

No.: 65 /BB-GTTN

Thai Nguyen, May 22, 2026

MINUTES

**Annual General Meeting of Shareholders 2026 of
Thai Nguyen Iron and Steel Joint Stock Corporation**

Today, at 7:30 AM on May 22, 2026, at the Cultural Center of Thai Nguyen Iron and Steel Workers;

Thai Nguyen Iron and Steel Joint Stock Corporation:

Address: Group Huong Son 3, Gia Sang Ward, Thai Nguyen Province;

Business Registration Certificate No. 4600100155 issued by the Department of Planning and Investment of Thai Nguyen Province on June 24, 2009; registered for the twelve amendment on July 31, 2025.

The Annual General Meeting of Shareholders 2026 was conducted with the following main contents:

Part I: INTRODUCTION OF THE MEETING AGENDA

1. Mr. Truong Cao Khanh - Chief of Office of Thai Nguyen Iron and Steel Joint Stock Corporation, on behalf of the Organizing Committee, announced the reason for the meeting, introduced the delegates attending the meeting, and announced Decision No. 06/QĐ-GTTN dated March 10, 2026, of the Corporation's Board of Directors regarding the establishment of the Credentials Committee for the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

2. Mr. Tran Anh Dung, representing the Shareholder Eligibility Verification Committee for the Annual General Meeting of Shareholders 2026, reported the results of verifying the list of shareholders and their authorized representatives attending the meeting as follows:

- Total number of shares: 184,000,000 shares, par value 10,000 VND/share;
- Number of shareholders as of the record date April 17, 2026: 2,702 shareholders.
- Number of voting rights: 183,988,900 shares (and 11,100 treasury shares);
- Number of shareholders registered to attend the meeting: 110 people;
- Number of shares registered to attend the meeting: 166.767.104 shares;
- Registered shares attending the meeting/Total shares with voting rights: (166.767.104/183,988,900) equal to 90,6 %;
- Number of shareholders present at the meeting as of 8:00 AM today, May 22, 2026: 110 shareholders (corresponding to 166.767.104 shares);
- Percentage of shares present/total voting rights (166.767.104/183,988,900) equal to 90,6 %;

Based on the percentage of shares with voting rights attending the meeting, and pursuant to Clause 1, Article 26 of the Charter of Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Corporation, the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation has met the conditions to proceed.

3. Mr. Truong Cao Khanh - Chief of Office of Thai Nguyen Iron and Steel Joint Stock Corporation, on behalf of the Organizing Committee, presented the meeting agenda, the rules of the Annual General Meeting of Shareholders 2026, and introduced the presidium and secretariat of the meeting:

a) Regarding the agenda and rules of the meeting.

The Meeting proceeded to vote on the Agenda and Rules of the meeting. The voting result was 100% of shares with voting rights attending the meeting approving.

b) Introduction of the meeting presidium:

- Mr. Nghiem Xuan Da - Chairman of the Board of Directors, as Chairman of the Meeting,

Assisting the Chairman of the Meeting are:

- Mr. Nguyen Minh Hanh - Party Secretary, Board member, General Director of the Corporation.

- Mr. Tran Thai Dung - Member of the Board of Directors, Deputy General Director of the Company.

The Meeting proceeded to vote on the assistants to the Chairman of the Meeting. The voting result was 100% of shares with voting rights attending the meeting approving.

4. Mr. Tran Thai Dung, representing the Presidium, introduced the Secretariat of the Meeting, including:

- Mr. Dao Quoc Hung - Head of the Propaganda and Mass Mobilization Department of the Company's Party Committee

- Ms. Ngo Thi Thanh Tam - Deputy Chief of Office of the Corporation

The Meeting proceeded to vote on the list of the Meeting Secretariat, with the voting result being 100% of shares with voting rights attending the meeting approving.

5. Mr. Tran Thai Dung, representing the Presidium, introduced the Vote Counting Committee consisting of:

- Mr. Dao Manh Hung	<i>Head of the Organization Department - Party Committee Office of the Company</i>	Head of Committee
- Mr. Pham Tai Anh	<i>Director of Coking Plant</i>	Member
- Mr. Duong Huu Thuan	<i>Deputy Head of the Organization Department - Party Committee Office of the Company</i>	Member

and assistants to the Vote Counting Committee including:

- Mr. Giang Long Hai *Chief of Office of the Corporation's Trade Union*
- Mr. Nguyen Trong Nam *Deputy Head of the Corporation's Market Department*
- Mr. Vu Tu Anh, *Chairman of the Trade Union of Luu Xa Steel Making Factory*
- Mr. Hoang Dinh Dung *Chairman of the Trade Union of Thai Nguyen Steel Rolling Factory*
- Mr. Vu Van Hinh *Head of HR-Administrative Department of Iron Smelting Plant*

and the Vote Counting Supervision Team consisting of:

1. Mr. Do Quang Kien *Member of the Corporation's Board of Supervisors*
2. Mr. Nguyen Ba Tai *Head of the Corporation's Secretariat Department*
3. Ms. Nguyen Thi Thuy *Deputy Head of the Corporation's Finance and Accounting Department*

The Meeting proceeded to vote on the list of the Vote Counting Committee, assistants to the Vote Counting Committee, and the Vote Counting Supervision Team. The voting result was 100% of shares with voting rights attending the meeting approving.

Part II: CONTENTS OF THE MEETING

1. The General Meeting heard and viewed “Report No. 40/BC-GTTN dated April 25, 2026, of the Board of Directors on evaluating the results of production and business activities, evaluating the activities of the Board of Directors of the Company in 2025; and the direction of activities for 2026, which was presented at the General Meeting.”

2. Mr. Tran Anh Dung - Head of the Board of Supervisors of the Corporation presented Report No. 228/BC-GTTN dated April 25, 2026, of the Corporation's Board of Supervisors on the evaluation of activities in 2025 and the operational plan for 2026 of the Board of Supervisors. He also presented the Audit Report on the Corporation's 2025 Financial Statements.

3. Mr. Tran Thai Dung - Member of the Board of Directors, Deputy General Director of the Company, presented and sought votes for approval at the 2026 Annual General Meeting of Shareholders:

3.1. Proposal No. 56/TTr-GTTN dated May 21, 2026 regarding the dismissal of members of the Board of Directors of the Corporation for the 2024-2029 term;

The Meeting proceeded to vote, with 100% of shares with voting rights attending the meeting approving the dismissal of members of the Board of Directors of the Corporation for the 2024-2029 term.

3.2. Proposal No. 57/TTr-GTTN dated May 21, 2026 regarding the approval of the Regulations for supplementary election and replacement of members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

The Meeting proceeded to vote, with 100% of shares with voting rights attending the meeting approving the Regulations for the election of Board members and members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

4. Mr. Nghiem Xuan Da - Chairman of the Board of Directors of the Corporation presented and requested votes from the Annual General Meeting of Shareholders 2026 on the Proposal No. 58/TTr-GTTN dated May 21, 2026 regarding the approval of the list of nominations and candidacies for supplementary election and replacement of members of the Board of Directors of the Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

The Meeting proceeded to vote, with 100% of shares with voting rights attending the meeting approving the list of nominations and candidacies for supplementary election and replacement of members of the Board of Directors of the Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

5. The Meeting organized the election of members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term:

The Vote Counting Committee printed and distributed ballots, provided voting instructions. After all shareholders had completed casting their votes into the ballot box as prescribed, the Vote Counting Committee organized the counting of the Board of Directors election ballots.

6. Mr. Tran Thai Dung - Member of the Board of Directors, Deputy General Director of the Company, presented Proposal No. 41/TTr-GTTN dated April 25, 2026, regarding the amendment and supplementation of the Charter of Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Company.

7. Mr. Hoang Danh Son - Chief Accountant of the Corporation, presented:

7.1. Proposal No. 42/TTr-GTTN dated April 25, 2026, regarding the approval of the Separate Financial Statements for the accounting period from January 1, 2025, to December 31, 2025, of Thai Nguyen Iron and Steel Joint Stock Corporation.

7.2. Proposal No. 43/TTr-GTTN dated April 25, 2026, regarding the approval of the Consolidated Financial Statements for the accounting period from January 1, 2025, to December 31, 2025, of Thai Nguyen Iron and Steel Joint Stock Corporation.

7.3. Proposal No. 44/TTr-GTTN dated April 25, 2026, regarding profit distribution for 2024 of Thai Nguyen Iron and Steel Joint Stock Corporation.

8. Mr. Nguyen Minh Hanh - Party Secretary, Board member, General Director of the Corporation presented:

8.1. Proposal No. 45/TTr-GTTN dated April 25, 2026, regarding the approval of the Business Production and Development Investment Plan for 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation;

8.2. Proposal No. 59/TTr-GTTN dated May 21, 2026, regarding the approval of salary and remuneration levels for members of the Board of Directors, Board of Supervisors, Board of General Directors, and Chief Accountant of the Corporation;

9. Mr. Tran Thai Dung - Member of the Board of Directors, Deputy General Director of the Company, presented:

9.1. Proposal No. 46/TTr-GTTN dated April 25, 2026, regarding signing contracts with Thai Hung Trading Joint-Stock Company;

8.2. Proposal No. 47/TTr-GTTN dated April 25, 2026, regarding signing contracts with Thai Trung Steel Rolling Joint Stock Company;

10. Mr. Tran Anh Dung - Head of the Board of Supervisors of the Corporation presented Proposal No. 229/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Supervisors regarding the selection of an independent auditing company to audit the Financial Statements for 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

11. Discussion at the Meeting:

No shareholders who expressed opinions at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

At the end of the discussion, the Presidium of the Meeting suggested: If shareholders have opinions on the above matters or other opinions, please send them to the Meeting Secretariat to compile and submit to the Presidium for explanation and clarification.

12. Mr. Dao Manh Hung - Head of the Vote Counting Committee, on behalf of the Vote Counting Committee, presented the Minutes of the supplementary election and replacement of members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term (*with the Vote Counting Minutes attached*).

The result showed that the following individuals were elected by the Meeting to the Board of Directors for the 2024-2029 term (*Listed in order from highest to lowest votes*):

(1) Mr. Tran Tien Tung

(2) Mr. Dang Minh Duc

13. Mr. Tran Thai Dung - Member of the Board of Directors, Deputy General Director of the Company, on behalf of the Presidium of the General Meeting, solicited the General Meeting's vote on the approval of the reports and proposals of the Board of Directors and the Supervisory Board of the Company, specifically as follows:

13.1. The Meeting voted to approve the Report of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation at the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation, with 100% of shares with voting rights attending the meeting approving.

13.2. The Meeting voted to approve the Report of the Board of Supervisors of the Corporation on activities in 2025; operational plan for 2026 and audit of the 2025 financial statements by the Corporation's Board of Supervisors, with 100% of shares with voting rights attending the meeting approving.

13.3. The General Meeting voted to approve Proposal No. 41/TTr-GTTN dated April 25, 2026, from the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company regarding the amendment and supplementation of the Charter of Organization and Operation, with 100% of the voting shares present at the meeting voting in favor.

13.4. The Meeting voted to approve Proposal No. 42/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding the approval of the Separate Financial Statements for the accounting period from January 1, 2025, to December 31, 2025, of Thai Nguyen Iron and Steel Joint Stock Corporation, with 100% of shares with voting rights attending the meeting approving.

13.5. The Meeting voted to approve Proposal No. 43/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding the approval of the Consolidated Financial Statements for the accounting period from January 1, 2025, to December 31, 2025, of Thai Nguyen Iron and Steel Joint Stock Corporation, with 100% of shares with voting rights attending the meeting approving.

13.6. The Meeting voted to approve Proposal No. 44/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding profit distribution for 2025 of Thai Nguyen Iron and Steel Joint Stock Corporation, with 100% of shares with voting rights attending the meeting approving.

13.7. The Meeting voted to approve Proposal No. 45/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding the approval of the Business Production and Development Investment Plan for 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation, with 100% of shares with voting rights attending the meeting approving.

13.8. The Meeting voted to approve Proposal No. 46/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding signing contracts with Thai Hung Trading Joint-Stock Company, with 100% of shares with voting rights attending the meeting approving.

13.9. The Meeting voted to approve Proposal No. 47/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Directors regarding signing contracts with Thai Trung Steel Rolling Joint Stock Company, with 100% of shares with voting rights attending the meeting approving.

13.10. The Meeting voted to approve Proposal No. 59/TTr-GTTN dated May 21, 2026, of the Corporation's Board of Directors regarding the approval of salary and remuneration levels for members of the Board of Directors, Board of Supervisors, Board of General Directors, and Chief Accountant of the Corporation, with 100% of shares with voting rights attending the meeting approving.

13.11. The Meeting voted to approve Proposal No. 229/TTr-GTTN dated April 25, 2026, of the Corporation's Board of Supervisors regarding the selection of an auditing company to audit the financial statements for 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation. The voting result was 100% of shares with voting rights attending the meeting approving.

14. Approval of the Minutes and Resolution of the Meeting:

14.1. The Meeting Secretariat presented the draft Minutes of the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation before the Meeting. The Meeting proceeded to vote, with 100% of shares with voting rights attending the meeting approving.

14.2. The Meeting Secretariat presented the draft Resolution of the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation. The Meeting proceeded to vote, with 100% of shares with voting rights attending the meeting approving.

15. Closing of the Meeting

- Mr. Nghiem Xuan Da, on behalf of the Presidium, summarized and closed the Annual General Meeting of Shareholders 2026 of Thai Nguyen Iron and Steel Joint Stock Corporation.

- The Meeting ended at 11:30 AM on the same day.

MEETING SECRETARIAT

ON BEHALF OF THE PRESIDIUM



Dao Quoc Hung **Ngo Thi Thanh Tam**



Nghiem Xuan Da

Recipients:

- Shareholders; BOD, Board of Supervisors;
- Executive Board; Units, departments;
- Information disclosure as regulated;
- Filed: VT, TK (160 copies).