
Hanoi, May 15, 2026

DECISION

Subject: Dismissal and replacement of a member of the Internal Audit team

**BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY**

Based on:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing guidelines;*
- *Charter of Organization and Operation of CMC Investment Joint Stock Company;*
- *Minutes of the Board of Directors Meeting No. 09/BB-HĐQT dated May 15, 2026.*

DECIDED:

Article 1: Dismissal of the position of Internal Auditor of the Company for:

- Full name: Le Thi Hong
- Date of birth: September 29, 1992
- Citizen Identification Card No.: 038192002275, Date of issue: August 27, 2021, Place of issue: Department of Public Security Management and Social Order
- Effective date: May 15, 2026

Article 2: Ms. Le Thi Hong is responsible for carrying out the handover of duties in accordance with the Company's regulations.

Article 3: Appointment of the following person to the position of Internal Auditor of the Company:

- Full name: Luu Quynh Duyen
- Date of birth: 03/11/2002
- Citizen Identification Card No.: 022302001356, Date of issue: 25/04/2021, Place of issue: Department of Public Security Management and Social Order
- Effective date: 15/05/2026

Article 4: Ms. Luu Quynh Duyen is obligated to perform the duties and responsibilities of an Internal Audit member; and is entitled to benefits as stipulated by the Company and relevant laws.

Article 5: This decision takes effect from May 15, 2026.

Article 6: The members of the Board of Directors, the Supervisory Board, the Management Board, the Internal Audit Board, the Chief Accountant, and relevant departments, as well as the individuals named above, are responsible for implementing this Decision.

Recipient:

- As per Article 6;
- State Securities Commission, Hanoi Stock Exchange;
- Supervisory Board;
- Internal Audit;
- Information Disclosure Officer;
- Archives, Accounts, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGO TRONG QUANG