

No: 27.5.../2026/TB/CEO-TGD

Hanoi, May 27, 2026

V/v: Record date for determining shareholders
entitled to exercise the rights

NOTICE

(Regarding the Record Date for Entitlement to 2025 Stock Dividend Payment)

To: Vietnam Securities Depository and Clearing Corporation

Issuer: C.E.O Group Joint Stock Company

Trading name: C.E.O Group Joint Stock Company

Head office: 5th Floor, CEO Tower, HH2-1, Me Tri Ha New Urban Area, Pham Hung Road, Tu Liem Ward, Hanoi City, Vietnam

Telephone: (84-24) 3787 5136 Fax: (84-24) 3787 5137

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of securities holders for the following securities:

Securities name: Shares of C.E.O Group Joint Stock Company

Stock code: CEO

Type of securities: Common shares

Par value: VND 10,000/share

Trading venue: Hanoi Stock Exchange

Record date: June 10, 2026

1. Purpose: Payment of 2025 dividend in shares.

2. Detailed contents

- Exercise ratio: 100:5 (shareholders owning 100 shares at the record date for determining shareholders entitled to receive stock dividends will receive 05 additional shares).
- Fractional share treatment: The number of shares distributed to shareholders will be rounded down to the nearest whole share. Fractional shares (if any) will be cancelled.
Example: At the record date for determining shareholders entitled to receive stock dividends, shareholder A owns 335 shares. Accordingly, the number of new shares receivable by shareholder A shall be:
 $(335 \times 5\%) = 16.75$ shares. Pursuant to the rounding-down principle, shareholder A will receive 16 new shares. The fractional 0.75 share will be cancelled.

- Place of implementation:
 - + For deposited securities: Shareholders shall carry out procedures for receiving stock dividends at the depository members where their securities accounts are maintained.
 - + For undeposited securities: Shareholders shall carry out procedures for receiving stock dividends at the head office of C.E.O Group Joint Stock Company, 5th Floor, CEO Tower, HH2-1, Me Tri Ha New Urban Area, Pham Hung Road, Tu Liem Ward, Hanoi City, Vietnam, on working days during the week. Upon carrying out the procedures, shareholders are required to present the original Share Ownership Certificate and the original valid ID card/Citizen Identity Card/Passport for individual shareholders, or a copy of the Enterprise Registration Certificate/Legal documents of the organization for institutional shareholders.

We kindly request VSDC to prepare and send us the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal system.

We undertake that the information relating to securities holders in the list will be used for the proper purposes and in compliance with VSDC's regulations. Our Company shall take full legal responsibility for any violations.

Recipients:

- VSDC;
- HNX;
- Archives.

C.E.O GROUP JOINT STOCK COMPANY



TỔNG GIÁM ĐỐC
Cao Văn Kiên