

**CÔNG TY CỔ PHẦN  
TẬP ĐOÀN ALPHA SEVEN**

*ALPHA SEVEN GROUP  
JOINT STOCK COMPANY*

Số: 45/2026/CV-A7  
No: 45/2026/CV-A7

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc**

*SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness*

TP. Hồ Chí Minh, ngày 23 tháng 05 năm 2026  
Ho Chi Minh City, May 23, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán Hà Nội**  
*To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange*

- Tên tổ chức: Công ty Cổ phần Tập đoàn Alpha Seven**  
*Organization Name: Alpha Seven Group Joint Stock Company*
  - Mã chứng khoán: DL1  
*Stock code: DL1*
  - Địa chỉ: Lô I3- 6 Đường N2, Khu Công Nghệ Cao, Phường Tăng Nhơn Phú, Thành Phố Hồ Chí Minh, Việt Nam  
*Address: Lot I3-6 N2 Street, High-Tech Park, Tan Nhon Phu Ward, Ho Chi Minh City, Vietnam*
  - Điện thoại liên hệ: 028.3736.7187      Fax: 028.3736.7187  
*Contact phone: 028.3736.7187      Fax: 028.3736.7187*
  - Email: info@a7group.vn      Website: http://www.a7group.vn

**2. Nội dung thông tin công bố:**

*Content of the Announcement:*

Công ty công bố thông tin Biên bản họp, Nghị quyết Đại hội đồng thường niên năm 2026 và tài liệu kèm theo.



*The company announces the disclosure of the Minutes of Meeting, the Resolution of the 2026 Annual General Meeting of Shareholders, and accompanying documents.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 23/05/2026 tại đường dẫn: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

*This information was published on the Company's website on 23/05/2026 at the following link: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby confirm that the information provided above is accurate and take full responsibility before the law for the content of the disclosed information.*

**Tài liệu đính kèm**

**Attached Document:**

- Biên bản họp và nghị quyết Đại hội đồng cổ đông thường niên năm 2026.

*The disclosure of the Minutes of Meeting, the Resolution of the 2026 Annual General Meeting of Shareholders*

**TỔNG GIÁM ĐỐC  
GENERAL DIRECTOR**



**Nguyễn Đình Trạc**





**RESOLUTION**

**On the Resolutions of the 2026 Annual General Meeting of  
Shareholders**

**GENERAL MEETING OF SHAREHOLDERS  
ALPHA SEVEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;
- Pursuant to the Charter of Alpha Seven Group Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐTN2026 dated May 23, 2026 of Alpha Seven Group Joint Stock Company,

**RESOLUTION:**

**Article 1.** Approval of the following reports:

- 1.1. Report of the Board of Directors on governance and performance results in 2025, and the Company's business strategy for 2026.
- 1.2. Report on production and business results in 2025, and production and business plan for 2026 of the Board of Management.
- 1.3. Report on the activities of the Supervisory Board, including the assessment of the performance of the Supervisory Board and its members.

**Article 2.** Approval of the profit distribution plan for 2025 and the revenue and profit plan for 2026.

2.1. Profit distribution for 2025: In order to support business development, market expansion, and enhancement of the Company's brand, the General Meeting of Shareholders approves the retention of accumulated undistributed profits as recorded in the Company's 2025 financial statements for reinvestment and improvement of financial leverage efficiency.

2.2. Revenue and profit plan for 2026: It is forecast that 2026 will be a year with significant fluctuations in the global economy as well as macroeconomic policies of the State. Based on the financial situation of the Company and its subsidiaries, the General Meeting of Shareholders approves the 2026 business targets as follows:



- Consolidated revenue: VND 1,450,000,000,000.
- Consolidated profit before tax: VND 200,000,000,000.

**Article 3.** Approval of the audited financial statements for 2025.

The General Meeting approves the 2025 separate and consolidated financial statements of the Company, which have been audited by Chuan Viet Consulting and Auditing Co., Ltd. (VietValues). The 2025 financial statements (separate and consolidated) have been disclosed in accordance with regulations and published on the Company's website at the following link: <https://www.a7group.vn/quan-he-co-dong/bao-cao-tai-chinh.html>

**Article 4.** Approval of the selection of the auditing firm for the 2026 financial statements.

The General Meeting approves the authorization to the Board of Directors and the Board of Management to proactively select and sign contracts with an independent auditing firm that is legally qualified and approved by the State Securities Commission of Vietnam for auditing public companies and listed companies (from the list of audit firms approved by the State Securities Commission of Vietnam), to conduct: The review of the financial statements for the period ending June 30, 2026, and The audit of the financial statements for the fiscal year ending December 31, 2026 of the Company.

**Article 5.** Approval of authorization to the Board of Directors to decide certain matters within the authority of the General Meeting of Shareholders.

5.1. To amend and supplement business lines in accordance with changes in industry codes as regulated under Decision No. 36/2025/QĐ-TTg dated September 29, 2025, and to carry out procedures for amending the Company Charter and Enterprise Registration Certificate in line with such changes.

5.2. To decide on the organizational structure and management apparatus in accordance with legal regulations and the Company's business scale in each period;

5.3. To decide on private bond issuance/conversion bonds; changes in charter capital; and share issuance plans;

5.4. To decide on the repurchase of more than 10% of the total number of issued shares of each type;

5.5. Related-party transactions: during its business operations, the Company conducts transactions with related parties, including purchase and sale of goods, finished products, and arising receivables/payables. These transactions occur regularly and constitute normal business activities of the Company;

5.6. To decide on contracts or transactions with a value exceeding 35% of the total assets based on the latest financial statements.;

5.7. To proactively adjust the 2026 business plan in accordance with market developments and applicable laws and regulations;



5.8. To amend and supplement the Company Charter in order to update and ensure compliance with current legal regulations.

5.9. To carry out procedures for changes in enterprise registration information in the Enterprise Registration Certificate, including business lines and head office address;

5.10. To decide on other matters falling under the authority of the General Meeting of Shareholders.

The Board of Directors shall be responsible for explaining and reporting the implementation of the above contents (if any) at the nearest General Meeting of Shareholders.

**Article 6.** Approval of remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company

The General Meeting of Shareholders approves the remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board as follows:

6.1. Remuneration of the Board of Directors and Supervisory Board for 2025:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20.000.000/month;
- Members of the Board of Directors: VND 15.000.000/month/person.

b) Remuneration of the Supervisory Board::

- Head of the Supervisory Board: VND 15.000.000/month;
- Members of the Supervisory Board: VND 12.000.000/month/person.

In 2025, due to the Company not achieving its profit targets, members of the Board of Directors and the Supervisory Board voluntarily waived their remuneration.

6.2. Remuneration and expense plan for 2026:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20.000.000/month;
- Members of the Board of Directors: VND 15.000.000/month/person.

b) Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15.000.000/month;
- Members of the Supervisory Board: VND 12.000.000/month/person.

c) In addition to the fixed remuneration stated above, based on the Company's annual business performance plan, members of the Board of Directors and the Supervisory Board shall be entitled to bonuses as follows:

- 2% (two percent) of net profit after tax achieved according to the planned profit target;

- 5% (five percent) of net profit after tax exceeding the planned target.

**Điều 7.** Approval of change of the Company's head office address:

7.1 To relocate the Company's head office from its former address at: Lot I3-6 N2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City to the new address at: 97/4 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City.

7.2. To assign/authorize the Board of Directors and the Legal Representative to carry out or direct the implementation of all necessary procedures, including: Changing the registered head office address; Amending the Enterprise Registration Certificate; Amending the corresponding provisions of the Company Charter; and Performing other necessary tasks arising from the change of the Company's head office address.

**Article 8.** Implementation:

8.1. Based on its functions, duties, and authority, the Board of Directors shall develop a plan and actively organize the implementation of this Resolution.

8.2. The Supervisory Board shall be responsible for inspecting and supervising the implementation of this Resolution by relevant organizations and individuals.

*This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company on May 23, 2026, and takes effect from the date of signing and issuance./.*

**Recipients:**

- Shareholders;
- SSC;
- HNX;
- BOD;
- Supervisory Board;
- Board of Management;
- Archived: Administration Office + AGM records.

**p.p. THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Van Quy**



**MINUTES  
OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS  
OF ALPHA SEVEN GROUP JOINT STOCK COMPANY**

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- **Enterprise Name:** Alpha Seven Group Joint Stock Company.

- **Head Office Address:** Lot I3-6, N2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City.

- **Enterprise Registration Certificate** No. 5900437257, first registered on December 21, 2007, 23rd amendment dated February 25, 2025, issued by the Department of Finance of Ho Chi Minh City.

At 08:00 AM, May 23, 2026, at 258 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Alpha Seven Group Joint Stock Company (the Company/DL1) conducted the 2026 Annual General Meeting of Shareholders..

**I. Attendees:**

1. Shareholders and authorized representatives of shareholders of Alpha Seven Group Joint Stock Company.

2. Invited guests: Mr./Ms. representatives of professional departments and the Management Board of Alpha Seven Group Joint Stock Company, attending the Meeting, and representatives of the independent auditing firm..

**II. Election of the Shareholder Eligibility Verification Committee and approval of the Report on Shareholder Eligibility Verification:**

**1. Election of the Shareholder Eligibility Verification Committee:**

- Ms. Hoang Thi Kim Hieu - Head of the Committee;
- Mr. Dang Vu Binh - Member;
- Ms. Ho Thi Thu Trang - Member.

The composition of the Shareholder Eligibility Verification Committee was unanimously approved by the General Meeting, representing 100% of the voting shares present at the Meeting.

**2. Report on the Verification of Shareholder Eligibility for Attendance at the General Meeting:**

In order to proceed with the Meeting in accordance with applicable regulations, Ms. Hoang Thi Kim Hieu, on behalf of the Shareholder Eligibility



Verification Committee, presented the report on the results of verifying the eligibility of shareholders attending the Meeting.

The total number of shareholders and authorized representatives invited to attend the General Meeting represented **180,600,387** shares of the Company. As of 8:10 AM on May 23, 2026, the number of shareholders attending the General Meeting was **85** shareholders (*of which 59 attended in person and 26 attended by proxy*), representing ownership of **105,494,981** shares, accounting for **58.41%** of the total voting shares. Accordingly, the Meeting met the legal requirements to proceed.

Pursuant to the Law on Enterprises and the Charter of Alpha Seven Group Joint Stock Company, the 2026 Annual General Meeting of Shareholders is duly qualified and eligible to be conducted.

### **III. Election of the Chairing Committee, Secretary, and Vote Counting and Election Committee:**

#### **1. Chairing Committee of the General Meeting:**

- Mr Nguyen Van Quy, Chairman of the Board of Directors- Presiding Committee;
- Mr Bui Minh Duc, Permanent Vice Chairman of the Board of Directors – Member.
- Mr Nguyen Dinh Trac, Vice Chairman of the Board of Directors, concurrently General Director – Member;
- Mr Nguyen Tan Tien, Member of the Board of Directors –Member;

#### **2. Secretary of the General Meeting:**

- Mr Nguyen Tuan Vu – Secretary of the General Meeting

#### **3. Vote Counting and Election Committee:**

- Ms Ho Thi Thu Trang, Member of the Supervisory Board – Head of the Supervisory Board;
- Mr Dang Vu Binh, Company Employee – Member.
- Ms Hoàng Thị Kim Hieu , Shareholder of the Company – Member;

The composition of the Presiding Committee, Secretary of the General Meeting, and the Vote Counting and Election Committee was unanimously approved by the General Meeting, representing 100% of the voting shares present at the Meeting.

### **IV. Approval of the Working Regulations and Agenda of the General Meeting:**

To enable the proper conduct of the General Meeting, Mr. Dang Vu Binh, on behalf of the Organizing Committee, presented the Working Regulations and Agenda of the 2026 Annual General Meeting of Shareholders of Alpha Seven



Group Joint Stock Company. The Regulations and Agenda were approved by 100% of the shareholders present at the Meeting.

The Presiding Committee shall conduct the Meeting in accordance with the approved Agenda, including the following items::

1. Report of the Board of Directors on governance and performance results in 2025, and the Company's business strategy for 2026.
2. Report on business and production results in 2025, and the business and production plan for 2026 presented by the Board of Management.
3. Report on the activities of the Supervisory Board, including assessment of its performance and that of its members.
4. Proposal on profit distribution for 2025 and revenue and profit plan for 2026.
5. Proposal regarding the audited financial statements for 2025.
6. Proposal on the selection of an auditing firm for the 2026 financial statements.
7. Proposal on authorizing the Board of Directors to decide certain matters under the authority of the General Meeting of Shareholders.
8. Proposal on remuneration and expenses for 2025, and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company.
9. Proposal on the change of the Company's head office address....

### **PART I – REPORTS AND PROPOSALS**

#### **1. Report of the Board of Directors on governance and performance results in 2025, and the Company's business strategy for 2026:**

The General Meeting listened to Mr. Nguyen Van Quy – Chairman of the Board of Directors, presenting the report on the performance results of the Board of Directors in 2025 and the Company's business strategy for 2026.

#### **2. Report on business and production results in 2025, and business and production plan for 2026 of the Board of Management.:**

The General Meeting listened to Mr. Nguyen Dinh Trac, on behalf of the Board of Management, presenting the report on the Company's business and production results in 2025, and the business and production plan for 2026.

#### **3. Report on the activities of the Supervisory Board, including assessment of its performance and that of its members:**

The General Meeting listened to Ms. Pham Thi Giang – Head of the Supervisory Board, presenting the report of the Supervisory Board on its activities in 2025 and its work plan for 2026.

#### **4. Proposals:**



The General Meeting listened to Mr. Nguyen Tan Tien, on behalf of the Board of Directors, presenting the proposals with the following contents:

#### 4.1. Proposal on profit distribution for 2025 and revenue and profit plan for 2026

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval as follows:

4.1.1 Profit distribution for 2025: In order to support business development, market expansion, and enhancement of the Company's brand, the General Meeting of Shareholders approves the retention of undistributed accumulated profits as recorded in the Company's 2025 audited financial statements for reinvestment and improvement of financial leverage efficiency.

4.1.3 Revenue and profit plan for 2026: It is forecasted that 2026 will be a year with significant fluctuations in the global economy as well as changes in macroeconomic policies of the State. Based on the financial situation of the Company and its subsidiaries, the General Meeting of Shareholders approves the 2026 revenue and profit plan, as follows:

- Consolidated Revenue: VND 1.450.000.000.000.
- Consolidated Profit Before Tax: VND 200.000.000.000.

*(See more details in Proposal No. 01/TTr-DHĐCĐ2026)*

#### 4.2. Proposal on the audited financial statements for 2025

Approval of the 2025 audited financial statements of the Company, audited by Chuan Viet Consulting and Auditing Co., Ltd. (VietValues). The 2025 audited financial statements have been disclosed in accordance with regulations and published on the Company's website at: <https://www.a7group.vn/quan-he-co-dong/bao-cai-tai-chinh.html>

*(See more details in Proposal No. 02/TTr-DHĐCĐ2026)*

#### 4.3. Proposal on the selection of the auditing firm for the 2026 financial statements:

The Board of Directors and the Supervisory Board of Alpha Seven Group Joint Stock Company respectfully submit to the General Meeting for approval the authorization to the Board of Directors and the Management Board to select and sign contracts with an independent auditing firm that is legally qualified and approved by the State Securities Commission of Vietnam to audit public companies and listed companies (from the list of approved audit firms). The selected auditor will: Review the financial statements for the period ending June 30, 2026, and Audit the financial statements for the fiscal year ending December 31, 2026.

*(See more details in Proposal No. 03/TTr-DHĐCĐ2026)*

#### 4.4. Proposal on authorizing the Board of Directors to decide certain matters under the authority of the General Meeting of Shareholders:



In order to ensure flexibility, timeliness, and efficiency in corporate governance and business operations, the Board of Directors respectfully submits for approval the authorization to decide on the following matters:

4.4.1. Adjust and supplement business lines in accordance with changes in industry codes as regulated by Decision No. 36/2025/QĐ-TTg dated September 29, 2025, and carry out procedures to amend the Company Charter and Enterprise Registration Certificate accordingly.

4.4.2. Decide on the organizational structure and management apparatus in accordance with legal regulations and business scale in each period;

4.4.3. Decide on private bond issuance/conversion bonds; changes in charter capital; and share issuance plans;

4.4.4. Decide on share buyback of more than 10% of each class of shares sold;

4.4.5. Transactions with related parties: including goods trading, finished products, and arising payables, receivables as part of normal business operations;

4.4.6. Approve contracts, transactions with a value exceeding 35% of total assets based on the latest financial statements;

4.4.7. Proactively adjust the 2026 business plan in accordance with market developments and legal regulations;

4.4.8. Amend and supplement the Company Charter in accordance with applicable laws.

4.4.9. Carry out procedures to amend business registration information, including business lines and head office address;

4.4.10. Other matters within the authority of the General Meeting of Shareholders.

The Board of Directors shall be responsible for reporting and explaining the implementation of the above matters (if any) at the nearest General Meeting.

*(See more details in Proposal No. 04/TTr-DHĐCĐ2026)*

4.5. Proposal on remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and Supervisory Board:

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully submits for approval the remuneration and expenses for 2025 and the plan for 2026 as follows:

4.5.1 Remuneration of the Board of Directors and Supervisory Board for 2025:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000/month;

- Members of the Board of Directors: VND 15,000,000/month/person.

b) Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000/month;
- Members of the Supervisory Board: VND 12,000,000/month/person.

In 2025, due to the Company not achieving its profit targets, members of the Board of Directors and the Supervisory Board voluntarily waived their remuneration.

4.5.2 Remuneration and expense plan for 2026:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000/month;
- Members of the Board of Directors: VND 15,000,000/month/person.

b) Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000/month;
- Members of the Supervisory Board: VND 12,000,000/month/person.

c) In addition to the fixed remuneration above, based on the Company's annual business performance plan, members of the Board of Directors and the Supervisory Board shall be entitled to bonuses as follows:

- 2% (two percent) of net profit after tax achieved in accordance with the planned profit target;

- 5% (five percent) of net profit after tax exceeding the planned target.

*(See more details in Proposal No. 05/TTr-DHĐCĐ2026).*

4.6. Proposal on changing the Company's head office address.

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully submits to the General Meeting for approval the change of the Company's head office address as follows:

4.6.1 Relocation of the Company's head office from: Lot I3-6, N2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City to the new address: 97/4 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City.

4.6.2. To assign/authorize the Board of Directors and the Legal Representative to carry out or direct the implementation of all necessary procedures to: Change the registered head office address; Amend the Enterprise Registration Certificate; Amend the corresponding provisions of the Company Charter; and Perform other related tasks arising from the change of the Company's head office address.

*(As detailed in Proposal No 06/TTr-DHĐCĐ2026 dated May 26, 2026)*



## **PART II – DISCUSSION**

The General Meeting conducted discussions on the Reports and Proposals presented at the 2026 Annual General Meeting of Shareholders of the Company.

In general, all shareholders agreed with the contents of the Reports and Proposals that had been approved at the Meeting.

## **PART III – VOTING AND ELECTION RESULTS**

**I. The General Meeting heard the Vote Counting and Election Committee:** Read and approve the voting and vote-counting procedures.

The Committee collected voting ballots and election ballots, and proceeded with the vote counting process.

### **II. Voting Results:**

Total number of valid voting ballots: 59 ballots, corresponding to 105,494,981 shares, representing 58.41% of the total voting shares.

No.	Voting contents	Approved		No opinion		Disapproved	
		Number of voting shares	Rate (%)	No. of voting shares	Rate (%)	Number of voting shares	Rate (%)
1	Report of the Board of Directors on Corporate Governance and Performance Results in 2025, and the Company's Business Strategy for 2026	105.318.228	99,8%	176.753	0,2%	0	0,0%
2	Report on Production and Business Results in 2025 and Production and Business Plan for 2026 of the Board of Management	105.330.028	99,8%	164.953	0,2%	0	0,0%

3	Report on the Activities of the Supervisory Board, including the Assessment of the Performance of the Supervisory Board and Supervisors	105.390.661	99,9%	104.320	0,1%	0	0,0%
4	Proposal on Approval of the Profit Distribution Plan for 2025 and the Revenue and Profit Plan for 2026	105.343.802	99,9%	151.179	0,1%	0	0.0%
5	Proposal on the Approval of the Audited Financial Statements for 2025;	105.317.713	99,8%	177.268	0,2%	0	0.0%
6	Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements;	105.429.583	99,9%	65.398	0,1%	0	0.0%
7	Proposal on Authorizing the Board of Directors to Decide Certain Matters under the Authority of the General Meeting of Shareholders;	105.489.081	100,0%	5.900	0,0%	0	0.0%



8	Proposal on Remuneration and Expenses for 2025 and the Remuneration and Expense Plan for 2026 for the Board of Directors and the Supervisory Board of the Company;	105.425.566	99,9%	69.415	0,1%	0	0.0%
9	Proposal on Approval of the Change of the Company's Head Office Address	105.422.567	99,9%	72.414	0,1%	0	0.0%

#### **PART IV – RESOLUTIONS ADOPTED BY THE GENERAL MEETING**

Based on the vote counting results, the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company unanimously approved the following contents:

1. Report of the Board of Directors on governance and performance results in 2025, and the Company's business strategy for 2026.
2. Report on production and business results in 2025, and production and business plan for 2026 of the Board of Management.
3. Report on the activities of the Supervisory Board, including the assessment of the performance of the Supervisory Board and its members.
4. Proposal on approval of the profit distribution plan for 2025, the plan for issuance of shares to pay dividends, and the revenue and profit plan for 2026.
5. Proposal on approval of the audited financial statements for 2025.
6. Proposal on the selection of the auditing firm for the 2026 financial statements.
7. Proposal on authorizing the Board of Directors to decide certain matters under the authority of the General Meeting of Shareholders.
8. Proposal on remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company.

9. Proposal on approval of the change of the Company's head office address.

**Approval of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders:** Mr. Nguyen Tuan Vu, Secretary of the General Meeting, read out the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders and sought approval from the General Meeting. The General Meeting unanimously approved all contents recorded in the Minutes, representing 100% approval of the voting shares present.

Mr. Nguyen Van Quy, Chairman of the Board of Directors and Head of the Presiding Committee, delivered the closing remarks of the General Meeting.


### **PART V – VALIDATION AND EFFECTIVENESS**

The General Meeting confirmed the validity of the Minutes and agreed to request the Board of Directors to immediately convene a meeting of the Board of Directors (chaired by Mr. Nguyen Van Quy) to assign tasks to its members in line with the Company's business orientation for 2026.

The General Meeting assigns the Board of Directors, based on the results of the Meeting, to issue a Resolution on the matters approved at the General Meeting and authorizes Mr. Nguyen Dinh Trac – General Director of the Company, who is also the Company's information disclosure officer, to disclose information regarding the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company in accordance with applicable regulations./.

The General Meeting concluded at 12:00 PM on the same day./.

**SECRETARY OF THE  
GENERAL MEETING**



**NGUYEN TUAN VU**

**CHAIRPERSON OF THE  
GENERAL MEETING**




**NGUYEN VAN QUY**





## AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS ALPHA SEVEN GROUP JOINT STOCK COMPANY

**Time:** From 8 a.m, May 23, 2026.

**Location:** DLG Hotel Danang – 258 Võ Nguyên Giáp Street, An Hải Ward, Đà Nẵng City.

TIME	AGENDA	IMPLEMENTED BY	DURATION
8:00-8:30	<b>I. WELCOME AND REGISTRATION</b>	Organizing Committee Shareholder Eligibility Verification Committee	30 minutes
	- Welcome and shareholder registration - The Shareholder Eligibility Verification Committee distributes meeting documents and voting cards		
8:30-8:45	<b>II. OPENING OF THE MEETING</b>	Organizing Committee  Shareholder Eligibility Verification Committee Organizing Committee	15 minutes
	- Stabilization and preparation for the Meeting - Opening of the Meeting + Announcement of the reasons for the Meeting + Introduction of delegates and guests + Presentation of the Report on Shareholder Eligibility Verification and confirmation that the Meeting is duly qualified to proceed in accordance with regulations		
8:45-9:00	- Introduction, approval, and voting on the following components of the Meeting: + Chairperson of the Meeting + Meeting Secretary + Vote Counting Committee - Approval of: + Meeting Agenda + Meeting Rules and Regulations	Organizing Committee	15 minutes
	<b>III. MEETING CONTENTS</b>		
9:00-9:40	- Report on the Company's business performance in 2025 and business strategy for 2026	Chairman of the Board	40 minutes

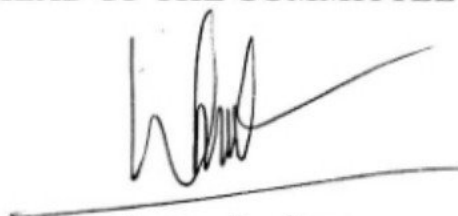
	- Report on production and business results in 2025 and business plan for 2026	Chief Executive Officer	
	- Report of the Supervisory Board, including assessment of its performance and that of the Supervisors	Supervisory Board	
TIME	AGENDA	IMPLEMENTED BY	DURATION
9:40-10:10	<b>Approval of Proposals submitted to the General Meeting:</b> 1. Proposal on profit distribution for 2025 and revenue and profit plan for 2026; 2. Proposal on the audited financial statements for 2025; 3. Proposal on the selection of the independent audit firm for the 2026 financial statements; 4. Proposal on authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders; 5. Proposal on remuneration and expenses for 2025, and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company; 6. Proposal on the change of the Company's registered office address; 7. And other matters within the authority of the General Meeting of Shareholders.	Board of Management	30 minutes
10:10 - 10:20	Approval of Voting and Election Rules	Vote Counting Committee	10 minutes
10:20 - 10:45	Discussion of Reports and Proposals		25 minutes
10:45 - 11:20	Break and vote counting		35 minutes
11:20 – 11:35	Announcement of voting results	Vote Counting Committee	15 minutes
	<b>IV. CLOSING OF THE MEETING</b>		
11:35-11:40	Approval of the Minutes and Resolution of the 2026 Annual General Meeting of	Meeting Secretary	5 minutes



	Shareholders		
11:40 – 11:45	Closing remarks and adjournment of the Meeting	Chairperson of the Meeting	5 minutes

**p.p. ORGANIZING COMMITTEE OF THE  
GENERAL MEETING**

**HEAD OF THE COMMITTEE**



**ĐẶNG VŨ BÌNH**





*Ho Chi Minh city, April 29, 2026*

**REPORT OF THE BOARD OF DIRECTORS ON THE ASSESSMENT OF  
BUSINESS AND PRODUCTION ACTIVITIES AND INVESTMENT IN  
2025; STRATEGIC BUSINESS ORIENTATION FOR 2026**

Dear distinguished delegates, esteemed shareholders.

Today, 23 May 2026, at DLG Hotel Danang – 258 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Alpha Seven Group Joint Stock Company (the Company) is holding its 2026 Annual General Meeting of Shareholders.

First of all, on behalf of the Board of Directors (BOD) and the Executive Management of the Company, I would like to extend a warm welcome to all distinguished delegates and shareholders who have taken the time to attend this Meeting. We would also like to express our sincere respect and best wishes for your good health.

On behalf of the Board of Directors, I hereby present to the 2026 Annual General Meeting of Shareholders the Report on the assessment of the Board of Directors' activities in 2025 and the strategic business orientation for 2026, as follows:

**I. BUSINESS PERFORMANCE INDICATORS FOR 2025:**

The financial indicators and the results of production and business activities for 2025 are presented in detail in the 2025 Annual Report and the materials for the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company.

**II. OPERATIONAL ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:**

**1. Situation overview:**

- In 2025, the global economy continued to face numerous difficulties and challenges. Most economies recorded lower-than-expected growth due to weakening aggregate demand, persistently high (though easing) inflation, and tight monetary policies. Global public debt reached record levels. The Russia-Ukraine conflict became increasingly complex with no resolution in sight, while military tensions in the Middle East persisted (including Israel-Hamas, Israel-Hezbollah, Israel-Iran, and Israel-Houthi conflicts). Rising geopolitical instability, as well as increasing risks related to food security, natural disasters, and climate change, have significantly impacted the global economy.

- Domestically, although the Government implemented numerous measures and solutions to support economic recovery and development, and to remove obstacles for business activities while creating a more favorable business environment, many challenges remained. These included a slow recovery in the





real estate market, heightened risks in the stock market, credit constraints, rising non-performing loans, weak consumer demand, inflationary pressures, continued difficulties for enterprises, and ongoing risks of supply chain disruptions and production interruptions. These issues require more effective and timely policy responses from the Government to support businesses and the public, thereby ensuring sustainable economic recovery and development.

- Despite facing significant challenges, the Company's Board of Directors remained proactive and timely in issuing appropriate policies and directions to address practical operational issues. The BOD made strong efforts to overcome difficulties, focusing on mobilizing all available resources and actively implementing a wide range of suitable solutions to achieve the production, business, and investment targets approved by the Annual General Meeting of Shareholders 2025.

## **2. Investment activities:**

In accordance with the 2025 investment plan approved by the General Meeting of Shareholders, the Company continued to review and carry out consultancy and design activities, complete land-related legal procedures, and implement the development of real estate projects in Ho Chi Minh City and other provinces nationwide. These projects will continue construction and be offered for sale once eligible conditions are met. In addition, the Company maintained its focus on investing in the renovation and upgrading of technical infrastructure and service facilities at its affiliated bus stations. The bus terminals are being progressively developed toward a more modern and well-organized standard, integrating transportation terminal operations with commercial and service activities, thereby enhancing asset utilization efficiency and increasing value creation for the Company.

## **3. M&A activities:**

- In 2025, the Company completed the acquisition of a 70.6% equity interest in Duc Long Dak Nong BOT&BT Joint Stock Company. Following the acquisition, Duc Long Dak Nong became a subsidiary of the Company.

- The Company continued to focus on analyzing and selecting enterprises owning projects with strong current and future profitability potential for investment purposes. This strategy aims to expand business sectors, enhance the Company's position and financial capacity, and simultaneously increase revenue, profitability, and shareholder value.

## **4. Report on transactions involving members of the Board of Directors:**

The Board of Directors (BOD) of the Company has approved the report on transactions involving members of the BOD during 2025, as follows:

- During the year, there were transactions arising between the Company, its subsidiaries, and companies in which the Company holds more than 50% of



charter capital, and members of the Board of Directors as well as related persons of such members. Specifically:

The Company acquired a 70.6% equity interest in Duc Long Dak Nong BOT&BT Joint Stock Company, with a total transfer value of VND 529,500,000,000, from Duc Long Gia Lai Group Joint Stock Company.

#### **5. Activities of Board committees:**

In 2025, the Internal Audit Committee operated effectively, in full compliance with its regulations and the duties assigned by the Company's Board of Directors.

### **III. REMUNERATION AND OPERATING EXPENSES OF THE BOARD OF DIRECTORS:**

#### **1. Activities of the Board of Directors:**

- The Company's Board of Directors for the 2023–2028 term consists of five members, as follows:

- + Mr. Nguyễn Văn Quý – Chairman of the Board of Director
- + Mr. Nguyễn Đình Trạc – Vice Chairman of the Board of Directors
- + Mr. Nguyễn Tân Tiến – Member of the Board of Directors
- + Mr. Bùi Minh Đức – Independent Member of the Board of Directors

- + Mr. Paul Anthony Murphy – Member of the Board of Directors

- In 2025, the Board of Directors conducted its activities in accordance with the Corporate Governance Regulations and the Company's Charter, based on the principles of democratic centralism, transparency, and openness. Internal consensus was consistently ensured, with flexible management and continuous adjustments to policies in line with actual business conditions.

- The disclosure of information was regularly monitored, directed, and supervised by the Board of Directors to ensure compliance with legal requirements regarding timeliness, accuracy, completeness, transparency, and disclosure obligations.

- Throughout 2025, the Board of Directors maintained quarterly meetings in accordance with applicable laws and the Company's Charter. The Board carried out corporate governance responsibilities and directed the implementation of key operational tasks for the year.

- On May 22, 2026, the Company received a resignation letter from Mr. Phan Đức Hiếu, requesting to step down from his position as a member of the Board of Directors. The Company submitted the matter to the General Meeting of Shareholders for approval regarding the dismissal of Mr. Phan Đức Hiếu, and simultaneously proposed the election of an additional Board member in accordance with regulations.

#### **2. Activities of Board of Directors members::**



In 2025, the Executive Management and affiliated units provided sufficient information, documents, and resources to support the members of the Board of Directors in the performance of their duties. The members of the Board of Directors fully exercised their rights and fulfilled their responsibilities in accordance with the Company's Charter and the resolutions of the General Meeting of Shareholders, as follows:

- Attending all meetings of the Board of Directors, participating in discussions, and voting on the matters presented.
- Promoting their individual roles in advising the Board of Directors on senior personnel matters, business strategy, and investment activities; strengthening inspection and supervision to improve business efficiency and ensure capital preservation for the Company.
- Disclosing related interests of Board members in a transparent manner in accordance with applicable legal regulations.
- Demonstrating strong solidarity, a high sense of responsibility, and fully complying with their rights and obligations as members of the Board of Directors in accordance with the Company's Charter.
- Bearing individual responsibility before the law, the General Meeting of Shareholders, and the Board of Directors for their respective activities.

### **3. Activities of independent Board members and assessment of the Board's performance:**

- In accordance with the Board of Directors' work plan, the activities of the independent Board member(s) in 2025 were carried out in alignment with the resolutions of the 2025 Annual General Meeting of Shareholders and in compliance with the Company's Charter and Corporate Governance Regulations.

- The independent Board member(s) assessed that the Company's Board of Directors demonstrated a high sense of responsibility and properly fulfilled its role. The Board proposed numerous solutions and made timely and appropriate decisions in compliance with legal regulations. The Board also effectively performed its function in orienting the Company's development strategy. Policies proposed by the Executive Management were reviewed, analyzed, and critically assessed by the Board to ensure optimal solutions in the best interest of the Company.

### **4. Remuneration and expenses of Board members:**

- Pursuant to Resolution No. 01/NQ-ĐHĐCĐTN2025 dated June 1, 2025 of the 2025 Annual General Meeting of Shareholders, the remuneration and expenses for members of the Board of Directors are as follows:

+ Chairman of the Board of Directors: VND 20,000,000 per month

+ Members of the Board of Directors: VND 15,000,000 per person per month

- In 2025, due to the Company not achieving its profit targets as planned, all members of the Board of Directors unanimously agreed to voluntarily waive their remuneration.

#### **IV. MEETINGS AND RESOLUTIONS OF THE BOARD OF DIRECTORS:**

- In 2025, the Company's Board of Directors (BOD) effectively implemented the resolutions of the General Meeting of Shareholders, and properly exercised its rights and responsibilities in accordance with the Company's Charter and applicable laws on Enterprises.

- The Board of Directors held numerous meetings during the year, through which it issued (17) resolutions to implement the matters approved at those meetings, specifically as follows:

<b>No.</b>	<b>Resolution/ Decision</b>	<b>Date</b>	<b>Content</b>	<b>Approval rate</b>
1.	01/2025/NQ-HĐQT	15/01/2025	Board Resolution on the dismissal and appointment of Branch Director under the Company.	100%
2.	02/2025/NQ-HĐQT	22/01/2025	Board Resolution approving the policy for executing contracts and transactions between the Company and enterprises with related parties.	100%
3.	03/2025/NQ-HĐQT	25/02/2025	Board Resolution approving contents for organizing the 2025 Annual General Meeting of Shareholders.	100%
4.	04/2025/NQ-HĐQT	08/03/2025	Board Resolution adjusting the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ-HĐQT	08/04/2025	Board Resolution confirming the contents for organizing the 2025 Annual General Meeting of Shareholders.	100%
6.	06/2025/NQ-HĐQT	26/05/2025	Board Resolution approving the proposal of major shareholders to supplement the agenda of the 2025 AGM and amend the submission	100%



			documents.	
7.	07/2025/QĐ-HĐQT	02/06/2025	Decision on electing an additional Vice Chairman of the Board of Directors and assigning duties to members of the Board for the 2023–2028 term.	100%
8.	08/2025/NQ-HĐQT	30/06/2025	Board Resolution on transferring all shares in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%
9.	09/2025/NQ-HĐQT	05/08/2025	Board Resolution on contributing capital to establish Tay Nguyen Green Energy Joint Stock Company and appointing a representative to manage the Company's capital contribution in this entity.	100%
10.	10/2025/NQ-HĐQT	07/08/2025	Board Resolution on receiving transfer of shares in BOT and BT Duc Long Dak Nong Joint Stock Company.	100%
11.	11/2025/NQ-HĐQT	07/08/2025	Board Resolution on implementing the plan for issuing shares to pay dividends and the plan for public offering of additional shares via rights issue to existing shareholders.	100%
12.	12/2025/NQ-HĐQT	07/08/2025	Board Resolution approving the registration dossier for public offering of additional shares via rights issue to existing shareholders.	100%
13.	13/2025/NQ-HĐQT	24/11/2025	Board Resolution implementing the plan for issuing shares to pay dividends.	100%
14.	14/2025/NQ-	26/11/	Board Resolution implementing the	100%

	HĐQT	2025	plan for issuing shares to pay dividends.	
15.	15/2025/NQ-HĐQT	01/12/2025	Board Resolution approving the shareholder list for exercising rights to purchase shares from the public offering and receiving dividends in shares.	100%
16.	16/2025/NQ-HĐQT	20/12/2025	Board Resolution approving the results of issuing shares to pay dividends for 2024.	100%
17.	17/2025/NQ-HĐQT	30/12/2025	Board Resolution approving the receipt of transferred shares in BOT & BT Duc Long Dak Nong Joint Stock Company.	100%

- Overall, the meetings of the Company's Board of Directors (BOD) were conducted in a well-prepared manner, in full compliance with legal regulations, and achieved a high level of consensus among members. Minutes of the BOD meetings were prepared in accordance with prescribed legal formalities. All relevant documents and materials were duly provided to attending members in advance for review and study, in line with the Company's Charter. As a result, the matters approved by the Board of Directors consistently received strong consensus and agreement within the Board. This has facilitated the effective implementation of BOD resolutions into the Company's investment and business operations, making an important contribution to the formulation of policies, strategic direction, and development orientation of the Company, as well as the timely resolution of issues arising during implementation.

- In addition to the aforementioned meetings, the Chairman of the Board of Directors held numerous informal discussions and consultations between the Board and the Executive Management, as well as telephone exchanges and communications among Board members and the Executive Management. These interactions aimed to reach consensus on the implementation measures for the policies, orientations, and resolutions set forth by the General Meeting of Shareholders and the Board of Directors.

#### **V. SUPERVISORY RESULTS OVER THE BOARD OF GENERAL DIRECTORS AND OTHER MANAGEMENT PERSONNEL:**

- In 2025, the Company's Board of Directors (BOD) strictly implemented supervision and inspection over the management and executive activities of the Board of General Directors and other management personnel. On a periodic basis, the Board of General Directors submitted reports to the BOD on business operations, the implementation results of BOD resolutions, operational

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challenges and advantages, as well as proposed remedial measures. Based on these reports, the BOD coordinated with the Board of General Directors to develop appropriate solutions to address difficulties and ensure the achievement of the approved business plan targets.

Overall, the supervisory activities conducted by the BOD over the Board of General Directors were carried out regularly and closely, ensuring that the Company's operations remained stable, safe, and compliant with applicable laws and the Company's Charter. These activities were aligned with the objectives and plans set by the BOD and the General Meeting of Shareholders, while still preserving the initiative and creativity of the Board of General Directors.

- For other management personnel, the Board of Directors conducted evaluations based on assigned functions and duties, and performance results were used as a basis for assessment, rewards, discipline, appointment, reassignment to appropriate positions, and the implementation of appropriate remuneration policies. In addition, the Company fully complied with the requirements for annual statutory audits in accordance with applicable laws.

Overall, the Board of General Directors and other management personnel performed their assigned duties effectively. During its supervisory activities, the BOD did not identify any violations of the Company's Charter, applicable laws, internal regulations, or governance policies by the Board of General Directors or other management personnel.

## **VI. REPORT ON THE IMPLEMENTATION OF CONTENTS ASSIGNED AND AUTHORIZED BY THE GENERAL MEETING OF SHAREHOLDERS IN 2025:**

Pursuant to the Resolution of the Annual General Meeting of Shareholders for 2025, the Board of Directors of the Company has proactively implemented the contents assigned and authorized by the General Meeting of Shareholders.

## **VII. 2026 BUSINESS STRATEGY ORIENTATION:**

In 2026, the global economic and political landscape is expected to remain highly complex, with the global economy facing numerous risks and unpredictable fluctuations. Inflation in several major economies is still at a high level due to the continued implementation of tight monetary policies. Global trade growth is projected to remain subdued, affected by intensifying and unpredictable geopolitical tensions. Additional pressures stem from sharp fluctuations in crude oil prices and prolonged high interest rate policies in many countries. In particular, the United States' high tariff policies imposed on most countries have become a significant barrier to global economic growth.

Domestically, Vietnam's economy continues to face numerous difficulties and challenges as global economic recovery remains slow. Many enterprises are confronted with substantial pressures and obstacles, and Alpha Seven Group Joint Stock Company is no exception. Therefore, it is required that the enterprise exercise sound judgment in governance and management, and implement



appropriate and effective measures and solutions to overcome difficulties and move towards sustainable development.

Recognizing and capturing both the prevailing trends and the increasingly challenging nature of the market economy affecting Vietnamese enterprises during this difficult period, the Board of Directors and the Executive Management affirm a strategic direction aligned with current economic realities. Accordingly, the Company is committed to sustainable development, maintaining its core traditional business activities while striving to become one of Vietnam's leading electronics corporations. In 2026, the Company will focus its resources on promoting joint ventures, partnerships, and investment cooperation in order to mobilize external resources. The Board of Directors will concretize the Resolution of the General Meeting of Shareholders and provide decisive direction to the Executive Board through specific and detailed actions. Emphasis will be placed on strengthening management efficiency and the implementation of service operations and business expansion activities, ensuring the highest possible revenue and profit growth. These efforts aim to further meet the expectations entrusted by shareholders, with the following key objectives, orientations, and priorities:

#### **1. Key Objectives:**

- Continue maintaining stable production activities, consolidate and expand the customer base and consumption markets to ensure stable product output for the Company.
- Focus on improving passenger service quality, creating the best possible conditions for transport enterprises and other partners operating within the Company's bus stations and parking facilities; ensure security and public order within and outside these areas; integrate bus terminal operations with commercial and service activities to enhance the Company's asset utilization value.
- Enhance and reorganize production lines to stabilize product quality, increase labor productivity, and reduce production costs in order to lower product prices, thereby strengthening price competitiveness, ensuring production and business efficiency, workplace safety, and environmental protection.
- Continue to accelerate the completion of investment procedures for real estate projects in the southern region (including residential and office developments, etc.), as well as renewable energy projects (wind power, solar power, and hydropower).
- Continue analyzing and selecting enterprises owning potential projects for investment and carrying out M&A activities to increase the Company's profitability and benefits for shareholders.
- Strive to achieve the revenue, profit, and other performance targets for 2026 and subsequent years as approved by the General Meeting of Shareholders.





- Maintain stable salary levels and gradually improve employees' income to enhance creativity, dedication, and long-term commitment to the Company; fully comply with all obligations to the State.

## 2. Orientation of the 2026 business and production plan targets

No	Indicator	Unit	2026 plan
1	Revenue	Billion VND	1.450
2	Profit before tax	Billion VND	200

## 3. Key solutions of the board of directors for directing and implementing the 2026 business and production plan:

- Strengthen supervision, governance, and executive direction by the Board of Directors, and continuously enhance the operational capacity of its members. All activities of the Board of Directors must strictly comply with applicable laws, the Company's Charter, and internal regulations. Board members are required to uphold a high sense of responsibility, fulfill all assigned duties, and ensure transparency, openness, and legal compliance in all operations.

- Intensify guidance, oversight, and support for the Board of Management in operational administration, ensuring close alignment with actual business and production activities and strict adherence to the strategies, objectives, and targets approved by the General Meeting of Shareholders.

- Continue restructuring the Company's business lines in accordance with the approved development orientation, thereby enhancing financial capacity, strengthening the Company's position, increasing revenue and profit, and maximizing shareholder value.

- Review, revise, and supplement internal governance regulations in line with current legal requirements and the Company's specific management conditions, in order to improve transparency in administration and minimize business risks.

- Invest in technology and research and develop new products to meet the demands of both domestic and international markets.

- Effectively implement labor management, ensure employee welfare policies and benefits, and provide stable working conditions so that employees can work with confidence, long-term commitment, and dedication to the Company's development.

- Direct comprehensive innovation in corporate governance toward professionalism, modernization, and alignment with international standards,


thereby improving business and service capacity, corporate positioning, and the effectiveness of management and administration.

The above is the report on the activities of the Company's Board of Directors in 2025, as well as the strategic orientation for business and investment in 2026 and subsequent years. The achievements in 2025 serve as a foundation for the successful implementation of the 2026 business and production plan and future development goals of the Company.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and confidence of our shareholders; appreciation to our valued customers and partners; and especially heartfelt thanks to all employees and workers for their dedication, creativity, and commitment to the Company's growth and success.

Wishing the Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company in 2026 every success.

Sincerely thank./.

**p.p. BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**NGUYỄN VĂN QUÝ**







SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

*Ho Chi Minh city, April 29, 2026*

## REPORT OF THE BOARD OF DIRECTORS

(Presented at the Annual General Meeting of Shareholders 2026)

Respectfully to: - Distinguished delegates!  
- Dear Shareholders of the Company!  
- Ladies and Gentlemen of the General Meeting!

On behalf of the Board of General Directors of Alpha Seven Group Joint Stock Company, I respectfully present to the Annual General Meeting of Shareholders 2026 the report on the implementation of the business and production plan for 2025, as well as the orientation and tasks of the business and production plan for 2026, as follows:

### I. ASSESSMENT OF BUSINESS, PRODUCTION, SERVICE, AND INVESTMENT PERFORMANCE IN 2025

#### 1. Business and Production Results

In 2025, Alpha Seven Group Joint Stock Company faced both favorable conditions and challenges as follows:

##### a) Advantages:

- The Board of Directors and all employees of the Company maintained a high level of unity and consensus, with strong dedication toward the Company's development objectives.

- The Company successfully maintained its organizational structure and stable production activities, in compliance with the direction of the Board of Management and the Board of Directors. With continuous efforts and the support and shared commitment of all staff and employees in overcoming difficulties, the Company achieved notable results in 2025..

- The Company implemented a lean restructuring of the leadership structure, in line with its production scale, and supplemented personnel in departments and divisions to meet regulatory requirements and ensure compliance with applicable laws, while maintaining employee income at an average level compared to the general market.

##### b) Difficulties:

- Difficulties and bottlenecks related to land-use planning and project approval procedures have caused the Company's real estate projects to be temporarily suspended in terms of construction and sales, due to ongoing legal compliance reviews by competent authorities. This has led to higher project implementation costs compared to initial estimates.



- Frequent deflationary conditions have occurred in energy projects, particularly solar power projects, due to the lingering effects of the pandemic reducing demand, as well as the oversupply of renewable energy projects within the same areas.

- The Company's management resources remain limited; the managerial workforce is still relatively thin, and professional management capabilities have not yet fully met the requirements of the Company's current development model and scale.

- The ongoing Russia-Ukraine conflict and the instability caused by Houthi forces in the Red Sea have had significant impacts on import and export activities of enterprises.

### Completed Planned Targets

The business and production results of the Company in 2025 are as follows:

No.	Indicators	2025 Plan	2025 Actual	2025 Actual / Plan (%)
1	Net revenue from sales and service provision	1200	793	66%
2	Profit after corporate income tax	120	45	37%

2. Overall, the Company's profit performance in 2025 did not meet the planned targets set for the year. However, the changes in the structure of profit components represent a positive development, indicating improved operational efficiency. These improvements have contributed to an increase in the Company's total profit before tax.

### 3. Financial Situation

#### 2.1 Financial Position

The audited financial statements for 2025 of the Company have reflected the following financial indicators:

Unit: VND billion

Indicator	2024	2025
Owners' equity	1,371	1,349
Liabilities-to-Equity Ratio	0,87	1,32
Bond Debt-to-Equity Ratio	0	0
Profit after tax	26,3	45



ROE – Profit after tax / Equity	0,02	0,03
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In 2025, the Company's revenue exceeded the planned target; however, it did not fully meet the expectations of the Board of Directors and shareholders, nor the growth objectives approved under the Annual General Meeting of Shareholders 2025 in Resolution No. 01/NQ-ĐHĐCĐ2025 dated 01/06/2025.

*Key indicators relating to assets, financial position, and monetary matters are fully presented in the Consolidated Audited Financial Statements for 2025, which have been disclosed in accordance with regulations and published on the Company's website at <https://a7group.vn/cong-bo-thong-tin.html> của Công ty.)*

- The Company's operations across various aspects—including production and business activities, investment attraction, organizational restructuring, and the quantity and quality of human resources—have been implemented; however, these efforts have not yet been fully synchronized. Nevertheless, it can be affirmed that although business operations still have certain limitations and shortcomings, the Board of General Directors has been actively implementing the tasks assigned by the Board of Directors and the General Meeting of Shareholders, ensuring full compliance with the responsibilities stipulated under the Law on Enterprises and the Company's Charter, with a spirit of accountability, integrity, and unity.

## 2.2 Key Changes in 2025

Mr. Phan Duc Hieu, a member of the Board of Directors, submitted his resignation, which was accepted by the Board of Directors. His dismissal was also presented to and approved by the Annual General Meeting of Shareholders 2025. Subsequently, the Company elected a new member to the Board of Directors, Mr. Paul Anthony Murphy, as a replacement. The resignation of Mr. Phan Duc Hieu did not affect the management, governance, or executive operations of the Board of Directors, nor did it have any impact on the Company's production and business activities.

## 2.3 Operational Activities in 2025

### 2.3.1 Governance and Management Activities::

- The Company continued to maintain and improve its governance system towards modern technological application, in order to meet the requirements of its development scale and ongoing corporate governance innovation.

- The Company developed and submitted to the Board of Directors for approval various internal regulations and operational policies aligned with an advanced and modern corporate governance model; compliance with information disclosure requirements and reporting regimes in accordance with the regulations of the State Securities Commission (SSC) and the Hanoi Stock Exchange (HNX) was strictly implemented.

- The Company continued to implement measures to strictly control



operating costs across the entire organization, aiming to reduce expenses and improve labor productivity.

- Financial management capacity was further strengthened to ensure a healthy and efficient financial structure. The Company also continued to review and assess the effectiveness of capital and asset utilization.

### **2.3.2 Human Resources and Labor Activities:**

- The Company developed a professional human resource management system, along with attractive salary and bonus policies, as well as a favorable working environment and conditions. Recruitment, training, and arrangement of personnel across departments at the Company's Head Office and its subsidiaries/affiliated units were carried out to meet operational requirements and assigned tasks.

- The Board of General Directors closely coordinated with the grassroots Trade Union to properly organize welfare activities for employees and their families, including support for weddings and funerals. The Company also organized workshops and events to celebrate major holidays and Tet (Lunar New Year). In addition, gifts and rewards were provided to employees' children who achieved excellent academic performance on occasions such as International Children's Day and the Mid-Autumn Festival.

### **2.3.3 Social Responsibility and Environmental Protection Activities:**

- Social Security: In the past year, Alpha Seven Group has effectively implemented social welfare policies, charitable and humanitarian activities nationwide. The Company has also successfully maintained strong and sustainable relationships with domestic and international partners and customers, as well as with central and local authorities and press agencies. These efforts have contributed to supporting localities in maintaining political stability, social order, and public security.

- Environmental Protection: Alpha Seven Group places particular emphasis on environmental protection. All investment projects undertaken by the Company have prepared environmental impact assessment reports or environmental protection commitments, which have been duly approved by the competent authorities. The Company has consistently fulfilled its environmental protection responsibilities as a corporate entity and has ensured that no environmental violations or penalties have occurred.

## **II. OBJECTIVES, PLAN, AND IMPLEMENTATION MEASURES FOR 2026:**

In 2026, the global economic situation is expected to remain complex and unstable due to ongoing impacts from the Russia-Ukraine conflict, as well as tensions between the United States and its allies with Iran, which significantly affect security in the Middle East region and global energy markets. The Party and the State have issued various policies and measures to support economic recovery through fiscal and monetary policies, creating opportunities for



enterprises and the public to restore and expand production activities. Domestic consumption is also forecast to improve positively, supported by rising incomes and expanding employment opportunities.

Based on forecasts of the global and domestic economic situation, an assessment of the Company's 2025 performance results, and its future development potential, the Board of General Directors has formulated the 2026 business and production plan and hereby submits it to the Annual General Meeting of Shareholders for approval and implementation, as follows:

### **1. Objectives and Orientation for 2026:**

The Executive Board remains steadfast in its objective of focusing investments on the sectors approved by the General Meeting of Shareholders, in particular: electronic component manufacturing and bus station and parking services.

In addition to concentrating on business and production development, the Company will continue its financial and asset restructuring efforts, with a particular focus on strengthening the financial sector.

The Company will further enhance governance practices and reorganize each business segment as well as customer and partner groups in order to ensure sustainable development. Priority will be given to investing resources in in-depth system development to successfully achieve the 2026 plan and to serve as a foundation for strategic planning in subsequent years of the Group.

### **2. Key Targets for 2026:**

*Unit: VND billion*

<i>Indicator</i>	<b>2026</b>
- Revenue	1.450
- Profit before tax	200

### **3. Implementation Measures for the 2026 Business and Production Plan:**

- The Company will strengthen risk management activities, enhance operational efficiency, and minimize indirect costs arising during business and production processes. Efficiency in investment and production activities will be improved, while ensuring stable employment and increasing income for employees across the Group.

- The Company will continue to maintain and improve the quality of its service business lines in parallel with market research and expansion activities. Communication and marketing efforts will be enhanced to promote products and services, thereby strengthening Alpha Seven Group's brand recognition and improving its image among the public, customers, and partners.



Shareholder relations, external affairs, and information disclosure will be strengthened in full compliance with applicable regulations.

- The Company will maintain close coordination with relevant State authorities to promptly update policies and regulatory frameworks affecting business operations, financial institutions, customers, and partners. All tax obligations and other financial duties to the State will be strictly fulfilled.

- In terms of management and governance, operations will closely follow resolutions of the General Meeting of Shareholders and directives of the Board of Directors. The leadership role of the General Director will be strengthened, promoting initiative among Executive Board members while effectively addressing existing limitations and shortcomings.

- Employees will be encouraged to contribute initiatives and technical improvements. Production processes, operational procedures, and quality management systems will be enhanced to improve accountability, labor productivity, and overall work efficiency. Management training and workforce skill development will be strengthened to meet the Company's development requirements in each stage. Employee welfare and working conditions will continue to be ensured at the highest possible level.

- For the real estate sector: The Company will restructure its organizational and personnel system, strengthen management capabilities, and recruit high-quality personnel. Consultancy, design review, land procedures, and investment-construction approvals for real estate projects in Ho Chi Minh City will be reviewed and completed to resume construction and sales activities.

- For the electronic components sector: The Company will maintain existing customers, organize training programs to improve workforce quality, thereby enhancing product quality and expanding production and business activities.

For the renewable energy sector: The Company will review and optimize production and business processes, focusing on cost savings and reducing operational expenses.

***Dear General Meeting!***

The results achieved in 2025 are a recognition of the significant efforts of the Executive Board and all employees of the Company. At the same time, they serve as a foundation and favorable condition for Alpha Seven Group to continue promoting its business operations and investment activities, implementing financial restructuring and restructuring of business sectors in line with practical requirements and development trends, thereby creating a basis to strive for the successful completion of the 2026 business plan.

On behalf of the Board of General Directors, I would like to express my sincere gratitude for the trust and close guidance of the Board of Directors, especially Mr. Bui Phap, the major shareholder, who has continuously monitored,

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shared, and provided timely encouragement and support, closely following the operational activities of the Executive Board over the past period, thereby providing timely direction for the completion of assigned tasks. I would also like to sincerely thank the effective coordination and cooperation of all departments, member companies, and especially extend my appreciation to all staff and employees of the Company for their support in helping me fulfill my responsibilities over the past year.

We would also like to express our gratitude to our esteemed shareholders and investors for their continuous companionship, attention, contribution, and support to the Group and the Executive Board.

During the implementation of business and production tasks, we respectfully request that the Board of Directors continue to place trust in and create favorable conditions for the Board of General Directors. We also encourage all employees to promote a spirit of proactiveness, creativity, dynamism, and dedication, working together with the Company's leadership to achieve the best possible results in 2025 and the following years. Furthermore, the Board of General Directors sincerely hopes to continue receiving strong support from shareholders, customers, partners, and relevant authorities. This is a vital source of encouragement, contributing significantly to the success of Alpha Seven Group.

I hereby commit before the General Meeting and the Board of Directors that the Executive Board will continue to make greater efforts, operate actively, fully utilize its capabilities, strictly comply with legal regulations and the direction of the Board of Directors, and enhance consistent and effective management performance, striving to successfully implement the policies, objectives, and targets set by the General Meeting of Shareholders and the Board of Directors for 2026.

Finally, I would like to wish all esteemed shareholders and distinguished delegates good health and success in life. I wish the General Meeting great success.

Sincerely thank./.

**Recipients:**

- As stated above;

**p.p. THE BOARD OF GENERAL  
DIRECTORS  
GENERAL DIRECTOR**



**NGUYỄN ĐÌNH TRẠC**



Hồ Chí Minh City, April 29, 2026

**REPORT OF THE BOARD OF SUPERVISORS  
AT THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**Dear: The General Meeting of Shareholders of Alpha Seven Group  
Joint Stock Company,**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Alpha Seven Group Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Supervisors of the Company;
- Pursuant to the business performance and the financial statements of Alpha Seven Group Joint Stock Company, which have been audited by Chuẩn Việt (Values) Consulting and Auditing Company Limited;
- In performance of the functions and duties of the Board of Supervisors.

The Board of Supervisors (BOS) of Alpha Seven Group Joint Stock Company (the Company) respectfully submits to the 2026 Annual General Meeting of Shareholders the Report on the supervision of the Company's business and production activities in 2025 and the operational orientation for 2026, including the following contents:

**I/ REMUNERATION, EXPENSES AND OPERATIONS OF THE  
BOARD OF SUPERVISORS:**

**1/ Remuneration and Expenses of the Board of Supervisors:**

- In compliance with the Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ2025 dated June 1, 2025, specifically:
  - + The remuneration and other benefits of the Board of Supervisors are implemented in accordance with the Company's Regulations, in line with the Law on Enterprises and the Company's Charter.
  - + Administrative expenses and other costs incurred for the operation of the Board of Supervisors comply with the regulations of the Ministry of Finance.
  - + The remuneration of the Head of the Board of Supervisors is VND 15,000,000 per month; members of the Board of Supervisors receive VND 12,000,000 per month.





- Members of the Board of Supervisors voluntarily waived their remuneration in 2025.

## **2/ PERSONNEL AND OPERATIONAL ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025:**

### **a) Personnel of the Board of Supervisors:**

- The Board of Supervisors consists of 03 members, including 01 Head and 02 members:

+ Ms. Phạm Thị Giang – Head of the Board;

+ Ms. Trần Thị Vũ Thuận - Member;

+ Ms. Hồ Thị Thu Trang - Member.

### **b) Assignment of Duties:**

- Ms. Phạm Thị Giang, Head of the Board of Supervisors:

+ Responsible to the General Meeting of Shareholders (GMS) for the implementation of the duties of the Board of Supervisors; organizes necessary activities to execute the resolutions of the GMS.

+ Assigns specific tasks to members of the Board of Supervisors and monitors and supervises the performance of their assigned duties.

+ Supervises quarterly and annual financial statements, accounting data, and other related matters.

- Ms Trần Thị Vũ Thuận, member:

Supervises the implementation of the resolutions of the Annual General Meeting of Shareholders in the areas of production and business operations as well as investment in projects.

- Ms Hồ Thị Thu Trang, member:

Supervises the implementation of the resolutions of the Annual General Meeting of Shareholders in the areas of labor, remuneration, and employee welfare; investments in cultural, social, and sports activities; and monitors compliance with the Company's internal rules, regulations, and applicable State regulations in the Company's operations.

### **c) Operational Activities of the Board of Supervisors:**

Based on the rights and responsibilities of the Board of Supervisors as stipulated in the Law on Enterprises and the Company's Charter, and in accordance with the inspection and supervision plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Supervisors carried out the following key activities in 2025:

- Strictly implemented the contents of the 2025 operational plan of the Board of Supervisors approved by the 2025 Annual General Meeting of Shareholders.

- Closely followed the resolutions of the GMS, the operational plan, and actual conditions; exercised its rights and responsibilities in compliance with the Law on Enterprises and the Company's Charter.

- Developed work programs and assigned specific tasks to each member to carry out inspection and supervision of all aspects of the Company's operations.

- Prepared and submitted supervision reports and other reports in a timely and complete manner as required. Members performed their duties with a high sense of responsibility, independence, and prudence, always acting in the best interests of shareholders and the sustainable development of the Company.

- Supervision of the implementation of the 2025 Annual GMS resolutions, specifically:

+ The Board of Supervisors attended all meetings of the Board of Directors (BOD), supervising the issuance and implementation of internal documents by the BOD and the Board of Management during the Company's governance process to ensure compliance with laws and alignment with GMS orientations.

+ In coordination with supporting departments of the BOD, the Board of Management, and leaders of subsidiaries, through assigned supervisors, the Board conducted inspections and supervision of regulations, procedures, and operational processes at subsidiaries and investment projects to enhance governance and investment efficiency and to promptly identify potential risks.

+ Monitored and evaluated the effectiveness and compliance with internal audit regulations, risk management and prevention policies, reporting regulations, and other internal governance rules of the Company.

+ At meetings, the Board presented supervision reports and provided independent opinions on outstanding issues, difficulties, and identified risks arising in the Company's production and business activities.

- In addition to regular communication via telephone and email among members, the Board maintained quarterly meetings. During these meetings, members discussed and provided opinions on matters related to business operations, governance, and management identified through supervision activities.

- All meetings of the Board of Supervisors were documented in minutes; contents were communicated and implemented in writing to relevant members, departments, and units. Opinions of the Board were conveyed to the BOD and the

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Board of Management through monthly supervision reports or direct participation in meetings.

- Maintained close working relationships, effective coordination, and cooperation with the Board of Directors and the Board of Management.

### 3/ Summary of Meetings of the Board of Supervisors:

In 2025, the Board of Supervisors held 04 meetings. Key matters approved at these meetings included the assignment of responsibilities among members, periodic quarterly supervision and evaluation, and the annual review of activities in 2025, as detailed below:

No.	Content	Meeting Date	Detailed Content	Result
1	Q4 Meeting and 2024 Year-End Review; Q1 2025 Plan	15/02/2025	- Assessment of the 2024 supervisory performance.	The meeting reached unanimous agreement with 3/3 votes (100%).
2	First Half of 2025 Review Meeting Appointment and Dismissal of Board of Supervisors Members	03/07/2025	- Assessment of supervisory performance in the first six months of the year. - Development of the work plan for the last six months of 2025. - Assignment of duties to each member of the Board.	The meeting reached unanimous agreement with 3/3 votes (100%).
4	Q4 Meeting and 2025 Year-End Review; 2025 Operational Plan	31/12/2025	- Assessment of task performance in Q4 2025. - 2025 year-end review and the operational plan for 2026.	The meeting reached unanimous agreement with 3/3 votes (100%).

### 4/ Certain Key Activities of the Board of Supervisors:

- In addition to the above-mentioned activities, the Board of Supervisors held multiple discussions to evaluate quarterly performance, formulate plans for subsequent quarters, and propose specific solutions for inspection and

supervision activities to enhance the effectiveness of the Board's operations.

- During the course of performing its duties, the Board of Supervisors consistently received support and favorable conditions from the Board of Directors, the Board of Management, and relevant departments of the Company, enabling it to fulfill the responsibilities assigned by the General Meeting of Shareholders.

- The Board of Supervisors did not receive any complaints from shareholders regarding the Company's operations or the management and administration by the Board of Directors and the Board of Management.

In general, the Board of Supervisors has fulfilled its duties in 2025 in accordance with its functions and responsibilities as stipulated in the Company's Charter.

## **II/ RESULTS OF SUPERVISION OVER THE MANAGEMENT ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT:**

### **1/ Results of Supervision over the Management and Administration of the Board of Directors:**

- The management and administration of the Company's production and business activities by the BOD in 2025 were assessed to be in compliance with the Law on Enterprises, the Company's Charter, resolutions of the General Meeting of Shareholders, and relevant legal regulations.

- In 2025, the Board of Directors held multiple meetings and issued 17 resolutions to implement matters approved during such meetings. The BOD regularly monitored operational activities and the implementation of its decisions, as well as supervised business performance through periodic reports from its members.

- The Board of Directors provided direction, support, and favorable conditions for the General Director and the Board of Supervisors to perform their functions and duties in accordance with regulations.

- Resolutions and decisions of the Board of Directors were adopted with high consensus among members and were implemented by the Board of Management in a timely and serious manner.

- Reports on the activities of the Board of Directors and the General Director fully and accurately reflected the Company's operations as well as management and executive direction. Documents and decisions issued by the Board of Directors were in compliance with the Law on Enterprises and the Company's Charter. The Board of Supervisors concurs with the evaluation reports on the performance of the Board of Directors and the Board of Management in 2025 across all operational aspects of the Company



## **2/ Assessment of the Management and Administration of the Board of Management:**

- In 2025, the Board of Management consistently complied with the Law on Enterprises, the Company's Charter, and the resolutions of the 2025 Annual General Meeting of Shareholders.

- In performing its duties and responsibilities, the Board of Management maintained a high level of accountability and professionalism.

- The Board of Management thoroughly assessed advantages and challenges; regularly carried out risk management activities to mitigate potential losses and proactively identify opportunities; and exercised decisive, flexible, and close supervision over all aspects of the Company's operations.

- Timely solutions and strategic decisions were implemented to address difficulties, actively expand and maintain market presence, and promote investment activities and restructuring within subsidiaries.

- Key resolutions and decisions relating to the Company and its subsidiaries were approved and issued in a timely manner.

- Improvements were made to the remuneration system, including reviews and adjustments of salaries, bonuses, and employee policies across the Company.

- The Board of Directors and the Board of Management demonstrated proactive and effective leadership in directing and managing production, business operations, and investment development in accordance with the approved plans.

## **3/ Matters Approved by the Board of Directors in 2025:**

In 2025, the Board of Directors of the Company approved a total of 17 Resolutions/Decisions as follows:

<b>No.</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>	<b>Approval rate</b>
1.	01/2025/NQ-HĐQT	15/01/2025	Resolution of the Board of Directors on the dismissal and appointment of Branch Directors under the Company.	100%
2.	02/2025/NQ-HĐQT	22/01/2025	Resolution of the Board of Directors approving the policy for entering into contracts and transactions between the Company and related parties.	100%
3.	03/2025/NQ-HĐQT	25/02/2025	Resolution of the Board of Directors approving the agenda and	100%

			contents of the 2025 Annual General Meeting of Shareholders.	
4.	04/2025/NQ-HĐQT	08/03/2025	Resolution of the Board of Directors on the adjustment of the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ-HĐQT	08/04/2025	Resolution of the Board of Directors approving the agenda and contents of the 2025 Annual General Meeting of Shareholders.	100%
6.	06/2025/NQ-HĐQT	26/05/2025	Resolution of the Board of Directors approving the proposal of a major shareholder to supplement the agenda of the 2025 Annual General Meeting of Shareholders and to amend and supplement the related submissions.	100%
7.	07/2025/QĐ-HĐQT	02/06/2025	Decision on the additional election of a Vice Chairman of the Board of Directors and assignment of duties to members of the Board of Directors for the 2023–2028 term.	100%
8.	08/2025/NQ-HĐQT	30/06/2025	Resolution of the Board of Directors on the transfer of all shares held in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%
9.	09/2025/NQ-HĐQT	05/08/2025	Resolution of the Board of Directors on capital contribution for the establishment of Tay Nguyen Green Energy Joint Stock Company and appointment of the Company's representative for managing the contributed capital therein.	100%
10.	10/2025/NQ-HĐQT	07/08/	Resolution of the Board of Directors on the acquisition of	100%



		2025	shares in Duc Long Dak Nong BOT and BT Joint Stock Company.	
11.	11/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment and the plan for additional public offering of shares through rights issuance to existing shareholders.	100%
12.	12/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors approving the registration dossier for the additional public offering of shares through rights issuance to existing shareholders.	100%
13.	13/2025/NQ-HĐQT	24/11/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment.	100%
14.	14/2025/NQ-HĐQT	26/11/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment.	100%
15.	15/2025/NQ-HĐQT	01/12/2025	Resolution of the Board of Directors approving the record date for determining shareholders eligible to exercise the right to purchase shares from the additional public offering and to receive dividends in shares.	100%
16.	16/2025/NQ-HĐQT	20/12/2025	Resolution of the Board of Directors approving the results of the share issuance for dividend payment for 2024.	100%
17.	17/2025/NQ-HĐQT	30/12/2025	Resolution of the Board of Directors approving the acquisition of shares in Duc Long Dak Nong BOT & BT Joint Stock Company.	100%

### III/ RESULTS OF SUPERVISION OVER THE COMPANY'S OPERATIONAL AND FINANCIAL PERFORMANCE:

#### I/ Report on the Company's Production and Business Activities:

##### a) Implementation of the Business Plan:

- The results of production and business activities in 2025 were fully and accurately presented in the Report on Business Performance of the Board of Directors and the General Director.

- In 2025, the Board of Supervisors did not identify any unusual signs in the Company's business operations. All activities of the Company were conducted in compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant legal regulations.

- Business results and accounting figures were thoroughly reviewed and closely monitored, ensuring accuracy and legality in recording, aggregation, and reporting.

b) Key targets assigned under the 2025 Annual General Meeting of Shareholders' Resolution were implemented as follows:

Unit: VND million

No	Indicator	2024	2025	% Change
1	Net Revenue	525.468	793.054	1,51
2	Cost of Goods Sold	342.532	639.522	1,87
3	Gross Profit	182.935	153.531	0,84
4	Financial Income	32.192	42.458	1,32
5	Financial Expenses	130.952	59.076	0,45
6	Selling Expenses	3.110	8.641	2,78
7	General and Administrative Expenses	71.188	107.662	1,51
8	Operating Profit	33.131	55.161	1,66
9	Other Income	(2.036)	2.096	-1,03
10	Profit Before Tax	31.095	57.258	1,84
11	Profit After Tax	26.387	45.070	1,71



No	Indicator	2024	2025	% Change
12	Dividend Payout Ratio	13	22	1,69

c) Implementation of the 2025 Annual General Meeting of Shareholders' Resolution:

- Regarding the selection of an independent audit firm for the audit of the 2025 financial statements, the Company entered into an audit service agreement with Values Consulting and Auditing Company Limited in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders to audit the Company's 2025 financial statements.

- In general, in 2025, both the global and domestic economic environments experienced significant fluctuations, which affected investment attraction and the Company's production and business activities. The Board of Directors and the Board of Management implemented various proactive measures to direct and execute the resolutions of the General Meeting of Shareholders and decisions of the Board of Directors. Functional departments made considerable efforts in carrying out their assigned tasks, maintaining profitable operations, ensuring stable employment and income for employees, and preserving and safeguarding shareholders' capital.

## **2/ The Company's Financial Management:**

- The Board of Supervisors agrees with the Report on the activities of the Board of Directors, the Report on business performance, the Financial Statements, and the Profit Distribution Plan for 2025 as submitted to the 2025 Annual General Meeting of Shareholders.

- To effectively accomplish the 2025 planned objectives, the Company strengthened its restructuring efforts toward greater efficiency, in alignment with actual conditions and closely following the Company's development strategy.

- Continued support was provided to subsidiaries facing business difficulties.

- Inspection and supervision activities were enhanced to improve accountability across subsidiaries.

- In 2025, the Company preserved and developed its equity capital, implementing comprehensive measures to safeguard capital in conjunction with its production and business activities. The Company complied with regulations on capital and asset management, profit distribution, financial management, and accounting practices in accordance with applicable laws and regulations.

## **IV/ REPORT ON TRANSACTIONS RELATED TO MEMBERS OF**



## **THE BOARD OF DIRECTORS**

The Board of Supervisors concurs with the Report on transactions related to members of the Board of Directors, specifically as follows: In 2025, there was 01 transaction arising between the Company, its subsidiaries, or entities in which the Company holds more than 50% of the charter capital, and members of the Board of Directors and their related persons. Specifically, this was the transaction involving the acquisition of shares in Duc Long Dak Nong BOT & BT Joint Stock Company from Duc Long Gia Lai Group Joint Stock Company – an entity related to insiders.

### **V/ ASSESSMENT OF COORDINATION BETWEEN THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS, AND THE BOARD OF MANAGEMENT:**

- In line with the Company's objectives set out at the 2025 Annual General Meeting of Shareholders and Resolution No. 01/ĐHĐCĐ2025 dated June 1, 2025, the Company has ensured adequate information flow, and coordination between the Board of Directors (BOD) and the Board of Management has been maintained in accordance with the principles of protecting the legitimate interests of the Company and its shareholders, in compliance with applicable laws, the Company's Charter, and internal regulations.

Based on supervision and control activities conducted during the year, the Board of Supervisors concludes that most of the Company's operations have complied with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant regulations; and have adhered to the resolutions of the 2025 Annual General Meeting of Shareholders as well as the resolutions and decisions issued by the Board of Directors.

- Key financial indicators presented in the financial statements for the year show that certain targets did not fully meet the plan and shareholders' expectations. However, these results reflect considerable efforts by the BOD, the Board of Management, and all employees across the Company, in preserving and developing shareholders' capital, contributing to the State budget, and creating jobs with stable income for employees.

- To lay the foundation for achieving the 2026 business plan and to support the Company's sustainable development strategy in the coming years, the Board of Supervisors recommends that the BOD and the Board of Management strengthen forecasting activities and implement appropriate solutions to control and mitigate risks in production, business, and investment activities. It is also recommended to proactively develop and propose practical and feasible measures to minimize adverse impacts arising from market conditions and current regulatory policies.

### **VI/ PROPOSED OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS FOR 2026:**



In implementation of the Resolution of the Company's Annual General Meeting of Shareholders, in 2026 the Board of Supervisors will focus on the following key tasks:

- Reviewing the reasonableness, legality, accuracy, and prudence in the management and administration of business operations and financial reporting.

- Appraising quarterly and annual business performance reports and financial statements of the Company; reviewing compliance with accounting standards for each reporting period and conducting ad-hoc inspections when required.

- Examining accounting books and relevant documents relating to the Company's financial activities whenever deemed necessary or upon decisions of the General Meeting of Shareholders or at the request of shareholders or groups of shareholders.

- Conducting inspections and providing explanatory reports on matters subject to review to the Board of Directors and shareholders or groups of shareholders upon request.

- Upon detecting any violations of laws or the Company's Charter, issuing written notices to the Board of Directors, requesting the violating parties to cease such violations and implement remedial measures.

- Submitting appraisal reports on annual financial statements and business performance, and participating in reporting on the evaluation of the management activities of the Board of Directors to the Annual General Meeting of Shareholders.

- Performing other rights and duties in accordance with the Law on Enterprises, the Company's Charter, and resolutions of the General Meeting of Shareholders.

The above constitutes the Report on the performance of duties of the Board of Supervisors in 2025, respectfully submitted to the 2026 Annual General Meeting of Shareholders.

Finally, on behalf of the Board of Supervisors, we would like to extend our best wishes for good health and success to all shareholders, distinguished guests, and members of the Board of Directors, and wish the General Meeting great success.

Sincerely yours./.



***Recipients:***

- Shareholders;
- Members of the Board of Directors and the Board of Supervisors;
- Filed for records.

**p.p. Board of Supervisors  
Head of the Board of Supervisors**



**PHẠM THỊ GIANG**







No.: 01/TTr-ĐHĐCĐ2026

*Ho Chi Minh city, April 29, 2026*

## **PROPOSAL**

### **Regarding the Distribution of 2025 Profit and the 2026 Revenue and Profit Plan**

**To:** The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;*

*- Pursuant to the audited financial statements for the fiscal year 2025, as audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues).*

*- Pursuant to relevant legal regulations.*

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Profit Distribution for 2025: In order to support business development, expand the Company's market and brand, the Board of Directors proposes that the General Meeting of Shareholders approve the retention of undistributed accumulated profit as recorded in the Company's 2025 financial statements for reinvestment purposes and to enhance financial leverage efficiency.

2. Revenue and Profit Plan for 2026: The year 2026 is forecasted to experience significant fluctuations due to global economic conditions as well as

macroeconomic policies and orientations of the State. Based on the current financial situation of the Company and its subsidiaries, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 revenue and profit plan, as follows:

- Net revenue: 1.450.000.000.000 VND. (One thousand, four hundred and fifty billion Vietnamese Dong)

- Profit before tax: 200.000.000.000 VND. (Two hundred billion Vietnamese Dong)

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

**Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

**p.p. BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**NGUYỄN VĂN QUÝ**



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*Ho Chi Minh city, April 29, 2026*

## **PROPOSAL**

### **Regarding the Approval of the Audited Financial Statements for the Year 2025**

**To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;*

*- Pursuant to the audited financial statements for the fiscal year 2025, as audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues).*

*- Pursuant to relevant legal regulations.*

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. The Company's financial statements for the year 2025 have been audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues). The audited financial statements for 2025 have been disclosed in accordance with applicable regulations and are also published on the Company's website at the following link: <https://www.a7group.vn/quan-he-co-dong/bao-cai-tai-chinh.html>

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.



**Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

**p.p. BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYỄN VĂN QUÝ**







**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 03/TTr-ĐHĐCĐ2026

*Ho Chi Minh city, April 29, 2026*

**PROPOSAL**

**Regarding the Selection of the Audit Firm for the 2026 Financial Statements**

**To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;*

*- Pursuant to relevant legal regulations*

**1. Criteria for Selecting the Audit Firm:**

Proposal to the General Meeting of Shareholders for approval of criteria for selecting an audit firm:

– The audit firm must be an independent auditing organization that is duly licensed under applicable laws and approved by the State Securities Commission of Vietnam to audit public companies and listed companies.

– It must be capable of meeting the Company's requirements regarding scope of work, execution timeline, and audit service quality.

– It should have relevant experience in auditing public companies and listed companies in Vietnam, as well as enterprises operating in industries and business sectors similar to those of the Company.



– It must have a highly qualified and experienced team of auditors.  
– It should have a strong reputation and be recognized for the quality of its audit services.

– The audit fee must be reasonable and commensurate with the quality of services provided, based on the review of audit proposals and the defined scope of the audit.

## **2. Proposal:**

The Board of Directors and the Supervisory Board of Alpha Seven Group Joint Stock Company respectfully submit to the General Meeting of Shareholders for approval the authorization to the Board of Directors and the Executive Management to select and enter into a contract with an independent auditing firm that is duly qualified in accordance with applicable laws and approved by the State Securities Commission of Vietnam to conduct audits for public companies and listed companies (*as included in the list of audit firms approved by the State Securities Commission of Vietnam*), for the review of the financial statements for the accounting period ended 30 June 2026 and the audit of the financial statements for the fiscal year ended 31 December 2026 of the Company.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

### **Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

**p.p. BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYỄN VĂN QUÝ**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 04/TTr-ĐHĐCĐ2026

*Ho Chi Minh city, April 29, 2026*

**PROPOSAL**

**Regarding the approval of authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders**

**To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to the No. 06/2026/NQ-HĐQT dated 01 April 2026 of the Board of Directors of Alpha Seven Group Joint Stock Company regarding matters relating to the organization of the 2026 Annual General Meeting of Shareholders.*

*- Pursuant to the Decision No. 36/2025/QĐ-TTg issued by the Prime Minister of the Socialist Republic of Viet Nam on 29 September 2025 promulgating the Viet Nam Standard Industrial Classification;*

*- Pursuant to relevant legal regulations..*

In order to ensure flexibility, timeliness in governance and management, and to meet business operation requirements as well as enhance the efficiency of corporate governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders as follows:

1. To amend detailed business lines and/or add new business lines due to changes in industry codes in accordance with Decision No. 36/2025/QĐ-TTg issued by the Prime Minister on 29 September 2025, and to carry out procedures for



amending the Company's Charter and the Enterprise Registration Certificate in accordance with the updated business lines and industry codes;

3. To decide on the organizational structure and management apparatus in accordance with applicable laws and the Company's operational scale from time to time;

4. To decide on the issuance of private bonds and/or convertible bonds; changes to charter capital; and share issuance plans;

5. To decide on the repurchase of more than 10% of the total number of issued shares of each class;

6. Transactions with related parties: In the course of business operations, the Company may conduct transactions with related parties, including the purchase and sale of goods, finished products, and arising payables/receivables. These transactions occur regularly and are part of the Company's normal business activities;

7. To approve transactions and contracts with a value exceeding 35% of the Company's total assets based on the latest financial statements;

8. To proactively adjust the 2026 business plan in accordance with market developments and applicable legal regulations;

9. To decide on amendments and supplements to the Company's Charter to ensure compliance with current regulations;

10. To carry out procedures for changes to the Enterprise Registration Certificate regarding business lines and the Company's registered head office address;

11. To decide on other matters falling within the authority of the General Meeting of Shareholders.

The Board of Directors shall be responsible for reporting and explaining the implementation of the above matters (if any arise) at the nearest General Meeting of Shareholders.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

**Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department..



**P.P. BOARD OF DIRECTORS  
CHAIRMAN**

**NGUYỄN VĂN QUÝ**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 05/TTTr-ĐHĐCĐ2026

*Ho Chi Minh city, April 29, 2026*

**PROPOSAL**

**Regarding remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company**

**To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;*

*- Pursuant to relevant legal regulations.*

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the remuneration and expenses for the Board of Directors and the Supervisory Board for the year 2025, as well as the remuneration and expense plan for the Board of Directors and the Supervisory Board for the year 2026, as follows:

**I. Remuneration of the Board of Directors and the Supervisory Board for 2025:**

**1. Remuneration and expenses of the Board of Directors:**

- Chairman of the Board of Directors: VND 20,000,000 per month;
- Members of the Board of Directors: VND 15,000,000 per person per month.



## **2. Remuneration of the Supervisory Board:**

- Head of the Supervisory Board: VND 15,000,000 per month;
- Members of the Supervisory Board: VND 12,000,000 per person per month..

In 2025, as the Company did not achieve the planned profit targets, members of the Board of Directors and the Supervisory Board voluntarily agreed not to receive remuneration.

## **II. Remuneration and expense plan for 2026:**

### **1. Remuneration and expenses of the Board of Directors:**

- Chairman of the Board of Directors: VND 20,000,000 per month;
- Members of the Board of Directors: VND 15,000,000 per person per month.

### **2. Remuneration of the Supervisory Board:**

- Head of the Supervisory Board: VND 15,000,000 per month;
- Members of the Supervisory Board: VND 12,000,000 per person per month.

**3. In addition to the fixed remuneration above, based on the Company's business performance targets set at the beginning of the year, members of the Board of Directors and the Supervisory Board shall be entitled to bonuses as follows:**

- 2% (two percent) of after-tax profit achieved in line with the planned profit target;.
- 5% (five percent) of after-tax profit exceeding the planned profit target.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.

#### **Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

**p.p. BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYỄN VĂN QUÝ**







**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 06/TTr-DHĐCĐ2026

*Ho Chi Minh city, April 29, 2026*

**PROPOSAL**

**Regarding the change of the Company's registered head office address**

**To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.**

*- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

*- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;*

*- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;*

*- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;*

*- Pursuant to relevant legal regulations.*

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

*- Old registered address: Lot I3-6, N2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City.*

*- New registered address: No. 97/4 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City.*

*- To authorize and assign the Board of Directors and the Legal Representative to implement and/or direct the implementation of all necessary procedures for the change of the Company's registered head office address; to amend the Enterprise*



Registration Certificate accordingly; to revise the relevant provisions of the Company's Charter; and to carry out any other necessary procedures arising from the change of the Company's registered head office address.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.

**Recipients:**

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department. .

**p.p. BOARD OF DIRECTORS  
CHAIRMAN**



**NGUYỄN VĂN QUÝ**







*Ho Chi Minh City, April 29, 2026*

**REGULATIONS ON ORGANIZATION  
OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

*Pursuant to:*

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- The Charter and Internal Corporate Governance Regulations of Alpha Seven Group Joint Stock Company;*
- Other relevant legal documents,*

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1. Scope of Regulation and Subjects of Application**

1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Alpha Seven Group Joint Stock Company.
2. These Regulations specifically govern the rights and obligations of shareholders and meeting attendees, as well as the conditions and procedures for conducting the Meeting.

**CHAPTER II  
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS  
AND MEETING PARTICIPANTS**

**Article 2. Notice of the General Meeting of Shareholders**

1. Meeting Venue: 08:00 AM dated 23/05/2026– DLG Hotel Danang – 258 Vo Nguyen Giap Street, An Hai Ward, Da Nang City..
2. The meeting notice shall be sent to each eligible shareholder in accordance with the Company's Charter, internal governance regulations, and the Law on Enterprises No. 59/2020/QH14. The forms of notification include:
  - a. Delivery in person or via registered courier to the shareholder's contact address;

b. Sent via the shareholder's registered email address, text message, or fax number as registered with the Vietnam Securities Depository;

c. In the case of shareholders who are employees of the Company or its subsidiaries, the notice shall be enclosed in a sealed envelope and handed directly at their workplace, or sent to their email address.

### **Article 3. Authorization to Attend the Annual General Meeting**

1. Shareholders may authorize all or part of their shares to another individual or organization to attend and vote at the Meeting. The proxy does not need to be a shareholder. The proxy shall exercise rights within the authorized scope and shall not further delegate to a third party.

2. Authorization is legally valid when: The shareholder completes the Company's authorization form, signed by both parties. If the shareholder is an individual, they must sign it personally. If a legal entity, the form must bear the company seal and be signed by the legal representative.

3. If using a different format from the Company's template, the authorization must comply with civil law, clearly stating: full name, ID/passport/business registration of the proxy, number of shares authorized, scope and duration of authorization, and signatures of both parties..

### **Article 4. Rights and Obligations of Shareholders**

#### **1. Eligibility to Attend the Meeting**

Shareholders listed as of the record date or their authorized representatives (hereinafter referred to as "shareholders") are eligible to attend.

#### **2. Shareholder Rights at the Meeting:**

a) Attend the Meeting in person or via proxy;

b) Vote on all matters within the authority of the Meeting;

c) Be informed of the Meeting agenda. Eligible shareholders or shareholder groups may propose items to be included in the agenda by written request sent at least 5 working days before the meeting;

d) Upon check-in, each shareholder/proxy receives a Voting Card, Ballot, and Meeting Documents;

e) Shareholders/proxies may raise comments or questions during the



Meeting by raising their Voting Card to speak for up to 3 minutes, or submit questions in writing to the Organizing Committee;

f) Voting weight corresponds to the number of voting shares held or represented, relative to the total voting shares present;

g) Latecomers may register and vote from that point forward, but previous votes remain valid and unaffected;

h) Shareholders vote via secret ballot on resolutions, including Board of Directors (BOD) and Supervisory Board (SB) elections, using cumulative voting;

i) Other rights in accordance with law and the Company's Charter.

### 3. Shareholder Obligations at the Meeting:

a) Must present original documents as specified in the meeting notice when registering;

b) Comply with these Regulations;

c) Respect the Meeting's rules and decisions;

d) Dress appropriately and sit in designated areas assigned by the Organizing Committee;

e) No smoking, no private conversations, or mobile phone use during the Meeting—phones must be set to silent;

f) Do not cause disorder, interrupt the proceedings, or speak without permission. Audio/video recording must be pre-approved by the Organizing Committee;

g) Shareholders are expected to stay for the full duration of the Meeting. If one must leave due to force majeure, they must notify the Organizing Committee and submit written votes. Failure to do so will be considered agreement with all matters voted upon afterward..

### **Article 5. Rights and Obligations of the Shareholder Eligibility Verification Committee**

Established by the Chairman of the BOD and introduced at the Meeting, this Committee is responsible for:

1. Verifying the identity of shareholders/proxies (ID/passport/business

registration, meeting notice, proxy documents);

2. Issuing Voting Cards, Ballots, and other Meeting documents;
3. Reporting to the Meeting on the verification results..

#### **Article 6. Rights and Obligations of the Vote Counting Committee**

1. Composed of one Head and other members nominated by the Presidium and approved by the Meeting.

2. Responsibilities:

- a) Guide shareholders on voting procedures;
- b) Collect Ballots after voting and conduct counting;
- c) Prepare and present the Vote Counting Report to the Meeting;
- d) May establish sub-committees to fulfill duties..

#### **Article 7. Rights and Obligations of the Presidium and Secretariat**

1. The Chairman of the BOD presides over the Meeting.

2. The Chairman may assign BOD members, SB members, executives, or managers to assist in chairing the Meeting (collectively referred to as the Presidium).

3. Presidium's Duties and Powers:

- a) Direct the Meeting according to the approved agenda and regulations;
- b) Take necessary actions to ensure the orderly conduct of the Meeting, reflecting the majority will of shareholders;
- c) Presidium decisions on procedures or off-agenda issues are final;
- d) Address issues arising during the Meeting;
- e) Respond to shareholder questions directly or afterward in writing if needed;
- f) May require security checks for attendees. Disruptive individuals may be removed and deemed absent with no voting rights;
- g) May postpone or change the venue in accordance with the Enterprise Law and Company Charter.

4. The Secretariat, appointed by the Chairman, records the Meeting



minutes, drafts the Meeting Resolution, and supports the Presidium.

### **CHAPTER III**

#### **PROCEDURES FOR CONDUCTING THE GENERAL MEETING**

##### **Article 8. Conditions for Holding the General Meeting**

The General Meeting shall be conducted when shareholders representing more than 50% of the total voting shares are present, based on the list of shareholders prepared at the record date for the right to attend the General Meeting.

##### **Article 9. Manner of Conducting the General Meeting**

1. The General Meeting is expected to take place over half a day;
2. The Meeting will sequentially discuss and approve the contents outlined in the meeting agenda under the direction of the Chairing Panel.

##### **Article 10. Voting on Matters at the General Meeting**

1. Principle: All matters in the meeting agenda (except those approved via secret ballot) shall be voted on publicly using Voting Cards. Each shareholder shall be issued a Voting Card indicating their full name, number of voting shares (owned and authorized), and bearing the seal of Alpha Seven Group Joint Stock Company;

2. Public Voting Method: Shareholders shall vote on each matter (in order: *Agree, Disagree, No opinion*) by raising their voting cards; Secret Ballot Method: Certain matters will be approved by secret ballot using Voting Slips. Each Voting Slip shall include: full name of the shareholder/authorized representative, registration number, shareholder code, number of voting shares (owned + authorized), number of shares owned, number of shares authorized, matters to be voted on at the Meeting, and boxes for the shareholder/representative to mark "Agree," "Disagree," or "No opinion" for each matter.

3. A Vote Counting Committee elected at the Meeting shall be responsible for managing the secret ballot process, including distributing, collecting, checking, and summarizing ballots, and announcing the results before the Meeting..

### **CHAPTER IV**

## **OTHER PROVISIONS**

### **Article 11. In Case the General Meeting Cannot Be Conducted**

1. Pursuant to Clause 2, Article 18 of the Company Charter: If there is not a sufficient number of delegates within 30 minutes from the scheduled opening time, the convener shall cancel the meeting. The General Meeting must be reconvened within 30 days from the originally scheduled date. The reconvened Meeting can only proceed if the attendees represent at least 33% of the voting shares.

2. Pursuant to Clause 3, Article 18 of the Company Charter: If the second meeting cannot proceed due to insufficient attendance within 30 minutes of the scheduled start, a third General Meeting may be convened within 20 days from the date scheduled for the second meeting. In this case, the meeting shall be conducted regardless of the number of shareholders or authorized representatives present and shall be deemed valid and entitled to decide on all matters originally intended for approval at the first General Meeting.

## **CHAPTER V EFFECTIVENESS**

### **Article 12. Effectiveness**

1. This Regulation consists of 5 Chapters and 12 Articles, which have been publicly read before the General Meeting, shall take effect immediately upon being approved by the Meeting, and shall only be valid for the 2026 Annual General Meeting of Shareholders.

2. Shareholders and attendees of the General Meeting are responsible for complying with the provisions of this Regulation./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Nguyễn Văn Quý**



## Alpha Seven Group Joint Stock Company

Lot 13-6, N2 Street, High-Tech Park, Tăng Nhơn Phú A Ward, Hồ Chí Minh City

Tel: (028)3.736.7187

Fax: (028)3.736.7187

Website: <http://www.a7group.vn>



### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (May 23, 2026)

#### VOTING BALLOT

Full name of shareholder / Authorized representative: .....

Number of voting shares: ..... shares

Including: - Number of shares owned ..... shares

- Number of shares authorize: ..... shares

#### VOTING CONTENTS:

Shareholders shall mark ✓ in the corresponding items below:

No.	VOTING CONTENTS:	Agree	Disagree	No opinion
1.	Report on the performance of the Board of Directors in 2025 and the Company's development strategy for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Report on the 2025 business performance and the 2026 business plan of the Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Report on the activities of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Proposal on the approval of the 2025 profit distribution and the 2026 business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Proposal on the approval of the audited Financial Statements for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Proposal on the selection of the auditing firm for the 2026 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Proposal on authorizing the Board of Directors to decide on within matters under the authority of the General Meeting of Shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Proposal on the remuneration and operating expenses for 2025 and the remuneration and budget plan for 2026 for the Board of Directors and the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Proposal on the approval of the change of the Company's head office address	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Shareholder**

(Signature and full name)