

No.: 08/TTr-BOD

Hanoi, May 15, 2026

**PROPOSAL**

**Regarding the dismissal of the Board of Directors and Supervisory Board for the  
2022 - 2027 term and election of the Board of Directors and Supervisory Board  
for the 2026 - 2031 term**

To: The General Meeting of Shareholders of International  
Investment Trade and Service Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and  
Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number  
of articles of the Law on Enterprises;*

*Pursuant to the Law on Securities No. 54/2019/QH17 dated November 26, 2019;*

*Pursuant to the Charter of International Investment Trade and Service Joint  
Stock Company (4th amendment) approved by the General Meeting of Shareholders  
on June 26, 2025;*

*Pursuant to Resolution No. 01/NQ-DHDCD dated June 30, 2022 of the 2022  
Annual General Meeting of Shareholders;*

*Pursuant to Official Letter No. 844/SGDHN-BDG dated March 31, 2026 of the  
Hanoi Stock Exchange regarding fund transfer and the list of securities ownership;*

*Pursuant to Official Letter No. 4859/STC-DKDN dated April 06, 2026 of the  
Department of Finance regarding the transfer of ownership of ILS shares after the  
auction of State-owned shares at International Investment Trade and Service Joint  
Stock Company;*

*Pursuant to the resignation letters dated May 11, 2026 of Ms. Phung Thuy Hoa  
and Mr. Trieu Van Bang, members of the Board of Directors of International  
Investment Trade and Service Joint Stock Company for the 2022 - 2027 term;*

Implementing the policy of the Prime Minister under Decision No. 1479/QD-TTg dated November 29, 2022 on the Plan for rearrangement of state-owned enterprises and enterprises with State capital, the Hanoi People's Committee - the State shareholder holding 45% of the charter capital of International Investment Trade and Service Joint Stock Company (INTERSERCO) has completed the procedures to sell all of its 45% shareholding in the Company, resulting in a change in the major shareholder structure. At the same time, 02/05 members of the Board of Directors have submitted resignation letters. In addition, the 2022-2027 term of the Company's Board of Directors (BOD) and Supervisory Board (SB) is entering its final stage, and the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the early termination of the term and dismissal of all BOD members and SB members for the 2022 - 2027 term, and the election of BOD and SB members for the 2026 - 2031 term, specifically as follows:

**I. Approval of the early termination of the term and dismissal of the BOD and SB for the 2022 - 2027 term:**

**1. Dismissal of the BOD for the 2022 - 2027 term:**

- Mr. Phung Tien Toan - Chairman of the BOD;
- Mr. Trieu Van Bang - BOD member, Deputy General Director;
- Ms. Phung Thuy Hoa - BOD member, Deputy General Director;
- Mr. Nguyen Thai Hoa - BOD member;
- Mr. Nguyen Van Thinh - BOD member.

**2. Dismissal of the SB for the 2022 - 2027 term:**

- Ms. Ngo Thi Hoang Yen - Head of the SB;
- Mr. Nguyen Trung Dung - SB member;
- Ms. Nguyen Minh Hao - SB member.

**II. Approval of the election of BOD and SB members for the 2026 - 2031 term:**

**1. Election of BOD members:**

1.1. Number of BOD members: 05 members.

1.2. BOD structure:

- 01 Chairman of the BOD;
- 01 Vice Chairman of the BOD;
- 03 BOD members.

1.3. Standards and conditions for BOD member candidates

- Having full civil act capacity and not being prohibited from enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises.
- Having professional qualifications and experience in business administration or in the Company's business sectors, industries and lines.
- Having a complete personal dossier appraised, verified and certified by the competent authority.
- Having good health, good ethical qualities, honesty, integrity and knowledge of the law.
- Not being subject to disciplinary enforcement, investigation, prosecution or trial.
- Other conditions as prescribed by law.

1.4. List of candidates for election as BOD members:

Based on the results of receipt of nomination and self-nomination dossiers from shareholders, the list and detailed information of candidates for election as members of the Board of Directors for the 2026 - 2031 term will be published at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website at [www.ils.com.vn](http://www.ils.com.vn), and information disclosure will also be made in accordance with the law on securities on the information disclosure systems of the State Securities Commission and the Stock Exchange where the Company is listed.

1.5. Method of election of BOD members: The election of BOD members shall be conducted by cumulative voting in accordance with the Law on Enterprises and the Company's Charter.

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## 2. Election of SB members:

2.1. Number of SB members: 03 members

2.2. SB structure:

- 01 Head of the Supervisory Board;
- 02 Supervisors.

2.3. Standards and conditions for SB member candidates

- Must satisfy the standards and conditions prescribed in Article 169 of the Law on Enterprises and the Company's Charter and must not fall into any of the following cases:
  - + Not working in the accounting or finance department of the Company;
  - + Not being a member or employee of the independent auditing company that audited the Company's financial statements for the preceding 03 (three) consecutive years.
- Other standards and conditions as prescribed by other relevant laws and the Company's Charter.

2.4. List of candidates for election as SB members:

Based on the results of receipt of nomination and self-nomination dossiers from shareholders, the list and detailed information of candidates for election as members of the Supervisory Board for the 2026 - 2031 term will be published at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website at [www.ils.com.vn](http://www.ils.com.vn), and information disclosure will also be made in accordance with the law on securities on the information disclosure systems of the State Securities Commission and the Stock Exchange where the Company is listed.

2.5. Method of election of SB members: The election of SB members shall be conducted by cumulative voting in accordance with the Law on Enterprises and the Company's Charter.

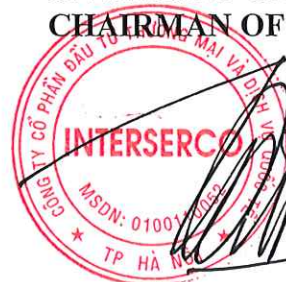
Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you sincerely./.

### ***Recipients:***

- As above;
- Supervisory Board, Executive Board;
- Archive: BOD Secretary, Office.

**ON BEHALF OF THE BOD  
CHAIRMAN OF THE BOD**



**Phung Tien Toan**

