

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2024 – 2029 TERM

To: Soc Trang Water Supply Joint Stock Company

- Full name of shareholder: Nghiem Thi Le Hang
- ID Card: 019197010040 issued by Police Department for Administrative Management of Social Order on 08/8/2022
- Number of shares owned: 2.617.152 shares
- Corresponding total value according to par value: 26.171.520.000 (VND)

I hereby request Soc Trang Water Supply Joint Stock Company to allow me to nominate:

Mr.: Duong Ngo Hiep

ID Card: 024077015939 issued by Police Department for Administrative Management of Social Order on 25/6/2021

Permanent address: Ngoc Thien Ward, Bac Ninh Province

Educational level: Master Major: Hydraulic Engineering

Currently owning: 0 (shares)

Corresponding total value according to par value: 0 (VND)

As a candidate for the Board of Directors of Soc Trang Water Supply Joint Stock Company for the 2024 – 2029 term.

Sincerely!

Attached documents:

- Copy of ID Card.
- Curriculum vitae of the candidate.
- Certificates of educational and professional qualifications (if any).

Thai Nguyen, May 18, 2026

Nominator

(Signed)

Nghiem Thi Le Hang

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CURRICULUM VITAE

1/ Full name:	Duong Ngo Hiep
2/ Gender:	Male
3/ Date of birth:	13/7/1977
4/ Place of birth:	Ngoc Thien Commune, Bac Ninh Province
5/ ID Card/Citizen ID/Passport: 024077015939	date of issue: 25/6/2021
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent residence address:	Ngoc Thien Ward, Bac Ninh Province
9/ Company phone number:	
10/ Email address:	<u>duongngohiep@gmail.com</u>
11/ Professional qualifications:	Master's degree in Irrigation Engineering
12/ Work experience: - 2003 - 2009: - 2010 - 2012: - 2013 – 2024: - 2024 - present	Officer, Vietnam Academy for Water Resources; Head of Department, General Department of Southeast Asia; Director, Tan A Development Joint Stock Company; Chairman of the Board of Directors, Ngoc Soc Trang Water Supply Joint Stock Company; and Head of QLDT Department, Ha Nam Water Supply Joint Stock Company.
	Chairman of the Board of Directors of Soc Trang

13/ Current positions held:	Water Supply Joint Stock Company; Head of General Department, Ha Nam Water Supply Joint Stock Company.
14/ Total shares held (as of 18/5/2026)) 2.617.152 shares, accounting for 16,5 % of charter capital, in which:	
+ Representing capital of Nghiem Thi Le Hang:	2.617.152 shares, accounting for 16,5 % of charter capital
+ Personally owned:	0 shares, accounting for 0% of charter capital
15/ Holding commitments (if any)	
16/ Related parties holding shares of the Company: – Relationship:; holding: shares, accounting for of charter capital
17/ Related interests regarding the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; I take full responsibility before the law for any inaccuracies.

Bac Ninh, May 18, 2026

Declarant

(Signed)

Duong Ngo Hiep