

Hanoi, May 15, 2026


DRAFT

VOTING PRINCIPLES AND RULES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
INTERNATIONAL INVESTMENT TRADE AND SERVICES JOINT STOCK COMPANY

The Voting Principles and Rules at the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "General Meeting") of International Investment Trade and Services Joint Stock Company (hereinafter referred to as the "Company") are approved by the General Meeting with the following specific content:

1. Shareholders/authorized representatives exercise their voting rights by raising their voting cards when the Presidium requests a vote to approve the following matters:
 - a) General Meeting procedures: Approval of the number and composition of the Presidium, Secretariat, and Ballot Counting Committee; Approval of the Agenda, Voting Principles and Rules; Approval of the Election Rules for members of the Board of Directors and the Supervisory Board and the Rules of Organization of the General Meeting for the 2026 Annual General Meeting of Shareholders of the Company;
 - b) Report of the Board of Directors;
 - c) Report of the Supervisory Board;
 - d) Proposal on approval of the 2025 Audited Financial Statements and the 2026 Business Plan;
 - e) Proposal on remuneration for the Board of Directors and Supervisory Board in 2026;
 - f) Proposal on approval of the criteria for selecting the auditing firm for the 2026 financial statements;
 - g) Proposal on the plan for issuing shares to increase the Company's charter capital;
 - h) Proposal on the change of the Company's business lines;
 - i) Proposal on amendments and supplements to the Company's Charter;
 - j) Proposal on approval of the policy to adjust the ICD My Dinh Dry Port Investment and Construction Project in Hoai Duc Commune; and approval of the policy to research investment projects for the 2026–2030 period;
 - k) Proposal on the dismissal of the Board of Directors and Supervisory Board for the 2022–2027 term and election of the Board of Directors and Supervisory Board for the 2026–2031 term;
 - l) Minutes and Resolution of the General Meeting.
2. A valid voting card is one issued by the General Meeting Organizing Committee bearing the Company's seal; it must not be torn, crossed out, erased, or altered.
3. When the General Meeting Organizing Committee/Presidium requests a vote, shareholders shall raise the voting card corresponding to their selected voting option. The voting results for "in favor", "against" and "no opinion" for each matter are the aggregate totals from the corresponding valid voting cards, which shall serve as the basis for determining the voting result and be announced immediately before the closing of the General Meeting.
4. These Voting Principles and Rules take effect immediately upon approval by the General Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN


Phung Tien Toan