

No. 01/NQ-ĐHĐCĐ

Hanoi, June 15, 2026

DRAFT



**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020; and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to Government Decree No. 168/2025/ND-CP dated June 30, 2025, regulating business registration and its implementing guidelines;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing guidelines;
- Pursuant to the Charter (4th amendment) of International Investment Trade and Service Joint Stock Company, approved by the General Meeting of Shareholders on June 26, 2025;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of International Investment Trade and Service Joint Stock Company dated June 15, 2026.

RESOLVES:

Article 1: Approval of the Board of Directors' Report

Approve Report No. 01/BC-HĐQT dated May 15, 2026 of the Board of Directors on evaluating the results of business operations in 2025, summarizing the period 2022-2026, and outlining the Board of Directors' orientation for the 2026-2031 term.

(Details are provided in the Board of Directors' Report attached to this Resolution).

Article 2: Approval of the Supervisory Board's Report

Approve Report No. 01/BC-BKS dated May 15, 2026 of the Supervisory Board.

(Details are provided in the Supervisory Board's Report attached to this Resolution).

Article 3: Approval of the audited financial statements for 2025 and the plan for 2026.

Approve Proposal No. 01/TTr-HĐQT dated May 15, 2026, regarding the approval of the 2025 financial statements audited by CPA Vietnam Auditing Company Limited (Audit Report No. 153-154/2026 dated March 19, 2026) and the 2026 business and investment plan.

1. Business and production plan for 2026:

No.	Target	Unit	2026 Separate Plan	2026 Consolidated Plan
1	Total revenue	Million dong	431,072	506,785



2	Total cost	Million dong	405,677	477,278
3	Profit before tax	Million dong	25,395	29,507
4	Net profit after tax	Million dong	25,395	28,002

2. Investment plan for 2026: Total investment value of VND 188,055 million.

No.	Category	Unit	Plan 2026 (million VND)
1	Capital contribution to subsidiaries and affiliated companies	Million dong	42,200
2	Investment project (My Dinh Inland Clearance Depot, Hoai Duc Commune)	Million dong	136,378
3	Major repair investment	Million dong	998
4	Investment in fixed asset procurement	Million dong	5,479
5	Provision	Million dong	3,000
	Total	Million dong	188,055

(Details are provided in Report No. 01/TTr-HĐQT attached to this Resolution).

Article 4: Approval of the remuneration levels for the Board of Directors and the Supervisory Board in 2026

Approve Proposal No. 02/TTr-HĐQT dated May 15, 2026, regarding the payment of remuneration to the Board of Directors and the Supervisory Board in 2026, with a total remuneration of VND 600,000,000 per year.

(Details are provided in Report No. 02/TTr-HĐQT attached to this Resolution).

Article 5: Approval of the selection of the auditing firm for the 2026 financial statements

Approve Proposal No. 03/TTr-BKS dated May 15, 2026, regarding the selection of an audit firm for the Company's 2026 financial statements. Authorize the Supervisory Board to sign the audit contract with the selected firm in accordance with laws.

(Details are provided in Report No. 03/TTr-BKS attached to this Resolution).

Article 6: Approval of the plan for issuing shares to increase charter capital

Approve Proposal No. 04/TTr-HĐQT dated May 15, 2026, the Board of Directors approved the plan to issue shares to increase the Company's charter capital from VND

360,000,000,000 to VND 800,000,000,000 (eight hundred billion VND), with the issuance of an additional 44,000,000 shares at a par value of VND 10,000 per share.

Authorize the Board of Directors to organize the implementation of the charter capital increase plan in accordance with the securities law and the Company's Charter.

(Details are provided in Report No. 04/TTr-HĐQT attached to this Resolution).

Article 7: Approve the changes in business lines and activities

Approve the change of the Company's business lines and activities as outlined in the Appendix attached to Proposal No. 05/TTr-HĐQT dated May 15, 2026.

Authorize the Board of Directors to carry out the procedures for registering changes to business lines and activities with the Business Registration and Corporate Finance Office - Hanoi Department of Finance in accordance with the law.

Article 8: Approval of amendments and additions to the Company Charter (5th time)

Approve the amendment and supplementation of the Company Charter (5th time) as contained in the Appendix attached to Proposal No. 06/TTr-HĐQT dated May 15, 2026.

Authorize the Chairman of the Board of Directors to sign and issue the Company Charter (5th amendment) and carry out related legal procedures with the Department of Finance, the State Securities Commission, the Hanoi Stock Exchange, and other competent authorities.

Article 9: Approval of the policy to adjust the My Dinh ICD Project and to conduct investment research for projects in the period 2026-2030.

Approve Report No. 07/TTr-HĐQT dated May 15, 2026, on: (i) The policy to adjust the investment project for the construction of My Dinh ICD in Hoai Duc commune, Hanoi according to the adjusted 1/500 planning; (ii) Approval of the policy to study investment in new projects in the 2026-2030 period including: the project at Huu Nghi border gate (Lang Son province), the project at Tra Linh (Cao Bang province), the Hung Yen ICD project and the urban housing project in Son Dong.

Authorize the Board of Directors to implement procedures in accordance with the law.

(Details are provided in Report No. 07/TTr-HĐQT attached to this Resolution).

Article 10: Approval of the dismissal of the Board of Directors and the Supervisory Board for the term 2022-2027 and the election of the Board of Directors and the Supervisory Board for the term 2026-2031.

10.1. Approve the dismissal (early termination of term) of the following members of the Board of Directors for the 2022-2027 term: Mr. Phung Tien Toan (Chairman of the Board); Mr. Trieu Van Bang (Member of the Board, Deputy General Director); Mrs. Phung Thuy Hoa (Member of the Board, Deputy General Director); Mr. Nguyen Thai Hoa (Member of the Board); Mr. Nguyen Van Thinh (Member of the Board). Acknowledge the contributions of the Board members throughout their term.

10.2. Approve the dismissal (early termination of term) of the members of the Supervisory Board for the 2022-2027 term, including: Mrs. Ngo Thi Hoang Yen (Head of the Supervisory Board); Mrs. Nguyen Minh Hao (Member of the Supervisory Board); Mr.

Nguyen Trung Dung (Member of the Supervisory Board). Acknowledge the contributions of the Supervisory Board members throughout their term.

10.3. Elect the Board of Directors for the 2026-2031 term, consisting of 05 members:

01. [Full Name]
02. [Full Name]
03. [Full Name]
04. [Full Name]
05. [Full Name]

(Details are based on the results of the vote count for the Board of Directors members for the 2026-2031 term, attached to this Resolution).

10.4. Elect the Supervisory Board members for the 2026-2031 term, consisting of 3 members:

01. [Full Name]
02. [Full Name]
03. [Full Name]

(Details are based on the results of the vote count for the Supervisory Board members for the 2026-2031 term, attached to this Resolution).

10.5. The Board of Directors for the 2026-2031 term shall elect the Chairman and Vice-Chairman of the Board of Directors at the first meeting after the General Meeting; and carry out the procedures for disclosing information in accordance with the law.

Article 11: Implementation

11.1. This Resolution shall take effect from the date of its adoption by the 2026 Annual General Meeting of Shareholders.

11.2. The General Meeting of Shareholders authorizes the Board of Directors of the International Investment Trade and Service Joint Stock Company to direct, organize, implement, and have full authority to decide on matters related to the contents approved at the 2026 Annual General Meeting of Shareholders in accordance with the law, the Company's Charter, and this Resolution.

11.3. The Board of Directors, the Supervisory Board, the General Management Board, and all relevant units and individuals are responsible for implementing this Resolution.

Recipient:

- Company shareholders;
- Board of Directors;
- Supervisory Board;
- Board of General
- Managements;
- Archived: Archives
- Dept., Board of Directors
- Secretary.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

Phung Tien Toan

