

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM MARITIME CORPORATION

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and the laws amending and supplementing the Enterprise Law;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and the laws amending and supplementing the Securities Law;

Pursuant to the Articles of Association of Vietnam Maritime Corporation - JSC;

Pursuant to the Internal Regulations on Corporate Governance of Vietnam Maritime Corporation - JSC;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Vietnam Maritime Corporation - JSC (VIMC) dated April 15, 2026,

RESOLVES:

Article 1. Approve the Report of the Board of Directors (“BOD”) on the 2025 Operating Results and the 2026 Operating Plan (*in accordance with Report No. 514/BC-ĐHĐCĐ dated April 14, 2026, of the VIMC BOD*).

Article 2. Approve the Report of the Supervisory Board (“SB”) on the Results of Monitoring Business Operations, Oversight of the BOD, and the CEO of VIMC for 2025 (*in accordance with Report No. 515/BC-ĐHĐCĐ dated April 14, 2026, of the VIMC SB*).

Article 3. Approve the Self-Assessment Report on the Performance of the SB Members and the SB in 2025, and the Operational Directions for 2026 (*in accordance with Report No. 516/BC-ĐHĐCĐ dated April 14, 2026, of the VIMC SB*).

Article 4. Approve the Audited Consolidated Financial Statements and the Separate Financial Statements of VIMC for the year 2025 (*in accordance with Proposal No. 517/TTr-ĐHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

Article 5. Approval of the Profit Distribution Plan for 2024 and 2025 of VIMC (*in accordance with Proposal No. 518/TTr-ĐHĐCĐ dated April 14, 2026, of the VIMC BOD*).

1. 2024 Profit Distribution Plan:

Item	Amount (VND)	Notes
2024 Net Profit after setting aside funds for technical, development, and management purposes	1.294.118.857.178	
Allocation to the Development Investment Fund	403.723.904.174	Allocation of 29.83% of 2024 Net Profit After Tax
Remaining profit to be distributed in accordance with the instructions of the competent authority	890.394.953.004	

2. 2025 Profit Distribution Plan:

No.	Content	Amount (VND)	Dividend payout ratio	Notes
1	Pre-tax profit	671.553.523.320		
2	Profit after corporate income tax for 2025	671.553.523.320		
3	Adjustment to undistributed net profit	26.160.161.760		<i>Pursuant to Point d, Paragraph 1, Account 421, Section B of Appendix II of Circular 99/2025/TT-BTC</i>
	<i>Foreign exchange gain/loss from revaluation of year-end balances</i>	26.160.161.760		<i>As per the separate financial statements, page 46</i>
4	Total distributable net profit (4)=(2)-(3)	645.393.361.560		
4.1	Allocation to the Development Investment Fund	322.696.680.780	50,00%	<i>Allocate 50% of net profit after tax</i>
4.2	Allocation to the Incentive and Welfare Fund	56.951.795.544	8,82%	<i>Allocate a maximum of three months' average salary in accordance with Paragraph 2 of Article 27 of Law No. 68</i>
5	Remaining distributable profit after allocation to the Incentive and Welfare Fund	265.744.885.236		

No.	Content	Amount (VND)	Dividend payout ratio	Notes
6	Retained earnings after tax are allocated in accordance with the instructions of the competent authority	291.905.046.996		

Article 6. Approve the 2026 Business and Production Plan of VIMC (*in accordance with Proposal No. 519/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

1. 2026 Business and Production Plan Targets

Target	unit of measurement	2025 Implement	2026 Plan	2026 Plan/ 2025 Implement
Shipping volume	Million tons	21,5	23,78	110,5%
Port Volume	Million tons	161,9	180,1	111%
CONSOLIDATION				
Revenue	Billion VND	20.546	22.186	108%
Pre-tax Profit	Billion VND	3.239	3.236	100%
Net Profit	Billion VND	2.642	2.589	98%
PARENT COMPANY				
Volume	Million tons	3,6	4,2	117%
Revenue	Billion VND	5.848	6.432,8	110%
Net Profit	Billion VND	672	739,2	110%

2. Investment Plan of Parent Company VIMC

- Fleet development investment plan: investment in two bulk carriers, each with a deadweight tonnage of approximately 56,000 DWT.

- VIMC Parent Company's other investment plan for 2026 is 92.455 billion VND, of which 61.455 billion VND is for ongoing projects and 31 billion VND is for new investment projects.

+ Projects with approved investment proposals/decisions: 4 out of 13 projects, with an investment plan of 60.455 billion VND, accounting for 65.4% of the 2026 investment plan.

+ Projects in the investment preparation stage (investment value to be implemented after approval by the competent authority): 9 out of 13 projects, with an investment plan of 32 billion VND, accounting for 34.6% of the 2026 investment plan.

3. Capital Contribution/Investment Plan of Parent Company VIMC

- Contribute capital to establish a joint venture to implement the Can Gio Port Project, with the Vietnamese side holding 51% of the charter capital (VIMC 36%, Saigon Port 15%) and the foreign side (TiL) holding 49% of the charter capital. The capital contribution will be scheduled in specific installments for each year to ensure sufficient matching funds for the joint venture's operations.

- Capital contribution to establish a joint venture to implement and develop air cargo transportation services.

- Research and investment to acquire one shipbuilding/ship repair facility to support VIMC's fleet development and expand ship repair services.

- Planned financial contributions to Quy Nhon Port corresponding to the investor's legitimate interests.

The total disbursement value of capital contributions for 2026 is projected to exceed 510 billion VND (actual value subject to the contribution schedule of each project).

Article 7. Approved the 2025 actual salary and remuneration fund and the 2026 planned salary and remuneration budget for the BOD and the SB of VIMC (*in accordance with Proposal No. 521/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC bod*).

Salary and Compensation Fund for the BOD, SB in 2025:

The BOD consists of 4 full-time members and 1 part-time member (a Board member who also serves as CEO). The SB consists of 3 full-time members.

- Total salary fund for the BOD and the SB: 7,979 million VND; average monthly salary: 94.99 million VND per person. Of which:

- + BOD salary fund: 5,175.4 million VND.

- + BOD salary fund: 2,803.6 million VND.

- Remuneration fund for part-time BOD members: 244.8 million VND per year.

- Distribution is carried out in accordance with the Regulations on Salaries, Remuneration, and Bonuses for VIMC Management and the SB.

Salary and Compensation Fund Plan for the BOD, SB in 2026:

The BOD consists of four full-time members and one part-time member (a Board member who also serves as CEO). The SB consists of three full-time members.

- Total salary fund for the BOD and SB (excluding the CEO): 8,208 million VND; average salary: 97.71 million VND per person per month.

- Remuneration fund for the part-time Board member: 240 million VND.

Distribution is carried out in accordance with the Regulations on Salaries, Remuneration, and Bonuses for VIMC Management and the SB.

Article 8. Approve the List of Auditing Firms to conduct the audit of VIMC's 2026 Financial Statements (*in accordance with Proposal No. 522/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC SB*).

List of proposed audit firms:

- Deloitte Vietnam Audit Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- PwC (Vietnam) Co., Ltd.
- KPMG Co., Ltd.

The General Shareholders' Meeting authorizes the VIMC BOD to select an audit firm for VIMC's 2026 Financial Statements that ensures quality and efficiency at a reasonable cost in accordance with legal regulations.

Article 9. Approve business line changes and VIMC Charter amendments (*in accordance with Proposal No. 523/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

Article 10. Approve the amendments and supplements to the Internal Regulations on Corporate Governance (*in accordance with Proposal No. 523/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

Article 11. Approve the amendments and supplements to the Operating Regulations of the Board of Directors of VIMC (*in accordance with Proposal No. 523/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

Article 12. Approve the Operating Regulations of the Supervisory Board of VIMC (*in accordance with Proposal No. 524/TTr-DHĐCĐ dated April 14, 2026, issued by the VIMC SB*).

Article 13. Regarding the capital contribution for the establishment of a joint venture to invest in the Can Gio International Transshipment Port Project (*in accordance with Report No. 520/BC-DHĐCĐ dated April 14, 2026, issued by the VIMC BOD*).

During the implementation process, the BOD will continue to report to the General Shareholders' Meeting on the project's progress and seek the General Shareholders' Meeting's approval on matters within its authority, as prescribed.

The 2026 Annual General Meeting of Vietnam Maritime Corporation - JSC has instructed the Board of Directors and the Supervisory Board of Vietnam Maritime Corporation - JSC to implement this Resolution./.

To:

- VIMC shareholders (via the website);
- HNX (for public disclosure);
- VIMC BOD, SB (for implementation);
- Save: Office, Secretariat Dept.

**ON BEHAFT OF GMS
CHAIRPERSON**



Nguyễn Cảnh Tĩnh