

**IDICO-LONG AN INVESTMENT  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 71 / CT-TCKT

*Re: Announcement of the Resignation and  
Termination of Employment Contract of the  
Deputy Director.*

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness**

*Tay Ninh, May 18<sup>th</sup>, 2026*

**To: - The State Securities Commission;  
- Hanoi Stock Exchange.**

Name of company: **IDICO-Long An Investment Construction Joint Stock Company (IDICO-LINCO).**

Stock symbol: **LAI.**

Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.

Tel: 0272.3826 497

Fax: 0272.3829 337

Submitted by: **Mr. Pham Quoc Tai.**

Position: Chief Accountant – Authorized person for information disclosure.

Mobile: 0918.593.784,

Email: pqtaik30c@yahoo.com.vn

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Type of information disclosure:

☒ 24h

☐ 72h

☐ On demand

☒ Irregular

☐ Periodic

Content of information disclosure:

Pursuant to Clause 1, Article 11 of Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Ministry of Finance guiding information disclosure on the securities market.

IDICO-LINCO Company announces the resignation and termination of employment contract of Mr. Pham Tan Hien – Deputy Director of IDICO-LINCO Company.

*(Attached is the resignation and termination of employment contract)*

This information has been posted on IDICO-LINCO's website at: [www.idico-linco.com.vn](http://www.idico-linco.com.vn) under the Investor Relations section.

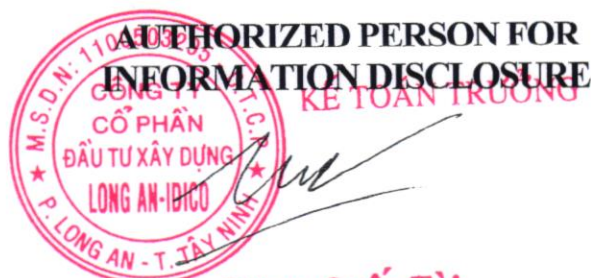
IDICO-LINCO Company reports the aforementioned information to the State Securities Commission and the Hanoi Stock Exchange for their information and for the execution of information disclosure in accordance with current regulations.

We commit that the information disclosed above is true and we shall be fully responsible before the law for the content of the disclosed information.

**Recipients:** *[Signature]*

- Same as above;

- Archived: Human Resources and  
Administration Department



**Phạm Quốc Tài**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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**LETTER OF RESIGNATION  
AND TERMINATION OF LABOR CONTRACT**

**To: - The Board of Directors of IDICO-LINCO Company.  
- The Director of IDICO-LINCO Company.**

My name is **Pham Tan Hien**, currently holding the position of Deputy Director of IDICO-LINCO Company.

I hereby submit this letter to the Board of Directors and the Director of IDICO-LINCO Company for consideration and approval of my resignation and termination of the Labor Contract with IDICO-LINCO Company effective from July 1, 2026, due to personal reasons.

I commit to completing the handover of all duties and responsibilities fully and in accordance with the regulations before my resignation date.

I sincerely look forward to the consideration and approval of the Board of Directors and the Director of the Company.

Respectfully!

*Tay Ninh, day 18 month 5 year 2026*

**Applicant**

*(Signed)*

**Pham Tan Hien**