

THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
VIMICO - THAI NGUYEN NON -
FERROUS METAL JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 51 /BB - ĐHĐCĐ - TMC

Thai Nguyen, May 15, 2026

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 8:30 a.m. on May 15, 2026, at Meeting Room No. 1, Office of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company, the 2026 Annual General Meeting of Shareholders of the Company was convened with the following contents:

A. Name, Head office address, and Enterprise registration number

1. Company name: VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company (TMC).
2. Address: No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province.
3. Enterprise registration No.: 4600100003, first issued by the Business Registration Office of the Department of Planning and Investment of Thai Nguyen Province on May 10, 2005, and amended for the 14th time on September 22, 2025.

B. Attendees, Legality and Validity of the Meeting

I. Attendees

1. Shareholders or authorized representatives in writing of one or more shareholders listed in the Company's shareholder register as of the record date of March 25, 2026, as certified by the Vietnam Securities Depository and Clearing Corporation (VSDC).
2. Members of the Board of Directors, members of the Supervisory Board, the Board of Management, Chief Accountant, Chairman of the Trade Union, Directors of branches, Heads of functional departments, and the Company Secretary.

II. Legality and Validity of the Meeting

1. The Meeting listened to Mr. Nguyen Ngoc Binh – Head of the Shareholder Verification Committee, presenting the Report on verification results of shareholders attending the Meeting.

- As of 5:00 p.m. on March 25, 2026, the number of shareholders of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company entitled to attend the General Meeting of Shareholders was 195 shareholders, including: 03 domestic institutional shareholders; 01 foreign institutional shareholder; 02



foreign individual shareholders; and 189 domestic individual shareholders, representing 18,000,000 voting shares of the Company as confirmed by VSDC.

- As of 8:30 a.m. on May 15, 2026, the number of shareholders and authorized representatives attending the Meeting was 05 people, representing 17,794,700 shares, equivalent to 98.86% of the total voting shares. All attending shareholders and shareholder representatives were fully qualified to attend the Meeting.

2. Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company was legally and validly convened and eligible to proceed.

C. Contents and Proceedings of the Meeting

I. Opening Session

1. Mr. Ha Dinh Loi – Chief of Office of the Company, on behalf of the Organizing Committee, conducted the flag salute ceremony, announced the reasons for the Meeting, and introduced the delegates.

2. Pursuant to the Company Charter, Mr. Ly Xuan Tuyen – Chairman of the BOD, acted as Chairman of the Meeting. Mr. Ly Xuan Tuyen invited Mr. Tran Van Long – Member of the BOD and General Director of the Company, to act as Co-Chairman.

3. Mr. Ly Xuan Tuyen – Chairman of the Meeting introduced and sought approval from the Meeting for the Secretariat and Vote Counting Committee as follows:

** Secretariat*

- Mr. Nguyen Van Hien – Head of Investment and Construction Department;

- Ms. Dam Thi Yen Ly – Company Secretary.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

** Vote Counting Committee:*

- Mr. Nguyen Ngoc Binh – Head of the Safety and Environment Department – Head of Committee;

- Ms. Nhu Thi Quyen – Finance and Accounting Department – Member;

- Ms. Nguyen Thi Phuong Nhung – Organization and Labor Department – Member;

- Mr. Le Minh Quang – Finance and Accounting Department – Member;

- Mr. Nguyen Tuan Ngoc – Office Department – Member.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

4. Mr. Ly Xuan Tuyen presented the Meeting agenda, including the following principal contents:

- Approval of the Regulations on organization of the Meeting;

- Approval of the report on performance results for 2025 and implementation of the 2026 business production plan;

- Report of BOD on assessment of management performance in 2025 and operational plan for 2026;

- Report of the Supervisory Board on its activities in 2025 and operational plan for 2026;

- Approval of the selection of the auditing firm for the 2026 financial statements;

- Approval of the 2025 audited financial statements re-issued on May 5, 2026 replacing the audited financial statements issued on March 10, 2026 (following the adjustments to 2 key indicators of the 2025 business performance, including: Payroll Fund at VND 225 billion and Profit at VND 122 billion);

- Approval of the 2025 profit distribution plan;

- Approval of remuneration payment to the BOD and SB for 2025 and remuneration plan for 2026;

- Approval of the 6th amendment and supplementation to the Company Charter;

- Approval of the Internal Corporate Governance Regulation;

- Approval of amendments and additions to the Regulation on the Operation of the Board of Directors;

- Approval of the Minutes and Resolution of the Meeting;

The above contents had been publicly disclosed in accordance with regulations.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

5. Mr. Ha Dinh Loi, on behalf of the Organizing Committee, presented the full text of the Regulations on organization of the 2026 Annual General Meeting of Shareholders.

6. Mr. Ly Xuan Tuyen, on behalf of the Chairing Committee, requested the Meeting to approve the Regulations on organization of the Meeting.

- Voting method: Voting cards.

- Voting results:

- + Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

- + Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

- + Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

II. Main Contents of the Meeting

1. Presentation of Reports and Proposals

1.1. Mr. Tran Van Long – General Director of the Company presented Report No. 1263/BC-TMC dated April 23, 2026 regarding the business performance results for 2025 and the business plan for 2026 (*Relevant documents presented at the Meeting*).

1.2. Mr. Tran Van Long – Member of the BOD and General Director presented Proposal No. 1264/TTr-TMC dated April 23, 2026 regarding approval of the 2026 construction investment plan with a total planned investment value of VND 78.75 billion (*Relevant documents presented at the Meeting*).

1.3. Mr. Ly Xuan Tuyen – Chairman of the BOD presented Report No. 1265/BC-TMC dated April 23, 2026 on the assessment of management and business operations in 2025 and operational plan for 2026 (*Relevant documents presented at the Meeting*).

1.4. Mr. Nguyen Dinh Chien – Head of the Supervisory Board presented Report No. 1266/BC-BKS-TMC dated April 23, 2026 on the Supervisory Board's activities in 2025 and operational plan for 2026; and Proposal No. 1267/TTr-TMC dated April 23, 2026 regarding the selection of the auditing firm for the 2026 financial statements (*Relevant documents presented at the Meeting*).

1.5. Ms. Nguyen Thi Xuan Huong – Chief Accountant presented the following contents:

- Proposal No. 1409/TTr-TMC dated May 6, 2026 regarding approval of the 2025 audited financial statements audited by the Branch of MOORE AISC Auditing and Informatics Services Co., Ltd. and issued on May 5, 2026, replacing the audited financial statements issued on March 10, 2026 (*Relevant documents presented at the Meeting*);

- Proposal No. 1269/TTr-TMC dated April 23, 2026 regarding the 2025 profit distribution plan (*Relevant documents presented at the Meeting*);

- Proposal No. 1270/TTr-TMC dated April 23, 2026 regarding remuneration payment to the BOD and Supervisory Board for 2025 and remuneration plan for 2026, specifically:

- Actual remuneration paid in 2025: VND 1.296 billion;

- Planned remuneration for 2026: VND 1.497 billion.

(*Relevant documents presented at the Meeting*).

1.6 Mr. Tran Van Long – Member of the BOD and General Director of the Company presented 03 content

- Proposal No. 1271/TTr-TMC dated April 23, 2026 regarding the 6th amendment and supplementation to the Company Charter;

- Proposal No. 1272/TTr-TMC dated April 23, 2026 regarding issuance of the Internal Corporate Governance Regulation;

- Proposal No. 1273/TTr-TMC dated April 23, 2026 regarding amendments and additions to the Regulation on operation of the Board of Directors.

2. Under the direction of the Chairing Committee, the General Meeting of Shareholders proceeded with the following:

- The Meeting conducted discussions on the matters set out in Items 1.1 through 1.7.

- At the Meeting, shareholders provided the following opinions:

- + Shareholder Vu Hoang Trading and Manufacturing Company Limited raised 2 opinions:

- (1) The Company's Management Board should carefully consider and thoroughly evaluate the investment in the lead refining project with a capacity of 5,000 tons/year. The implementation of the project should take into account the availability of raw material sources to serve the project's operations.

- (2) The Company should consider allocating funds to the development investment fund from after-tax profits in order to establish a stable long-term financial source for the Company's development projects.

+ Shareholder Luong Gia Joint Stock Company expressed the following opinions:

(1) The Chairing Committee should consider that the remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026 should be equivalent to the average salary of employees of the Company (VND 15.3 million/person/month).

(2) As a shareholder that has accompanied the Company's production and business activities for many years, we, as a major shareholder, fully support the investment in the 5,000 tons/year lead refining project and propose that the Company promptly implement the investment procedures for the project in order to contribute to the Company's development.

Based on the opinions of the shareholders, the Chairing Committee responded as follows:

(1) The investment in the lead refining project has been very carefully considered by the Board of Directors and the Management Board based on the Company's available resources. During this year, the Company has been coordinating with consulting units to study and accelerate the implementation of the lead refining investment project at the Company.

(2) Regarding the remuneration for the Board of Directors and the Supervisory Board, the Company has formulated such remuneration in accordance with Decree No. 248/2025/ND-CP dated May 19, 2025 of the Government on salary, remuneration and bonus regimes applicable to owner representatives, State capital representatives, and controllers in State-owned enterprises. This remuneration level is the maximum level permitted under current laws and regulations.

(3) Regarding the proposal to allocate funds to the Development Investment Fund, there is currently no sufficient basis or grounds for implementation. The Board of Directors and the Board of Management also hope to continue receiving support from shareholders for the Company's operations and development.

3. Voting and Approval of main contents:

(1) Approval of the 2025 business performance results, including:

- Revenue: VND 1,259,586 million;
- Total salary fund: VND 225,000 million;
- Profit before tax: VND 122,015 million.
- Voting method: Voting cards.
- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(2) Approval of the 2026 business plan, including::

- Total revenue: VND 1,434,966 million, equivalent to 113.92% compared to the 2025 performance;

- Profit before tax: VND 150,126 million, equivalent to 123.04% compared to the 2025 performance;

- Total product salary fund: VND 240 billion, , equivalent to 106.67% compared to the 2025 performance.

- Number of employees: 1,296 persons, , equivalent to 106.67% compared to the 2025 performance.

- Expected cash dividend payout ratio for 2026: 50.5%, equivalent to 101.0% compared to the 2025 performance.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(3) Approval of the 2026 construction investment plan with a total investment value of VND 78.75 billion..

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(4) Approval of Report No. 1265/BC-TMC dated April 23, 2026 of the BOD on assessment of management performance in 2025 and operational plan for 2026.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;



+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(5) Approval of Report No. 1266/BC-BKS-TMC dated April 23, 2026 of the Supervisory Board on activities in 2025 and operational orientation for 2026..

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(6) Approval of Proposal No. 1267/TTr-TMC dated April 23, 2026 of the Supervisory Board regarding selection of the auditing firm for the 2026 financial statements.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(7) Approval of Proposal No. 1409/TTr-TMC dated May 6, 2026 regarding the 2025 audited financial statements audited by the Branch of MOORE AISC Auditing and Informatics Services Co., Ltd. and issued on May 5, 2026, replacing the 2025 audited financial statements issued on March 10, 2026

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(8) Approval of Proposal No. 1269/TTr-TMC dated April 23, 2026 of the Board of Directors regarding the distribution of profit for 2025

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(9) Approval of Proposal No. 1270/TTr-TMC dated April 23, 2026 of the Board of Directors regarding the payment of remuneration to the Board of Directors and the Supervisory Board for 2025 and the remuneration payment plan for 2026.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(10) Approval of Proposal No. 1271/TTr-TMC dated April 23, 2026 regarding the 6th amendment and additions to the Company Charter.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(11) Approval of Proposal No. 1272/TTr-TMC dated April 23, 2026 regarding issuance of the Internal Corporate Governance Regulation.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 11,128,500 votes/ 17,794,700 votes, representing 62.54% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 6,666,200 votes/ 17,794,700 votes, representing 37.46% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

(12) Approval of Proposal No. 1273/TTr-TMC dated April 23, 2026 regarding amendments and additions to the Regulation on operation of the Board of Directors.

- Voting method: Voting cards.

- Voting results:

+ Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

+ Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

+ Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: Approved by 100% of the valid voting shares attending the Meeting.

* The Meeting adjourned for a 15-minute break. The Vote Counting Committee and the Secretariat finalized the relevant documents.

4. Mr. Nguyen Ngoc Binh – Head of the Vote Counting Committee, presented the Minutes of Vote Counting for the matters presented at the Meeting *(Relevant documents attached)*

5. Pursuant to the Law on Enterprises, the Company's Charter, and the Regulations on organization of the 2026 Annual General Meeting of Shareholders; and based on the results recorded in the Minutes of Vote Counting, the Chairman of the Meeting concluded that the following matters had been approved by the General Meeting of Shareholders:

5.1. Approval of the Regulations on organization of the Meeting and the agenda of the 2026 Annual General Meeting of Shareholders.

5.2. Approval of several business performance indicators stated in Report No. 1263/BC-TMC dated April 23, 2026 of the Company regarding the 2025 business performance results and the 2026 business plan, with the following principal targets:

a) Business performance results for 2025:

- Revenue: VND 1,259,586 million;
- Total salary fund: VND 225,000 million;
- Profit before tax: VND 122,015 million.

b) Business plan for 2026:

- Total revenue: VND 1,434,966 million;
- Profit before tax: VND 150,126 million;
- Total product salary fund: VND 240,000 million;
- Number of employees during the period: 1,296 employees;
- Expected cash dividend payout ratio for 2026: 50.5%.

5.3. Approval of Proposal No. 1264/TTr-TMC dated April 23, 2026 of the Board of Directors regarding approval of the 2026 construction investment plan with a total planned investment value of VND 78.75 billion.

5.4 Approval of Report No. 1265/BC-TMC dated April 23, 2026 of the Board of Directors regarding the assessment of management performance in 2025 and the operational plan for 2026.

5.5. Approval of Report No. 1266/BC-TMC-BKS dated April 23, 2026 of the Supervisory Board regarding activities in 2025 and operational orientation for 2026.

5.6. Approval of Proposal No. 1267/TTr-TMC dated April 23, 2026 of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements.

5.7. Approval of Proposal No. 1409/TTr-TMC dated May 6, 2026 of the Board of Directors regarding approval of the 2025 financial statements audited by the Branch of MOORE AISC Auditing and Informatics Services Co., Ltd. and issued on May 5, 2026.

5.8. Approval of the 2025 profit distribution plan as follows:

No.	Description	Unit	2025
1	Profit before tax for the year	VND	122,015,802,855
2	Corporate income tax payable	VND	25,306,272,974
3	Profit after tax for the year (3=1-2)	VND	96,709,529,881
4	Retained earnings from previous year	VND	15,222,727,572
5	Total undistributed profit after tax (5=3+4)	VND	111,932,257,453
6	Dividend payout ratio for the year (%)		50
7	Cash dividend payment from profit after tax	VND	90,000,000,000
8	Allocation to funds (8=8.1+8.2+8.3)	VND	17,633,799,434
8.1	Development investment fund	VND	0
8.2	Management bonus fund	VND	953,799,434
8.3	Bonus and welfare funds	VND	16,680,000,000
	- Bonus fund	VND	9,081,000,000
	- Welfare fund	VND	7,599,000,000
9	Remaining undistributed profit (9=5-7-8)	VND	4,298,458,019

5.9. Approval of Proposal No. 1270/TTr-TMC dated April 23, 2026 of the Board of Directors regarding the payment of remuneration to the Board of Directors and the Supervisory Board for 2025 and the remuneration payment plan for 2026.

5.10. Approval of Proposal No. 1271/TTr-TMC dated April 23, 2026 of the Board of Directors regarding the 6th amendment and additions to the Charter on organization and operation of the Company.

5.11. Approval of Proposal No. 1273/TTr-TMC dated April 23, 2026 of the Board of Directors regarding amendments and additions to the Regulation on operation of the Board of Directors.

5.12. Disapproval of Proposal No. 1272/TTr-TMC dated April 23, 2026 of the Board of Directors regarding issuance of the Internal Corporate Governance Regulation of the Company.

C. Approval of the Minutes and Resolution of the Meeting

1. Ms. Dam Thi Yen Ly, on behalf of the Secretariat, presented the draft Minutes of the 2026 Annual General Meeting of Shareholders.

2. Mr. Ly Xuan Tuyen – Chairman of the Meeting requested comments from shareholders on the draft Minutes. No additional comments were raised.

3. Mr. Ly Xuan Tuyen – Chairman of the Meeting requested the Meeting to approve the Minutes.

- Voting method: Voting cards.

- Voting results:

- + Total voting shares: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total valid votes: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total invalid votes: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

- + Total votes approving: 17,794,700 votes/ 17,794,700 votes, representing 100% of the total voting shares of shareholders attending the Meeting;

- + Total votes disapproving: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting;

- + Total abstentions/no opinion: 0 votes/ 17,794,700 votes, representing 0% of the total voting shares of shareholders attending the Meeting.

- Result: The Minutes were approved by 100% of the valid voting shares attending the Meeting.

D. Closing of the Meeting

1. Mr. Ly Xuan Tuyen – Chairman of the Meeting declared the closing of the 2026 Annual General Meeting of Shareholders of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company.

2. The Minutes and Resolution of the 2026 Annual General Meeting of Shareholders were approved by shareholders representing 100% of the voting shares attending the Meeting.

3. The Meeting ended at 11:45 a.m. on May 15, 2026, immediately after completion of all agenda items.

4. These Minutes were made in 05 originals of equal legal validity and disclosed in accordance with applicable laws.

5. The 2026 Annual General Meeting of Shareholders was officially closed at 11:50 a.m. on May 15, 2026.

ON BEHALF OF THE
SECRETARIAT



Dam Thi Yen Ly

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOD – CHAIRMAN
OF THE MEETING



Ly Xuan Tuyen



**THE 2026 GENERAL MEETING OF
SHAREHOLDERS**

Thai Nguyen, May 15, 2026

SHAREHOLDER INFORMATION VERIFICATION REPORT

Today, May 15, 2026, at Hall No. 1, Office of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company, the Shareholder Information Verification Committee at the 2026 Annual General Meeting of Shareholders of Thai Nguyen Non-Ferrous Metals Joint Stock Company - Vimico, consists of:

1. Mr. Nguyen Ngoc Binh – Head of the Safety and Head of the Committee Environment Department
2. Ms. Dam Thi Yen Ly – Company Secretary Committee Member
3. Ms. Nhu Thi Quyen – Finance and Accounting Committee Member Department

The information of all shareholders and their proxies attending the General Meeting has been verified. On behalf of the Shareholder Information Verification Committee, I would like to report the results to the General Meeting as follows:

- As of 5:00 PM on March 25, 2026, VIMICO - Thai Nguyen Non Ferrous Metal Joint Stock Company has a charter capital of VND 180 billion, divided into 18,000,000 common shares, each with a par value of 10,000 VND.

- As of 8:30 AM on May 15, 2026, the number of shareholders and authorized representatives attending the General Meeting was 5, representing 17,794,700 shares, reaching 98.86% of the total voting shares.

Based on the provisions of the Enterprise Law and the Charter of Organization and Operation of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company, the Shareholder Information Verification Committee hereby announces:

1. All shareholders and authorized representatives present at the 2026 Annual General Meeting of Shareholders of Thai Nguyen Non-Ferrous Metals Joint Stock Company - Vimico, held today, are eligible to attend the meeting.

2. The number of shareholders present and their authorized representatives attending this General Meeting owning more than 65% of the total voting shares of the Company is sufficient to qualify for the General Meeting to proceed as stipulated.

Respectfully submitted!

ON BEHALF OF THE VERIFICATION
COMMITTEE
HEAD OF COMMITTEE



Nguyen Ngoc Binh

Thai Nguyen, May 15, 2026

VOTE COUNTING RECORD
At the 2026 Annual General Meeting of Shareholders

Today, at ... hours ... minutes on May 15, 2026, the 2026 Annual General Meeting of Shareholders was held at Hall No. 1 of VIMICO - Thai Nguyen Non-Ferrous Metal Joint Stock Company; Address: No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province.

The General Assembly elected and approved the Vote Counting Committee, consisting of the following members:

- | | |
|--------------------------------|--|
| 1. Mr. Nguyen Ngoc Binh | - Head of the Safety and Environment Department - Head of Committee; |
| 2. Ms. Nguyen Thi Phuong Nhung | - Organization and Labor Department – Member; |
| 3. Ms. Nhu Thi Quyen | - Finance and Accounting Department - Member; |
| 4. Mr. Nguyen Tuan Ngoc | - Office Department - Committee Member; |
| 5. Mr. Le Minh Quang | - Finance and Accounting Department - Member; |

I. NUMBER OF SHAREHOLDERS ATTENDING

Total number of shareholders and shareholder representatives present with voting rights: 5 shareholders, owning and representing 17,794,700 shares, representing 98.86% of the total voting shares at the General Meeting.

II. AGENDA TO BE VOTED ON AT THE GENERAL MEETING

1. Introduction and approval of the Secretariat.
2. Introduction, approval of the Vote Counting Committee.
3. Approval of the General Meeting program.
4. Approval of the Regulations on organizing the General Meeting
5. Approval of Business Performance Results for 2025
6. Approval of the business production plan for 2026.
7. Approval of the investment and construction plan for 2026.
8. Approval of the BOD on assessment of management performance in 2025 and operational plan for 2026;
9. Approval of the Supervisory Board's activity report for 2025 and the activity plan for 2026.

10. Approval of the selection of the auditing firm for the 2026 financial statements.

11. Approval of the second audited financial statements for 2025.

12. Approval of the distribution of profits in 2025.

13 Approval of the implementation of remuneration payments to the Board of Directors and Supervisory Board in 2025, and the implementation plan for 2026.

14. Approval of the 6th amendment to the Company's Charter of Organization and Operation.

15. Approval of the issuance of the Company's Internal Governance Regulations.

16. Approval of amendments and additions to the Regulation on the Operation of the Board of Directors

17. Approval of the Minutes and Resolutions of the General Meeting.

III. VOTING METHODS

Voting by Voting Card at the General Meeting




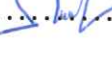
IV. SUMMARY TABLE OF VOTING RESULTS

No	Content	Result					
		Approval		Disapproval		Abstention	
		Number of shares	Percentage (%)	Number of shares	Percentage (%)	Number of shares	Percentage (%)
1	- Introduction, Approval of the Secretariat.	17,794,700	100	0	0	0	0
2	- Introduction, Approval of the Vote Counting Committee.	17,794,700	100	0	0	0	0
3	- Approval of the Regulations on organizing the General Meeting.	17,794,700	100	0	0	0	0
4	- Approval of the General Meeting program.	17,794,700	100	0	0	0	0
5	- Approval of the business performance results for 2025	17,794,700	100	0	0	0	0
6	- Approval of the business production plan for 2026	17,794,700	100	0	0	0	0
7	- Approval of the 2026 investment and construction plan.	17,794,700	100	0	0	0	0
8	- Approval of the BOD on assessment of management performance in 2025 and operational plan for 2026.	17,794,700	100	0	0	0	0

No	Content	Result					
		Approval		Disapproval		Abstention	
		Number of shares	Percentage (%)	Number of shares	Percentage (%)	Number of shares	Percentage (%)
9	- Approval of the Supervisory Board's activity report for 2025 and its activity plan for 2026.	17,794,700	100	0	0	0	0
10	- Approval of the selection of an auditing firm for the 2026 financial statements.	17,794,700	100	0	0	0	0
11	- Approval of the second audited financial statement for 2025.	17,794,700	100	0	0	0	0
12	- Approval of the distribution of profits in 2025	17,794,700	100	0	0	0	0
13	- Approval of the payment of remuneration to the Board of Directors and Supervisory Board in 2025, and the implementation plan for 2026.	17,794,700	100	0	0	0	0
14	- Approval of the 6th amendment to the Company's Charter of Organization and Operation	17,794,700	100	0	0	0	0
15	- Approval of the issuance of the Company's Internal Governance Regulations	11,128,500	62.54	6,666,200	37.46	0	0
16	- Approval of amendments and additions to the Board of Directors' Operating Regulations.	17,794,700	100	0	0	0	0
17	- Approval of the Minutes and Resolutions of the General Meeting.	17,794,700	100	0	0	0	0

The minutes were completed at ... hours ... minutes on the same day and were approved before the General Meeting.

VOTE COUNTING COMMITTEE MEMBERS

1. Nguyen Thi Phuong Nhung 
2. Nhu Thi Quyen 
3. Nguyen Tuan Ngoc 
4. Le Minh Quang 

HEAD OF COMMITTEE


Nguyen Ngoc Binh

