

(Issued together with the Regulations on the implementation of rights for securities holders)

Form 01/THQ

**40 CONSTRUCTION AND INVESTMENT
JOINT STOCK COMPANY**

No.: 2005A/TB-L40

Re: Payment of 2025 dividends in shares

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, 20 May, 2026

NOTICE

(Regarding the Record Date for Exercising the Right to Receive 2025 Dividends in Shares)

To: Vietnam Securities Depository and Clearing Corporation

Name of the securities registration organization: 40 Investment and Construction Joint Stock Company

Trading name: 40 Investment and Construction Joint Stock Company

Head office address: No. 201/58 Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City

Telephone: (84.28) 3899 0099

Fax: (84.28) 3511 7533

We would like to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of owners for the following security:

Security name: Shares of 40 Investment and Construction Joint Stock Company

Ticker symbol: L40

Type of security: Common share

Par value: VND 10,000/share

Trading floor: HNX

Record date: 03 June, 2026

1. Purpose and Reason: Payment of 2025 dividends in shares.

2. Detailed Content

Share issuance for dividend payment:

- Exercise ratio: 10:12 (a shareholder holding 10 shares will receive 10 rights, and any shareholder holding 10 rights will receive 12 additional shares).

- Rounding Method and Treatment of Fractional Shares (if any): The number of shares issued for dividend payment will be rounded down to the nearest whole unit. Any fractional shares arising from rounding down (if any) will be cancelled.

Example: Shareholder A holds 102 shares on the record date to finalize the shareholder list for share issuance. With an issuance ratio of 120%, the number of additional shares Shareholder A is entitled to receive is calculated as follows: $102 \text{ shares} \times 120\% = 122.4 \text{ shares}$. After rounding down, the shareholder will receive 122 shares. The fractional portion of 0.4 share shall be cancelled.

- Place of implementation:



+ For deposited securities: Shareholders shall carry out procedures to receive share dividends through the depository members where their securities accounts are maintained.

+ For undeposited securities: Shareholders shall carry out procedures to receive share dividends at 359 Nguyen Phuoc Lan Street, Hoa Xuan Ward, Da Nang City, Vietnam, and present their Citizen Identity Card/Identity Card/Passport.

We kindly request VSDC to compile and send the list of security owners as of the aforementioned record date to our Company via VSDC's electronic communication portal system.

Recipients:

- As above;
- HNX, VSDC;
- Company archives.

**LEGAL REPRESENTATIVE
OR AUTHORIZED REPRESENTATIVE**

(Signature, full name, title, and seal)



CHỦ TỊCH HĐQT
Đỗ Tấn Cường

