

Thai Nguyen, May 22, 2026

MINUTES OF BALLOT COUNTING
On the matters at the 2026 Annual General Meeting of Shareholders
of Thai Nguyen Iron and Steel Joint Stock Corporation

The 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation, held on May 22, 2026, elected the Ballot Counting Committee consisting of the following members:

1. Mr. Dao Manh Hung	<i>Head of the Party Committee's Organization Department of the Company</i>	Head of the Committee
2. Mr. Pham Tai Anh	<i>Director of the Coking Plant</i>	Member
3. Mr. Duong Huu Thuan	<i>Deputy Head of the Party Committee's Organization Department of the Company</i>	Member
Supporting Staff for the Ballot Counting Committee:		
1. Mr. Giang Long Hai	<i>Chief of the Company's Trade Union Office</i>	
2. Mr. Nguyen Trong Nam	<i>Deputy Head of the Company's Market Department</i>	
3. Mr. Vu Tu Anh	<i>Chairman of the Trade Union – Luu Xa Steel Making Plant</i>	
4. Mr. Hoang Dinh Dung	<i>Chairman of the Trade Union – Thai Nguyen Rolling Steel Factory</i>	
5. Mr. Vu Van Hinh	<i>Head of the General Administration Department – Cast Iron Making Factory</i>	
Supervision of the Ballot Counting Process:		
1. Mr. Do quang Kien	<i>Member of the Company's Board of Supervisor</i>	
2. Mr. Nguyen Ba Tai	<i>Head of the Company Secretariat Department</i>	
3. Mrs. Nguyen Thi Thuy	<i>Deputy Head of the Company's Finance and Accounting Department</i>	

The Ballot Counting Committee has conducted the vote counting for the resolutions presented at the 2026 Annual General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation. The results after the vote counting are as follows:

VOTING CONTENT	VOTING OPINION (1 vote = 1 share)					
	Approve		Disapprove		No opinion	
	Number of votes	%	Number of votes	%	Number of votes	%
1. Approval of the Agenda and Regulations of the General Meeting	166.767.104	100	0	0	0	0
2. Approval of the Composition of the Presidium of the General Meeting.	166.767.104	100	0	0	0	0
3. Approval of the Composition of the Secretariat of the General Meeting.	166.767.104	100	0	0	0	0
4. Approval of the Composition of the Vote Counting Committee and the Vote Supervision Team of the Meeting.	166.767.104	100	0	0	0	0

VOTING CONTENT	VOTING OPINION (1 vote = 1 share)					
	<i>Approve</i>		<i>Disapprove</i>		<i>No opinion</i>	
	<i>Number of votes</i>	<i>%</i>	<i>Number of votes</i>	<i>%</i>	<i>Number of votes</i>	<i>%</i>
5. Report of the Board of Directors on the operational results for 2025; operational direction for 2026 of Thai Nguyen Iron and Steel Joint Stock Company (*).	166.567.104	100	0	0	0	0
6. Report of the Board of Supervisor on its activities in 2025, operational direction for 2026, and review of the Company's 2025 financial statements.	166.567.104	100	0	0	0	0
7. Report No. 56 dated May 21, 2026, regarding the dismissal of a member of the Company's Board of Directors for the 2024-2029 term.	166.567.104	100	0	0	0	0
8. Report No. 57, dated May 21, 2026, on the approval of regulations for the election and replacement of members of the Company's Board of Directors for the 2024-2029 term.	166.567.104	100	0	0	0	0
9. Report No. 58 dated May 21, 2026, from the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company regarding the approval of the list of nominees and candidates for the election to supplement and replace members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company for the term 2024-2029.	166.567.104	100	0	0	0	0
10. Report No. 41/TTr-GTTN dated April 25, 2026, regarding the amendment and supplementation of Clause 1, Article 5 of the Charter on Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company.	166.567.104	100	0	0	0	0
11. Report No. 42/TTr-GTTN dated April 25, 2026, regarding the approval of the separate financial statements for the accounting period from January 1, 2025, to December 31, 2025, of the Company.	166.567.104	100	0	0	0	0
12. Submission No. 43/TTr-GTTN dated April 25, 2026, regarding the approval of the consolidated financial statements for the accounting period from January 1, 2025, to December 31, 2025, of the Company.	166.567.104	100	0	0	0	0
13. Report No. 44/TTr-GTTN dated April 25, 2026, on the distribution of profits for the year 2025 of the Company.	166.567.104	100	0	0	0	0
14. Report No. 45/TTr-GTTN dated April 25, 2026, on the Company's production, business, and investment development plan for 2026.	166.567.104	100	0	0	0	0




VOTING CONTENT	VOTING OPINION (1 vote = 1 share)					
	Approve		Disapprove		No opinion	
	Number of votes	%	Number of votes	%	Number of votes	%
15. Submission No. 46/TTr-GTTN dated April 25, 2026 regarding the signing of a contract with Thai Hung Trading Joint Stock Company. ** (The shareholder with related interests is Thai Hung Trading Joint Stock Company)	129.767.104	100	0	0	0	0
16. Submission No. 47/TTr-GTTN dated April 25, 2026 regarding the signing of a contract with Thai Trung Steel Rolling Joint Stock Company	166.567.104	100	0	0	0	0
17. Submission No. 59/TTr-GTTN dated May 21, 2026, regarding the approval of salaries and remuneration for the Board of Directors, General Director, Deputy General Directors, Supervisory Board, and Chief Accountant of the Company.	166.567.104	100	0	0	0	0
18. Submission No. 229/TTr-GTTN dated April 25, 2026, from the Supervisory Board of the Company regarding the selection of an auditing firm to audit the 2026 Financial Statements of Thai Nguyen Iron and Steel Joint Stock Company.	166.567.104	100	0	0	0	0
19. Approval of the Minutes of the General Meeting.	166.567.104	100	0	0	0	0
20. Approval of the General Meeting Resolution.	166.567.104	100	0	0	0	0

* One shareholder with 200,000 voting shares has left.



** The shareholder with a related interest is Thai Hung Trading Joint Stock Company, which owns 36,800,000 shares (equivalent to 20% of the charter capital) and is not entitled to vote. The number of non-voting shares is 36,800,000 shares.

The voting results were announced by the Presidium of the Annual General Meeting of Shareholders 2026 before the meeting after each voting session.

SIGNATURES OF THE BALLOT COUNTING COMMITTEE MEMBERS

No.	FULL NAME	POSITION	SIGNATURE
1	Mr. Dao Manh Hung	Head of the Committee	
2	Mr. Pham Tai Anh	Member	
3	Mr. Duong Huu Thuan	Member	

SIGNATURES OF THE VOTING SUPERVISORS

No.	FULL NAME	POSITION	SIGNATURE
1	Mr. Do Quang Kien	<i>Member of the Company's Board of Supervisor</i>	
2	Mr. Nguyen Ba Tai	<i>Head of the Company Secretariat Department</i>	
3	Mrs. Nguyen Thi Thuy	<i>Deputy Head of the Company's Finance and Accounting Department</i>	