

No: 1048/POS-HR

*Ho Chi Minh City, May 19, 2026*

**Disclosure Information**

English  
translation

To: - The State Securities Commission  
- Hanoi Stock Exchange

1. Company name: PTSC Offshore Services Joint Stock Company;

Stock Code: POS;

Head office: PTSC Downstream Port, No. 65A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City

Phone: 0254 – 3515758 Fax: 0254 – 3515759;

Information disclosure officer: Mr. Tien Duc Cuong;

2. Contents of disclosure:

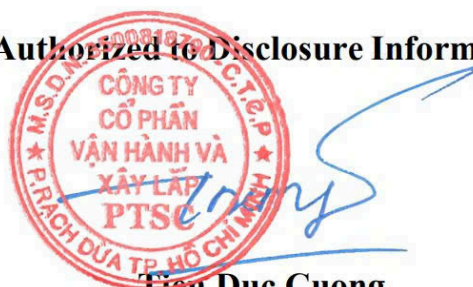
Decision No. 467/QD-POS-HDQT dated May 14, 2026 of the Board of Directors on the resignation of Mr. Le Toan Thang from the position of Deputy Director of PTSC Operation and Construction Joint Stock Company takes effect from May 19, 2026

3. This information has been published on the company's website on May 19, 2026 at the following link: [www.pos.ptsc.com.vn](http://www.pos.ptsc.com.vn)

We hereby commit that the above information is true and take full responsibility before the law for the content of the disclosed information.

Sincerely./.

**Person Authorized to Disclosure Information**



CÔNG TY  
CỔ PHẦN  
VẬN HÀNH VÀ  
XÂY LẬP  
PTSC

**Tien Duc Cuong**  
**Human Resources Manager**

**Recipients:**

- As above;
- BOD, BOS (for report);
- Website [www.pos.ptsc.com.vn](http://www.pos.ptsc.com.vn);
- Save: Archive, Secretary BOD.

No. 467/QD-POS-HDQT

Ho Chi Minh City, 14 May 2026

English  
translation

**DECISION**  
**Regarding the resignation of the position of Deputy Director**  
**PTSC Offshore Services Joint Stock Company**

**THE BOARD OF DIRECTORS**  
**PTSC OFFSHORE SERVICES JOINT STOCK COMPANY**

*Pursuant to the Charter of PTSC Offshore Services Joint Stock Company;*  
*Pursuant to Official Letter No. 696/PTSC-QTNL dated 07 May 2026 PetroVietnam*  
*Technical Services Joint Stock Corporation on personnel work;*  
*Considering the Director's Report No. 14/TTr-POS-GD dated 07 May 2026;*  
*Based on the results of the summary of the Opinion Poll of Members of the Board of*  
*Directors No. 08/PYK-POS-HDQT dated 08 May 2026.*

**RESOLUTION**

**Article 1.** Resigned from the position of Deputy Director of PTSC Offshore Services Joint Stock Company for Mr. Le Toan Thang.

**Article 2.** Assign the Director of PTSC Offshore Services Joint Stock Company to base on the Company's current regulations to implement appropriate regimes and policies for Mr. Le Toan Thang.

**Article 3.** This decision takes effect from May 19, 2026.

**Article 4.** Directors, Heads of Functional Departments, relevant organizations and individuals of PTSC Offshore Services Joint Stock Company and Mr. Le Toan Thang are responsible for implementing this Decision./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

***Recipients:***

- As in Article 4;
- PTSC (report);
- POS Party Committee;
- BOM; BOS, BOD;
- Save: DC, Secretary of the Board of Directors.

**(signed)**

**Nguyen Tien Phong**