



SOCIALIST REPUBLIC OF VIETNAM
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**CHARTER
OF ORGANIZATION AND OPERATION
THE VIETNAM NATIONAL GENERAL EXPORT IMPORT JOINT STOCK
COMPANY NO.1**

*(11th Amendment according to Resolution No.01/2026/NQ-ĐHĐCĐ
of the Annual General Meeting of Shareholders
held on April 24, 2026)*

Hanoi, May 18, 2026

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CHARTER
OF THE ORGANIZATION AND OPERATION
OF THE VIETNAM NATIONAL GENERAL EXPORT IMPORT
JOINT STOCK COMPANY NO.1

Base:

- *Law on Enterprises No. 59/2020/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.;*
- *The Securities Law No. 54/2019/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Resolution No. 01/2026/NQ-DHĐCĐ of the Annual General Meeting of Shareholders held on April 24, 2026;*

This charter was officially approved by the General Meeting of Shareholders of The Vietnam General Export Import Joint Stock Company No.1.

We, as shareholders of The Vietnam General Export Import Joint Stock Company No.1, are committed to complying with the regulations in this Charter.

The Charter includes the following articles:

Section I. DEFINITION OF TERMS IN THE BYLAWS

Article 1. Explanation of terms

1. In these Regulations, the following terms are understood as follows:

- a) *Charter capital is the total par value of shares sold or subscribed for upon the establishment of a joint-stock company and as stipulated in Article 6 of these Charters.;*
 - b) *Voting capital is share capital, whereby the owner has the right to vote on matters within the decision-making authority of the General Meeting of Shareholders.;*
 - c) *The Enterprise Law is Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.;*
 - d) *The Securities Law is Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.;*
 - e) *Vietnam is the Socialist Republic of Vietnam;*
 - f) *The date of establishment is the date the Company is first granted its Certificate of Business Registration (Business Registration Certificate and equivalent documents).;*
 - g) *The business executives are the General Director, Deputy General Director, Chief Accountant, and other executives as stipulated in the company's charter.;*
 - h) *Business managers are those who manage the company, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director, and individuals holding other managerial positions as stipulated in the company's charter.;*
 - i) *Related parties are individuals and organizations as stipulated in Clause 46, Article 4 of the Securities Law.;*
 - j) *Shareholders are individuals or organizations that own at least one share of a joint-stock company.;*
 - k) *Founding shareholders are shareholders who own at least one common share and sign the list of founding shareholders of the joint-stock company.;*
 - l) *Major shareholders are shareholders as defined in Clause 18, Article 4 of the Securities Law.;*
 - m) *The operating period is the period of operation of the Company as stipulated in Article 2 of these Charters and any extension period (if any) approved by the Company's General Meeting of Shareholders.;*
 - n) *Stock exchange refers to the Vietnam Stock Exchange and its subsidiaries..*
2. In these Charters, references to one or more other regulations or documents, including amendments, supplements, or replacements, are prohibited.
3. The headings (Section, Article of these Charters) are used for ease of understanding and do not affect the content of these Charters.
4. Words or terms defined in the Enterprise Law (unless they conflict with the subject matter or context) shall have similar meanings in these Charters.

**Section II. NAME, FORM, HEADQUARTERS, BRANCHES,
REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, TERM OF
OPERATION, AND LEGAL REPRESENTATIVE OF THE COMPANY**

Article 2. Name, form, head office, branches, and operating period of the Company

1. Company Name

- Company name written in Vietnamese: **CÔNG TY CỔ PHẦN XUẤT NHẬP KHẨU TỔNG HỢP I VIỆT NAM**

- Company name written in a foreign language: **THE VIETNAM NATIONAL GENERAL EXPORT – IMPORT JOINT STOCK COMPANY NO.1**

- Company Name Abbreviation: **GE1., JSC**

2. The company is a joint-stock company with legal personality in accordance with current Vietnamese law.

3. Registered office of the Company:

- Head office address: 46 Ngo Quyen Street, Cua Nam Ward, Hanoi City.

- Phone: (84-24) 3.8265190

- Fax: (84-24) 3.8259894

- E-mail: gexim@ge1.com.vn

- Website: www.ge1.com.vn

4. Branch:

GENERALEXIM JSC HCM

- Address: 26B Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City, Vietnam

- Phone: (84.8) 3940 0211

- Fax: (84.8) 3940 2214

- Email: hcm@generalexim.com.vn

5. The Company may establish branches and representative offices in the business area to carry out the Company's operational activities in accordance with the decisions of the Board of Directors and within the limits permitted by law.

6. Unless the Company ceases operations before the deadline stipulated in Clause 2 of Article 59 or extends its operations as stipulated in Article 60 of these Charters, the Company's operating period is indefinite/[...] years from the date of establishment.

Article 3. The legal representative of the Company

1. The Company has one (1) legal representative.

The General Director is the legal representative of the Company. The General Director may be one of the members of the Board of Directors or be hired by the Board of Directors.

The legal representative of the Company must reside in Vietnam; in case of absence from Vietnam, they must authorize another individual residing in Vietnam in writing to exercise the rights and obligations of the Company's legal representative.

2. The legal representative remains responsible for the exercise of the rights and obligations delegated above.

Section III. COMPANY'S OBJECTIVES, SCOPE OF BUSINESS AND OPERATIONS

Article 4. Objectives of the Company's Operations

1. Company's Business Areas:

Business sector/ occupation code	Business sector name
0162	Livestock Service Activities Details: <ul style="list-style-type: none"> - Activities to promote breeding; growth and production of animal products; - Inspecting livestock, herding and feeding, castration of cattle and poultry, cleaning barns, collecting manure, etc.; - Activities related to artificial insemination;
	<ul style="list-style-type: none"> - Sheep shearing; - Grazing services, renting pastures; - Raising and taming animals; - Sorting and cleaning poultry eggs, skinning animals and related activities; - Egg candling, sorting poultry eggs; - Automatic poultry egg incubation; - Shoeing horses, horse care.
0210	Forest Planting, Forest Care, and Forest Seedling Nursery This group includes activities aimed at developing, maintaining, and conserving the biodiversity of various forest types; including concentrated forest planting, regeneration combined with forest planting, caring for newly planted forests that do not yet meet forest standards, pruning trees, clearing undergrowth, etc. These activities are carried out in production forests, protection forests, and special-use forests. This group also includes specialized activities in forest seedling nursery; planting scattered forest trees for commercial purposes in areas that do not yet meet forest standards.
0220	Logging <ul style="list-style-type: none"> - The harvesting of round timber for the timber processing industry; - The harvesting of round timber for woodworking purposes such as house pillars, roughly shaped stakes, railway sleepers, etc.; - Manual charcoal burning in forests. - This group also includes: Collecting and producing by-products from logging, such as branches, tree stumps, and wood chips from logging activities.

Business sector/ occupation code	Business sector name
0230	Forest product harvesting and gathering (excluding timber) Details: - Harvesting bamboo, rattan, special trees, etc. - Harvesting other products such as resin and resin from forestry trees and special forestry trees... - Gathering wild fruits and vegetables such as Terminalia chebula, berries, nuts, oilseeds, forest mushrooms, wild vegetables, and natural forest fruits; - Gathering other products from natural forests...
1030	Processing and Preservation of Fruits and Vegetables Details: - Production of fruit and vegetable juices; - Processing and preservation of other fruits and vegetables
1061	Milling and Raw Flour Production Details - Milling - Raw Flour Production
1062	Starch and Starch Product Production Details: - Starch production from rice, potatoes, corn, etc. - Wet corn flour production; - Glucose production, maltose production, inulin production; - Gluten production; - Cassava flour and cassava by-products production; - Corn oil production.
1071	Production of various types of cakes from flour Details: - Production of dry or chilled pastries, fresh cakes; - Production of bread; - Production of baked goods, pastries, pâté cakes, fruit-filled cakes, etc.; - Production of biscuits and other dry pastries; - Production of savory or sweet snacks (steamed buns, crispy cakes, pretzel sticks, etc.); - Production of corn cakes; - Production of shrimp crackers; - Production of chilled pastries: soft cakes, rolls, cinnamon rolls, etc.
1075	Production of prepared meals and ready-to-eat food

Business sector/ occupation code	Business sector name
	<p>Details:</p> <p>Production of prepared and ready-to-eat foods and meals (already cooked and processed) and preserved (e.g., frozen or canned). These meals are usually packaged and labeled for resale; this category does not include ready-to-eat meals such as those in restaurants. Meals must contain at least two distinct main ingredients (excluding spices, etc.).</p>
1410	<p>Manufacture of clothing (excluding fur clothing)</p> <p>Details:</p> <ul style="list-style-type: none"> - Manufacture of clothing, the materials used may be any type that can be coated, covered or rubberized; - Manufacture of clothing made of leather or synthetic leather, including leather accessories used in industries such as leather aprons; - Manufacture of workwear; - Manufacture of outerwear from wool, woven, crocheted or non-woven fabrics... for women, men, and children such as: outerwear, jackets, suits, trousers, skirts...; - Manufacture of underwear or sleepwear made from wool or crocheted fabrics, for men, women or children such as: shirts, pullovers, shorts, tight shorts, pajamas, nightgowns, blouses, undershirts, corsets...; - Manufacture of children's clothing, swimwear, ski wear; - Manufacture of soft or hard hats; - Manufacturing other clothing accessories: gloves, belts, ties, hair nets, scarves; - Manufacturing festive items; - Manufacturing fur caps; - Manufacturing shoes and sandals from textile materials without soles; - Manufacturing components of the above products.
1430	<p>Crocheted Garment Manufacturing</p> <p>Details:</p> <ul style="list-style-type: none"> - Manufacturing of crocheted garments and other ready-made products, crocheted directly into finished products such as: pullovers, sweaters, vests, sleepwear, underwear, sportswear, athletic wear, swimwear and similar items; - Manufacturing of knitted goods such as corsets, socks, shorts; - Manufacturing of medical socks and medical textiles;

Business sector/ occupation code	Business sector name
	- Manufacturing of shoes and sandals from textile materials without soles.
1610	Sawing, splitting, planing, and preserving wood Details: Sawning, splitting, planing, and preserving wood.
1621	Manufacture of Plywood, Veneer, Plywood and Other Thin Boards Details: - Manufacture of plywood and paperboard thin enough for use as veneer or for other purposes such as: + Wood panels that are smoothed, stained, coated, impregnated, reinforced (with paper or fabric backing); + Made in loose form; - Manufacture of veneer, thin boards and similar wood panels and boards; - Manufacture of wood chips or wood fibers; - Manufacture of laminated wood and wood fiber insulation materials; - Manufacture of oriented strand board (OSB) and other particleboard; - Manufacture of medium-density fiberboard (MDF) and other fiberboard; - Manufacture of thin plywood, cross-laminated wood, decorative thin board. - Manufacture of wood or other wood-based insulation fiberboard, with or without bonding by glue or other organic binders.
1622	Manufacture of Wooden Construction Products Details: - Manufacture of wooden products mainly used in the construction industry, specifically: + Rafters, purlins, beams, bracing bars, + Prefabricated roof support frames made of wood, metal joined together, and thin plywood, + Doors, windows, shutters, door frames, regardless of whether they have metal accessories such as hinges, locks, etc., or not, + Stairs, fences. + Cladding, wood chips, molded wood, + Flooring, wood floor panels assembled into slabs. - Manufacture of prefabricated house frames or house components, mainly of wood;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Manufacture of mobile wooden houses; - Manufacture of wooden partitions (except freestanding ones).
1623	<p>Manufacture of Wooden Packaging</p> <p>Details:</p> <ul style="list-style-type: none"> - Manufacture of wooden crates, boxes, open crates (baskets), tubular crates and similar wooden containers; - Manufacture of wooden pallets, lifting crates and other lifting platforms; - Manufacture of round barrels, jars, jugs and other wooden container products; - Manufacture of wooden cable reels;
	<ul style="list-style-type: none"> - Manufacture of wooden coffins.
1629	<p>Manufacture of other wood products; manufacture of products from bamboo, rattan, straw, and braided materials</p> <p>Details:</p> <p>Manufacture of various wood products, manufacture of products from bamboo, rattan, straw, and braided materials.</p>
2640	<p>Manufacture of Consumer Electronics</p> <p>Details:</p> <ul style="list-style-type: none"> - Manufacture of electronic audio and video equipment for home entertainment, motor vehicles, broadcasting systems and sound amplification equipment; - Manufacture of video players and copying equipment; - Manufacture of televisions; - Manufacture of television screens; - Manufacture of recording and copying equipment such as DVD and CD players; - Manufacture of projectors; - Manufacture of stereo sound equipment; - Manufacture of radio receivers; - Manufacture of loudspeaker systems; - Manufacture of household-type video cameras; - Manufacture of jukeboxes; - Manufacture of amplifiers for musical instruments and broadcasting systems; - Manufacture of microphones; - Manufacture of multimedia optoelectronic converters with optical character recognition (OCR) readers;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Manufacture of karaoke machines; - Manufacture of headphones (e.g., for radios, stereo radios, computers); - Manufacturing of control panels for video game programs; - Manufacturing of headphones, headsets with microphones, including virtual reality headsets; - Manufacturing of equipment for home theater systems.
3091	Motorcycle and Motorbike Manufacturing Details: <ul style="list-style-type: none"> - Manufacturing of motorcycles and motorbikes with pedals; - Manufacturing of motorcycle engines;
	<ul style="list-style-type: none"> - Manufacturing of three-wheeled motorcycles; - Manufacturing of motorcycle parts and accessories, such as brakes, gearboxes, clutches, wheels, mufflers and exhaust pipes and their components. - This group also includes: Manufacturing of personal transport vehicles, such as electric skateboards and scooters.
3240	Toy and Game Manufacturing Details: <p>Manufacture of dolls and toys, such as complete dolls, doll parts, doll clothes, moving parts, toys, games (including electric), children's bicycles (excluding metal bicycles and tricycles).</p> <ul style="list-style-type: none"> - Manufacture of dolls and doll clothes and accessories; - Manufacture of animal toys; - Manufacture of wheeled toys designed for riding, including bicycles and tricycles; - Manufacture of musical toy instruments; - Manufacture of items for amusement fairs, tabletop or indoor play; - Manufacture of playing cards; - Manufacture of games and toys made of paper or cardboard; - Manufacture of tables for shooting games, coin games, billiards, special tables for casinos...; - Manufacture of game and gambling machines; - Manufacture of electronic games: entertainment videos, board games...; - Production of miniature and similar replicas, electric trains, construction sets, etc.; - Production of puzzle games, etc.;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Production of drones for recreational purposes (toy drones), etc.; - This group also includes: Production of fabric toys.
3290	<p>Other Manufacture Not Classified Elsewhere</p> <p>Details:</p> <ul style="list-style-type: none"> - Manufacture of safety protective equipment such as: <ul style="list-style-type: none"> + Manufacture of fire-resistant and safety protective clothing, + Manufacture of safety harnesses for electricians or safety harnesses for other occupations, + Manufacture of lifebuoys, + Manufacture of hard plastic helmets and other personal protective equipment (e.g., sports helmets), + Manufacture of asbestos clothing (such as fire-resistant protective suits), + Manufacture of metal helmets and other metal personal protective equipment, + Manufacture of earplugs and earmuffs (for swimming and noise protection), + Manufacture of gas masks. - Manufacture of brushes, including brushes that are parts of machinery, hand-operated mechanical floor brushes, mops, vacuum cleaner brushes, paint brushes, rollers, paint absorbent paper, and other types of brushes...; - Manufacture of shoe and clothing brushes; - Manufacture of pens and pencils of all kinds, mechanical or non-mechanical; - Manufacture of pencil leads; - Manufacture of numbering stamps, date stamps, hand-operated or embossed printing devices, hand-operated printing devices, ink cartridges and computer ribbons; - Manufacture of gloves; - Manufacture of umbrellas, sun umbrellas, walking sticks; - Manufacture of buttons, snap fasteners, padlocks, sliding fasteners; - Manufacture of electronic cigarettes; - Manufacture of cigarette lighters and other types of lighters; - Manufacture of products for personal use: Smoking pipes, combs, perfume sprayers, vacuum filters and other vacuum containers for personal or household use, wigs, fake beards, false eyelashes, eyebrow pencils;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Manufacture of other products: Candles, candle wicks and similar items; Artificial flowers, wreaths, flower baskets, artificial foliage, fruits, novelty items, funny objects, sieves, winnowing trays, mannequins...; - Stuffed animal toys; - Stamp making.
4610	Agents, brokers, and auctioneers of goods Details: Intermediary activities are those that facilitate transactions between sellers and buyers in exchange for fees or commissions without providing or owning the goods and services in the intermediary.
4620 (Main)	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals Details: <ul style="list-style-type: none"> - Wholesale of rice, wheat, corn, other cereals and seeds for cultivation; - Wholesale of oilseeds and fruits; - Wholesale of flowers and plants; - Wholesale of unprocessed tobacco leaves; - Wholesale of live animals, including livestock; - Wholesale of raw hides and skins; - Wholesale of tanned leather; - Wholesale of other agricultural and forestry raw materials, scraps, waste, and by-products used for animal husbandry.
4631	Wholesale of rice, wheat, other cereal products, and flour Details: Wholesale of rice, wheat, other cereal products, and flour
4632	Wholesale of Food Products Details: <ul style="list-style-type: none"> - This group includes: Wholesale of meat and meat products, seafood, fruits and vegetables, coffee, tea, sugar, milk and dairy products, confectionery and processed products from cereals, flour, starch, etc.
4633	Wholesale of Beverages Details: Wholesale of alcoholic and non-alcoholic beverages.
4634	Wholesale of tobacco products Details: <ul style="list-style-type: none"> - Wholesale of tobacco products and related products such as

Business sector/ occupation code	Business sector name
	cigarettes, cigars, and other tobacco products, including e-cigarettes, lighters, pipes, and tobacco rolling devices.
4641	Wholesale of textiles, clothing, and footwear Details: Wholesale of textiles, fabrics, clothing and other garments, shoes, sandals...
4642	Wholesale of beds, wardrobes, tables, chairs and similar furniture for homes, offices, and shops; carpets, mattresses and lighting equipment Details: - Wholesale of beds, wardrobes, tables, and chairs made of wood, bamboo, rattan, and other materials for use in homes, offices, and shops; - Wholesale of carpets, such as wall hangings, floor carpets, etc.; - Wholesale of mattresses and spring boxes; - Wholesale of lighting equipment, such as lamps, lighting fixtures, etc.; - Wholesale of outdoor wooden furniture; - Wholesale of wooden furniture for warehouses, churches, medical facilities, etc.
4649	Wholesale of Other Household Goods Details: - Wholesale of suitcases, briefcases, bags, wallets, leather and imitation leather goods; - Wholesale of pharmaceuticals and medical instruments; - Wholesale of perfumes, cosmetics and hygiene products; - Wholesale of ceramics, porcelain and glass; - Wholesale of household electrical appliances; - Wholesale of bookshelves, shelves and similar furniture; - Wholesale of books, newspapers, magazines and stationery; - Wholesale of fitness and sports equipment; - Wholesale of other household goods not classified elsewhere;
4651	Wholesale of Computers, Peripherals, and Software Details: - Wholesale of computers and peripherals, such as printers, photocopiers, interactive whiteboards, video conferencing equipment, etc.; - Wholesale of ready-to-use, uncustomized software, including video

Business sector/ occupation code	Business sector name
	games, provided on physical media with perpetual software usage rights.
4652	Wholesale of electronic and telecommunication equipment and components Details: - Wholesale of electronic valves and tubes; - Wholesale of semiconductor devices; - Wholesale of integrated circuits and microprocessors; - Wholesale of printed circuits; - Wholesale of unrecorded magnetic tapes, discs, and optical discs (CDs, DVDs) (blank tapes, discs);
	- Wholesale of telephone and communication equipment, such as mobile phones and modems; - Wholesale of wireless and wired equipment; - Wholesale of CD and DVD players.
4659	Wholesale of other machinery, equipment and machine parts Details: - Wholesale of office machinery and equipment, excluding computers and peripherals; - Wholesale of transport vehicles, such as locomotives, four-wheeled trailers, etc., excluding cars, motorcycles, scooters and bicycles; - Wholesale of robots for automated production lines; - Wholesale of electrical wires, switches and other installation equipment for industrial purposes; - Wholesale of other electrical materials such as electric motors, transformers; - Wholesale of weapons, weapon systems and ammunition, including tanks and armored combat vehicles; - Wholesale of machine tools, for all types of materials; - Wholesale of other machinery and equipment not classified elsewhere for use in industrial production, commerce, maritime and other services; - Wholesale of computer-controlled machine tools; - Wholesale of machinery for the textile and garment industry, sewing machines, knitting machines; - Wholesale of measuring equipment and instruments; - Wholesale of industrial machinery for additive manufacturing (also known as 3D printing);

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Wholesale of machinery and equipment for mining, construction, and civil engineering, such as excavators, etc.; - Wholesale of traffic barriers, bollards, streetlights, traffic lights, traffic signs, bus stops, tram stops, etc.
4661	Wholesale of automobiles and other motor vehicles Details: <ul style="list-style-type: none"> - Wholesale of passenger cars (9 seats or less) - Wholesale of automobiles (excluding passenger cars with 9 seats or less) and other motor vehicles
4662	Wholesale of spare parts and accessories for automobiles and other motor vehicles
	Details: <ul style="list-style-type: none"> - Wholesale of new and used spare parts, components, and accessories for automobiles and other motor vehicles, such as inner tubes, tires, lights, electrical parts, interior parts for automobiles and other motor vehicles... - Wholesale of batteries and energy storage devices for automobiles and other motor vehicles.
4663	Wholesale of motorcycles, scooters, motorcycle parts and accessories Details: <ul style="list-style-type: none"> - Wholesale of motorcycles - Wholesale of motorcycle parts and accessories
4671	Wholesale of solid, liquid, and gaseous fuels and related products Details: <ul style="list-style-type: none"> - Wholesale of coal and other solid fuels; - Wholesale of crude oil; - Wholesale of gasoline and related products; - Wholesale of natural gas and related products
4672	Wholesale of Metals and Metal Ores Details: <ul style="list-style-type: none"> - Wholesale of iron ore and non-ferrous metal ores; - Wholesale of iron and non-ferrous metals in primary form; - Wholesale of semi-finished iron and non-ferrous metal products; - Wholesale of gold and other precious metals; - Wholesale of semi-finished metal and metal ore products; - Wholesale of steel plates on separate accounts, including cutting into smaller plates for sale;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Wholesale of gold and other precious metals, purchased from households or businesses and sold to retailers, industrial enterprises, commercial enterprises, agencies, professional organizations, or other wholesalers.
4673	<p>Wholesale of other building materials and installation equipment Details:</p> <ul style="list-style-type: none"> - Wholesale of timber, bamboo, and rattan; - Wholesale of processed wood products; - Wholesale of paints and varnishes; - Wholesale of building materials such as sand and gravel; - Wholesale of wallpaper and floor coverings;
	<ul style="list-style-type: none"> - Wholesale of flat glass; - Wholesale of hardware and locks; - Wholesale of pipes, fittings, and other assembly parts; - Wholesale of water heaters and boilers; - Wholesale of sanitary equipment such as bathtubs, sinks, toilets, and other sanitary ceramics; - Wholesale of sanitary installation equipment such as pipes, conduits, fittings, faucets, T-joints, rubber hoses, etc.; - Wholesale of hand tools: hammers, saws, screwdrivers, and other hand tools, including electric hand tools.
4679	<p>Wholesale trade of other specialized products not classified elsewhere Details:</p> <ul style="list-style-type: none"> - Wholesale trade of industrial chemicals such as: Aniline, printing ink, essential oils, industrial gases, chemical adhesives, pigments, synthetic resins, methanol, paraffin, perfumes and fragrances, soda, industrial salt, acids and sulfur, starch derivatives...; - Wholesale trade of fertilizers and agrochemical products; - Wholesale trade of primary plastic materials; - Wholesale trade of rubber; - Wholesale trade of textile fibers...; - Wholesale trade of paper, such as loose paper, pulp; - Wholesale trade of precious stones; - Wholesale of scrap metal/non-metal waste used as raw materials for recycling, including purchasing, sorting, classifying, and cleaning used goods to extract reusable parts (e.g., dismantling old cars, computers, televisions, and other equipment), packaging,

Business sector/ occupation code	Business sector name
	warehousing, and distribution, but without performing any activities that transform the goods. The goods bought and sold are those that still have value. - This group also includes: Wholesale of e-cigarette liquids (e-liquids).
4690	Wholesale of miscellaneous goods Details: This group includes: Wholesale of a wide variety of goods, not specializing in any particular type of product.
4711	General retail with food, beverages, tobacco, and snuff accounts for a large proportion of revenue.
	Details: Retail of various goods: clothing, beds, wardrobes, tables and chairs, hardware, cosmetics, etc., of which food, beverages, and tobacco products are the main items, accounting for a large proportion of revenue.
4719	Other General Retail Details: - Retail of various goods: clothing, shoes, household goods, hardware, cosmetics, jewelry, toys, sporting goods, food, etc., in which food, beverages, or tobacco products account for a smaller proportion of revenue than other items.
4721	Retail sale of food Details: - This group includes: Retail sale of rice, wheat, flour, corn, etc.
4722	Food Retail Details: - Retail sale of meat and meat products; - Retail sale of seafood; - Retail sale of vegetables and fruits; - Retail sale of sugar, milk and dairy products, cakes, jams, candies and processed products from cereals, flour, and starch; - Retail sale of other food products
4723	Retail Sale of Beverages Details: - Retail sale of alcoholic beverages: Spirits, wine, beer; - Retail sale of non-alcoholic beverages: Soft drinks, sweetened beverages, with or without carbonation such as: Coca-Cola, Pepsi-

Business sector/ occupation code	Business sector name
	Cola, orange juice, lemon juice, other fruit juices...; - Retail sale of vegetable juices, fruit juices; - Retail sale of natural mineral water or other bottled purified water. - This group also includes: Retail sale of wine and beer containing low or no alcohol.
4724	Retail sale of tobacco products Details: - Cigarettes, cigars; pipe tobacco... and related smoking accessories, such as lighters, pipes, cigarette rolling devices,...; - Electronic cigarettes and e-cigarette liquids (e-liquids).
4730	Retail Sale of Motor Fuels Details: - Fuel (including fossil fuels or non-carbon fuels) for automobiles, motorcycles, scooters and other motor vehicles. This group also includes the operation of gas stations, including the sale of fuel on consignment. - Retail sale of oils, greases and engine coolants for automobiles, motorcycles, scooters and other motor vehicles; - Retail sale of hydrogen for automobiles, motorcycles, scooters and other motor vehicles; - Retail sale primarily of fuels combined with food, beverages, vehicle maintenance products...
4740	Retail of Information and Communication Technology Equipment Details: - Retail of computers; - Retail of computer peripherals: printers, photocopiers, interactive whiteboards, video conferencing equipment, etc.; - Retail of video game consoles; - Retail of software designed for use by all customers (not custom-designed for individual customers), including video games, provided on physical media with perpetual usage rights; - Retail of audio and video equipment (AV equipment); - Retail of broadcasting and television equipment; - Retail of audio and video recording equipment; - Retail of audio, video, or data recording and playback equipment; - Retail of smartphones, mobile phones, and landline phones and their accessories (chargers, headphones, screen protectors, phone cases,

Business sector/ occupation code	Business sector name
	etc.).
4751	Retail sale of fabrics, wool, yarn, sewing thread and other textiles Details: - Retail sale of fabrics; - Retail sale of wool and yarn; - Retail sale of main materials for making blankets, embroidered rugs or embroidered items; - Retail sale of other textiles; - Retail sale of sewing supplies: Needles, sewing thread... - Retail sale of tarpaulins;
4752	Retail sale of hardware, paints, glass, and other building materials and installation equipment Details: - Retail sale of hardware; - Retail sale of paints, varnishes, and lacquers; - Retail sale of solvents, white gasoline, and other chemical products; - Retail sale of flat glass; - Retail sale of other building materials, such as: bricks, tiles, paving bricks, wood, flooring, insulation materials, etc.; - Retail sale of sanitary and heating equipment; - Retail sale of DIY materials, electrical and plumbing materials and equipment; - Retail sale of tools such as: hammers, saws, screwdrivers, and other hand tools, including electric hand tools; - Retail sale of renewable energy materials, e.g., non-electric solar collectors, photovoltaic panels, excluding installation; - Retail sale of electrical or electronic fire alarm systems, fire extinguishers, emergency systems, smoke extraction systems, safes and strongboxes, excluding installation or maintenance services; - Retail sale of doors, windows and shutters of any material; - Retail sale of gardening and landscaping equipment and tools, e.g., lawn mowers; - Retail sale of saunas, spa pools, including auxiliary equipment, excluding installation.
4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting fixtures, and other household goods not elsewhere classified. Details:

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Retail sale of beds, wardrobes, tables, chairs and similar furniture; - Retail sale of lamps and lighting fixtures; - Retail sale of household utensils and cutlery, cutting and sharpening tools; ceramics and porcelain; glassware; - Retail sale of wooden products, woven goods made of bamboo, rattan and braided materials; - Retail sale of household appliances; - Retail sale of musical instruments; - Retail sale of security system equipment such as locks, safes, and security boxes... without installation or maintenance services; - Retail sale of other household appliances and goods not elsewhere classified.
4771	<p>Retail sale of clothing, footwear, leather and imitation leather goods</p> <p>Details:</p> <ul style="list-style-type: none"> - Retail sale of clothing; - Retail sale of fur goods; - Retail sale of other clothing accessories such as gloves, scarves, socks, ties, suspenders, etc.; - Retail sale of shoes and sandals; - Retail sale of leather and imitation leather goods; - Retail sale of leather and imitation leather travel goods.
4773	<p>Retail sale of other new goods (excluding automobiles, motorcycles, and spare parts)</p> <p>Details:</p> <ul style="list-style-type: none"> - Retail sale of cameras, photographic film, optical equipment and precision equipment; - Retail sale of eyeglasses, including services related to the retail sale of eyeglasses such as measuring myopia and hyperopia, grinding and fitting lenses; - Retail sale of watches and jewelry; - Retail sale of fresh flowers, ornamental plants, seeds, fertilizers, ornamental animals and pet food; - Retail sale of souvenirs, wickerwork, handicrafts, religious items and other goods for religious purposes; - Retail sale of paintings, sculptures and other commercial works of art; - Retail sale of kerosene, gas cylinders, coal, firewood, etc., used as

Business sector/ occupation code	Business sector name
	fuel for cooking in households; - Retail sale of goods used for cleaning and sanitation such as brooms, brushes, cleaning cloths, etc.; - Retail sale of stamps and coins; - Retail sale of non-food goods not classified elsewhere.
4774	Retail Sale of Used Goods Details: - Retail sale of used clothing (including sportswear); - Retail sale of used clothing accessories: scarves, gloves, etc.; - Retail sale of used books, newspapers, magazines, including rentals; - Retail sale of used furniture;
	- Retail sale of used household goods; - Retail sale of other used goods; - Retail sale of antiques.
4781	Retail sale of automobiles and other motor vehicles Details: This group includes: Retail sale of automobiles and other motor vehicles, excluding those with drivers, new and used, including electric vehicles.
4782	Retail sale of parts and accessories for automobiles and other motor vehicles Details: This group includes: Retail sale, including postal or internet sales, of parts, components, and accessories for automobiles and other motor vehicles (new and used), such as: tires, batteries, lights, electrical parts, interior parts for automobiles and other motor vehicles...
4783	Retail sale of motorcycles, scooters, motorcycle parts and accessories Details: - Retail sale of motorcycles (new and used); - Retail sale of motorcycle parts and accessories (new and used);
4931	Road passenger transport within and outside the city (excluding bus transport) Details: - Routes running from the city to the airport or from the city to the train station; - Operation of mountain railways, cable cars, etc., if part of this system passes through the city or suburbs.

Business sector/ occupation code	Business sector name
4933	Road Freight Transport Details: - General freight transport: transport of wood, livestock, agricultural and forestry products, and other general goods; - Transport of goods using specialized vehicles: tank trucks for liquids, chemical trucks, refrigerated trucks; - Heavy cargo transport, container transport; - Transport of scrap, waste, and garbage, excluding collection or disposal of scrap, waste, and garbage. - Furniture moving services; - Truck rental with driver;
	- Transport of goods using animal-drawn or human-drawn vehicles.
5210	Warehousing and Storage of Goods Details: - Storage and warehousing activities for various types of goods in underground storage, tanks, general warehouses, cold storage, etc.; - Storage of goods not part of transportation services; - Storage of goods in bonded warehouses; - Refrigeration related to warehousing and storage; - Storage of physical documents and paper records.
5224	Cargo Handling Details: - Loading goods or passenger luggage onto transport vehicles or unloading goods or passenger luggage from transport vehicles; - Handling goods; - Loading and unloading goods from train cars; - Providing manned lifting and handling equipment, e.g., cranes, hoists, etc., for transporting goods; - Moving goods in industrial areas using transport equipment unsuitable for use on roads.
5225	Activities directly supporting road transport services Details: - Activities related to the transport of passengers, animals, or goods by road - Operation of bus and truck terminals, loading and unloading points - Management of roads, bridges, tunnels, car parks or garages, bicycle and motorbike parking areas - Road towing and rescue

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Operation of road toll stations - Monitoring of goods transport by truck - This group also includes: Liquefaction and/or regasification of natural gas for road transport.
5229	<p>Other support services related to transportation</p> <p>Details:</p> <ul style="list-style-type: none"> - Arranging or organizing rail, road, sea, or air transport activities; - Logistics consulting activities, such as planning, organizing/designing, and supporting transportation, warehousing, and distribution of goods; - Collecting and issuing transport documents or bills of lading; - Other related activities such as: Packaging goods for the purpose of protecting goods during transport, unloading goods, sampling, weighing goods.
5510	<p>Hotels and Similar Accommodation Services</p> <p>Details:</p> <p>This group includes: Activities providing accommodation services, usually daily or weekly for short stays. This involves providing fully equipped accommodations in individual rooms and hotels. Services provided include daily bed making and room cleaning. Additional services may be provided, for example: bed making, room cleaning, catering services, laundry services, provision of facilities for seminars and conferences... Activities in this group are characterized by providing services directly to customers at the accommodation.</p> <p>This includes providing accommodation services in hotels ranging from 1 to 5 stars according to regulations on accommodation standards, with full equipment, amenities and services necessary for tourists, including hotels built as a single unit (hotel), floating hotels, commercial hotels, and resort hotels with daily housekeeping services, and may include other services such as food and beverage, parking, laundry services, swimming pools, gyms, entertainment services, meeting rooms and meeting room equipment.</p>
5520	<p>Other Short-Term Accommodation Services</p> <p>This group includes: Activities providing short-term accommodation services, usually daily or weekly, in rooms, houses, apartments, or condominiums furnished primarily for short-term travelers and not providing direct services to customers at the accommodation and with very few additional services (if any).</p>

Business sector/ occupation code	Business sector name
	This includes accommodation services such as: Tourist villas; tourist apartments; holiday apartments; apartments and rooms without housekeeping services; mountain lodges; country lodges; small accommodations providing only overnight stays and breakfast (B&Bs); lodges provided by private households;...
5610	<p>Restaurants and Mobile Food Service</p> <p>Details:</p> <p>This group includes: Activities providing food and beverage services to customers, where customers are served or choose from pre-prepared dishes, which can be eaten on-site or purchased for takeaway. This group also includes the preparation, processing, and serving of food and beverages at mobile food carts or pushcarts. Specifically:</p> <ul style="list-style-type: none"> - Restaurants and eateries; - Self-service restaurants; - Fast food restaurants; - Takeaway food shops; - Ice cream carts; - Mobile food carts; - Food and beverage stalls on the street or in markets. - Restaurant and bar activities on ships, boats, and transport vehicles if this activity is considered a separate activity not part of the transport service and is performed by another entity; - Restaurant operations within a hotel if these operations are considered a separate unit and not part of the hotel's overall operations; - Takeaway restaurant operations within a supermarket if these are conducted by separate units and are not part of the supermarket's overall operations.
5621	<p>Providing catering services on an irregular contractual basis with clients</p> <p>Details:</p> <ul style="list-style-type: none"> - This group includes: Providing catering services on a contractual basis with clients, at the location requested by the client, such as corporate and business conferences, weddings, and other family events...
5629	<p>Other Food and Beverage Services</p> <p>This group includes: Providing food and beverage services under contract with clients for a specific period of time.</p>

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Food and beverage franchising, for example, providing food and beverage services for sports competitions or similar events for a specific period of time. Food and beverages are usually prepared at the service provider's location and then transported to the client's location; - Food service contractor activities, for example, transportation facilities...; - Canteen and self-service food service operations (e.g., canteens in offices, factories, hospitals, schools) on a franchise basis; - Contract meal provision, for example, providing meals for airlines, railway passenger transport companies...;
5630	<p>Dịch vụ phục vụ đồ uống Chi tiết: Nhóm này gồm: Hoạt động chế biến và phục vụ đồ uống cho khách hàng tiêu dùng tại chỗ của các quán bar, quán karaoke, quán rượu; quán giải khát có khiêu vũ (trong đó cung cấp dịch vụ đồ uống là chủ yếu); hàng bia, quán bia; quán cafe, nước hoa quả, giải khát; dịch vụ đồ uống khác như: nước mía, nước sinh tố, quán chè, xe bán rong đồ uống... Dịch vụ phục vụ đồ uống có thể bao gồm việc hát nhạc.</p> <ul style="list-style-type: none"> - Hoạt động chế biến và phục vụ đồ uống cho khách hàng tiêu dùng tại chỗ của các câu lạc bộ đêm; - Hoạt động chế biến và phục vụ đồ uống cho khách hàng tiêu dùng tại chỗ của các quán bar trên các phương tiện vận tải, ví dụ như tàu hoặc thuyền nếu được thực hiện bởi các đơn vị riêng biệt; - Hoạt động nhượng quyền đồ uống, ví dụ tại các cơ sở thể thao hoặc các cơ sở tương tự; - Hoạt động cung cấp đồ uống lưu động trên các phương tiện vận tải và trong các cơ sở vận tải, nếu hoạt động này được coi là một hoạt động riêng biệt mà không phải là một phần của dịch vụ vận tải và được thực hiện bởi đơn vị khác.
6810	<p>Real estate business, land use rights belonging to the owner, user or lessee Details:</p> <ul style="list-style-type: none"> - Buying and selling residential houses and land use rights for residential purposes - Buying and selling non-residential houses and land use rights for non-residential purposes

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Leasing and operating residential houses and land - Leasing and operating non-residential houses and land - Other real estate business
6821	<p>Real Estate Brokerage Services</p> <p>Details:</p> <p>This group includes: Brokerage activities in the buying, selling, and leasing of real estate through connecting buyers with sellers or service providers in exchange for fees or commissions. These brokerage activities can be conducted on digital platforms or through non-digital channels (face-to-face meetings, door-to-door marketing, telephone, mail, etc.); including the provision of real estate services through independent real estate agents or brokers such as brokering the buying, selling, and leasing of real estate on a fee or contract basis. Fees or commissions received may come from buyers, sellers of real estate, or real estate service providers. Revenue from brokerage activities may also include other sources of income such as revenue from selling advertising space to third parties.</p> <p>This group also includes: Real estate listing services.</p>
6829	<p>Other real estate activities on a fee or contract basis</p> <p>Details:</p> <ul style="list-style-type: none"> - Consulting and management activities for residential housing and land use rights - Consulting and management activities for non-residential housing and land use rights - Auctioning of real estate and land use rights - Other real estate activities not classified elsewhere on a fee or contract basis
8299	<p>Other remaining business support services not classified elsewhere</p> <p>Details:</p> <ul style="list-style-type: none"> - Fundraising services on a fee or contract basis; - Court note-taking or shorthand services; - Public shorthand services; - Real-time (e.g., live) subtitling for meetings and conferences; - Barcode services; - Barcode printing services; - Asset recovery services; - Parking fee collection services;

Business sector/ occupation code	Business sector name
	<ul style="list-style-type: none"> - Visa and work permit processing; - Restaurant voucher processing; - Motor vehicle registration assistance; - Transportation services; - Entertainment gift package management; - Coupon issuance and processing; - Crowdfunding; - Buying, selling, and brokering of cryptocurrency assets without legal liability (not issued by a monetary authority); - Company headquarters relocation services; - Reading heat and hot water consumption, including cost allocation;
	<ul style="list-style-type: none"> - Independent bidder operations; - Managing customer loyalty programs; - Selling travel packages/package tours: a form of service distribution related to tourism but as a temporary service, which can be of any type such as hotels, restaurants, care services, entertainment activities, etc.

The General Meeting of Shareholders unanimously authorizes the Board of Directors to review, assess, and evaluate. If deemed necessary and/or due to changes in relevant legal regulations to ensure the benefit of the Company, the Board of Directors shall proactively decide to implement updates, amendments, and additions to the business codes and activities to align with the development orientation of other business activities permitted by law.

2. Company's Operational Objectives

a) Expand the value chain of Vietnamese agricultural products from cultivation, harvesting, processing, and distribution, contributing to promoting Vietnamese agricultural products to the global market.

b) Continue to affirm its position as a leading import-export enterprise in Vietnam. Build and develop a sustainable agricultural value chain through international projects, aiming to become a reliable supplier in Vietnam.

c) Gradually expand the market, boost business, create jobs and income for employees, and maximize shareholder benefits. During its operation, the Company may have other operational objectives that are consistent with the provisions of the law.

Article 5. Scope of Business and Activities of the Company

The company is permitted to conduct business activities in the registered business lines specified in this Charter, has registered and notified changes to its registration with the business registration authority, and has published them on the National Business Registration Portal.

Section IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS

Article 6. Charter capital, shares, founding shareholders

1. The Company's charter capital is VND 135,392,670,000 (In words: One hundred thirty-five billion, three hundred ninety-two million, six hundred seventy thousand dong).

The total charter capital of the Company is divided into 13,539,267 shares (Thirteen million, five hundred thirty-nine thousand, two hundred sixty-seven shares) with a par value of VND 10,000/share (Ten thousand dong).

2. The Company may change its charter capital upon approval by the General Meeting of Shareholders and in accordance with the provisions of the law.

3. The Company's shares on the date of adoption of this Charter only include common shares. The rights and obligations of shareholders holding shares are stipulated in Articles 12 and 13 of this Charter.

4. The Company may issue other types of preferred shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of the law.

5. The name, address, number of shares, and other information about the founding shareholders as stipulated in the Enterprise Law are listed in Appendix 01 attached. This Appendix is part of this Charter.

Common shares must be offered preferentially to existing shareholders in proportion to their ownership of common shares in the Company, unless the General Meeting of Shareholders decides otherwise. The number of shares not subscribed by shareholders will be decided by the Company's Board of Directors. The Board of Directors may distribute those shares to shareholders and others under less favorable conditions than those offered to existing shareholders, unless the General Meeting of Shareholders approves otherwise or the shares are sold through the Stock Exchange/Securities Trading Center.

6. The Company may repurchase shares issued by itself in the manner prescribed in these Articles of Association and applicable law.

7. The Company may issue other types of securities as prescribed by law..

Article 7. Stock Certificate

1. Shareholders of the Company are issued share certificates corresponding to the number and type of shares they own.

2. Shares are securities of the Company, represented in the form of certificates issued by the Company, book entries, or electronic data confirming the legal rights and interests of the owner in a portion of the issuer's share capital. Share certificates must contain all the information as stipulated in Clause 1, Article 121 of the Enterprise Law.

3. Within 15 (fifteen) days from the date of submitting a complete application for transfer of share ownership as prescribed by the Company, or within 2 (two) months from the date of full payment for the shares as stipulated in the Company's share issuance plan, the owner of the shares will be issued a share certificate. The share owner is not required to pay the Company the cost of printing the share certificate.

4. In the event that a share certificate is lost, damaged, or otherwise destroyed, the shareholder shall be reissued the certificate by the Company upon the shareholder's request. The shareholder's request must include the following:

- a) Information about the lost, damaged, or otherwise destroyed share certificate;
- b) A commitment to assume responsibility for any disputes arising from the reissue of the new share certificate;
- c) Payment of all costs related to the reissue of the new share certificate to the company.

Article 8. Other securities certificates

The Company's bond certificates or other securities certificates are issued bearing the signature of the legal representative and the Company's seal.

Article 9. Transfer of shares

1. All shares are freely transferable unless otherwise stipulated in this Charter and by law. Shares listed and registered for trading on the stock exchange are transferable in accordance with the provisions of the law on securities and the securities market.

2. Unpaid shares are not transferable and do not entitle the holder to related rights such as the right to receive dividends, the right to receive newly issued shares to increase share capital from equity, the right to purchase newly offered shares, and other rights as prescribed by law.

Article 10. Revocation of shares (in the case of business registration)

1. In the event that a shareholder fails to pay the full amount due for the purchase of shares on time, the Board of Directors shall notify and have the right to demand that the shareholder pay the remaining amount and be liable for the Company's financial obligations arising from the failure to pay, corresponding to the total par value of the registered shares

2. The aforementioned payment notice must clearly state the new payment deadline (at least 7 days from the date of sending the notice), the payment location, and must clearly state that in case of non-payment as required, the unpaid shares will be repurchased.

3. The Board of Directors has the right to repurchase the shares that have not been paid in full and on time if the requirements in the aforementioned notice are not met.

4. The repurchased shares shall be considered as shares authorized for sale as stipulated in Clause 3, Article 112 of the Enterprise Law. The Board of Directors may directly or authorize the sale and redistribution of shares under the conditions and manner that the Board of Directors deems appropriate.

5. Shareholders holding repurchased shares must relinquish their shareholder status with respect to those shares, but remain liable for the total par value of the registered shares for the Company's financial obligations arising at the time of repurchase, as decided by the Board of Directors, from the date of repurchase until the

date of payment. The Board of Directors has the full right to decide on the enforcement of payment of the full value of the shares at the time of repurchase.

6. The repurchase notice shall be sent to the holder of the repurchased shares before the date of repurchase. The repurchase remains valid even in the event of errors or negligence in sending the notice.

Section V. ORGANIZATIONAL STRUCTURE, GOVERNANCE AND CONTROL

Article 11. Organizational structure, governance and control

The Company's organizational structure for management, administration, and control includes:

1. General Meeting of Shareholders;
2. Board of Directors (operating according to the model specified in point a, clause Article 137 of the Enterprise Law);
3. Supervisory Board (operating according to the model specified in point a, clause 1, Article 137 of the Enterprise Law);
4. General Director.

Section VI. SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS

Article 12. Rights of Shareholders

1. Ordinary shareholders have the following rights:
 - a) To attend and speak at the General Meeting of Shareholders and exercise their voting rights directly or through an authorized representative or other forms as prescribed by the company's charter and the law. Each ordinary share has one voting right;
 - b) To receive dividends at the rate decided by the General Meeting of Shareholders;
 - c) To have priority in purchasing new shares in proportion to their ownership of ordinary shares in the Company;
 - d) To freely transfer their shares to others, except as stipulated in Clause 3, Article 120, Clause 1, Article 127 of the Enterprise Law and other relevant legal provisions;
 - e) To review, search, and retrieve information on their name and contact address in the list of shareholders with voting rights; to request correction of inaccurate information about themselves;
 - f) To review, search, extract, or copy the company's charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;
 - g) To receive a portion of the remaining assets in proportion to their shareholding in the company when the company is dissolved or goes bankrupt;