

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Decision No. 61/QDBN-AGP dated May 25, 2026 issued by the Board of Directors of Agimexpharm Pharmaceutical Joint Stock Company, we would like to announce the change in personnel of Agimexpharm Pharmaceutical Joint Stock Company as follows:

In case of appointment:

- Mr.: **LE VAN MAC**
- Former position in the organization: Director of Administration and Human Resources cum Head of Company Security
- Newly appointed position: **Deputy General Director** in charge of **General Administration** (Construction, Factory maintenance, Internal security, and Employees' welfare)
- Term: Until a replacement decision is issued
- Effective date: May 25, 2026

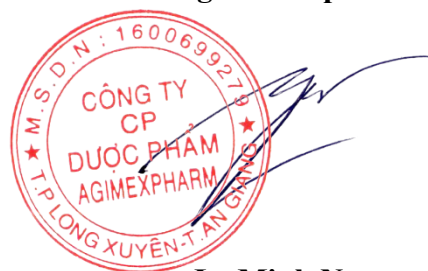
In case of dismissal: None

This information was published on the company's website on May 25, 2026, as in the link <https://agimexpharm.com/en/thong-tin-co-dong-en/>

Attached documents:

- Board of Directors' Decision on the Appointment of Personnel;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Organization representative
Person authorized to disclose information
Person in charge of Corporate Governance



Le Minh Ngoc

DECISION

On the appointment of personnel

**THE BOARD OF DIRECTORS
OF AGIMEXPHARM PHARMACEUTICAL JSC**

- Pursuant to the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities, passed by the National Assembly of the Socialist Republic of Viet Nam on November 26, 2019, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Agimexpharm Pharmaceutical Joint Stock Company approved by the General Meeting of Shareholders in March 2026;
- Pursuant to the Company's new operational situation and urgent key tasks serving the Company's development objectives;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 08/BB-AGP.HDQT dated May 25, 2026;
- Considering the *professional qualifications, organizational capacity, and professional ethics* of Mr. Le Van Mac.

HEREBY DECIDES:

Article 1: To appoint **Mr. LE VAN MAC** to the position of **Deputy General Director** in charge of **General Administration (Construction, Factory maintenance, Internal security, and Employees' welfare)**.

Article 2: To perform duties in accordance with the Standard Operating Procedures (SOPs) describing the responsibilities of the position of Deputy General Director in charge of General Administration (Construction, Factory maintenance, Internal security, and Employees' welfare).

Article 3: Salary, bonuses and other allowances of Mr. Le Van Mac shall be implemented in accordance with the Company's prevailing regulations.

Article 4: This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, the Board of Management, the Administration – Human Resources Department, relevant departments and Mr. Le Van Mac shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 4;
- Archived at: Administration – HR Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



PHARM. PHAM THI BICH THUY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

An Giang, May 25, 2026

CURRICULUM VITAE

To: - State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: **LE VAN MAC**

2/ Gender: *Male*

3/ Date of birth: *January 1, 1965*

4/ Place of birth: *Dong Thap Province*

5/ ID Card/Passport No.:

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Deputy General Director in charge of General Administration (Construction, Factory maintenance, Internal security, and Employees' welfare)*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *154,929* shares, representing *0.51%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *154,929* shares, representing *0.51%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARANT
(Signature and full name)


LE VAN MAC

No.	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Identification Document (<i>ID Card/ Passport/ Business Registration Certificate</i>)	Identification Document No.	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of Becoming a Related Person of the Company/ Internal Person	Date of Ceasing to be a Related Person of the Company/ Internal Person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of Identification Document No. and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AGP	Le Van Mac		Director of Administration - Human Resources	Internal person	ID Card					154,929	0.51%	May 25, 2026			
1.1	AGP	Le Minh Ngoc		Secretary of the Board of Directors, Person in charge of Corporate Governance, Authorized person to disclose information	Daughter	ID Card					8,041	0.03%	May 25, 2026			
1.2	AGP	Lam Hoang Anh			Wife	ID Card					87,644	0.29%	May 25, 2026			
1.3	AGP	Nguyen Thai Cuong			Son-in-law	ID Card					64,380	0.21%	May 25, 2026			