the charter capital, of which:
 - Ownership by representative (organization name: State/strategic shareholder/other organization): None.
 - Individual ownership: 382,400 shares.
14. Commitments to hold (if any): None
15. List of related parties of the declarant:

Stt	Stock Code	Full Name	Securities Trading Account	Position at the Company	Relationship with the Company/Insiders	Type of Shareholder Certificate	Shareholder Certificate Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period (%)	Date of Commencement as a Related Party/Insider	Date of Cessation of Related Party/Insider status	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of a Shareholder Certificate number and other notes)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	ONE	Dinh Ngoc Lan	116C879515	Deputy General Manager	Insider	CC CD					382.400	4,8	May 13, 2026		The Board of Directors appoints the position	
1.1	ONE	Nguyen Thi Huong Lien			Wife						0	0				
1.2	ONE	Dinh Nam Khanh			Son						0	0				
1.3	ONE	Dinh Tu An			Daughter						0	0				

1.4	ONE	Pham Thi Lan			Biological mother						0	0				
1.5	ONE	Nguyen Trong Hien			Father-in-law						0	0				
1.6	ONE	Bui Thi Thanh			Mother-in-law						0	0				
1.7	ONE	Dinh Thi Ngoc Linh			Sister-in-law						0	0				
1.8	ONE	Hoang Duc Tan			Brother-in-law						0	0				

16. Related interests of the public company, public fund: None

17. Conflicting interests with the public company, public fund: None

I declare that the above statements are true and accurate. If they are false, I will bear full legal responsibility

DECLARANT

(signed)

DINH NGOC LAN

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, may 13, 2026

INFORMATION SUPPLY TABLE

To:

- **State Securities Commission;**
- **Hanoi Stock Exchange.**

1. Full name: NGUYEN THI HAI
2. Gender: Female
3. Date of birth: 30/03/1986
4. Place of birth: Long An
5. Citizen Identification Number: Ministry of Public Security Date of issue: Place of issue:
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization subject to information disclosure: ONE Technologies Corporation
12. Current position at the organization subject to information disclosure: Chief Financial Officer
13. Current positions held at other organizations: ...
14. Number of shares held: 0 shares, representing 0% of the charter capital, of which:
 - Ownership by representative (organization name: State/strategic shareholder/other organization): None.
 - Individual ownership: 0 shares.
15. Commitments to hold (if any): None
16. List of related parties of the declarant:

Stt	Stock Code	Full Name	Securities Trading Account	Position at the Company	Relationship with the Company/Insiders	Type of Shareholder Certificate	Shareholder Certificate Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period (%)	Date of Commencement as a Related Party/Insider	Date of Cessation of Related Party/Insider status	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of a Shareholder Certificate number and other notes)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	ONE	Nguyen Thi Hai		Chief Financial Officer	Insider						0	0	May 13, 2026		The Board of Directors appoints the position	
1.1	ONE	Pham Trung Hieu			Husband						0	0				
1.2	ONE	Pham Thuc Anh			Daughter						0	0				
1.3	ONE	Pham Minh Khoi			Son						0	0				

1.4	ONE	Nguyen Van Dinh			Biological father						0	0				
1.5	ONE	Doan Thi Tuyen			Biological mother						0	0				
1.6	ONE	Pham Van San			Father-in-law						0	0				
1.7	ONE	Le Thi Sin			Mother-in-law						0	0				
1.8	ONE	Nguyen van Hung			Younger brother						0	0				
1.9	ONE	Doan Thi Thuy			Sister-in-law											

17. Related interests of the public company, public fund: None

18. Conflicting interests with the public company, public fund: None

I declare that the above statements are true and accurate. If they are false, I will bear full legal responsibility

DECLARANT

(signed)

NGUYEN THI HAI