

No.: 06/26/TT-ĐHCD

Ninh Binh, May 28th, 2026

PROPOSAL

Regarding amendments to the Charter of Vicem Packaging ButSon Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 01, 2021;
- Pursuant to the Charter approved by the General Meeting of Shareholders of Vicem Packaging ButSon Joint Stock Company on June 24, 2021;
- Based on the contents of Resolution No. 01-2025/NQ-ĐHĐCĐ, which was approved by the General Meeting of Shareholders of But Son Vicem Packaging Joint Stock Company on 24 April 2025;
- Based on Minutes No. 02/26/BB-HĐQT of the Board of Directors' meeting for Q2 of 2026 of But Son Vicem Packaging Joint Stock Company, dated 27 March 2026

1. Approval of amendments to the Charter of But Son Vicem Packaging Joint Stock Company, relating to updating the registered head office address due to changes in administrative boundaries, and updating the business lines in accordance with Decision No. 36/2025/QĐ-TTg dated 29 September 2025 of the Prime Minister of the Government of Vietnam.

2. Considering the Company's actual business operations, organizational structure, and governance model, the Board of Directors of But Son Vicem Packaging Joint Stock Company, consisting of 05 members, is deemed appropriate. Accordingly, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the amendment of Clause 1, Article 26 of the Company's Charter, stipulating that the number of members of the Board of Directors shall be 05 persons (maintaining the same number as in the previous term, replacing the 07 members as approved at the 2025 General Meeting of Shareholders).

Accordingly, the provisions on the number of members of the Board of Directors in Point a, Clause 2, Article 3 of the Company's Internal Governance Regulations and Clause 1, Article 5 of the Regulations on the Operation of the Board of Directors of But Son Vicem Packaging Joint Stock Company shall also be adjusted accordingly to align with the Company's Charter.

This content shall take effect from the date of approval at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted!

ON BEHALF OF BOD

CHAIRMAN

Recipients:

- General Meeting of Shareholders;
- Posted on the Company's Website;
- Filing: Secretary, BOD.

Hoang Trung Chien