

No: 1106/POS-HR

Ho Chi Minh City, 26 May 2026

Disclosure Information

English
translation

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Company name: PTSC Offshore Services Joint Stock Company;

Stock Code: POS;

Head office: PTSC Downstream Port, No. 65A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City

Phone: 0254 – 3515758 Fax: 0254 – 3515759;

Information disclosure officer: Mr. Tien Duc Cuong;

2. Contents of disclosure:

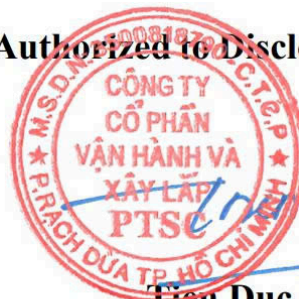
Resolution No. 11/NQ-POS-HDQT dated 25 May 2026 of the Board of Directors Approval Regarding the approval of subcontract with PTSC Mechanical & Construction Limited Company (Related person of the Company's major shareholder).

3. This information has been published on the company's website on 26 May 2026 at the following link: www.pos.ptsc.com.vn

We hereby commit that the above information is true and take full responsibility before the law for the content of the disclosed information.

Sincerely./.

Person Authorized to Disclosure Information



Tien Duc Cuong
Human Resources Manager

Recipients:

- As above;
- BOD, BOS (for report);
- Website www.pos.ptsc.com.vn;
- Save: Archive, Secretary BOD.

No. 11/NQ-POS-HDQT

Ho Chi Minh City, 25 May 2026

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RESOLUTION

Regarding the approval of subcontract with PTSC Mechanical & Construction Limited Company

THE BOARD OF DIRECTORS PTSC OFFSHORE SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and documents amending, supplementing and guiding the implementation;

Pursuant to the current Charter of PTSC Offshore Services Joint Stock Company ("POS Company");

Considering the Report No. 15/TTr-POS-GĐ dated 14 May 2026 of the Director of the Company;

Based on the results of the summary of the Opinion Poll of Members of the Board of Directors No. 09/PYK-POS-HDQT dated 15 May 2026,

RESOLUTION

Article 1. To approve and adopt the subcontract agreement between PTSC Offshore Service Joint Stock Company (POS) and PTSC Mechanical & Construction Limited Company (PTSC M&C) with the following key terms and conditions:

- Subcontract Objective: Provision of Hook-up and Commissioning (HUC) services for the Lac Da Vang Project (HUC LDV-A), invested by Murphy Cuu Long Bac Oil Co., Ltd.

- Parties to the Subcontract: PTSC Offshore Service Joint Stock Company (Subcontractor) and PTSC Mechanical & Construction Limited Company (Main Contractor).

- Contract Type: Fixed unit price and cost-reimbursable plus 5% management fee contract.

- Scope of Work: Provision of manpower, marine vessels, equipment, machinery, tools, instruments, and auxiliary services to execute the offshore hook-up and commissioning services for the HUC LDV-A project.

- Estimated Total Contract Value: VND 532,956,210,970 (excluding VAT) (In words: Five hundred thirty-two billion, nine hundred fifty-six million, two hundred ten thousand, nine hundred seventy Vietnamese Dong). (This transaction value is less than 35% of the total asset value stated in the audited 2025 Financial Statements).

- Currency: Vietnamese Dong (VND).

- Contract Performance Period: Expected from 22 December, 2025 to 14 December, 2026.

Article 2. To authorize the Director to direct, execute the Subcontract, decide on the organization and implementation of all contents, information, documentation, and relevant works under the Contract, and deploy services to ensure project schedule compliance with the laws and the Company's Charter.

Article 3. This Resolution takes effect from the date of signing.

Article 4. The Board of Management, Heads of functional departments, and relevant organizations and individuals of PTSC Offshore Service Joint Stock Company shall be responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As in Article 4;
- BOD, BOS;
- Website, HNX;
- Save: archives, Secretary of BOD.

(signed)

Nguyen Tien Phong