

Ho Chi Minh City, May 14, 2026

No: 443/BC-KVTC

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**PART 1: REPORT ON THE OPERATION OF THE BOARD OF
DIRECTORS IN 2025**

A. OPERATION OF THE BOARD OF DIRECTORS IN 2025

1. Members and organizational structure of the Board of Directors

| No. | member of the Board of Directors | Position | Date of starting/ceasing to be a member of the Board of Directors | |
|-----|--|---|---|----------------------|
| | | | Date of appointment | Date of Dismissal |
| 1 | Mr. Ngo Van Ngu | Chairman | May 29, 2020 | May 29, 2025 |
| | | | May 29, 2025 (re-appointed) | - |
| 2 | Mr. Do Thanh Truong | Member of the Board of Directors/ Director | April 25, 2024 | May 29, 2025 |
| | | | May 29, 2025 (re-appointed) | - |
| 3 | Mr. Tran Quang Thao | Member of the Board of Directors | August 9, 2024 | May 29, 2025 |
| | | | May 29, 2025 (re-appointed) | - |
| 4 | Mr. Doan Phi | Member of the Board of Directors/ Deputy Director | April 26, 2018 | May 29, 2025 |
| | | | May 29, 2025 (re-appointed) | - |
| 5 | Mr. Trinh Van Moi | Member of the Board of Directors | April 24, 2015 | May 29, 2025 |
| | | | May 29, 2025 (re-appointed) | - |

2. Summary of Board of Directors meetings and decisions

In 2025, the Board of Directors held 09 meetings, ensuring that the program, number of members attending, and voting were in accordance with the provisions of the Law, the Company Charter, and the internal regulations of the Company. The Board of Directors closely followed the Resolution of the General Meeting of Shareholders and the actual production situation of the Company, listened to the Board of Management report on the situation of production-business and investing activities of the Company, promptly provided orientation policies, and resolved arising issues within its authority, creating the most favorable conditions for the activities of the

Board of Management. All targets met the set plan, ensuring stable income for employees and the interests of shareholders.

Resolutions/Decisions of the Board of Directors:

| No. | Resolution/ Decision No. | Date | Content |
|-----|-----------------------------|-----------------------|--|
| 1 | 32/NQ-HĐQT | March 31, 2025 | <ul style="list-style-type: none"> - Approved the business performance report for Q4/2024 and the business performance plan for Q1/2025. - Approved the plan to organize the 2025 Annual General Meeting of Shareholders. - Other contents. |
| 2 | 33/NQ- HĐQT | May 8, 2025 | <ul style="list-style-type: none"> - Approved the business performance report for Q1/2025 and the business performance plan for Q2/2025. - Approved documents for the 2025 Annual General Meeting of Shareholders. - Other contents. |
| 3 | 01/NQ- HĐQT | May 29, 2025 | - Elected Mr. Ngo Van Ngu as Chairman of the Board of Directors for the IV term (2025 – 2029). |
| 4 | 02/NQ- HĐQT | June 9, 2025 | <ul style="list-style-type: none"> - Finalized the list of shareholders for the 2024 dividend payment. - Selected an audit firm to audit the 2025 Financial Statements. |
| 5 | 03/NQ- HĐQT | August 1, 2025 | <ul style="list-style-type: none"> - Approved the business performance report for Q2/2025 and the business performance plan for Q3/2025. - Other contents. |
| 6 | 04/NQ- HĐQT | September 24, 2025 | - Approved the evaluation and quality classification results for the Capital Representative of Saigon Newport Corporation at Tan Cang Warehousing Joint Stock Company in 2024. |
| 7 | 05/NQ- HĐQT | September 26, 2025 | - Approved the policy of adjusting the payment unit price for container loading and unloading services. |
| 8 | 06/NQ- HĐQT | October 6, 2025 | <ul style="list-style-type: none"> - Decided to implement the investment in the Battery Charging Station project. - Approved the economic-technical report file for the Battery Charging Station project. |
| 9 | 07/NQ- HĐQT | November 27, 2025 | - Approved the business performance report for Q3/2025 and the business performance plan for Q4/2025. |

3. Results of implementing the resolutions of the General Meeting of Shareholders

The Board of Directors has implemented and directed the execution of the contents approved by the Annual General Meeting of Shareholders according to Resolution No. 01/2025/NQ-DHDCD dated May 29, 2025, at the 2025 annual meeting.

4. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors

Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors are implemented according to Resolution No. 01/2025/NQ-DHDCD dated May 29, 2025, of the 2025 Annual General Meeting of Shareholders.

5. Report on transactions between the Company, subsidiaries, companies which the Company control with 50% or more of charter capital, and members of the Board of Directors and affiliated persons of such members; transactions between the Company and companies in which a member of the Board of Directors is a founding member or a manager of the enterprise within the 03 years prior to the time of transaction.

| No. | Name of organization/individual | Relationship with the Company | Number of Resolution/Decision of GMS/BOD passed (if any, specify date of issuance) |
|------------|--|--|---|
| 1 | Cat Lai Logistics Joint Stock Company | - Subsidiary. - Mr. Ngo Van Ngu - Chairman of the Board of Directors is Chairman of the Board of Directors. | Resolution No. 33/NQ-HDQT dated May 8, 2025 |
| 2 | Tan Cang Hiep Luc Joint Stock Company | - Subsidiary. - Mr. Ngo Van Ngu - Chairman of the Board of Directors is Chairman of the Board of Directors. | Resolution No. 33/NQ-HDQT dated May 8, 2025 |
| 3 | Express Newport Joint Stock Company | - Affiliated company. - Mr. Do Thanh Truong – member of the Board of Directors is member of the Board of Directors. | Resolution No. 33/NQ-HDQT dated May 8, 2025 |
| 4 | Tan Cang Warehousing Depot Joint Stock Company | - Affiliated company. - Mr. Do Thanh Truong – member of the Board of Directors is member of the Board of Directors. | Resolution No. 33/NQ-HDQT dated May 8, 2025 |

| No. | Name of organization/individual | Relationship with the Company | Number of Resolution/Decision of GMS/BOD passed (if any, specify date of issuance) |
|-----|---------------------------------------|--|--|
| 5 | Muoi Lam Thang Ba Joint Stock Company | Mr. Trinh Van Moi – member of the Board of Directors is Director | Resolution No. 33/NQ-HDQT dated May 8, 2025 |

6. Monitoring results regarding the Director and other executives:

Based on the Company Charter and the Internal Regulations on Corporate Governance, the Board of Directors has performed the inspection and supervision of the activities of the Director and members of the Board of Management in managing production-business and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025 as follows:

- The Board of Management completed its tasks of managing and operating the Company's activities, strictly complying with the Company Charter and the resolutions of the General Meeting of Shareholders and the Board of Directors.

- The Board of Management regularly conducts meetings to review the implementation of the plan and takes adjustment measures appropriate to the actual production-business situation at the company, regularly reporting on the production-business situation and proposing opinions to the Board of Directors.

- The contents of the Board of Directors' resolutions have been promptly implemented by the Board of Management, ensuring progress and meeting the Company's production-business requirements during the year.

- Investment and procurement work is strictly managed and carried out in accordance with regulations. Through inspections and audits, the unit is assessed as operating effectively, and resources are always preserved and developed.

- The Company's regulations and operating procedures comply with the provisions of the law, ensuring safety in production and labor; maintaining security and order, and the regimes and benefits of employees are implemented in accordance with the Labor Law, Company Charter, labor rules, and collective labor agreements...

The Board of Directors highly appreciates the efforts of the Board of Management and the Director of the Company in successfully completing the national defense and security and production-business tasks in 2025; the tasks assigned by the Board of Directors and the General Meeting of Shareholders ensure compliance with the provisions of the law and the Company Charter.

B. OPERATION PLAN OF THE BOARD OF DIRECTORS IN 2026

The Board of Directors continues to maintain quarterly Board of Directors meetings to review and evaluate production-business results, make decisions, and

provide timely direction, creating favorable conditions for the Board of Management to complete its tasks.

PART 2: REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2025

A. CHARACTERISTICS OF THE SITUATION IN 2025

1. Advantages:

- The Company always receives the direct attention and direction of the Party Committee, Chairman, and Board of Management of Saigon Newport Corporation (SNC), and the assistance of functional agencies of SNC for national defense and security and production-business tasks; the internal organization is united and highly consistent.

- Facilities, equipment, and vehicles are relatively modern and synchronized. The warehouse and yard system is conveniently located within Cat Lai Terminal, which is a feeder port with the largest container import and export output in Vietnam.

2. Difficulties:

- Competition in the field of port operations and logistics services is becoming increasingly fierce, with prices of materials and fuel fluctuating erratically; the risk of safety issues during the rainy and storm season will directly affect production-business tasks and the development of the unit.

- Unpredictable instability occurring in many markets around the world leads to the risk of the global supply chain being affected, directly impacting the unit's output and increasing production costs.

B. RESULTS OF IMPLEMENTATION OF MAJOR TARGETS IN 2025

1. Production-business results in 2025 (Consolidated figures):

Unit: million VND.

| No. | Indicator | 2024 | 2025 Plan | 2025 | | |
|----------|-----------------------------------|------------------|------------------|------------------|---------------|------------------------|
| | | | | Implemented | % Completion | % over the same period |
| 1 | Total revenue, net income | 1,068,368 | 1,145,381 | 1,220,503 | 106.6% | 114.2% |
| 1.1 | Sales revenue | 1,059,623 | 1,136,012 | 1,209,606 | 106.5% | 114.2% |
| 1.2 | Revenue from financial activities | 8,330 | 8,558 | 10,100 | 118.0% | 121.3% |

| No. | Indicator | 2024 | 2025 Plan | 2025 | | |
|----------|--|----------------|------------------|------------------|---------------|------------------------|
| | | | | Implemented | % Completion | % over the same period |
| 1.3 | Other income | 361 | 515 | 1,041 | 202.2% | 288.6% |
| 1.4 | Profit/loss in joint-venture, associates | 55 | 295 | (245) | - | - |
| 2 | Total expenses | 933,849 | 1,000,285 | 1,065,981 | 106.6% | 114.1% |
| 2.1 | Costs of goods sold | 806,292 | 866,930 | 934,809 | 107.8% | 115.9% |
| 2.2 | Financial costs | 1,584 | 1,076 | 954 | 88.6% | 60.2% |
| 2.3 | Sales expenses | 41,023 | 39,129 | 40,725 | 104.1% | 99.3% |
| 2.4 | General and administrative expenses | 83,765 | 91,772 | 86,871 | 94.7% | 103.7% |
| 2.5 | Other expenses | 1,185 | 1,378 | 2,622 | 190.3% | 221.3% |
| 3 | Profit before tax | 134,519 | 145,095 | 154,521 | 106.5% | 114.9% |
| 3.1 | Current Corporate Income Tax Expense | 32,186 | 35,951 | 35,280 | 98.1% | 109.6% |
| 3.2 | Deferred Corporate Income Tax Expense | (243) | - | (190) | - | - |
| 4 | Profit after tax | 102,576 | 109,145 | 119,431 | 109.4% | 116.4% |

2. Production-business results in 2025 (Parent company figures):

a) Output:

| No. | Indicator | 2024 | 2025 Plan | 2025 | | |
|----------|--------------------------------|------------------|------------------|------------------|---------------|------------------------|
| | | | | Implemented | % Completion | % over the same period |
| 1 | Warehouse output (tons) | 1,314,489 | 1,353,923 | 1,394,382 | 103.0% | 106.1% |
| 1.1 | CFS import warehouse | 775,165 | 796,870 | 816,366 | 102.4% | 105.3% |
| 1.2 | CFS export warehouse | 502,167 | 517,582 | 541,151 | 104.6% | 107.8% |
| 1.3 | Bonded warehouse | 37,158 | 39,471 | 36,865 | 93.4% | 99.2% |
| 2 | Yard output (teus) | 747,024 | 782,683 | 841,032 | 107.5% | 112.6% |
| 2.1 | Transit area | 126,790 | 132,019 | 130,403 | 98.8% | 102.8% |
| 2.2 | Warehouse area | 548,902 | 576,347 | 626,508 | 108.7% | 114.1% |
| 2.3 | Tan Cang Suoi Tien Depot | 71,332 | 74,318 | 84,121 | 113.2% | 117.9% |
| 3 | VTVN output (cont) | 16,243 | 17,900 | 21,726 | 121.4% | 133.8% |

b) Production-business targets in 2025:

Unit of calculation: million VND.

| No. | Indicator | 2024 | 2025 Plan | 2025 | | |
|----------|-----------------------------------|----------------|----------------|----------------|---------------|------------------------|
| | | | | Implemented | % Completion | % over the same period |
| 1 | Total revenue, net income | 878,864 | 949,285 | 979,891 | 103.2% | 111.5% |
| 1.1 | Sales revenue | 863,833 | 935,475 | 964,223 | 103.1% | 111.6% |
| 1.2 | Revenue from financial activities | 14,712 | 13,310 | 14,674 | 110.2% | 99.7% |
| 1.3 | Other income | 318 | 500 | 994 | 198.8% | 312.1% |
| 2 | Total expenses | 754,831 | 815,223 | 839,798 | 103.0% | 111.3% |

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| No. | Indicator | 2024 | 2025 Plan | 2025 | | |
|----------|---------------------------------------|----------------|----------------|----------------|---------------|------------------------|
| | | | | Implemented | % Completion | % over the same period |
| 2.1 | Costs of goods sold | 654,857 | 712,215 | 735,222 | 103.2% | 112.3% |
| 2.2 | Financial costs | 79 | 32 | 869 | 2694.4% | 1106.3% |
| 2.3 | Sales expenses | 29,984 | 27,812 | 31,836 | 114.5% | 106.2% |
| 2.4 | General and administrative expenses | 69,445 | 74,413 | 69,459 | 93.3% | 100.0% |
| 2.5 | Other expenses | 467 | 750 | 2,411 | 321.5% | 516.2% |
| 3 | Profit before tax | 124,033 | 134,062 | 140,093 | 104.5% | 112.9% |
| 3.1 | Current Corporate Income Tax Expense | 28,079 | 30,170 | 31,281 | 103.7% | 111.4% |
| 3.2 | Deferred Corporate Income Tax Expense | -243 | - | (190) | - | - |
| 4 | Profit after tax | 96,197 | 103,891 | 109,001 | 104.9% | 113.3% |

3. Evaluation of implementation results:

In 2025, the world import and export market situation had many fluctuations that directly affected the Company's production-business activities. In 2025, the Company proactively developed a production-business plan to adapt to market fluctuations and implemented digital transformation in production. The production-business results in 2025 are as follows:

- Consolidated revenue for the full year 2025 reached VND 1,220,503 million, achieving 106.6% of the 2025 plan, an increase of 14.2% compared to the same period in 2024.

- Consolidated profit before tax for the full year 2025 reached VND 154,521 million, achieving 106.5% of the 2025 plan, an increase of 14.9% compared to the same period in 2024.

- The Parent company's revenue for the full year 2025 reached VND 979,891 million, achieving 103.2% of the 2025 plan, an increase of 11.5% compared to the same period in 2024.

- The Company's profit before tax for the full year 2025 reached VND 140,093 million, achieving 104.5% of the 2025 plan, an increase of 12.9% compared to the same period in 2024.

- Average income of employees: VND 38.9 million/person/month (an increase of 5.2% compared to the same period).

C. RESULTS OF INVESTING ACTIVITIES IN 2025

In 2025, the Company focused on investing in improving production-business capacity through new investments in transport vehicles; innovating technology to improve service quality and operational efficiency, contributing capital to establish a Depot operating company... Investment work was carried out in accordance with the prescribed sequence and procedures.

Unit: million VND.

| No. | Investment category | 2025 Plan | Implementation 2025 | Percentage |
|-----------|---|---------------|---------------------|--------------|
| I | Construction investment | 9,400 | 735 | 7.8% |
| 1 | Canopy (Warehouse 5 of 27 & warehouse 01) | 2,300 | 550 | 23.9% |
| 2 | New battery charging station | 6,500 | 185 | 2.8% |
| 3 | Supplement fire protection system for warehouse 5 office | 600 | 0 | 0.0% |
| II | Investment in equipment, technology (by equipment/technology name) (a+b) | 29,890 | 15,672 | 52.4% |
| a | Invest in equipment | 12,540 | 1,762 | 14.1% |
| 1 | Purchase 03 internal 45' trailers | 1,350 | 0 | 0.0% |
| 2 | Purchase 03 internal tractor trucks (Group 2) | 9,000 | 0 | 0.0% |
| 3 | 01 electric forklift outside warehouse 05T | 1,700 | 1,762 | 103.6% |
| 4 | Purchase 02 forklifts | 490 | 0 | 0.0% |
| b. | Technology investment | 17,350 | 13,910 | 80.2% |

| No. | Investment category | 2025 Plan | Implementation 2025 | Percentage |
|---------------------|--|---------------|---------------------|--------------|
| 1 | Replace camera system for warehouse 05 | 3,800 | 3,660 | 96.3% |
| 2 | Supplement cameras for warehouse 2,3 (Thermal camera) | 2,500 | 2,384 | 95.4% |
| 3 | Supplement eWMS software features 2025 | 3,800 | 3.891 | 102.4% |
| 4 | Firewall license + anti-virus program | 850 | 350 | 41.2% |
| 5 | Anti-theft system for warehouses | 3,000 | 1,200 | 40.0% |
| 6 | APS for warehouse, yard area | 1,000 | 981 | 98.1% |
| 7 | Install security cameras for the yard area and Warehouse 711 | 700 | 550 | 78.6% |
| 8 | Upgrade camera storage system for the warehouse area | 1,200 | 360 | 30.0% |
| 9 | New website design | 500 | 534 | 106.8% |
| TOTAL (I+II) | | 39,290 | 16,407 | 41.8% |

PART 3: PRODUCTION AND BUSINESS PLAN FOR 2026

A. CHARACTERISTICS OF THE SITUATION IN 2026

1. Advantages:

- The domestic socio-political situation is forecast to be stable; the government continues to resolutely remove difficulties and obstacles to create a favorable business investment environment for enterprises; the economy is forecast to continue to recover, and the volume of goods through the port will continue to increase.

- The Company continues to receive regular attention and direction from the Party Committee, Chairman, Board of Management, Board of Directors, and the support of functional departments of SNC and the 20th Corps. The internal organization is united and highly consistent, determined to strive to excellently complete the assigned tasks.

- With facilities and equipment invested relatively synchronously, constantly innovating technology, reforming the management system, and promoting investment in development and expanding production.

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2. Difficulties:

- Competition in the port operation and logistics services sector is increasingly fierce, material and fuel prices fluctuate erratically; the risk of safety hazards during the rainy and stormy seasons will directly affect production and business operations and the development of the unit.

- Competition in the field of port operations and logistics services is becoming increasingly fierce, with prices of materials and fuel fluctuating erratically; the risk of safety issues during the rainy and storm season will directly affect production-business tasks and the development of the unit.

B. PRODUCTION AND BUSINESS PLAN FOR 2026

1. Production-business plan for 2026 (Consolidated figures):

Unit of calculation: million VND.

| No. | Indicator | 2025 | 2026 Plan | |
|----------|--|------------------|------------------|------------------------|
| | | | Value | % over the same period |
| 1 | Total revenue and net income | 1,220,503 | 1,331,018 | 109.1% |
| 1.1 | Sales revenue | 1,209,606 | 1,319,602 | 109.1% |
| 1.2 | Revenue from financial activities | 10,100 | 10,065 | 99.7% |
| 1.3 | Other income | 1,041 | 925 | 88.9% |
| 1.4 | Profit/loss in joint-venture, associates | (245) | 425 | - |
| 2 | Total expenses | 1,065,981 | 1,160,462 | 108.9% |
| 2.1 | Costs of goods sold | 934,809 | 1,016,714 | 108.8% |
| 2.2 | Financial costs | 954 | 1,169 | 122.5% |
| 2.3 | Sales expenses | 40,725 | 47,069 | 115.6% |
| 2.4 | General and administrative expenses | 86,871 | 93,813 | 108.0% |
| 2.5 | Other expenses | 2,622 | 1,697 | 64.7% |
| 3 | Profit before tax | 154,521 | 170,556 | 110.4% |
| 3.1 | Current Corporate Income Tax Expense | 35,280 | 40,773 | 115.6% |
| 3.2 | Deferred Corporate Income Tax Expense | (190) | - | - |

| No. | Indicator | 2025 | 2026 Plan | |
|-----|------------------|---------|-----------|------------------------|
| | | | Value | % over the same period |
| 4 | Profit after tax | 119,431 | 129,783 | 108.7% |

2. Production-business plan for 2026 (Parent company figures):

a) Output plan for 2026:

| No. | Indicator | 2025 | 2026 Plan | |
|----------|--------------------------------|------------------|------------------|------------------------|
| | | | Value | % over the same period |
| 1 | Warehouse output (tons) | 1,394,382 | 1,500,000 | 107.6% |
| 1.1 | CFS warehouse import | 816,366 | 874,300 | 107.1% |
| 1.2 | CFS warehouse export | 541,151 | 583,500 | 107.8% |
| 1.3 | Bonded warehouse | 36,865 | 42,200 | 114.5% |
| 2 | Yard output (teus) | 841,032 | 891,000 | 105.9% |
| 2.1 | Transit area | 130,403 | 142,300 | 109.1% |
| 2.2 | Warehouse area | 626,508 | 653,500 | 104.3% |
| 2.3 | Tan Cang Suoi Tien Depot | 84,121 | 95,200 | 113.2% |
| 3 | VTVN output (cont) | 21,726 | 26,000 | 119.7% |

b) Production-business plan targets for 2026:

Unit of calculation: million VND.

| No. | Indicator | 2025 | 2026 Plan | |
|----------|-------------------------------------|----------------|------------------|------------------------|
| | | | Value | % over the same period |
| 1 | Total revenue and net income | 979,891 | 1,078,170 | 110.0% |
| 1.1 | Sales revenue | 964,223 | 1,062,815 | 110.2% |
| 1.2 | Revenue from financial activities | 14,674 | 14,455 | 98.5% |
| 1.3 | Other income | 994 | 900 | 90.6% |
| 2 | Total expenses | 839,798 | 921,220 | 109.7% |
| 2.1 | Costs of goods sold | 735,222 | 809,642 | 110.1% |
| 2.2 | Financial costs | 869 | 100 | 11.5% |

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| No. | Indicator | 2025 | 2026 Plan | |
|----------|---------------------------------------|----------------|----------------|------------------------|
| | | | Value | % over the same period |
| 2.3 | Sales expenses | 31,836 | 34,784 | 109.3% |
| 2.4 | General and administrative expenses | 69,459 | 75,344 | 108.5% |
| 2.5 | Other expenses | 2,411 | 1,350 | 56.0% |
| 3 | Profit before tax | 140,093 | 156,949 | 112.0% |
| 3.1 | Current Corporate Income Tax Expense | 31,281 | 34,539 | 110.4% |
| 3.2 | Deferred Corporate Income Tax Expense | (190) | - | - |
| 4 | Profit after tax | 109,001 | 122,410 | 112.3% |

C. INVESTMENT PLAN FOR 2026

In 2026, the Company continues to focus on investing in improving production-business capacity through new investments in transport vehicles; innovating technology to improve service quality and operational efficiency, specifically as follows:

Unit: million VND.

| No. | Investment category | 2026 Plan |
|-----|---|-----------|
| 1 | Canopy (Warehouse 5 of 27 & Warehouse 01) | 1,260 |
| 2 | New battery charging station | 5,000 |
| 3 | Charging station connection system | 2,500 |
| 4 | Inspection office building | 3,600 |
| 5 | Capital contribution for warehouse construction at Tan Cang Long Binh | 5,000 |
| 6 | Additional fire protection system for Warehouse 5 office | 600 |
| 7 | Purchase 03 internal 45' trailers | 1,350 |
| 8 | Purchase 03 internal tractor trucks (Group 2) | 9,000 |
| 9 | Anti-theft system for warehouses | 1,800 |
| 10 | Purchase 02 7-seater cars | 3,400 |
| 11 | Purchase 01 electric pallet truck | 300 |

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| No. | Investment category | 2026 Plan |
|--------------|--|---------------|
| 12 | Purchase 01 2.5-ton electric forklift to replace diesel forklift KV 14 operating outside the warehouse | 1,200 |
| 13 | Purchase and replace 4 existing RTG cranes | 2,000 |
| 14 | Purchase 01 forklift | 14,000 |
| 15 | Purchase 01 aerial work platform with a 15 m reach for warehouse use | 1,800 |
| 16 | Purchase 02 small trucks for transporting electric batteries | 1,400 |
| 17 | Purchase server equipment, SAN | 4,900 |
| 18 | NAS camera storage system | 4,750 |
| 19 | New server room | 4,968 |
| 20 | Upgrade network infrastructure, load balancing, firewall | 4,606 |
| 21 | Traffic cameras | 600 |
| 22 | Install Wi-Fi access points at warehouse gates | 900 |
| 23 | Requirements for eWMS software changes | 4,800 |
| TOTAL | | 79,734 |

D. SOLUTIONS FOR IMPLEMENTING THE PLAN

1. Regarding management and operation:

- Strengthen political education for officers, employees, and workers regarding the guidelines and policies of the Party, the policies and laws of the State, military discipline and regulations, and the internal rules and regulations of SNC and the unit.

- Review, supplement, and perfect the system of internal regulations and rules; continue to promote internal audit, with solutions to control compliance and uphold the law. Based on the 2025 motto, in 2026, the promotion of enforcement and upholding the law will be included in the 3rd 'increase' content: 'increase port capacity, increase system connectivity, increase effective management, uphold the law; promote investment cooperation, promote administrative reform, promote digitalization, and greening'.

- Continue to reform administrative procedures and improve production processes towards a streamlined and online approach. Effectively apply advanced technology in management and operation (supplementing and refining eWMS software, maximizing automated gate management features), continue to invest in canopy roofs for warehouse 5 and warehouse 1, replace equipment for production, and prioritize green equipment to reduce emissions.

- Ensure the IT system operates safely, stably, and continuously (Ecus, eWWMS, Autogate software...); Implement new IT projects as soon as they are approved.

- Review and reasonably adjust the staffing of vehicles and equipment participating in the production chain, and adjust economic-technical norms to fit actual production to reduce costs and service prices. Continue to replace old equipment with modern new equipment in line with the planning and green technology criteria.

- Focus on implementing marketing work, strengthening forecasting, and accurately assessing the market and customers to build solid, in-depth relationships. New design for tancangwarehousing@saigonnewport.com.vn.

- Cooperate, joint venture, and associate with capable partners to exploit the unit's strong service areas, with a particular focus on the depot operation segment to promote and expand the unit's production-business area.

- Effectively implement the plan to improve service quality in 2026. Continue to review, supplement, complete, and consolidate regulations, production processes, and rules to ensure strict, effective management in accordance with the law.

- Effectively implement the breakthrough in building regular order, managing discipline, and ensuring safety, especially fire prevention and fighting safety, and cargo security. In 2026, continue to build a model unit for fire prevention and fighting safety and ensure cargo security by strengthening inspections, installing new and renovating anti-theft systems for warehouse doors, equipping additional camera systems covering all production areas, firewall licenses, and strengthening inspection and supervision of warehouses, yards, and production areas... to detect and promptly and thoroughly overcome risks of violations and loss of safety, including network system security safety.

- Through the Capital Representative, organize and strengthen periodic and ad-hoc internal inspection and control of subsidiaries and associates. Continue to build a consistent and unified inspection reporting system to ensure compliance with regulations, control rules, and internal management regulations.

2. Regarding investment and finance:

- Strictly implement investment and financial management regulations; promote the application of technology to improve management efficiency.

- Strictly control production-business costs in 2026, closely following the targets in the approved 2026 production-business plan to assign specific targets to the Business Planning, Administrative, Technical Material, Land, and Warehouse departments...

- Continue to strengthen management and supervision of the operations of Cat Lai Logistics Joint Stock Company, Tan Cang Hiep Luc, Express Newport, and Tan Cang Warehousing Depot. Implement periodic reporting and inspection regimes for the Capital Representative.

3. Regarding human resource development:

- Continue to prioritize consolidating in-depth training for the Sales-Marketing team, business staff, and personnel. Effectively implement the 2025 training and coaching plan, focusing on training and coaching programs on logistics, warehouse management, and visiting warehouse management models abroad (Singapore, South Korea, China, Japan, Netherlands...).

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4. Regarding science and technology:

- Complete and upgrade the features of the automated gate program, build and complete the eWMS mobile app, and complete the management features for reconciling CFS warehouse export (import warehouse export for customer delivery, export warehouse export for container loading). Strengthen the application of IT in management and operation, especially in the warehouse service segment, by putting specialized management software into use.

5. Regarding the identification of core value-added services and projects that need focus:

- Effectively implement the re-planning of yards, arrangement of production vehicles, and optimization of vehicle operation; continue to apply IT in production, increase the capacity of warehouse and yard operations, and remove long-term inventory to increase exploitation and stacking area. Expand depot capacity near the Thanh My Loi area and Binh Duong area. Continue to seek reputable partners with good experience and resources domestically and regionally to cooperate in exploiting and developing depots and warehouse services.

6. Regarding market marketing work:

Implement synchronized market marketing solutions, in which closely monitor market fluctuations and competitors in the same service field to timely have appropriate solutions and policies at each time. Coordinate with the Marketing Department of the Corporation to proactively plan customer care to retain existing customers while attracting new customers with high volume and stable financial status to use the company's services.

7. Regarding the investment situation:

As this is the first year of implementing the 2026-2030 Development Strategy, under pressure to achieve double-digit annual growth targets, the Board of Directors closely monitors market conditions and the development strategy of TCSG Corporation. Based on this, they develop strategic investment plans, phased investments, and allocate and balance capital for medium and long-term projects to ensure investment efficiency, production and business efficiency, as well as capital preservation and development.

Proactively seek and cooperate with shipping lines and major partners to find and implement investment projects outside Cat Lai port to expand and improve the unit's operational efficiency. *pr*

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Directors;
- Save: VT, B&P Dept., T03.

ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN



Ngo Van Ngu
Ngo Van Ngu

REPORT
ACTIVITIES OF THE BOARD OF SUPERVISORS
At the 2026 Annual General Meeting of Shareholders

To: General Meeting of Shareholders.

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Tan Cang Warehousing Joint Stock Company;

Pursuant to the 2025 financial statements (Parent company and Consolidated) audited by A&C Auditing and Consulting Co., Ltd. and the results of inspection and supervision based on documents related to the Company's production-business operations.

Based on the operational situation, the reports of the Board of Directors (BOD), the Board of Management of the Company, and the results of the performance of the duties, responsibilities, and powers of the Board of Supervisors in 2025, the Board of Supervisors of Tan Cang Warehousing Joint Stock Company (hereinafter referred to as the "Company") reports to the General Meeting of Shareholders (GMS) the results of the inspection and supervision of activities with the main contents as follows:

1. Organizational structure of the Board of Supervisors:

The personnel of the Board of Supervisors consists of 03 Supervisors, specifically as follows:

- Ms. Nguyen Thi Thuy Nga - Head of the BoS reappointed on May 29, 2025.
- Ms. Do Phuong Thao - Supervisor appointed on May 29, 2025.
- Ms. Dang Thuy Trang - Supervisor appointed on May 29, 2025.

2. Evaluation of the results of the Board of Supervisors's activities:

Based on the assigned tasks and the Regulations on Operation of the Board of Supervisors, the Board of Supervisors has developed a work program and assigned tasks to each member. The Supervisors have fully performed their responsibilities

and powers in inspecting and supervising compliance with the provisions of the Law on Enterprises and the Company Charter in the management and administration of the Company's 2025 business activities. Specifically:

- Fully participate in meetings (periodic and extraordinary) of the Board of Directors, regularly monitor, exchange, and evaluate the Company's operational situation to provide timely opinions.

- Supervise the activities of the Board of Directors and the management and administration of production-business activities by the Board of Management in accordance with the Law on Enterprises, the Law on Securities, the Company Charter, and the internal regulations of the Company; review the appropriateness of the decisions of the Board of Directors and the Board of Management in management work.

- Control financial and accounting work, semi-annual and annual financial statements to ensure honesty and accuracy in recording and updating accounting vouchers and books; inspect economic contracts, labor contracts, etc., of the Company; control revenue, expenses, and verify financial statements based on the independent audit report submitted to the GMS.

- Supervise the issuance of internal documents by the Board of Directors and the Board of Management during the Company's governance process to ensure that the development of the Company's operational directions and policies complies with the law and is consistent with the policies of the GMS.

- Inspect and supervise the implementation of Resolutions of the GMS, Resolutions of the Board of Directors, financial statements, and profit distribution of the Company;

- Appraise the planned salary and actual salary of the Company in accordance with regulations;

- Supervise the Company's information disclosure in accordance with the provisions of the Law on Securities;

- Propose to the GMS to approve the plan for selecting an independent audit firm to audit the annual financial statements;

- Organize periodic and extraordinary meetings of the Board of Supervisors to review, discuss, and evaluate aspects of the Company's operations.

3. Summary of BoS meetings

In 2025, the Board of Supervisors held 04 meetings. The opinions, proposals, and recommendations of the Board of Supervisors were acknowledged, accepted, and promptly supplemented and perfected by the Board of Directors and the Board of Management as appropriate.

4. Remuneration, operating expenses, and other benefits of the Board of Supervisors:

4.1. Remuneration, salary, and bonuses of the Board of Supervisors in 2025:

| No | Name | Position | Remuneration (VND) | Salary, bonus (VND) | Note |
|----|---------------------|-----------------|--------------------|---------------------|---------------|
| 1 | Nguyen Thi Thuy Nga | Head of the BoS | 60,000,000 | 56,250,000 | Including PIT |
| 2 | Do Phuong Thao | Member | 21,000,000 | - | Including PIT |
| 3 | Dang Thuy Trang | Member | 21,000,000 | - | Including PIT |
| 4 | Nguyen Thi Huyen | Member | 15,000,000 | 28,125,000 | Including PIT |
| 5 | Nguyen Thi Hong Van | Member | 15,000,000 | 28,125,000 | Including PIT |
| | Total | | 132,000,000 | 112,500,000 | Including PIT |

Source: 2025 consolidated financial statements

4.2. Operating expenses of the Board of Supervisors in 2025: None.

4.3. Other benefits of the Board of Supervisors: None.

5. Evaluation of the results of coordination between the Board of Supervisors, the Board of Directors, and the Board of Management

The Board of Supervisors has had good coordination with the Board of Directors and the Board of Management of the Company, specifically as follows:

- Attend meetings of the Board of Directors and the Board of Management of the Company to promptly grasp the Company's business situation;
- The Board of Supervisors promptly receives information, reports, and documents related to the Company's activities on a quarterly, semi-annual, and annual basis (or upon request) in accordance with the Law on Enterprises, the Law on Securities, the Company Charter, and the Internal Regulations on Corporate Governance.

6. Evaluation of the results of monitoring the activities of the Board of Directors

- The Board of Directors of the Company has held periodic and extraordinary meetings in accordance with the provisions of the Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors.

- The Board of Supervisors evaluates the activities of the Board of Directors during the year as being in accordance with the provisions of the law and the Charter, internal governance regulations of the Company, meeting the requirements for management and administration of the Company's production-business activities in the past year.

7. Evaluation of the results of monitoring the activities of The Board of Management

The Board of Management has promptly and fully implemented the policies and directives according to the Resolutions of the GMS/Board of Directors; managed and administered production-business activities closely following the set goals and directions, complying with the provisions of current law, the Charter, and the Company's internal regulations.

8. Evaluation of the results of monitoring the Company's business performance

- The Company's business performance in 2025: Compared to 2024, total consolidated revenue reached 1,220,503 million VND, an increase of 14.2%; consolidated profit after tax reached 119,431 million VND, an increase of 16.4%. The Company has preserved owner's equity, achieved high profitability ratios, and maintained solvency ratios at a safe level. The Company has well complied with tax laws.

- The Board of Supervisors agrees with the separate financial statements and consolidated financial statements of the Company for 2025 audited by A&C Auditing and Consulting Co., Ltd.

9. Report on transactions between the Company, subsidiaries, companies which the Company controls with over 50% of charter capital with members of the Board of Directors and affiliated persons of those members; transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager within the 03 most recent years prior to the Time of transaction

In 2025, Tan Cang Warehousing Joint Stock Company signed economic and investment transaction contracts with affiliated persons as follows:

| No. | Name of organization/individual | Relationship with the Company |
|------------|--|---|
| 1 | Cat Lai Logistics Joint Stock Company | - Subsidiary. - Mr. Ngo Van Ngu (Chairman of the BOD) is the Chairman of the BOD of the Company. |
| 2 | Tan Cang Hiep Luc Joint Stock Company | - Subsidiary. - Mr. Ngo Van Ngu (Chairman of the BOD) is the Chairman of the BOD of the Company. |
| 3 | Express Newport Joint Stock Company | - Affiliated company. - Mr. Do Thanh Truong (member of the Board of Directors) is a member of the Board of Directors of the Company. |

| | | |
|---|--|--|
| 4 | Tan Cang Logistics and Stevedoring Joint Stock Company | - Affiliated company. - Mr. Do Thanh Truong (member of the Board of Directors) is a member of the Board of Directors of the Company |
| 5 | Muoi Lam Thang Ba Joint Stock Company | Mr. Trinh Van Moi (member of the Board of Directors) is the Director of the Company |

10. Recommendations and proposals of the Board of Supervisors:

- The Board of Supervisors proposes that the Board of Directors direct the Board of Management of the Company to request:

+ Functional departments and divisions, and each employee under their authority to regularly update current legal documents; provide advice and proposals accurately and appropriately according to assigned functions and tasks; proactively keep in touch with relevant Parent Corporation agencies to receive support and advice in each professional field.

+ Continue to review, amend, and supplement to complete the Company's internal regulatory document system according to Plan No. 3997/KH-TCg dated September 11, 2025 of the Parent Corporation and Plan No. 317/KH-KVTC dated April 08, 2026 of the Company and report quarterly to the Parent Corporation in accordance with Directive 710/CT-TCg dated February 24, 2026 of the Parent Corporation.

+ Actively and proactively seek projects and investment opportunities; evaluate, analyze, and calculate to ensure the effectiveness and feasibility of projects to report and propose timely implementation. Continue to implement cost management measures to ensure strictness, thrift, and efficiency. Continue to strengthen debt management, analyze debt aging by customer, and recover debts to avoid generating further bad debts and doubtful receivables.

+ Develop annual investment and procurement plans accompanied by specific business plans for each project closely aligned with the actual situation, operational needs, and financial capacity of the company, and phase the investment. The process of organizing implementation needs to closely follow the approved annual plan to ensure progress and investment efficiency.

+ Review, supplement, and develop fire prevention and fighting plans suitable to the specific characteristics of the company's operations to ensure safety, proactively prevent, and minimize arising risks.

+ Strengthen propaganda, training, and education to raise awareness of compliance and ensure occupational safety; promptly resolve and handle cases arising during the production-business process.

+ Implement full remediation of the recommendations of the Parent Corporation's Internal Audit Department and the recommendations of inspection, examination, and tax agencies (If any).

- The Board of Directors and the Board of Management direct the Capital representative of KVTC at enterprises to: closely monitor and supervise the business performance of companies with capital contributions, connect with relevant companies and the Parent Corporation's Marketing Department to synchronously implement solutions to improve business efficiency and strengthen cost management; strictly manage cash flows, consider reasonable savings deposit terms to optimize the efficiency of financial investment activities; strengthen debt management, proactively work with partners and customers to recover doubtful receivables, and complete dossiers as legal grounds for initiating lawsuits (if necessary).

- The Board of Directors and the Board of Management continue to create favorable conditions for the Board of Supervisors in inspection and supervision work, and provide full and timely records and documents related to the Company's activities.

11. 2026 activity plan of the Board of Supervisors

Based on the provisions of the law, the Charter, and the Regulations on Operation of the Board of Supervisors, the Company's Board of Supervisors reports the 2026 operation plan as follows:

- Perform the functions and duties of supervisors correctly and fully in accordance with the Regulations on Operation of the Board of Supervisors; inspect and supervise the implementation of Resolutions of the GMS/BOD, supervise production and business activities, financial situation, and investing activities to ensure compliance with current laws, the Charter, and the Company's internal governance regulations.

- Monitor and timely grasp the production and business situation in 2026 according to the approved plan; coordinate closely with the BOD and the Board of Management in management, administration, corporate governance, and the implementation of the Parent Corporation's directives in production and business activities, as well as the responsibilities of the Capital Representative of the Parent Corporation at the Company.

- Participate fully in the meetings of the Company's BOD; proactively propose and make recommendations regarding contents submitted to the BOD for approval, ensuring compliance with the provisions of the law, the Charter, and internal governance regulations, and enhancing the management and administration efficiency of the BOD and the Board of Management in all production and business activities of the Company.

- Appraise and evaluate financial statements; periodic production and business activity reports; salary and remuneration payment work according to the approved

plan; profit distribution, and the appropriation and use of funds. Strengthen monitoring and supervision of the handling of doubtful receivables.

- Regularly review, inspect, and evaluate the validity and effectiveness of the Company's internal control system.

- Perform other duties as prescribed by law, the Charter, and the Regulations on Operation of the Board of Supervisors of the Company.

The above is the full content of the report on operation of the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully report to the General Meeting of Shareholders./.

Recipients:

- As above;
- Company's BOD;
- Company's Board of Management;
- Company's BOD Secretary;
- Archived: BoS.Th02.

**ON BEHALF OF BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

(Signed)

Nguyen Thi Thuy Nga

No.: 444/TTr-KVTC

Ho Chi Minh City, May 14, 2026

PROPOSAL

Re: Approval of the audited Financial Statements for 2025

To: The General Meeting of Shareholders of Tan Cang Warehousing JSC.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

Pursuant to the Charter of Tan Cang Warehousing Joint Stock Company and its amending, supplementing, and guiding documents;

Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 29, 2025 of the 2025 Annual General Meeting of Shareholders;

Pursuant to the Financial Statements for 2025 audited by A&C Auditing and Consulting Co., Ltd.

The Board of Directors of Tan Cang Warehousing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the audited Financial Statements for 2025 as audited by A&C Auditing and Consulting Co., Ltd.

Detailed Consolidated Financial Statements and Parent Company Financial Statements (Separate Report) for the fiscal year ended December 31, 2025 are attached herewith.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&P Dept., T03.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Ngo Van Ngu

No.: 445/TTr-KVTC

Ho Chi Minh City, May 14, 2026

PROPOSAL

Re: Approval of profit distribution, appropriation and use of funds, dividend payout in 2025, and plan in 2026

To: The General Meeting of Shareholders of Tan Cang Warehousing JSC.

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and guiding documents;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and guiding documents;

Pursuant to the Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated May 29, 2025 of the 2025 Annual General Meeting of Shareholders;

Pursuant to the 2025 audited financial statements by A&C Auditing and Consulting Co., Ltd.

The Board of Directors of Tan Cang Warehousing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the profit distribution, appropriation and use of funds, dividend payout in 2025, and plan in 2026 as follows:

I. Profit Distribution in 2025:

1. Profit Distribution Plan:

Unit: VND

| No. | Item | 2025 Plan | 2025 Actual | Explanation of 2025 Allocation |
|-----|---|-----------------|-----------------|--|
| 1 | Profit after tax available for appropriation to funds | 103,891,323,685 | 109,001,337,321 | Increased by 4.9% compared to plan |
| 2 | Allocation to Development Investment Fund | 23,640,010,529 | 27,070,697,774 | Equivalent to 24.8% of profit after tax (details per attached explanation) |
| 3 | Allocation to Bonus and Welfare Fund (including | 34,271,967,156 | 35,951,293,547 | Equal to 3 months of average salary of employees × 69.4% |
| | | 637,500,000 | 1,168,000,000 | |

| No. | Item | 2025 Plan | 2025 Actual | Explanation of 2025 Allocation |
|-----|--|-----------------|-----------------|---|
| | management bonuses) - In which: Management bonuses | | | Equal to 2.0 months of average salary in 2025 of management |
| 4 | Profit available for dividend payment in 2025 | 45,979,346,000 | 45,979,346,000 | (4) = (1) - (2) - (3) |
| 5 | Remaining undistributed profit | 0 | 0 | |
| 6 | Employee payroll fund | 198,800,000,000 | 207,248,000,000 | 3 months of average salary (actual 2025) = VND 51,812,000,000 |
| 7 | Management payroll fund | 5,100,000,000 | 7,011,359,095 | 3 months of average salary (actual 2025) = VND 1,752,839,774 |

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: Expected from June 2026, ensuring compliance with the applicable laws and the Company's Charter.

II. Profit distribution plan for 2026:

In 2026, profit after fulfillment of tax obligations to the State and after deductions is proposed to be submitted to the General Meeting of Shareholders for appropriation as follows:

Unit: VND

| No. | Item | Amount | Explanation |
|-----|---|-----------------|--|
| 1 | Profit after tax available for appropriation to funds | 122,410,332,066 | Increased by 12.3% compared to 2025 actual |
| 2 | Allocation to Development Investment Fund | 36,068,136,782 | Equivalent to 29.46% of profit after tax |
| 3 | Allocation to Bonus and Welfare Fund | 40,362,849,284 | Equal to 3 months of average salary of employees* × 72.35% |

| No. | Item | Amount | Explanation |
|-----|---|-----------------|--|
| 4 | Profit available for dividend payment in 2026 | 45,979,346,000 | (4) = (1) - (2) - (3) |
| 5 | Remaining undistributed profit | 0 | |
| 6 | Employee payroll fund | 223,152,000,000 | 3 months of average salary (planned 2026) = VND 55,788,000,000 |
| 7 | Management payroll fund | 7,576,011,823 | 3 months of average salary (planned 2026) = VND 1,894,002,956 |

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: The Board of Directors is authorized to determine an appropriate time for dividend payment, ensuring compliance with the applicable laws and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&B Dept. T03.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Ngo Van Ngu

Ho Chi Minh City, May 14, 2026

No.: 446/TTr-KVTC

PROPOSAL

Re: Remuneration for the Board of Directors and the Board of Supervisors in 2025 and plan for 2026

To: General Meeting of Shareholders of Tan Cang Warehousing
Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020,
and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26,
2019, and its amending, supplementing, and guiding documents;

Pursuant to the Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 29, 2025 of
the 2025 Annual General Meeting of Shareholders;

Pursuant to the audited Financial Statements for 2025 by A&C Auditing
and Consulting Co., Ltd.

The Board of Directors of Tan Cang Warehousing Joint Stock Company
respectfully submits to the General Meeting of Shareholders the remuneration for
the Board of Directors (BOD) and the Board of Supervisors (BOS) for 2025 and
the remuneration plan for 2026 as follows:

1. Remuneration of the BOD and BOS in 2025:

In 2025, the total remuneration paid to members of the BOD and BOS
was VND 372,000,000 (*In words: Three hundred seventy-two million Vietnamese
dong*), including:

| No. | Position | Number of Persons | Remuneration (VND/person/month) | Total (VND/person/year) |
|-----------|-----------------------------|----------------------|------------------------------------|----------------------------|
| I | Board of Directors | | | |
| 1 | Chairman of the BOD (*) | 01 | 0 | 0 |
| 2 | Members of the BOD | 04 | 5,000,000 | 60,000,000 |
| II | Board of Supervisors | | | |

| No. | Position | Number of Persons | Remuneration (VND/person/month) | Total (VND/person/year) |
|-----|-------------------------------------|-------------------|---------------------------------|-------------------------|
| 1 | Head of the Board of Supervisors | 01 | 5,000,000 | 60,000,000 |
| 2 | Members of the Board of Supervisors | 02 | 3,000,000 | 36,000,000 |

(*) The Chairman of the Board of Directors works on a full-time basis

2. Remuneration plan for the BOD and BOS in 2026:

The total proposed remuneration for members of the BOD and BOS in 2026 is VND 372,000,000 (In words: Three hundred seventy-two million Vietnamese dong), including:

| No. | Position | Number of Persons | Remuneration (VND/person/month) | Total (VND/person/year) |
|--------------------------------|--|-------------------|---------------------------------|-------------------------|
| I Board of Directors | | | | |
| 1 | Chairman of the Board of Directors (*) | 01 | 0 | 0 |
| 2 | Members of the Board of Directors | 04 | 5,000,000 | 60,000,000 |
| II Board of Supervisors | | | | |
| 1 | Head of the Board of Supervisors | 01 | 5,000,000 | 60,000,000 |
| 2 | Members of the Board of Supervisors | 02 | 3,000,000 | 36,000,000 |

(*) The Chairman of the Board of Directors works on a full-time basis.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&P Dept., T03.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Ngô Văn Ngu

PROPOSAL

Re: Request for Approval of Salary in 2025, Remuneration and the Plan in 2026

To: The General Meeting of Shareholders of Tan Cang Warehousing JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and guiding documents;

Pursuant to the business performance results in 2025, and the business and development plan in 2026 of the Company.

The Board of Directors of Tan Cang Warehousing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the salary and remuneration fund for 2025 and the plan for 2026 as follows:

I. Implementation in 2025

Unit: VND.

| No. | Item | Plan 2025 | Actual 2025 |
|-----|--|-----------------|-----------------|
| 1 | Salary fund for employees in 2025 | 193,700,000,000 | 200,236,640,905 |
| 2 | Salary and remuneration fund for Chairman of the Board of Directors and the Board of Management in 2025 ¹ | 5,100,000,000 | 7,011,359,095 |
| 2.1 | <i>Salary fund for the Board of Management</i> | 3,948,000,000 | 5,763,359,095 |
| 2.2 | <i>Salary fund for the Chairman of the Board of Directors</i> | 1,152,000,000 | 1,248,000,000 |
| 3 | Remuneration fund for members of the Board of Directors and the Board of Supervisors | 372,000,000 | 372,000,000 |

¹ According to Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 29, 2025 of the Annual General Meeting of Shareholders 2025, the salary and remuneration fund for managers in 2025 is VND 5,472,000,000, including: (2.1) Salary fund for full-time managers is VND 5,100,000,000 and (2.2) Remuneration fund for part-time managers is VND 372,000,000.

II. Plan for 2026

Unit: VND

| No. | Item | Plan 2026 |
|-----|---|-----------------|
| 1 | Salary fund for employees in 2026 | 215,575,988,177 |
| 2 | Salary and remuneration fund for Chairman of the Board of Directors and the Board of Management in 2026 | 7,576,011,822 |
| 2.1 | <i>Salary fund for the Board of Management</i> | 6,224,427,822 |
| 2.2 | <i>Salary fund for the Chairman of the Board of Directors</i> | 1,351,584,000 |
| 3 | Remuneration fund for members of the Board of Directors and the Board of Supervisors | 372,000,000 |

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&P Dept. T03,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Ngo Van Ngu

No.: 448/TTr-KVTC

Ho Chi Minh City, May 14, 2026

PROPOSAL

Re: Regarding the approval of entering into contracts and transactions between the Company and Sai Gon Newport Corporation (parent company)

To: The General Meeting of Shareholders of Tan Cang Warehousing JSC

Based on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and guiding documents;

Based on the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and guiding documents;

Based on Decree No. 155/2020 dated December 31, 2020; amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government detailing the implementation of a number of articles of the Securities Law;

Based on the Charter of Tan Cang Warehousing Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the entering into contracts and transactions between the Company and Sai Gon Newport Corporation (major shareholder owning 59.01% of the charter capital – parent company), to be implemented in 2026 until the time of the Annual General Meeting of Shareholders in 2027. The details are as follows:


1. Scope of Contracts and Transactions

a. Contracts and transactions between the Company and Sai Gon Newport Corporation with a value of 35% or more, or transactions leading to a total value of transactions arising within 12 months from the first transaction with a value of 35% or more of the total assets as recorded in the most recent financial statement.

b. Loan, lending, or asset sale transactions between the Company and Sai Gon Newport Corporation with a value greater than 10% of the total assets of the Company as recorded in the most recent financial statement.

2. Content of Contracts and Transactions: Providing/receiving transshipment, stevedoring, storage, transportation, hoisting, container cleaning, and repair services; Leasing/chartering equipment, stevedoring, and transportation vehicles; Infrastructure lease contracts; Brand promotion contracts....

3. The Director is authorized to negotiate and sign the contracts and transactions to ensure compliance with the law and protect the rights and interests of the Company.

Sincerely, 

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&P Dept. T03.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 




Ngo Van Ngu

PROPOSAL

Regarding the update of business lines and amendment of the Company Charter

To: General Meeting of Shareholders of Tan Cang Warehousing Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

Pursuant to the Company Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister issuing the Vietnam Standard Industrial Classification;

The Board of Directors of Tan Cang Warehousing Joint Stock Company hereby proposes that the General Meeting of Shareholders approve the update of business lines and the amendment of the Company Charter with the following content:

1. Update of business lines:

Effective from November 15, 2025, Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister issuing the Vietnam Standard Industrial Classification came into force. Consequently, there is a change to the Company's registered list of business lines (12 lines).

To ensure compliance with relevant legal regulations and without altering the Company's objectives, scope, and operations, it is necessary to update the business registration information regarding business lines. The specific updated information is as follows:

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|----------------------------------|---------------|--|----------------------------------|---------------|-----------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| 1 | Inland waterway cargo transport. | 5022 | 1 | Inland waterway cargo transport. | 5022 | No change |

¹According to Decision No. 36/2025/QĐ-TTg dated September 29, 2025.

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|---|---------------|--|--|---------------|---|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | Details: Inland waterway cargo transport by motorized vehicles. | | | Details: Inland waterway cargo transport by motorized vehicles. | | |
| 2 | Packaging services (excluding packaging of plant protection products). | 8292 | 2 | Packaging services (excluding packaging of plant protection products). | 8292 | No change |
| 3 | Service activities incidental to railway and road transportation Details: Service activities incidental to road transportation (excluding gas liquefaction for transport) | 5221 | 3 | Service activities incidental to railway transportation | 5221 | Updated in accordance with Decision 36/2025/QĐ-TTg. |
| | | | 4 | Service activities incidental to road transportation (excluding gas liquefaction for transport) | 5225 | |
| 4 | Service activities incidental to water transportation Details: Service activities incidental to coastal and ocean water transportation; Service activities incidental to inland waterway transportation (excluding gas | 5222 | 5 | Service activities incidental to water transportation Details: Service activities incidental to coastal and ocean water transportation; Service activities incidental to inland waterway transportation (excluding gas liquefaction for transport). | 5222 | No changes; detailed content updated. |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|------------------------------|---------------|--|--|---------------|------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | liquefaction for transport). | | | (Excluding services for the establishment, operation, maintenance, repair, and marking of maritime navigation aids; services related to waters, sea areas, and public navigational channels and routes; hydrographic survey services for waters, sea areas, and public navigational channels and routes for the issuance of Notices to Mariners; survey, construction, and publication of nautical charts for waters, seaports, navigational channels, and routes; preparation and publication of maritime safety documents and publications; maritime traffic regulation services to ensure safety in waters, sea areas, and public | | |

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| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|---|---------------|--|---|---------------|--|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | | | | navigational channels; maritime electronic information services; and maritime pilotage services.) | | |
| 5 | Road freight transport Details: Container transport; Freight transport by specialized trucks; Freight transport by other types of trucks (excluding specialized trucks); Freight transport by other road vehicles. | 4933 | 6 | Road freight transport Details: Container transport; Freight transport by specialized trucks; Freight transport by other types of trucks (excluding specialized trucks); Freight transport by other road vehicles. | 4933 | No change |
| 6 | Cargo handling Details: Road cargo handling; Seaport cargo handling; River port cargo handling. | 5224 | 7 | Cargo handling Details: Road cargo handling; Seaport cargo handling; River port cargo handling. | 5224 | No change |
| 7 | Other transport support activities Details: Sea freight agency services; Sea transport agency services; | 5229 | 8 | Other supporting service activities related to transportation (excluding services for establishing, operating, | 5229 | Updated in accordance with Decision 36/2025/QĐ-TTg, detailed |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|--|---------------|--|--|---------------|------------------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | Customs brokerage activities; Freight forwarding agency activities; Cargo tallying services. | | | maintaining, and servicing maritime signals, water areas, maritime zones, public maritime channels and routes; surveying services for water areas, maritime zones, public maritime channels and routes for the purpose of issuing Notices to Mariners; surveying, drafting, and publishing nautical charts for water areas, seaports, maritime channels, and routes; drafting and publishing maritime safety documents and publications; maritime safety regulation services in water areas, maritime zones, and public maritime channels; electronic maritime information services; inspection (testing, trial) and certification services for transport vehicles | | content updated. |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|---------------|---------------|--|--|---------------|------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | | | | (including systems, assemblies, equipment, and components of vehicles); inspection and certification services for technical safety and environmental protection for specialized vehicles, equipment, containers, and dangerous goods packaging used in transport; inspection and certification services for technical safety and environmental protection for vehicles and equipment used in offshore oil and gas exploration, exploitation, and transport; occupational safety technical inspection services for machinery and equipment with strict occupational safety requirements installed on transport vehicles | | |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|--|---------------|--|---|---------------|--|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | | | | and vehicles/equipment used in offshore oil and gas exploration, exploitation, and transport; fishing vessel registration services; maritime pilotage services) | | |
| | | | 9 | Intermediary service activities for freight transport Details: Sea freight agency services; Sea transport agency services; Customs brokerage activities; Freight forwarding agency activities. | 5231 | |
| 8 | Warehousing and storage of goods Details: Warehousing and storage of goods in other warehouses; Warehousing and storage of goods in cold storage. | 5210 (main) | 10 | Warehousing and storage of goods Details: Warehousing and storage of goods in other warehouses; Warehousing and storage of goods in cold storage. | 5210 (Main) | No change |
| 9 | Repair of fabricated metal products Details: Container repair | 3311 | 11 | Repair of fabricated metal products | 3311 | Updated industry name in accordance with |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|--|---------------|--|---|---------------|--------------------------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | (excluding mechanical processing, waste recycling, and electroplating at the head office). | | | | | Decision 36/2025/QĐ-TTg. |
| 10 | Real estate activities, with own or leased property Details: Leasing, operating, and managing non-residential houses and land. | 6810 | 12 | Real estate activities, with own or leased property Details: Leasing, operating, and managing non-residential houses and land. | 6810 | No change. |
| 11 | Rental and leasing of motor vehicles. Details: Passenger car rental (without driver). Truck and trailer rental, tractor unit rental. | 7710 | 13 | Rental and leasing of motor vehicles. Details: Passenger car rental (without driver). Truck and trailer rental, tractor unit rental. | 7710 | No change |
| 12 | Rental and leasing of machinery, equipment, and other tangible goods without operator. Details: Rental of construction machinery and equipment without operator; Rental without | 7730 | 14 | Rental and leasing of machinery, equipment, and other tangible goods without operator. Details: Rental of construction machinery and equipment without operator; Rental without operator of other tangible | 7730 | No change |

| Current business lines | | | Business lines and professions after adjustment ¹ | | | Note |
|------------------------|--|---------------|--|---|---------------|------|
| No. | Industry name | Industry code | No. | Industry name | Industry code | |
| | operator of other tangible goods and equipment commonly used as business goods: Engines, machine tools; Rental of road transport equipment (excluding motor vehicles) without operator; Container rental; Pallet rental. | | | goods and equipment commonly used as business goods: Engines, machine tools; Rental of road transport equipment (excluding motor vehicles) without operator; Container rental; Pallet rental. | | |

2. Amend and supplement the content of Clause 2, Article 4 of the Company Charter in accordance with the business lines stated in Section 1 above.

3. The Company shall carry out the procedures to notify the change of business registration content related to the Company's business lines in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&P Dept. T03.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Ngo Van Ngu

PROPOSAL

Regarding the write-off of uncollectible debts

To: General Meeting of Shareholders of Tan Cang Warehousing Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; and its amendments and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; and its amendments and guiding documents;

Pursuant to the Company Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Resolution No. 12/NQ-HĐQT dated 23 April, 2026 of the Board of Directors and Decision No. 392/QĐ-KVTC dated 23 April, 2026 regarding the establishment of the Debt Settlement Council;

Pursuant to Minutes No. 396/BBXLN-KVTC dated 24 April 2026 of the Debt Settlement Council regarding the financial settlement of doubtful receivables deemed irrecoverable from Innopack Vietnam Co., Ltd.;

Pursuant to Resolution No. 13/NQ-HĐQT dated 29 April 2026 of the Board of Directors;

The Board of Directors of Tan Cang Warehousing Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the write-off of uncollectible debts with the following content:

1. Information on the uncollectible debt:

- Customer name: Innopack Vietnam Co., Ltd.
- Tax identification number: 0313041117
- Contract number: 90/KVTC-INNO/2017 signed on March 30, 2017 between Tan Cang Warehousing Joint Stock Company (KVTC Company) and Innopack Vietnam Co., Ltd. (Innopack)
- The principal debt amount on the Financial Statements for the fiscal year ending December 31, 2025 is: VND 1,565,679,417 (One billion, five hundred sixty-five million, six hundred seventy-nine thousand, four hundred seventeen VND).
- Time of debt occurrence: from May 2017.
- Status: 100% provision has been made in accordance with regulations.



- KVTC Company has Implemented all debt collection measures but they were ineffective, including: sending debt reminders, direct negotiation, and filing a lawsuit with the competent People's Court.

- On November 14, 2019, the People's Court of District 7, Ho Chi Minh City issued Decision No. 82/2019/QĐST-KDTM recognizing the agreement of the involved parties. Specifically, both parties confirmed that Innopack owed KVTC Company a total amount of: VND 2,773,789,734, of which the principal amount is VND 2,267,425,000 and interest calculated from April 20, 2018 to November 6, 2019 is VND 506,364,734. Innopack is responsible for repaying the debt to KVTC Company.

- However, Innopack only paid a portion of the outstanding debt and the civil judgment enforcement agency was only able to process a part of Innopack's obligations according to Decision No. 82/2019/QĐST-KDTM dated November 14, 2019. Outstanding debt as of May 7, 2021: principal amount VND 1,565,679,417, interest amount VND 506,364,734.

- On September 30, 2024, the People's Court of Ho Chi Minh City issued Decision No. 25/2024/QĐ-TBPS: declaring bankruptcy for Innopack Vietnam Co., Ltd.

- Pursuant to Clause 4, Article 6, Circular 48/2019/TT-BTC dated August 8, 2019 of the Ministry of Finance, identifying the customer's receivable debt as uncollectible.

2. Write off the uncollectible debt for Innopack Vietnam Co., Ltd. already recorded on the Financial Statements for the fiscal year ending December 31, 2025, in the amount of: VND 1,565,679,417 (One billion, five hundred sixty-five million, six hundred seventy-nine thousand, four hundred seventeen VND). Following the write-off, the Company shall continue monitoring the debt in its corporate management system and disclose it in the notes to the Financial Statements for a minimum period of 10 years from the effective date of the Resolution of the 2026 Annual General Meeting of Shareholders.

Regarding the interest amount of VND 506,364,734 under Decision No. 82/2019/QĐST-KDTM dated November 14, 2019 of the People's Court of District 7, Ho Chi Minh City, which has not yet been recognized in the Financial Statements, it is proposed to be monitored in the Company's internal management system and handled in accordance with applicable laws upon recovery

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Directors;
- Save: VT, B&P Dept. T03.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Ngo Van Ngu



Ho Chi Minh City, April 09, 2026

PROPOSAL

Re: The selection of an auditor

To: General Meeting of Shareholders of Tan Cang Warehousing Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and guiding documents;

Pursuant to the Charter of Tan Cang Logistics Joint Stock Company;

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of an independent auditor to audit and review the Financial Statements in the fiscal year 2026 of Tan Cang Logistics Joint Stock Company as follows:

1. Proposed criteria for selecting an independent auditor

- Select a reputable auditor approved by the State Securities Commission to audit for entities with public interests in the securities sector.
- No conflict of interest when auditing the Financial Statements for the Company.
- Have reasonable audit fees in accordance with the content, scope and progress as required by the Company.

2. List of proposed auditing companies

With the above criteria and requirements, the Board of Supervisors proposes 05 auditing companies to be included in the selection list as follows:

- Auditing and Consulting Company Limited (A&C) - Hanoi Branch
- Deloitte Vietnam Company Limited
- Ernst & Young Vietnam Company Limited
- PWC Vietnam Company Limited
- KPMG Vietnam Company Limited

Respectfully submitted to the General Meeting of Shareholders for approval of the list and assigns the Board of Directors to decide on the selection of one of the above auditing companies, assigning the Company Director to sign the contract according to regulations.

Regards to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, KHKD. H03.

On behalf of the Board of Supervisors
HEAD OF BOS
(signed)

Nguyen Thi Thuy Nga