



**DBV Insurance Group Joint Stock
Company**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 21/2026/QĐ-HĐQT

Hanoi, May 15, 2026

DECISION

On the Dismissal from the Position of Deputy General Director of the Company

Board of Directors DBV Insurance Group Joint Stock Company

- Pursuant to License No. 49/GP/KDBH issued by the Ministry of Finance on April 23, 2008 regarding the establishment of Vietnam National Aviation Insurance Corporation (VNI), and License No. 49/GPĐC43/KDBH regarding the change of name to DBV Insurance Group Joint Stock Company;

- Pursuant to the current Charter of DBV Insurance Group Joint Stock Company;
- Pursuant to the current Operational Regulations of the Board of Directors of DBV Insurance Group Joint Stock Company;
- Considering Proposal No. 535/TTr-DBV dated April 29, 2026 of the Human Resources and Organization Department;
- Pursuant to Resolution No. 10/2026/NQ-HĐQT dated May 15, 2026;

DECISION:

Article 1. To relieve Mr. Ngo Hong Khoa of the position of Deputy General Director of DBV Insurance Group Joint Stock Company.

Article 2. This Decision shall take effect from May 15, 2026.

Article 3. Mr. Ngo Hong Khoa shall be responsible for completing the handover of work, documents, assets, and related obligations in accordance with the internal regulations of DBV Insurance Group Joint Stock Company and relevant laws and regulations.

Article 4. Members of the Board of Management, relevant Departments/Member Companies under DBV Insurance Group Joint Stock Company, and Mr. Ngo Hong Khoa shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 4;
- Board of Directors, Supervisory Board, Board of Management;
- Archived at Administration Office, Human Resources and Organization Department, and Secretariat.

ON BEHALF OF THE BOD CHAIRMAN

Lê Tuấn Dũng