

**SUNSHINE GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 196.../2026/SSG-CBTT

Hanoi, May 14..... 2026

NOTICE ON PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

Pursuant to the Board of Directors' Resolution No. 17.../2026/SSG/HĐQT dated May 14....., 2026, we respectfully announce the personnel change of Sunshine Group Joint Stock Company as follows:

1. Appointment to the position of Deputy General Director in charge of Business of the company.

Ms. Duong Thi Thu Hien

- Previous position: None.
- Appointed position: Deputy General Director in charge of business.
- Effective date: May 14.....2026

This information has been published on the Company's official website on May 14....., 2026 at the following link: <https://sunshinegroup.vn/cong-bo-thong-tin/>. 28

Attached documents:

- Resolution of the BOD on the appointment of personnel.

On behalf of the organization

**AUTHORIZED PERSON TO
DISCLOSE INFORMATION**

(Signature, full name, position, sealed)



HO DUC VIET

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JOINT STOCK COMPANY**

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No: 17./2026/SSG/NQ-HDQT

Hanoi, May 14....., 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
SUNSHINE GROUP JOINT STOCK COMPANY
BOARD OF DIRECTORS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Sunshine Group Joint Stock Company ("the Company")
- Pursuant to the Minutes of the Board of Directors' meeting No.: 17./2026/SSG/BBH-HDQT dated May 14....., 2026.

RESOLVES

Article 1. Appointment to the position of Deputy General Director in charge of business of the Company, with details as follows:

Full name: Duong Thi Thu Hien

Gender: Female

Date of birth: 12/02/1991

Nationality: Vietnamese

Citizen ID No.: 072191012585 Date of issue: 24/06/2021 Place of issue: Police Department for Administrative Management of Social Order.

Permanent address: No. 22, Alley 125, Thuy Khue Street, Thuy Khue Ward, Hanoi City.

Effective date of appointment: From the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Chairman of the Board of Directors/General Director of the Company to perform the following:

Execute and issue relevant documents, dossiers and papers to implement and complete the contents approved by the Board of Directors as stated above.

Article 3. Enforceability

This Resolution shall take effective from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for implementing this Resolution. *[Signature]*

Recipients:

- As Article 3;
- SSC; HNX;
- Office archive.

O/B THE BOARD OF DIRECTORS *[Signature]*

CHAIRMAN



ĐO ANH TUAN