



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: *12* /2026/CBTT-BNA

Hanoi, day 18 month 05 year 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Organization Name: Bao Ngoc Investment Group Joint Stock Company
 - Stock Code: BNA
 - Address: No. 2 Thanh Lam Street, Xuan Phuong Ward, Hanoi City, Vietnam.
 - Telephone: (+84) 24 3780 5022 Fax: (+84) 24 3780 5024
 - Email: admin@banhbaongoc.vn

2. Disclosed Information:

On day 18 month 05 year 2026, Bao Ngoc Investment Group Joint Stock Company makes an information disclosure regarding the change of the company's legal representative.

3. Publication of Information:

This information was published on the Company's website on day 18 month 05 year 2026 at: <https://banhbaongoc.vn/>.

We hereby certify that the above disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE



[Signature]
Nguyen Anh Tuan



**MINUTES OF VOTE COUNTING OF SHAREHOLDERS
BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY**

(By written shareholder consultation in 2026)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2025, and guiding documents for implementation;
- Pursuant to the Charter on organization and operation of Bao Ngoc Investment Group Joint Stock Company.

Today, at 09:00 a.m. on May 18, 2026, Bao Ngoc Investment Group Joint Stock Company (Enterprise Registration No.: 0105950129) (the “Company”), at the Company’s head office located at Bao Ngoc Building, No. 2 Thanh Lam Street, Xuan Phuong Ward, Hanoi City, Vietnam, conducted the counting of written voting ballots submitted by the Company’s shareholders, specifically as follows:

I. Members of the Board of Directors:

No.	Full Name	Position in the Company
1.	Mr. Le Duc Thuan	Chairman of the Board of Directors
2.	Mr. Tran Xuan Vinh	Member of the Board of Directors
3.	Mr. Dang Minh Quang	Member of the Board of Directors

II. Vote Counting Committee:

No.	Full Name	Position in the Company
1	Mr. Le Duc Thuan	Chairman of the Board of Directors
2	Mr. Tran Xuan Vinh	Chief Executive Officer
3	Ms. Le Thi Thanh Huyen	Head of the Supervisory Board – Vote Counting Supervisor
4	Mr. Dinh Xuan Hai	Vote Counter

The above members jointly conducted the vote counting for matters approved by the General Meeting of Shareholders through written shareholder consultation.



III. Purpose and matters for written shareholder consultation

1. Purpose of consultation

To obtain shareholders' opinions on matters falling under the authority of the General Meeting of Shareholders of the Company.

2. Matters for consultation

Approval of the change of the Company's legal representative (according to Proposal No. 01/2026/TTr-HĐQT of the Board of Directors dated April 27, 2026 attached to the Written Shareholder Consultation Form).

IV. Results of verification of written consultation ballots

1. Consultation details:

Total number of shareholders of the Company: 1,869 shareholders holding 31,249,394 shares (based on the shareholder list prepared by the Vietnam Securities Depository and Clearing Corporation on April 21, 2026).

Total number of voting ballots sent to shareholders: 31,249,394 ballots, corresponding to 31,249,394 shares.

Total number of shareholders entitled to vote: 1,869 shareholders, representing 31,249,394 shares, accounting for 100% of the total voting shares.

Number of shareholders participating in voting: 18 shareholders, corresponding to 16,396,003 voting ballots cast, accounting for 52.468% of the total voting shares of the Company.

Including:

Valid voting ballots: 16,396,003 ballots, corresponding to 16,396,003 shares, equivalent to 52.468% of the total voting shares.

Invalid voting ballots: 0 ballots, corresponding to 0 shares, equivalent to 0% of the total voting shares.

Methods of submitting voting ballots: direct submission, email, and postal mail.

(Details attached in the Appendix of shareholders participating in voting)

2. Voting results:

Approval of the change of the Company's legal representative (according to Proposal No. 01/2026/TTr-HĐQT of the Board of Directors dated April 27, 2026 attached to the Written Shareholder Consultation Form):

- Total votes in favor: 15,967,153 votes, corresponding to 15,967,153 shares, equivalent to 51.096% of the total voting shares of the Company.

- Total votes against: 0 votes, corresponding to 0 shares, equivalent to 0% of the total voting shares of the Company.

- Total abstentions/no opinions: 428,850 votes, corresponding to 428,850 shares, equivalent to 0.01% of the total voting shares of the Company.

V. Approved contents:

Based on the above voting results, pursuant to Clause 4, Article 148 of the 2020 Law on Enterprises and Article 28 of the current Charter of the Company, the following matter has been approved:

No.	Approved Content	Voting Ratio (%)
1.	Approval of the change of the Company's legal representative (according to Proposal No. 01/2026/TTr-HĐQT of the Board of Directors dated April 27, 2026 attached to the Written Shareholder Consultation Form)	51,096%

The vote counting was completed at 12:00 PM on the same day. All members of the Vote Counting Committee unanimously agreed and signed these minutes. These minutes were made in 03 originals and kept at the Company's head office.

**CHAIRMAN OF
THE BOARD OF
DIRECTORS**

(Signed)

Le Duc Thuan

**CHIEF EXECUTIVE
OFFICER**

(Signed)

Tran Xuan Vinh

VOTE COUNTER

(Signed)

Dinh Xuan Hai

**VOTE COUNTING SUPERVISOR
Supervisory Board of the Company**

(Signed)

Le Thi Thanh Huyen



**BAO NGOC INVESTMENT GROUP
JOINT STOCK COMPANY**

No.: 12./2026/NQ/DHĐCĐ



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, May 18, 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

(Regarding the Change of the Company's Legal Representative)

THE GENERAL MEETING OF SHAREHOLDERS

BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the 2020 Law on Enterprises, its amendments, and guiding documents;
- Pursuant to the current Charter on organization and operation of Bao Ngoc Investment Group Joint Stock Company;
- Pursuant to the Minutes of Vote Counting for Shareholders' Written Opinions dated May 18, 2026.

HEREBY RESOLVES:

Article 1. Approval of the change of the Company's legal representative as follows:

(i) Current legal representative: Mr. LE DUC THUAN

- Date of birth: July 29, 1976
- Citizen ID No.:
- Nationality: Vietnamese
- Position: Chairman of the Board of Directors

(ii) New legal representative after the change: Mr. NGUYEN QUANG PHI TIN

- Date of birth: February 10, 1975
- Citizen ID No.:
- Nationality: Vietnamese
- Position: Chief Executive Officer (CEO)

Article 2. Authorize the Chairman of the Board of Directors and the legal representative



to carry out all necessary tasks and procedures for changing the Company's legal representative in accordance with the law.

Article 3. This Resolution shall take effect from the date it is approved by the General Meeting of Shareholders. Members of the Board of Directors, the Supervisory Board, the Board of Management, and all shareholders of the Company shall be responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

Recipients:

- As stated above;
- Company shareholders;
- State Securities Commission
and Stock Exchange;
- Archived: Administration
Department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed)

LE DUC THUAN

BAO NGOC

