

Dong Nai, April 29, 2026

**PROGRAM OF
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIC - DONG TIEN JOINT STOCK COMPANY**

Time: 08:00 AM, Sunday, May 10, 2026

Location: Lot 7, Street 5C, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

Time	Agenda	Implemented by
08:00 – 08:35 AM	Welcome delegates attending the congress, check out shareholder status, receive documents and votes, ballot paper	Organization Board
08:35 – 9:05 AM	OPENING OF THE GENERAL MEETING <ul style="list-style-type: none">- Declaration of opening- Introduction of attendees- Report on the results of shareholder status checkout- Approval of the Presidium, the Secretariat of General Meeting, and the Vote Counting Committee- Approval of the Program, Working Regulations, and Election Regulations of the Congress	Organization Board
9:05 – 10:05 AM	GENERAL MEETING AGENDA	
	- Report on the activities of the Board of Directors in 2025	Chairman of Board of Directors
	- Report on the results of production and business activities in 2025	General Director
	- 2025 Control Report of the Board of Supervisors	Board of Supervisors
	* Approval of submissions from the Board of Directors:	
	1-Item 01: Approval of the 2026 production, business and investment plan.	General Director
	2- Item 02: Approval of the audited 2025 financial statements.	General Director
	3- Item 03: Approval of the 2025 profit distribution plan and the 2026 plan.	Member of Board of Directors
	4- Item 04: Approval of the final settlement of remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors for 2025, and the 2026 remuneration plan.	Member of Board of Directors
	5- Item 05: Approval of the selection of the auditors the 2026 financial statements.	Member of Board of Directors
	6- Item 06: Approving the dismissal and supplementary election of the Board of Directors and the Board of Supervisors for the remainder of the 2026-2031 term	Member of Board of Directors
	7- Item 07: Approval of transactions between the Company and related parties in 2026	Member of Board of Directors
	8: Item 08: Approval of the Plan for Liquidation and Disposal of Certain Company Assets	Member of Board of Directors
	9- Other matters within the authority of the General Meeting of Shareholders (if any).	Presidium
10:05 – 10:15 AM	Break	
10:15-10:45 AM	- Congress discussion, Q&A session - Submitting items to the General Meeting for voting and approval, Election of members of the Board of Directors and the Board of Supervisors - The Vote Counting Committee works and announces the results	Presidium Presidium Vote Counting Committee
10:45 – 11:05 AM	- Approval of the Minutes and Resolutions of the Congress	Secretariat
11:05 AM	- Speech and closing announcement by the leadership of DIC Dong Tien	Presidium

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYEN NGOC THUONG

Dong Nai, April 29, 2026

PROPOSAL

(Items submitted for voting at the 2026 General Meeting of shareholders)

To: THE GENERAL MEETING OF SHAREHOLDERS OF DIC – DONG TIEN JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on the Organization and Operation of DIC – Dong Tien Joint Stock Company;
- Pursuant to the 2024 Audited Financial Statements;
- Pursuant to Resolution No. 1903/NQ-HDQT dated March 19, 2026, regarding the record date for finalizing the list of shareholders eligible to attend the 2026 Annual General Meeting of Shareholders;

The Board of Directors of DIC – Dong Tien Joint Stock Company respectfully submits to the General Meeting of Shareholders the following items for approval:

1/ Item 01: Approval of the 2025 business performance results report

We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the 2025 business performance results report

2/ Item 02: Approval of the 2026 production, business and investment plan

2.1/ 2026 business plan::

Unit: VND million

No.	Indicator	2026 Plan
1	Total revenue	459,000
2	Profit after tax	2,732

2.2/ 2026 investment plan:

- To expand new investments in the construction of showrooms for trading in construction materials or for lease; to upgrade and repair factories and equipment serving the Company's business operations in 2026.

We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the 2026 production, business and investment plan

3/ Item 03: Approval of the Report on activities of the Board of Directors in 2025

We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the Report on activities of the Board of Directors in 2025

4/ Item 04: Approval of the Report on the activities of the Board of Supervisors in 2025

We respectfully submit this proposal to the General Meeting of Shareholders to review and Approval of the Report on the activities of the Board of Supervisors in 2025

5/ Item 05: Approval of the 2025 Financial statements audited NVA Auditing Company Limited

We respectfully submit this proposal to the General Meeting of Shareholders to review and approve the 2025 Financial Statements audited by NVA Auditing Company Limited.

6/ Item 06: Approval of the 2025 profit distribution plan and the 2026 distribution plan

6.1/ 2025 Profit distribution:

Based on the Company's 2025 business performance, dividends for 2025 will not be distributed. Profits will be retained for reinvestment in 2026.

6.2/ 2026 Profit distribution plan:

Currency: Million dong

No.	Category	2026 Planned
1	Allocation to Funds	
	+ Bonus and Welfare Fund	10% ⁽¹⁾
	+ Financial Reserve Fund	5% ⁽²⁾
2	Dividend/ par value per share	0 %

⁽¹⁾ Appropriate 10% of after-tax profit for the bonus and welfare fund; the appropriation rate may be adjusted based on the recommendation of the Board of Directors and subject to approval by the General Meeting of Shareholders.

⁽²⁾ Appropriate 5% of after-tax profit for the financial reserve fund until it reaches 10% of the charter capital.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval of the profit distribution plan for 2025 and the proposed distribution plan for 2026 as outlined above.

7/ Item 03: Approval of remuneration for the Board of Directors, the Supervisory Board, and the Company Secretary for 2025 and the remuneration plan for 2026

7.1/ Remuneration for the Board of Directors, the Supervisory Board, and the Company Secretary in 2025:

- Remuneration for the Board of Directors: VND 102,000,000
 - Chairman of the Board: VND 3,500,000/month
 - Members: VND 2,500,000/person/month

- Remuneration for the Supervisory Board: VND 60,000,000
 - Head of the Supervisory Board: VND 2,000,000/month
 - Members: VND 1,500,000/person/month
- Company Secretary: VND 1,200,000/month

Total remuneration for the Board of Directors and Supervisory Board in 2025: VND 176,400,000 (excluding 10% personal income tax withholding)

7.2/ Remuneration Plan for the Board of Directors, the Supervisory Board, and the Company Secretary in 2026:

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the following remuneration scheme for 2026:

No.	Description	No. of Persons	Max. Remuneration (VND/month)	Total amount (VND/12 months)
I	Board of Directors			
1	Chairman	1	3,500,000	42,000,000
2	Members	2	2,500,000	60,000,000
	Subtotal			102,000,000
II	Supervisory Board			
1	Head	1	2,000,000	24,000,000
2	Members	2	1,500,000	36,000,000
	Subtotal			60,000,000
III	BOD Secretary	1	1,200,000	14,400,000
	Total			176,400,000

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to determine the specific monthly remuneration levels in compliance with other applicable regulations, provided that the total does not exceed the above-mentioned limits.

We respectfully submit this proposal to the General Meeting of Shareholders for review and approval of the 2025 remuneration and the 2026 remuneration plan as detailed above.

8/ Item 08: Approval of the dismissal and Election of Members to the Board of Directors for the Next 5-Year Term (2026–2031)

We respectfully submit to the General Meeting of Shareholders for review and approval of the election of Board members for 2026 to 2031.

8.1/ Dismissal of a member of the Board of Directors: Mr. Nguyen Ngoc Thuong

8.2/ Additional election of Board Members:

- Number of Board Members: 01
- Term: 2026–2031
- Maximum Number of Candidates: Unlimited

- Candidate Qualifications: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP.

8.3/ Approval of the List of Candidates for Additional Election to the Board of Directors for the 2026–2031 Term:

- Ms. Luong Thi Thuy Trang (Attached profile)

Other matters relating to the election of Members to the Board of Directors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders

9/ Item 9: Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Supervisors for the remaining term of 2026–2031.

9.1/ Dismissal of a member of the Supervisory Board: Ms. Luong Thi Thuy Trang

9.2/ Additional election of members of the Board of Supervisors:

- Number of members to be elected: 01

- Term : 2026 – 2031

- Maximum number of candidates: Unlimited

- Eligibility criteria for candidates to the Board of Supervisors: In accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP

9.3/ Approval of the list of candidates for the Board of Supervisors for the remaining term of 2026–2031:

- Ms. Trinh Diep Thanh Thao (Attached profile)

We respectfully submit to the General Meeting of Shareholders for review and Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031

Other matters relating to the election of the Board of Supervisors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

10/ Item 10: Approval of transactions between the Company and related parties in 2026

We respectfully submit to the General Meeting of Shareholders for review and Approval of transactions between the Company and related parties in 2026

11/ Item 11 : Approval of the Plan for Liquidation and Disposal of Certain Company Assets

We respectfully submit to the General Meeting of Shareholders for review and Approval of the Plan for Liquidation and Disposal of Certain Company Assets

Respectfully submitted by the Board of Directors.

**O/B/O BOARD OF DIRECTORS
CHAIRMAN
NGUYEN NGOC THUONG**

DIC – Dong Tien Joint Stock Company
No: 2904/TT-DIC.ĐT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
INDEPENDENCE – FREEDOM – HAPPINESS

Dong Nai, April 29, 2026

SUBMISSION

(Matters for Approval at the 2026 General Meeting of Shareholders)

To: The General Meeting of Shareholders of DIC – Dong Tien Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of DIC Dong Tien Joint Stock Company;

The Board of Directors of DIC – Dong Tien Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1/ Item 01: Approval of transactions between the Company and related parties in 2026

Respectfully submitted to the General Meeting of Shareholders for consideration and approval of the transactions between the Company and its related parties.

1.1. Scope of Transactions

Approval is sought for contracts and transactions between DIC – Dong Tien Joint Stock Company and its related parties, including but not limited to:

- Purchase and sale of goods
- Provision and use of services
- Business cooperation
- Borrowing and lending
- Leasing and subleasing
- Transfers and other lawful transactions

1.2. Transaction Value

- For transactions with a value equal to or exceeding 35% of the total assets recorded in the Company's latest financial statements: to be submitted to the General Meeting of Shareholders for consideration and approval in accordance with regulations.
- Transactions below this threshold shall be executed under the authority of the Board of Directors in accordance with the Company's Charter.

1.3. List of Related Parties

1. Nhon Trach 2 Concrete Components Joint Stock Company
2. The Gioi Nha Construction Materials Supermarket Joint Stock Company



3. Van Cat Construction Company Limited

1.4. Implementation Principles

- Compliance with the Law on Enterprises 2020 and the Company's Charter
- Ensuring fairness, transparency, independence, and market-based pricing
- Related persons shall not participate in voting in accordance with regulations

1.5. Transaction Ratification

The General Meeting of Shareholders shall concurrently ratify related-party transactions conducted from 2026 until the date of the 2027 Annual General Meeting of Shareholders, provided that:

- Such transactions comply with applicable laws
- They do not cause damage to the Company
- They are conducted on a market-price basis and ensure transparency

1.6. Authorization for Implementation

The General Meeting of Shareholders authorizes the Board of Directors to:

- Decide on detailed terms, conditions, and value of each transaction
- Organize implementation in accordance with regulations

The Board of Directors is further authorized to delegate to the General Director to:

- Negotiate, execute, and implement contracts
- Report quarterly to the Board of Directors and report at the Annual General Meeting of Shareholders

2/ Item 02: Approval of the Plan for Liquidation and Disposal of Certain Company

Assets

Respectfully submitted to the General Meeting of Shareholders for consideration and approval of the plan for liquidation and disposal of the Company's assets.

2.1. Asset List

- Vehicles that are outdated or no longer suitable for operational needs
- Materials and equipment (culvert molds, welding machines, photocopiers, etc.)
- Machinery, equipment, and infrastructure at the Nhon Trach concrete plant
- Machinery, equipment, and infrastructure at the Dat Do concrete and asphalt plant

2.2. Transferees

- Organizations and individuals with demand in accordance with legal regulations
- Including related parties of the Company as defined under the Law on Enterprises 2020

In case of transactions with related parties:

- Must be approved in accordance with proper authority
- Related persons shall not participate in voting
- Must comply with legal regulations on related-party transactions

2.3. Pricing and Implementation Principles

The liquidation and disposal of assets must ensure:

- Compliance with applicable laws and the Company's Charter
- Transfer price consistent with market price at the time of transaction
- Availability of adequate documentation and valuation basis (quotations, market comparison, or appropriate valuation methods)
- Transparency, openness, and maximization of economic efficiency for the Company

2.4. Authority and Implementation

The General Meeting of Shareholders assigns the Board of Directors to:

- Decide on the specific list of assets for liquidation and disposal
- Determine selling prices and transfer methods
- Organize and implement procedures in compliance with regulations

In cases where the transaction value falls under the authority of the General Meeting of Shareholders as prescribed by law, the Board of Directors shall resubmit to the General Meeting of Shareholders for consideration and decision.

2.5. Authorization to the General Director

The Board of Directors is authorized to delegate to the General Director to:

- Organize the liquidation and disposal of assets
- Negotiate, execute, and implement contracts
- Decide on specific matters arising during implementation

2.6. Implementation Timeline

The expected implementation period is from Q2/2026 until the date of the 2027 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits for approval./

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYEN NGOC THUONG





DIC – DONG TIEN JOINT STOCK COMPANY

Address: Lot 17, Nhon Trach 2 Industrial Park, Road 25B, Nhon Trach Commune, Dong Nai Province

Tel: 02513.521752 – 02513.521945 , Fax: 02513.521953

Website: <http://dicdongtien.vn>

No.: 1005/NQ.ĐHĐCĐ-DIC-ĐT

Dong Nai, May 10, 2026

DRAFT RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF DIC - DONG TIEN JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding, amending and supplementing documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding, amending and supplementing documents, including Decree No. 155/2020/ND-CP dated December 31, 2020 on detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on organization and operation of DIC Dong Tien Joint Stock Company;
- Based on the results of discussions and voting at the 2026 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company held on May 10, 2026;

HEREBY RESOLVES

Article 1: The 2026 Annual General Meeting of Shareholders of DIC Dong Tien Joint Stock Company unanimously approves the Resolution of the General Meeting of Shareholders with the following principal contents:

1/ Item 01: Approval of the 2025 business performance results report

Based on the 2025 business performance results report and accompanying reports (the audited financial statements for 2025), the General Meeting of Shareholders approves the 2025 business performance results report.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

2/ Item 02: Approval of the 2026 production, business and investment plan

2.1/ 2026 business plan::

Unit: VND million

No .	Indicator	2026 Plan
1	Total revenue	459,000
2	Profit after tax	2,732

2.2/ 2026 investment plan:

- To expand new investments in the construction of showrooms for trading in construction materials or for lease; to upgrade and repair factories and equipment serving the Company's business operations in 2026.

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to decide on investment matters during the year at appropriate times in order to achieve optimal efficiency and ensure compliance with applicable laws.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

3/ Item 03: Approval of the Report on activities of the Board of Directors in 2025

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

4/ Item 04: Approval of the Report on the activities of the Board of Supervisors in 2025

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%

- Abstentions: 0 shares, representing 0%

5/ Item 05: Approval of the 2025 audited financial statements as audited by NVA Auditing Company Limited

The General Meeting of Shareholders unanimously approves the 2025 audited financial statements as audited by NVA Auditing Company Limited.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

6/ Item 06: Approval of the profit distribution plan for 2025 and the profit distribution plan for 2026

6.1/ Profit distribution for 2025:

Based on the 2025 business performance results, the Company will not declare or pay dividends for 2025 in order to retain earnings for reinvestment in 2026.

6.2/ Profit distribution plan for 2026:

Unit: VND million

No.	Indicator	2026 Plan
1	Appropriation to funds	
	+ Bonus and welfare fund	10% ⁽¹⁾
	+ Financial reserve fund	5% ⁽²⁾
2	Dividend / par value of shares	0 %

⁽¹⁾ The bonus and welfare fund shall be appropriated at 10% of profit after tax; this rate may be adjusted based on proposals of the Board of Directors and subject to approval by the General Meeting of Shareholders.

⁽²⁾ The financial reserve fund shall be appropriated at 5% of profit after tax until it reaches 10% of the charter capital.

Voting results:

- Total number of voting shares at the Meeting: ... shares

- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

7/ Item 07: Approval of remuneration for the Board of Directors, the Board of Supervisors and the Company Secretary for 2025, and the remuneration plan for 2026

7.1/ Remuneration for the Board of Directors, the Board of Supervisors and the Company Secretary in 2025::

- Remuneration for Board of Directors: VND 102,000,000;
 - Chairman of the BOD: VND 3,500,000/month.
 - Members: VND 2,500,000/person/month.
- Remuneration for Board of Supervisors (BOS): VND 60,000,000
 - Head of BOS: VND 2,000,000/month.
 - Members: VND 1,500,000/person/month.
- Secretary of Board of Directors: VND 1,200,000/month.

Total remuneration for the BOD and BOS in 2025: VND 176,400,000 (before deduction of 10% personal income tax).

7.2/ Remuneration plan for the Board of Directors, the Board of Supervisors and the Secretary of Board of Directors in 2026:

The Board of Directors proposes that the General Meeting of Shareholders consider and approve the remuneration scheme for the Board of Directors, the Board of Supervisors and the Secretary of Board of Directors for 2026 as follows:

No.	Description	Number of persons	Maximum remuneration (VND/month)	Total (VND/12 months)
I	Board of Directors			
1	Chairman	1	3,500,000	42,000,000
2	Members	2	2,500,000	60,000,000
	Subtotal			102,000,000
II	Board of Supervisors			

1	Head	1	2,000,000	24,000,000
2	Members	2	1,500,000	36,000,000
	Subtotal			60,000,000
III	Secretary of Board of Directors	1	1,200,000	14,400,000
	Total			176,400,000

Authorization: The General Meeting of Shareholders authorizes the Board of Directors to determine the specific monthly remuneration levels in compliance with relevant regulations, provided that such amounts do not exceed the maximum levels stated above..

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

8/ Item 08: Approval of the selection of the auditing firm for the 2026 financial statements

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors, in coordination with the Board of Supervisors, to negotiate and select one (01) of the following auditing firms as the independent auditor for the Company's 2026 financial statements:

- Nhan Tam Viet Auditing Company Limited (NTV)
- NVA Auditing Company Limited
- FAC Auditing Company Limited
- An Viet Auditing Company Limited (An Viet)
- VACO Auditing Company Limited
- Vietnam Auditing and Valuation Company Limited (AVA)

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

9/ Item 09: Approval of the dismissal and election of members of the Board of Directors for the remaining term of 2026–2031

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Directors for the remaining term of 2026–2031.

9.1/ Dismissal of a member of the Supervisory Board: Mr. Nguyen Ngoc Thuong

9.2/ Additional election of members of the Board of Directors:

- Number of members to be elected: 01

- Term: 2026–2031

- Maximum number of candidates: Unlimited

- Eligibility criteria for candidates to the Board of Directors: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP

9.3/ Approval of the list of candidates for additional election to the Board of Directors for the term 2026–2031:

- Ms. Luong Thi Thuy Trang (Attached profile)

Other matters relating to the additional election of members of the Board of Directors for the term 2026–2031 shall be implemented in accordance with the election regulations of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

10/ Item 10: Approval of the dismissal and election of members of the Board of Supervisors for the remaining term of 2026–2031

The General Meeting of Shareholders is requested to consider and vote on the election of the Board of Supervisors for the remaining term of 2026–2031.

10.1/ Dismissal of a member of the Supervisory Board: Ms. Luong Thi Thuy Trang

10.2/ Additional election of members of the Board of Supervisors:

- Number of members to be elected: 01

- Term : 2026 – 2031

- Maximum number of candidates: Unlimited

- Eligibility criteria for candidates to the Board of Supervisors: In accordance with Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP

10.3/ Approval of the list of candidates for the Board of Supervisors for the remaining term of 2026–2031:

- Ms.Trinh Diep Thanh Thao (Attached profile)

Other matters relating to the election of the Board of Supervisors for the remaining term of 2026–2031 shall be implemented in accordance with the election regulations of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Voting results:

- Total number of voting shares at the Meeting: ... shares
- Votes in favor: ... shares, representing 100%
- Votes against: 0 shares, representing 0%
- Abstentions: 0 shares, representing 0%

11/ Item 11: Approval of the election results of members of the Board of Directors and the Board of Supervisors for the remaining term 2026–2031

- Election results of members of the Board of Directors for the remaining term 2026–2031:

No.	Full name	Number of votes	Voting ratio
1%
2%
3%

- Kết quả bầu cử thành viên BKS thời gian còn lại nhiệm kỳ 2026 – 2031:

No.	Full name	Number of votes	Voting ratio
1%
2%
3%

10/ Item 10: Approval of transactions between the Company and related parties in 2026

We respectfully submit to the General Meeting of Shareholders for review and Approval of transactions between the Company and related parties in 2026

11/ Item 11 : Approval of the Plan for Liquidation and Disposal of Certain Company Assets

We respectfully submit to the General Meeting of Shareholders for review and Approval of the Plan for Liquidation and Disposal of Certain Company Assets

Article 2: Approval of the General Meeting Resolution

This Resolution is adopted at the 2026 Annual General Meeting of Shareholders of DIC – Dong Tien Joint Stock Company, held on May 10, 2026.

Article 3: The Board of Directors, the Board of General Directors, and relevant departments and divisions of the Company shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing.

Recipients:

- As stated in Article 3
- Archive: Filing

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

NGUYEN NGOC THUONG

**DIC - DONG TIEN
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, April, 18, 2026

**SUBMISSION TO THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Re: Approval of the List of the Presidium, Secretariat, and Vote Counting Committee

- Pursuant to the Enterprise Law No. 59/2020/QH14 on June 17, 2020 and guiding documents on their amendments and supplements;
- Pursuant to the Charter on organization and operation of DIC Dong Tien Joint Stock Company;

In order for the General Meeting to commence, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the personnel for the Presidium, the Secretariat, and the Vote Counting Committee as follows:

I/ PRESIDIUM

- | | |
|------------------------------|---|
| 1. Mr. Nguyen Ngoc Thuong | Chairman of the Board of Directors |
| 2. Mr. Huynh Trung Hieu | Member of the Board of Directors and General Director |
| 3. Ms. Nguyen Thi Thanh Uyen | Member of the Board of Directors |

II/ SECRETARIAT

- | | |
|--------------------------|-------------------------------------|
| 1. Ms. Le Thi Thanh Thuy | Secretary of the Board of Directors |
|--------------------------|-------------------------------------|

**III/ SHAREHOLDERS ELIGIBILITY VERIFICATION COMMITTEE AND VOTE
COUNTING BOARD**

- | | |
|-----------------------------|----------------------|
| 1. Ms. Nguyen Thi Bich Diem | Administrative Staff |
| 2. Ms. Tran Thanh Nhat Vy | Administrative Staff |

Best Regards!

Recipients:

- As above;
- Archive documents, Board of Directors;

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN NGOC THUONG

Dong Nai, April 18, 2026

SUBMISSION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

*Re: Approval of the working regulations for the 2026 Annual General Meeting of Shareholders
DIC – Đồng Tiến Joint Stock CompanyV*

- Pursuant to the Enterprise Law No. 59/2020/QH14 on June 17, 2020 and guiding documents on their amendments and supplements;
- Pursuant to the Charter on organization and operation of DIC Đồng Tiến Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Working Regulations for the 2026 Annual General Meeting of Shareholders as follows:

I/ VOTING FOR APPROVE MATTERS AT THE GENERAL MEETING OF SHAREHOLDERS

1. Principles:

All matters must be approved at the General Meeting in accordance with regulations through the form of collecting shareholders' votes. Each shareholder or authorized representative will be issued one voting form, which will state their name, shareholder code attending the General Meeting, and the number of voting shares.

2. Voting method:

- Shareholders or authorized representatives shall vote to *agree, disagree, or abstain* on each matter to be approved at the General Meeting by marking an X in the corresponding option box on the Voting form.
- When voting, the front of the voting form must be held up high facing the Presidium. Shareholders who do not raise their voting form will be considered as having no opinion on the matter being voted on.
- The recording of the voting results of shareholders or authorized representatives shall be carried out by the Vote Counting Committee.

II/ STATING OPINIONS AT THE GENERAL MEETING

Shareholders or authorized representatives attending the General Meeting who wish to speak must:

- Obtain the approval of the Presidium.
- The content of the speech must be concise and relevant to the General Meeting.
- The speaking time shall not exceed 03 minutes per turn.

III/ PRESIDIUM

The list of the Presidium of the General Meeting shall be approved by voting.

Responsibilities of the Presidium

- To conduct the General Meeting according to the approved agenda and regulations, the Presidium shall operate on the principle of collectivity and make decisions by majority vote.
- To guide the General Meeting in discussing and voting on matters in the agenda and related issues throughout the course of the General Meeting.
- To resolve issues that arise during the General Meeting.



IV/ SECRETARY OF THE GENERAL MEETING

The list of the Secretary Committee shall be approved by voting.

Responsibilities of the Secretariat

- To fully record the speeches and discussions of the General Meeting and to summarize the reports of the Presidium.
- To draft the Resolutions adopted at the General Meeting.
- To make and approve the Minutes of the General Meeting.

V/ SHAREHOLDERS ELIGIBILITY VERIFICATION COMMITTEE AND VOTE COUNTING BOARD

- The list of the Vote Counting Committee shall be approved by the General Meeting through voting.
- Responsibilities of the Vote Counting Committee: To examine and report the results of the vote counting on issues approved at the General Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As Above;
- Archive documents, Board of Directors;

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



NGUYEN NGOC THUONG



**DIC - DONG TIEN JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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Dong Nai, April 18, 2026

**REPORT OF THE BOARD OF DIRECTORS
ON THE ACTIVITIES OF THE YEAR 2025
AND OPERATIONAL DIRECTIONS FOR THE YEAR 2026**

Ladies and gentlemen!

Dear Shareholders!

Dear the entire General Meeting!

First of all, on behalf of DIC – Dong Tien Joint Stock Company, I would like to extend my sincerest thanks and heartfelt appreciation to the esteemed shareholders, our valued customers, and all the Company's employees for having gone through the year 2025 together with numerous challenges and opportunities, so that today we can review and evaluate the achieved results of the past year 2025, as well as establish the operational directions for the year 2026.

In accordance with the provisions of the law and the company's charter, the Board of Directors (BOD) would like to report to the General Meeting the following main contents:

1. Operating Results in 2025:

In 2025, the market economy experienced significant fluctuations and general difficulties, including: slow disbursement of public investment projects compared to plan; strong volatility in raw material prices; adverse weather conditions affecting production and construction activities; increasingly intense market competition among enterprises; legal barriers and administrative procedures related to projects/investments; and increasingly stringent green transformation requirements. These factors have generally impacted the Company's production and business activities. However, alongside these challenges, there were also favorable conditions such as: the simultaneous implementation of public investment waves and key infrastructure projects; a boom in industrial park development; the shift of foreign direct investment (FDI) flows into Vietnam; the trend toward prioritizing green construction materials; and strong long-term market potential.

In this highly volatile and continuously changing business environment, the Company has promptly adjusted its business strategies and implemented appropriate solutions in line with each market condition, ensuring stable production and business operations. Business strategy has been defined as the top priority and the foundation for all other activities.

With the efforts of the Leadership and all employees diligently implementing the development strategy, carrying out production and business tasks, and addressing difficulties and obstacles to ensure the company's stable operation.



The Board of Directors agrees with the audited business results for 2025 and the data presented in the Management's Report and the data and report of the Board of Supervisors.

The results achieved in 2025 are as follows:

Indicator	2024 Plan	2024 Actual	Completion (%)
Revenue	366.000	442.553	120.9
After-tax profit	1.800	2.096	116.4

Revenue compared to the plan reached 120,9% compared to the same period last year, after-tax profit reached 116,4% compared to the set plan.

2. Activities of the BOD:

a. Members:

- Board of Directors as of December 31, 2025:

NO.	Member of the BOD	Position	Year of birth	Professional Qualification
1	Mr. Nguyen Ngoc Thuong	Chairman of the BOD	1979	Geotechnical Engineer
2	Mr. Huynh Trung Hieu	Member of the BOD	1976	Bachelor of Business Finance
3	Ms. Huynh Thi Thanh Uyen	Member of the BOD	1980	College Bachelor of Business Economics

All issues discussed by the BOD in 2025 were unanimously agreed upon and approved with 100% vote by all members of the Board of Directors.

b. Activities of the Board of Directors:

- In 2025, the Board of Directors (BOD) and the Executive Management focused on implementing, supervising, and providing strategic direction for the Company's overall business activities, while strengthening risk management, especially in the context of the economy being significantly affected by the aforementioned market fluctuations..

- The activities of the BOD follow the principle of democratic centralism, adhering to the law, the company's charter, and the Resolutions of the General Meeting of Shareholders (GMS) and the BOD itself. The members of the BOD perform their duties in accordance with the current operating regulations.

- Activities of the independent, non-executive BOD members: They perform their assigned tasks with a high sense of responsibility, actively contribute alongside the BOD and the Executive Board to realistic policies based on the Company's actual situation, and effectively coordinate the implementation of Resolutions.

- Activities of the Board of Supervisors: They focus on inspecting and supervising the activities of the BOD and the company's Executive Board regarding compliance with the law, the

charter, the Resolutions of the GMS, and the Resolutions of the BOD concerning the financial revenue and expenditure regime, labor policies, cost norms in production, etc.

- The Company focuses on maintaining its market position, continuing to expand and diversify its products to meet market demand while simultaneously ensuring the safety of the company's capital and complying with the law.

- To continue focusing on developing and implementing the 2025 business plan in close alignment with the actual macroeconomic and microeconomic situation, industry fluctuations, and setting targets to maximize advantages and opportunities, while maintaining a stable growth momentum.

- To develop and amend the company's operating regulations according to best practices, in line with legal regulations and the company's charter, clearly assigning responsibilities and authorities from the top level to the bottom level, making management and operations more rigorous and transparent, and enhancing labor productivity, dynamism, and creativity....

c. Implementation status of BOD Resolutions in 2025:

- The Board of Directors maintained regular meetings throughout the year to carry out operations in accordance with the regulations of the Company's organization and operation charter, and to outline specific programs for implementing the 2026 operational plan. The Resolutions and Decisions issued by the BOD have always been the consensus and unanimous agreement of the BOD members, and are based on the interests of the shareholders and the development of the Company.

NO.	Minutes Number/ Resolution Number	Date	Content
1	1001/2025/NQ-HĐQT	January 10, 2025	Approval of the removal (dismissal) of the Deputy General Director.
2	2403/NQ-HĐQT	March 24, 2025	RE: Record date for finalizing the share register of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders
3	2508/NQ-HĐQT	May 28, 2025	Announcement regarding personnel changes of the Head of the Supervisory Board and the Chairman of the Board of Directors
4	0307/NQ-HĐQT	July 03,2025	Resolution on the provision of audit services for the financial statements for the fiscal year ended 31 December 2025
5	0710/2025/NQ.HĐQT	October 07, 2025	Announcement of personnel appointments of the Deputy General Director of Sales
6	3112/2025/NQ-HĐQT	December 31, 2025	Approval of the removal (dismissal) and appointments of the BOD Secretary – Corporate Governance

- In 2025, the BOD provided direction and guidance but also fostered proactiveness for the Executive Board in carrying out their tasks, which significantly contributed to the completion of the set targets.

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- The BOD developed business plans and strategies to attract more customers, and at the same time, specified investment plans to enhance production and business capacity.

- The BOD directed the proper fulfillment of obligations to the state budget, social insurance, debt recovery, etc.

d. Final settlement of 2025 remuneration for the BOD:

- Remuneration for the BOD: 102.000.000 VND;
 - Chairman of the BOD: 3.500.000 VND/month.
 - Member: 2.500.000 VND/person/month.
- Secretary of the Board of Directors: 1.200.000 VND/month.

The total remuneration expense for the BOD in 2025 was: 176.400.000 VND (Not including 10% personal income tax deduction).

e. Report on transactions between the company, its subsidiaries, and companies in which the public company holds more than 50% of the charter capital, with members of the Board of Directors and their related persons

NO.	Related parties	Business content
1	Nhon Trach 2 Reinforced Concrete Corporation	Receivables
2	The Gioi Nha Construction Material Supermarket Joint Stock Company	Receivables and payables

Source: Audited Financial Statements in 2025

The above transactions were carried out through Resolution No. 2003/2023/NQ-HDQT dated March 20, 2023 Regarding the approval of transactions between the company and insiders and related organizations and individuals.

f. Transactions between the company and other companies in which a member of the Board of Directors is a founding member or has served as a manager within the three years immediately preceding the transaction

g. Prospects and future plans

The BOD has identified the main objectives as expanding the market, making in-depth investments to strive for growth in production targets regarding revenue and profit, preserving and developing capital, avoiding inventory surpluses, and ensuring stable production and business operations. To achieve these objectives, the BOD intends to implement the following tasks:

- To continue directing the implementation of production and business activities in the most effective way possible to fulfill and strive to exceed the targets of the 2026 plan, achieving high growth rates.

- To effectively implement the strategic objectives assigned by the General Meeting of Shareholders, strictly comply with legal regulations, the company's charter, and the operational guidelines of state management agencies.

- To continue improving the system of regulations and professional processes, creating a legal framework for business activities based on compliance with legal regulations and enhancing professionalism.

- To direct the Board of Management to pay attention to and protect the maximum legitimate rights and interests of the shareholders, as well as to pay more attention to the income, benefits, and working conditions of the employees.

The above is the activity report of the Board of Directors of DIC – Dong Tien Joint Stock Company submitted to the General Meeting of Shareholders. The Board of Directors sincerely hopes for the understanding and sharing of the esteemed shareholders regarding the Company's difficulties, and at the same time, welcomes your positive feedback to enable the Board of Directors to better fulfill its responsibilities in 2026.

h. Results of the supervision of the General Director and other executives

In 2025, both revenue and profit targets were achieved as planned.

During the course of operations, the Board of Management complied with the governance delegation as stipulated in the Company's Charter, the Internal Corporate Governance Regulations, the Operating Regulations of the Board of Directors, the Operating Regulations of the Board of Supervisors, as well as the resolutions of the Board of Directors.

Respectfully sending to the esteemed shareholders best wishes for good health and success!

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN NGOC THUONG





Dong Nai, April 18, 2026

REPORT ON BUSINESS PERFORMANCE IN 2025 AND PLAN FOR 2026

To Shareholders,

The Board of Directors of DIC – Dong Tien Joint Stock Company respectfully submits the report on business performance in 2025 and the business plan for 2026 as follows:

I. Business Performance and Investment Situation in 2026

1.1. Business Performance

Currency: VND

No.	Indicators	2024	2025	Change (%)
1	Total assets	391.433.055.019	280.352.240.321	-28.38
2	Net revenue from sales	238.359.453.631	421.938.554.872	77.02
3	Net profit from business activities	1.613.993.231	-1.809.550.348	-212.12
4	Profit before tax	2.112.585.489	2.288.693.727	5.5
5	Profit after tax	1.371.973.481	2.096.535.695	52.81

Source: Audited Financial Statements 2025

The Company's after-tax profit in 2025 saw a substantial increase compared to 2024 (up 52,81% year-on-year). The reason for the decline in gross profit in 2025 was a decrease of 12,819 million VND compared to the same period last year. Interest expenses dropped by VND 617 billion compared to the previous year. Selling expenses increase by VND 791 million, and general and administrative expenses were reduced by VND 9.513 billion. Other income increased by 3,840 million VND and other expenses increased by 240 million VND.

• Assessment of Business Operations

In 2024, the Company's business operations took place amid major challenges and high volatility in the Vietnamese economy across various sectors such as monetary policy, stock market, and real estate. However, under the guidance and close attention of the Board of Directors, and with clear direction and strong internal consensus, the Executive Board implemented many proactive measures. These focused on decisive and synchronized management with a strong emphasis on product quality, enabling the Company's business operations to expand steadily.

To overcome difficulties, the Company proactively adopted appropriate strategies and business solutions, such as seeking ways to minimize working capital requirements and maximizing actual cash inflows from business operations to ensure liquidity; Practicing cost-saving measures in all business stages; enhancing marketing efforts to secure new contracts; minimizing costs to improve business efficiency. Moreover, the Company continued to invest in modern and advanced equipment to meet production and business needs, while also channeling investments into high-performing business sectors to lay the foundation for future growth.

1.2. Financial Situation

- Key financial indicators:

Indicator	Unit	2024	2025
1. Liquidity Ratios			
+ Current ratio:	Time	1,07	1,12
+ Quick ratio:	Time	0,72	0,55
2. Capital Structure Ratios			
+ Debt/Total assets ratio:	%	53	33
+ Debt/Equity ratio:	%	112	50
3. Operating Capacity Ratios			
+ Inventory turnover: Cost of goods sold/Average inventory	Time	5,3	8,8
+ Net revenue/Total assets	Time	0,61	0,51
4. Profitability Ratios			
+ Profit after tax/Net revenue ratio:	%	0,58	0,50
+ Profit after tax/Equity ratio:	%	0,75	1,13
+ Profit after tax/Total assets ratio:	%	0,35	0,62
+ Operating profit/Net revenue ratio:	%	0,68	-0,43

Source: Audited Financial Statements 2025

1.3. Transactions with Related Parties

Pursuant to Resolution No. 2003/2023/NQ-HDQT dated March 20, 2023 regarding the approval of transactions between the Company and insiders, as well as related organizations and individuals:

No.	Related Parties	Nature of Transactions
1	Nhon Trach 2 Reinforced Concrete Corporation	Receivables
2	The Gioi Nha Construction Material Supermarket Joint Stock Company	Receivables and payables

* Details of the above transactions are presented in the Notes to the Audited Financial Statements for 2025.

1.4. Investment Situation and Project Implementation

The Company has two investment project management boards. The status of the projects is as follows:

- Phu Long Tan Urban Area:
 - Location: Long Tan and Phu Thanh communes, Nhon Trach district, Dong Nai province.
 - Objective: Construction of a new urban area according to the approved planning.
 - Scale: 42.68 hectares
 - Approved by the Dong Nai Provincial People's Committee regarding location agreement under Document No. 3661/UBND–CNN dated 13/05/2010 and adjustment of boundary and area under Document No. 10587/UBND–CNN dated 21/12/2010.
 - Land recovery notice issued by the People's Committee of Dong Nai Province under Notice No. 1404/TB-UBND dated 28/02/2011, allowing DIC – Dong Tien JSC to establish a land clearance board for compensation and land acquisition planning.
 - Completed cadastral and topographic mapping.
 - Compensation agreements reached with 08 households, covering 8.92 hectares, total compensation value of VND 22.151 billion; paid VND 12.539 billion.

- 1/500 scale planning task approved by the People's Committee of Dong Nai Province under Decision No. 2868/QĐ-UBND dated 04/11/2011.
- 1/500 scale planning approved by the People's Committee of Nhon Trach District on 15/03/2012 and submitted for review by the Provincial Architectural Council.
- Continued procedures for re-approval of the location and investment for project implementation.
- Housing Area for DIC Dong Tien Officers and Employees:
 - Location: Long Tan commune, Nhon Trach district, Dong Nai province.
 - Objective: Construction of a housing area for DIC – Dong Tien officers and employees.
 - Scale: 10,640 m²
 - Planning completed, investment certificate issued, land acquisition and site clearance completed.
 - Basic infrastructure construction completed (excluding sidewalks and greenery).
 - Land allocation decision issued by the People's Committee of Dong Nai Province under Decision No. 1545/QĐ-UBND dated 11/06/2012.
 - Land use rights certificate issued by the People's Committee of Dong Nai Province on 04/10/2018.
 - As of January 6, 2022, the People's Committee of Dong Nai Province issued Decision No. 50/QĐ-UBND on the recovery of land for the implementation of the housing project for employees of DIC Dong Tien.
- On October 23, 2025, DIC Dong Tien filed an administrative lawsuit challenging the administrative decision in the field of land management.
- On March 27, 2026, the People's Court of Area 2 issued Decision No. 09/2026/QĐST-HC on the suspension of the administrative case.
- On April 3, 2026, DIC Dong Tien submitted an appeal to the People's Court of Area 2.

1.5. Development Orientation

a. Main Objectives of the Company:

- Maintain stable business operations based on efficient capital use, strict debt control to limit overdue liabilities, and fulfillment of obligations in accordance with State regulations and resolutions of the General Meeting of Shareholders.
- Maximize the overall operational efficiency of the Company.

b. Medium- and Long-Term Development Strategies:

- Continue to build and refine the responsibility system, management mechanisms, benefit distribution mechanisms, and company operations to enhance accountability and encourage contributions from employees and shareholders.
- Continue to improve, amend, and issue regulations related to corporate governance, product quality management, and occupational safety.
- Establish a distinctive corporate culture and create a better working environment aimed at sustainable brand development for DIC – Dong Tien.
- Form joint ventures and partnerships with organizations and enterprises to facilitate capital mobilization, while seeking business opportunities and expanding the Company's operations.
- Focus on training to enhance the management, professional, and technical skills of staff, alongside investment in technological equipment to improve production and business efficiency.

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- Strengthen customer care, maintain relationships with traditional clients, actively seek and engage potential new clients, and work toward establishing a Business Development department to proactively seek customers.
- c. *Environmental, Social, and Community Objectives:*
 - Build a corporate culture and standardize a professional working environment throughout the company.
 - Ensure sufficient employment, improve and enhance the material and spiritual well-being of employees.

II. Report on Organizational Structure and Corporate Management Policies:

2.1. Organizational Structure

- The Company currently has a total of 14 officers and employees.
- Of which, 14 people hold university degrees or higher, 1 is a technical worker, and 1 is a general laborer.
- The organizational structure is scientifically and effectively decentralized. At present, the Company is headed by the Board of Directors, the Executive Board, followed by departments and production units.
- The Board of Directors consists of 3 members: 1 Chairman and 2 members. The Board is the highest management body of the Company, with full authority to act on behalf of the Company to decide all matters related to its purposes and interests, except those under the authority of the General Meeting of Shareholders.
- The Supervisory Board represents shareholders to oversee all business activities, governance, and management of the Company. It comprises 3 members: 1 Head and 2 members.
- The Executive Board (General Director) and Chief Accountant: Comprising 1 General Director and 1 Chief Accountant appointed by the Board of Directors. The General Director is the legal representative of the Company in all transactions, responsible for managing and operating all business activities, and accountable to the Board of Directors and the General Meeting of Shareholders. The Chief Accountant assists the General Director according to assigned duties.
- The functional departments support the Executive Board in implementing the Company's business plans and operate effectively. The Company includes the following functional departments and subordinate units: Planning Department, Business Department, Financial Accounting Department, Administration and Human Resources Department, Materials Department, and Quality Management Department.
- Subordinate units:
 - Phu My Concrete Mixing Station
 - Nhon Trach Concrete Mixing Station
 - Dat Do Industrial Park Asphalt & Concrete Mixing Station

2.2. Management Policies

- Management decentralization has been issued: defining functions, responsibilities, and powers of the General Director; company departments and subordinate units; construction site management boards and project management boards.
- Management policies and mechanisms have been issued, covering: Financial management; Technical and quality management; Occupational safety and labor protection; Planning management; Pricing and cost estimation management; Machinery, materials, and equipment management; Product cost management; Organizational and labor management; Salary and benefits policy management.
- All documents are prepared based on current laws, the Company's regulations, and unit characteristics. Before issuance, all documents are thoroughly discussed within the Company.

As a result, their implementation facilitates smooth company operations, enhances management accountability, and promotes productive, economically efficient business activities.

III. Implementation Measures:

3.1. Production Management

- Develop realistic supply plans for ready-mixed concrete tailored to each specific project component.
- Ensure quality management of construction works in accordance with regulations issued by the Ministry of Construction.
- Propose timely and accurate quantities of materials needed for each project to ensure compliance with construction schedules and material usage standards.
- Organize inspections and acceptance testing of material quality and completed products in accordance with construction standards and procedures.
- Promptly and reasonably propose the allocation and use of equipment and tools for project execution.
- Ensure safe production management and operations.
- Execute construction quickly and efficiently, in close coordination with relevant departments to prepare complete, timely, and accurate documentation, accelerating payment settlements and capital recovery.

3.2. Financial-Accounting Management

- Carry out financial and accounting activities in accordance with State regulations, the Company Charter, and its financial management regulations.
- Manage revenues and expenditures efficiently, utilize assets effectively in compliance with current financial regimes, and preserve and grow capital for shareholders.
- Strengthen debt management and recovery, and enhance working capital turnover to achieve higher efficiency.

3.3. Business Management

- Establish business centers in various regions to optimize market management, customer development, and service.
- Focus on comprehensive management of markets, business activities, sales, and company-wide receivables.

3.4. Future Development Plan

- *Projected Plan for 2026*
 - Revenue: VND 459 billion
 - Post-tax profit: at least VND 2,732 billion
- *Investment Plan*
 - Expansion of new investments in 2026, including the construction of a showroom, trading in building materials or leasing, and the renovation and upgrading of the company's factories and equipment to support business operations.

IV. Financial Report

4.1. Audit Opinion

Independent Auditor: NVA Auditing Company Limited

Head Office: 16 Vu Tong Phan, Binh Trung street, Ho Chi Minh City.

Qualified Opinion

In our opinion, except for the effects of the matters described in the "Basis for Qualified Opinion" section, the financial statements present fairly, in all material respects, the financial position of DIC – Dong Tien Joint Stock Company as of 31/12/2025, and the results of its operations and cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the corporate



accounting regime, and relevant legal regulations on the preparation and presentation of financial statements.

4.2. Audited Financial Statements

Full text of the Financial Statements (see attached FS)

Website hosting the complete Financial Statements: www.dicdongtien.vn


DIC - DONG TIEN JOINT STOCK COMPANY
GENERAL DIRECTOR 


HUYNH TRUNG HIEU



**DIC - DONG TIEN
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, April 18, 2026

REPORT ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS DIC - DONG TIEN JOINT STOCK COMPANY

Based on:

- Pursuant to the Enterprise Law No. 59/2020/QH14 on June 17, 2020 and guiding documents on their amendments and supplements;
- Charter on organization and operation of DIC Dong Tien Joint Stock Company

The Board of Supervisors reports to the Annual General Meeting of Shareholders on the business performance, the performance of the Board of Directors (BOD), the Executive Board (EB), and the activities of the Board of Supervisors (BOS) in 2025 as follows:

I. Activities of the Board of Supervisors in 2025

The Board of Supervisors consists of 3 members and there were no personnel changes:

- | | |
|-------------------------------|-------------------|
| 1. Ms. Truong Ngoc Khanh Tran | Head of the BOS |
| 2. Ms. Luong Thi Thuy Trang | Member of the BOS |
| 3. Ms. Thai Thi My Diem | Member of the BOS |

In 2025, the Board of Supervisors conducted oversight of the operational aspects of DIC - Dong Tien Joint Stock Company:

- Appraisal of the financial statements audited by NVA Auditing Company Limited.
- Supervision and inspection of the implementation of the Resolutions of the Board of Directors and the Executive Board in the management and operation of the company and the implementation of production and business tasks according to the Resolution of the General Meeting of Shareholders.
- Providing opinions and recommendations to the Board of Directors (BOD) and the Executive Board (EB) of the company on issues related to the company's production and business activities.
- The Board of Supervisors was provided with documents and invited to attend meetings to supervise and contribute opinions on issues related to the company's production and business activities.

II. Report of the Board of Supervisors

1.1. Activities of the Board of Directors

- The the Board of Directors has fully performed its responsibilities and functions in accordance with the Enterprise Law, the Securities Law, the Company's Charter, the Resolutions of the General Meeting of Shareholders, and other legal regulations.

- The Board of Directors has directed the Executive Board to fully implement the company's business orientation and objectives through Resolutions and Decisions. The BOD has consistently supported and facilitated the EB in completing the business plan, strengthening the organizational structure, and providing timely solutions to difficult or problematic situations.

1.2. Activities of the Executive Board

a. Direction of the implementation of production and business plan targets

- The General Director and the Executive Board have made significant efforts to direct and manage production and business activities, promptly issuing plans and decisions, and thoroughly implementing the resolutions of the 2026 General Meeting of Shareholders, ensuring stable employment and income for employees.
- The Executive Board has strictly directed the timely and accurate preparation of quarterly and annual financial statements in accordance with Vietnamese accounting standards and legal regulations.
- The Company's Board of General Director has periodically reported on the production and business performance to the Board of Directors. Improving the strict control departments to minimize risks in business operations..
- Developing procedures for managing materials, goods, assets, effectively managing accounting work, minimizing costs, and maximizing profits in the competitive market environment..
- The control of production and business operations and the management of revenues and expenditures are in accordance with financial regulations and are applied consistently throughout the Company.

b. Implementation of policies and regimes for employees

Employees' regimes and benefits are always deeply invested in and cared for, and are always implemented in accordance with the Labor Law and the Company's Collective Labor Agreement. Promoting the role of motivation and encouragement of emulation and creativity in work.

c. Implementation of the audit regime

The Company has selected NVA Auditing Company Limited as the independent auditing unit to audit the semi-annual financial statements and the 2024 annual financial statements

2. Remuneration for the BOS: 60.000.000 VND

2.1.1. Head of the Board: 2.000.000 VND/month.

2.1.2. Member: 1.500.000 VND/person/month.

III. Appraisal of the 2025 Financial Statements

- The 2025 financial statements audited by the Ho Chi Minh City Branch - Vaco Auditing Company Limited are audited by an independent auditing organization approved by the State Securities Commission of Vietnam to audit public interest entities in the securities sector.

- Unified confirmation of the following results: except for the impact of the issues mentioned in the "Basis for Qualified Opinion" section, the financial statements fairly and appropriately present, in all material respects, the financial position of the company, as well as its results of operations and cash flows for the financial year ended on the same date, in accordance with Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of financial statements

NO.	Indicator	2024	2025	Increase/Decrease (%)
1	Total asset value	391.433.055.019	280.352.240.321	28.38
2	Net sales revenue	238.359.453.631	421.938.554.872	77.02
3	Profit from business activities	1.613.993.231	-1.809.550.348	212.12
4	Profit before tax	2.112.585.489	2.288.693.727	5.5
5	Profit after tax	1.371.973.481	2.096.535.695	52.81

Source: Audited Financial Statements in 2025

The Company's after-tax profit in 2025 saw a substantial increase compared to 2024 (up 52,81% year-on-year). The reason for the decline in gross profit in 2025 was a decrease of 12,819 million VND compared to the same period last year. Interest expenses dropped by VND 617 billion compared to the previous year. Selling expenses increase by VND 791 million, and general and administrative expenses were reduced by VND 9.513 billion. Other income increased by 3,840 million VND and other expenses increased by 240 million VND.

Contracts or transactions with insider shareholders

NO.	Related parties	Business content
1	Nhon Trach 2 Reinforced Concrete Corporation	Receivables
2	The Gioi Nha Construction Material Supermarket Joint Stock Company	Receivables and payables

Source: Audited Financial Statements in 2025

- The above transactions were carried out through Resolution No. 2003/2023/NQ-HDQT dated March 20, 2023, regarding the approval of transactions between the company and insiders and related organizations and individuals.

- Remuneration for the Board of Directors and Supervisory Board: The remuneration for the Board of Directors and the Supervisory Board for the year 2025 has been accrued and paid in accordance with the levels approved by the General Meeting of Shareholders.

IV. Orientations of the Board of Supervisors for 2026

- Inspect and supervise the management and operational activities of the Board of Directors and the Executive Board, as well as business management, in accordance with the Law on Enterprises.
- Closely coordinate with the Board of Directors and the Executive Board to proactively develop and implement the Resolution of the Annual General Meeting of Shareholders 2026 in compliance with legal regulations and the company's charter;
- Focus on reviewing the company's financial statements.
- Strengthen the supervision of operating expense management and capital investment. Inspect the efficiency and safety of capital utilization, and oversee acceptance testing, finalization of accounts, etc.

V. Recommendations of the Board of Supervisors for 2026

- It is necessary to further promote sales policies to create more favorable conditions and better revenue in 2026.
- Continue to improve the efficiency of accounts receivable management: strengthen the recovery of bad debts, reduce receivables, increase cash flow and liquidity to alleviate interest expense pressure

The above is the Report of the Company's Board of Supervisors, respectfully submitted to the Annual General Meeting of Shareholders.

On behalf of the Board of Supervisors, I sincerely thank the Board of Directors, the Executive Board, relevant functional departments, and esteemed shareholders for their continued support and for facilitating the Board of Supervisors in fulfilling our duties effectively.

I wish all esteemed shareholders good health and success, and wish the general meeting great success.

Recipients:

- *As above*
- *Board of Directors, Board of General Directors*
- *Archived in Board of Supervisors.*

**ON BEHALF OF THE BOARD OF
SUPERVISORS**



TRUONG NGOC KHANH TRAN

No.: 04/2026/QC-DHDCD

**ELECTION REGULATIONS
FOR MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
At the 2026 Annual General Meeting of Shareholders**

- Pursuant to the Enterprise Law No. 59/2020/QH14 on June 17, 2020 and guiding documents on their amendments and supplements;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents, amendments, and supplements; Decree No. 155/2020/ND-CP dated December 31, 2020, ELABORATING ON THE IMPLEMENTATION OF A NUMBER OF ARTICLES OF THE LAW ON SECURITIES,
- Pursuant to the Charter of DIC - Dong Tien Joint Stock Company;

The General Meeting of Shareholders of DIC - Dong Tien Joint Stock Company hereby promulgates the Election Regulations for the Board of Directors (BOD) and Supervisory Board (SB) for the 2026–2031 term, as follows:

Article 1. Election principles

1.1. Elections shall comply with the law and the Company's Charter, ensuring democracy and the lawful rights and interests of all shareholders.

1.2. Each ordinary share entitles the holder to one vote. Voting rights and election results shall be calculated based on the number of shares owned and/or authorized.

Article 2. Eligible voters

Shareholders holding voting shares and their authorized representatives present at the meeting (according to the shareholder list finalized on 13/04/2026) are eligible to vote.

Article 3. Conditions for nomination and candidacy for Board of Directors and Supervisory Board Members

3.1. Conditions for Nomination and Candidacy for the Board of Directors:

According to Section VII, Article 24 of the Charter of DIC - Dong Tien Joint Stock Company:

(1) Shareholders holding voting shares continuously for at least six (06) months may aggregate their voting rights to nominate candidates for the BOD. Shareholders or groups of shareholders holding from 5% to under 10% of total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.

(2) If the number of candidates nominated and self-nominated is insufficient, the incumbent Board of Directors may nominate or organize nominations according to the internal corporate governance regulations. The nomination mechanism and procedures must be clearly disclosed and approved by the General Meeting of Shareholders prior to the election.



3.2. Conditions for Nomination and Candidacy for the Supervisory Board:

According to Section IX, Article 33 of the Company Charter:

(1) Shareholders may aggregate their voting rights to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding from 5% to under 10% of the total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates.

(2) If the number of candidates for the Board of Supervisors through nomination and candidacy is still not insufficient, the incumbent Supervisory Board may nominate or organize nominations under the Company's internal regulations. The nomination process must be clearly disclosed and approved by the General Meeting of Shareholders before the election.

3.3. Application Documents for BOD and SB Nomination/Candidacy

- Application form for candidacy or nomination to the BOD or SB (as per the provided template)
- Candidate's Curriculum Vitae (as per the template)
- Certified copies of relevant academic/professional certificates
- Copy of ID card or passport
- Other relevant documents

3.4. Based on the nomination/candidacy documents submitted by shareholders or shareholder groups, the Meeting Organizing Committee shall prepare a list of qualified candidates (as per Article 3 and 4 of these Regulations) for submission to the General Meeting of Shareholders for approval.

Article 4. Number and criteria of members of the Board of Directors:

4.1. The number of members of the Board of Directors for the 2026–2031 term is 01 members.

4.2. Members of the Board of Directors must meet the criteria and conditions as prescribed in Article 151 of the Law on Enterprises.

Article 5. Number and criteria of members of the Supervisory Board:

5.1. The number of members of the Supervisory Board for the 2026–2031 term is 01 members.

5.2. Members of the Supervisory Board must meet the criteria and conditions as prescribed in Article 164 of the Law on Enterprises.

Article 6. Election method:

The election of members of the Board of Directors and Supervisory Board shall be conducted by cumulative voting, whereby each shareholder has a total number of votes equal to the number of shares they own multiplied by the number of members to be elected to the Board of Directors or Supervisory Board, and shareholders may allocate all their votes to one or more candidates (pursuant to Clause 3, Article 144 of the Law on Enterprises).

Article 7. Voting regulations:

7.1. Valid ballots: pre-printed ballots issued by the Meeting Organizing Committee. Each ballot contains the shareholder code, total number of shares (owned and authorized), and the total number of votes corresponding to the number of members to be elected to the Board of Directors and Supervisory Board.



7.2. Invalid ballots include: ballots not issued by the Organizing Committee; no candidate selected (blank ballots); ballots with erasures, corrections, additional writings, or incorrect names not on the approved candidate list of the General Meeting of Shareholders; ballots selecting more candidates than the approved number of BOD and SB members; ballots with total votes exceeding the voting rights owned or authorized by the shareholder.

Article 8. Voting:

8.1. Shareholders may allocate all their votes to one or more candidates by marking "x" in the cumulative voting column or by writing the number of votes allocated to each trusted candidate and summing the total votes in the designated column on the ballot.

8.2. In the case of valid authorization (with power of attorney), the authorized person retains full voting rights. If a shareholder makes a mistake while filling out the ballot and has not yet placed it into the ballot box, they may directly contact the Organizing Committee to exchange the ballot to ensure their rights.

Article 9. Vote counting:

9.1. The Vote Counting Committee shall inspect the ballot box in the presence of shareholders.

9.2. Voting shall begin upon instruction from the Chairperson of the Meeting and end when the last shareholder has cast their vote.

9.3. The Vote Counting Committee shall count the votes immediately after voting concludes.

9.4. The Committee must verify the validity of each ballot, review them one by one, and record the results.

9.5. Upon completion, the Committee shall prepare a vote counting report, including: total number of shareholders attending, total number of shareholders voting, percentage of voting rights compared to total voting rights of attending shareholders (under the cumulative voting method), number and percentage of valid and invalid ballots, number and percentage of votes for each candidate for the Board of Directors and Supervisory Board.

9.6. All counted ballots must be sealed and handed over to the Chairperson of the Meeting.

Article 10. Regulations on election of members to the Board of Directors and Supervisory Board:

10.1. Elected members of the Board of Directors and the Supervisory Board shall be determined based on the number of votes received, in descending order, starting from the candidate with the highest number of votes until the required number of members as stipulated in this Regulation is reached.

10.2. In the event that two or more candidates receive an equal number of votes for the final available position, the candidate who owns or represents ownership of a greater number of shares shall be elected; if neither candidate owns any shares, a re-election shall be held among the candidates with equal votes using the cumulative voting method.

Article 11. Vote Counting Committee and its responsibilities:

11.1. The Vote Counting Committee shall be nominated by the Chairperson of the Meeting and approved by the General Meeting.

11.2. The Vote Counting Committee is responsible for approving the election regulations; introducing and distributing the ballots; objectively and accurately verifying the

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election results; preparing the vote counting minutes; and announcing the vote counting and election results before the General Meeting.

Members of the Vote Counting Committee must not be listed among the nominees or candidates for the Board of Directors or the Supervisory Board.

11.3. The Vote Counting Committee must commit to and be responsible for the accuracy of the election results.

Article 12. Complaint resolution:

12.1. Any concerns or complaints regarding the election process (if any) shall be resolved by the Chairperson of the General Meeting of Shareholders.

12.2. Each shareholder has the right to raise questions before the General Meeting concerning matters related to the election process if there are signs of violations of the law or the Company's Charter.

12.3. This Regulation consists of 12 Articles and takes effect immediately upon approval by the General Meeting./.



O/B/O BOARD OF DIRECTORS

CHAIRMAN

NGUYEN NGOC THUONG



APPENDIX

GUIDELINES FOR CUMULATIVE VOTING FOR THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD

TERM 2026-2031

Regulations on Cumulative Voting:

According to Clause 3, Article 20 of the Company's Charter: Unless otherwise provided in the Charter, the election of members to the Board of Directors and the Supervisory Board must follow the cumulative voting method. Accordingly, each shareholder has a total number of votes equal to the number of shares they own multiplied by the number of members to be elected to the Board of Directors or Supervisory Board. The shareholder may allocate all or part of their total votes to one or several candidates.

The number of candidates selected in each ballot must not exceed the maximum number of allowable electees.

Voting Method:

a. Determining a shareholder's total voting rights:

The total number of voting rights of a shareholder (or shareholder representative) is determined as follows:

Total voting rights = Number of shares held or represented \times Number of members to be elected

Example: The number of members to be elected to the Board of Directors is 5 (out of 6 nominated), and to the Supervisory Board is 3 (out of 4 nominated). Mr. X holds 1,000 voting shares. Therefore, Mr. X's voting rights are:

For the Board of Directors: $1,000 \times 5 = 5,000$ votes

For the Supervisory Board: $1,000 \times 3 = 3,000$ votes

b. How to vote:

Essentially, voting is the act of distributing all or part of one's total voting rights among one or more candidates. The number of votes assigned to each candidate may vary depending on the level of confidence in each candidate. In the case of electing 5 out of 6 (or more) candidates, each shareholder or shareholder representative may assign votes to a maximum of 5 candidates. According to the example above, Mr. X can distribute his 5,000 votes for the Board of Directors as follows:

Cumulatively and evenly distribute votes among several candidates

Assign a specific number of votes to each candidate

Allocate all 5,000 votes to a single candidate



Evenly divide votes among a limited number of candidates, not exceeding the number of electees allowed

Note:

Mr. X may use all 5,000 votes to elect one or between two to five candidates; or may use fewer than 5,000 votes. However, if he uses more than 5,000 votes, the ballot will be invalid.

Each ballot must contain votes for no more than 5 candidates.

Each ballot will state the total number of voting rights the shareholder (or representative) holds. This number varies depending on the number of voting shares held or represented. The total votes assigned to candidates must not exceed this number.

Invalid Ballots:

A ballot shall be considered invalid if it violates any of the following conditions:

It is not issued by the Organizing Committee or lacks the company's stamp.

The number of candidates selected exceeds the allowable number (i.e., more than 5 for the Board of Directors or more than 3 for the Supervisory Board).

The total number of votes cast for the candidates (as calculated by the voter or the Vote Counting Committee) exceeds the pre-printed total number of voting rights on the ballot.

The ballot contains names not on the official list approved by the General Meeting or is tampered with (if a mistake is made, the voter must request a new ballot before casting the vote).





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Dong Nai, April 18 , 2026

SUBMISSION

((Selection of Auditor for the 2026 Financial Statements))

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors and the Board of Supervisors to negotiate and select one (01) of the following auditing firms to be the auditor for the Company's 2026 financial statements:

- Nhan Tam Viet Auditing Co.,Ltd.
- NVA Auditing Co.,Ltd.
- FAC Auditing Co., Ltd.
- An Viet Auditing Co., Ltd.
- VACO Auditing Co., Ltd.
- Vietnam Auditing and Valuation Company Limited

Respectfully submitted to the General Meeting of Shareholders for consideration and voting on the selection of the aforementioned Auditors to audit the 2026 financial statements.

Recipients:

- *As above*
- *Board of Directors, Board of General Directors*
- *Archived in Board of Supervisors.*

**ON BEHALF OF THE BOARD OF
SUPERVISORS**


TRUONG NGOC KHANH TRAN

**DIC – DONG TIEN JOINT - STOCK
COMPANY**

No.: 1005/TT-DIC.ĐT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, May 10, 2026

SUBMISSION

(Re: Amending and supplementing the Company's Charter due to changes in administrative boundaries)

To: THE GENERAL MEETING OF SHAREHOLDERS OF DIC - DONG TIEN JOINT - STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and guiding documents, amending and supplementing Decree No. 155/2020/ND-CP dated December 31, 2020, **DETAILING THE IMPLEMENTATION OF A NUMBER OF ARTICLES OF THE LAW ON SECURITIES**;
- Pursuant to the Charter of Organization and Operation of DIC – Dong Tien Joint - Stock Company;;

The Board of Directors (BOD) of DIC - Dong Tien Joint - Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for voting and approval of the following contents:

1/ Approve the amendment and supplementation of the Company's Charter with the following details:

No.	Provisions in the Current Charter	Provisions in the Amended and Supplemented Charter
1	Clause 3, Article 2 Name, form, head office, branches, representative offices, and term of operation of the Company 3. The registered head office of the Company is: Address: Lot 17, Nhon Trach 2 Industrial Park, Provincial Road 25B, Phu Hoi Commune, Nhon Trach District, Dong Nai Province, Vietnam.	Clause 3, Article 2 Name, form, head office, branches, representative offices, and term of operation of the Company 3. The registered head office of the Company is: Address: Lot 17, Nhon Trach 2 Industrial Park, Provincial Road 25B, Nhon Trach Ward, Dong Nai City, Vietnam.

2/ Regarding the timing of the decision to change the Company's Charter: The BOD proposes that the GMS authorize the Chairman of the BOD and the Legal Representative to issue the decision to change the content at an appropriate time from the date this submission is approved.

3/ Authorize the Chairman of the BOD and the Legal Representative to complete, sign, and issue

the updated Company Charter corresponding to the changes mentioned in this submission.
Respectfully submitted to the General Meeting of Shareholders for consideration.
Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



A handwritten signature in blue ink, appearing to be "Nguyen Ngoc Thuong".

NGUYEN NGOC THUONG

DIC – DONG TIEN JOINT STOCK COMPANY

Lot 17, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

FINANCIAL STATEMENTS

BALANCE SHEET

As at 31 December 2025

Unit: VND

ASSETS	Code	Note	Ending balance	Beginning balance
A . CURRENT ASSETS	100		83.738.970.752	161.959.384.873
I. Cash and cash equivalents	110		32.719.028	180.645.368
1. Cash	111	V.01	32.719.028	180.645.368
2. Cash equivalents	112		-	-
II. Short-term investments	120		-	-
III. Short-term accounts receivable	130		40.970.952.244	109.137.481.250
1. Short-term trade receivables	131	V.02	49.936.651.464	126.161.399.180
2. Short-term advances to suppliers	132		740.896.953	1.374.602.952
3. Other short-term receivables	136	V.03	162.422.037	137.130.575
4. Provisions for short-term bad debts	137	V.05	(9.869.018.210)	(18.535.651.457)
IV. Inventory	140	V.06	42.735.299.480	52.606.233.720
1. Inventory	141		42.735.299.480	52.606.233.720
2. Provision for devaluation of inventory	149		-	-
V. Other current assets	150		-	35.024.535
1. Short-term prepaid expenses	151	V.04	-	2.792.969
2. VAT deductibles	152		-	-
3. Taxes and other receivables from State	153	V.13	-	32.231.566
B. NON- CURRENT ASSETS	200		196.613.269.569	229.473.670.146
I. Long-term receivables	210		-	-
II. Fixed assets	220		154.761.047.632	187.395.362.691
1. Tangible fixed assets	221	V.07	154.761.047.632	187.395.362.691
- Cost	222		326.688.145.892	354.822.458.811
- Accumulated depreciation	223		(171.927.098.260)	(167.427.096.120)
2. Intangible fixed assets	227	V.08	-	-
- Cost	228		36.337.500	36.337.500
- Accumulated depreciation	229		(36.337.500)	(36.337.500)
III. Investment properties	230		-	-
IV. Long-term assets in progress	240	V.09	41.369.068.511	41.363.496.851
1. Long-term work in progress	241		41.277.483.511	41.271.911.851
2. Construction in progress	242		91.585.000	91.585.000
V. Long-term investments	250	V.10	65.816.155	80.738.079
1. Investments in other entities	253		151.500.000	151.500.000
2. Provision for long-term investments	254		(85.683.845)	(70.761.921)
VI. Other long-term assets	260		417.337.271	634.072.525
1. Long-term prepaid expenses	261	V.04	417.337.271	634.072.525
TOTAL ASSETS	270		280.352.240.321	391.433.055.019

DIC – DONG TIEN JOINT STOCK COMPANY

Lot 17, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

FINANCIAL STATEMENTS

BALANCE SHEET (continued)

Unit: VND

RESOURCE	Code	Note	Ending balance	Beginning balance
C. LIABILITIES	300		93.682.331.112	206.859.681.505
I. Current liabilities	310		74.723.837.311	151.756.622.195
1. Short-term trade payables	311	V.12	7.566.958.268	83.491.308.573
2. Short-term advances from customers	312	V.11	400.896.000	1.170.586.416
3. Tax payables and statutory obligations	313	V.13	2.382.431.488	507.680.555
4. Payables to employees	314		250.741.933	151.211.012
5. Short-term accrued expenses	315		-	-
6. Other short-term payables	319	V.15	1.833.101.482	1.780.465.984
7. Short-term loans and finance lease liabilities	320	V.14	62.234.338.485	64.600.000.000
8. Bonus and welfare funds	322		55.369.655	55.369.655
II. Long-term liabilities	330		18.958.493.801	55.103.059.310
1. Long-term trade payables	331	V.12	-	33.044.565.509
2. Other long-term payables	337	V.15	18.558.493.801	18.558.493.801
3. Long-term loans and finance lease liabilities	338	V.14	400.000.000	3.500.000.000
D. OWNER'S EQUITY	400		186.669.909.209	184.573.373.514
I. Equity	410	V.16	186.669.909.209	184.573.373.514
1. Owners' capital	411		156.225.520.000	156.225.520.000
- Ordinary shares with voting rights	411a		156.225.520.000	156.225.520.000
- Preference shares	411b		-	-
2. Share capital surplus	412		7.176.000.000	7.176.000.000
3. Investment and development fund	418		1.126.570.906	1.126.570.906
4. Profit after tax retained	421		22.141.818.303	20.045.282.608
- Retained earnings accumulated by the end of the previous period	421a		20.045.282.608	18.673.309.127
- Retained earnings of current period	421b		2.096.535.695	1.371.973.481
II. Other capital and funds	430		-	-
TOTAL RESOURCE	440		280.352.240.321	391.433.055.019

Prepared by / Chief Accountant

Tran Thi Truc Lan

Tran Thi Truc Lan

Dong Nai, dated March 28, 2026



General Director

Huynh Trung Hieu

DIC – DONG TIEN JOINT STOCK COMPANY

Lot 17, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

FINANCIAL STATEMENTS**INCOME STATEMENT**

Year 2025

Unit: VND

Items	Code	Note	Current year	Previous year
1. Revenue from sale of goods and rendering of services	01	VI.01	442.553.845.832	238.440.888.006
2. Deductible items	02	VI.02	20.615.290.960	81.434.375
3. Net revenue from sale of goods and rendering of services	10	VI.03	421.938.554.872	238.359.453.631
4. Cost of goods sold	11	VI.04	418.785.683.317	222.386.677.121
5. Gross profit from sale of goods and rendering of services	20		3.152.871.555	15.972.776.510
6. Revenue from financial activities	21	VI.05	1.729.918	19.456.583
7. Financial expenses	22	VI.06	4.219.584.277	4.893.089.475
<i>In which: Interest expense</i>	23		4.204.662.353	4.822.327.554
8. Selling expenses	25	VI.07	1.433.531.469	642.323.842
9. Administrative expenses	26	VI.08	(688.963.925)	8.842.826.545
10. Net profit from operating activities	30		(1.809.550.348)	1.613.993.231
11. Other income	31	VI.09	4.345.310.065	504.727.192
12. Other expense	32	VI.10	247.065.990	6.134.934
13. Other profit	40		4.098.244.075	498.592.258
14. Total profit before tax	50		2.288.693.727	2.112.585.489
15. Current business income tax expenses	51	VI.11	192.158.032	740.612.008
16. Deferred business income tax expenses	52		-	
17. Profit after tax	60		2.096.535.695	1.371.973.481
18. Basic earnings per Share	70	VI.12	134	88
19. Diluted earnings per share	71	VI.12	134	88

Prepared by / Chief Accountant

Tran Thi Truc Lan

Dong Nai, dated March 28, 2026

General Director

Huynh Trung Hieu



DIC – DONG TIEN JOINT STOCK COMPANY

Lot 17, Nhon Trach 2 Industrial Park, Nhon Trach Commune, Dong Nai Province

FINANCIAL STATEMENTS

CASH FLOWS STATEMENT

(Under direct method)

Year 2025

Unit: VND

Items	Code	Current year	Previous year
I. Cash flows from operating activities			
1. Revenue from sale of goods and rendering services and other revenue	01	531.502.771.528	178.000.305.308
2. Cash paid to suppliers	02	(525.921.251.227)	(158.181.747.931)
3. Cash paid to employees	03	(2.080.609.893)	(2.690.937.161)
4. Interest paid	04	(4.204.662.353)	(4.822.327.554)
5. Business income tax paid	05	(499.807.887)	(295.417.656)
6. Other receipts from operating activities	06	4.142.861.125	2.931.670.109
7. Other expenses on operating activities	07	(2.415.551.929)	(3.493.866.377)
Net cash flows from operating activities	20	523.749.364	11.447.678.738
II. Cash flow from investing activities			
1. Purchase of fixed assets and other long-term assets	21	(170.925.926)	(6.814.667.724)
2. Proceeds from disposals of fixed assets and other long-term assets	22	4.963.181.819	18.181.818
3. Investments in other entities	25	-	-
4. Investment returns from other entities	26	-	-
5. Interest, dividends and profit received	27	1.729.918	19.456.583
Net cash flows from investing activities	30	4.793.985.811	(6.777.029.323)
III. Cash flows from financing activities			
1. Receipts from stocks issuing and captial contribution from equity owners	31	-	-
2. Long-term and short-term borrowings received	33	154.460.697.740	115.958.031.022
3. Loan repayment	34	(159.926.359.255)	(123.795.708.180)
4. Dividends, profit paid to equity owners	36	-	-
Net cash flows from financing activities	40	(5.465.661.515)	(7.837.677.158)
Net cash flows within the period	50	(147.926.340)	(3.167.027.743)
Cash and cash equivalents at the beginning of year	60	180.645.368	3.347.673.111
Impact of foreign exchange fluctuation	61	-	-
Cash and cash equivalents at the end of year	70	32.719.028	180.645.368

Prepared by / Chief Accountant

Tran Thi Truc Lan

Tran Thi Truc Lan

Dong Nai, dated March 28, 2026



General Director

Huynh Trung Hieu

Huynh Trung Hieu