

**SONG BA HA HYDRO POWER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 1016/SBH-HCLĐ

Re: Announcement of the resignation  
letter of Mr. Ngo Minh Quan.

*Dak Lak, May 27, 2026*

**INFORMATION DISCLOSURE**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company name: Song Ba Ha Hydropower Joint Stock Company
2. Stock code: SBH
3. Head office address: No. 498 Hung Vuong Boulevard, Tuy Hoa Ward, Dak Lak Province.
4. Telephone: 0257.3811456      Fax: 0257.3811455
5. Person responsible for information disclosure: Mr. Nguyen Duc Phu – General Director of the Company.
6. Contents of information disclosure: Regarding the nomination and candidacy for election to replace a Member of the Board of Directors of Song Ba Ha Hydropower Joint Stock Company.

This information was published on the Company's website on May 27, 2026 at the following link: ***<https://sbh.vn/vi-VN/thong-tin-co-phieu/Quan-he-co-dong-60-148>***

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the disclosed information.

Attached documents: Notice No. 1009/TB-SBH dated 27 May 2026.

***Recipients:***

- As above;
- Board of Directors (for reporting);
- Board of Supervisors (for information);
- Corporate Governance Officer;
- Company website;
- Finance and Accounting Department (for coordination);
- Archived at: Office and HCLĐ.

**GENERAL DIRECTOR**



**Nguyen Duc Phu**

**SONG BA HA HYDRO POWER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
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No.: 1009/TB-SBH

*Dak Lak, May 27, 2026*

**NOTICE**

**On the nomination and candidacy for election to replace a Member of the  
Board of Directors at the 2026 Annual General Meeting of Shareholders of  
Song Ba Ha Hydro Power Joint Stock Company**

To: Shareholders of Song Ba Ha Hydro Power Joint Stock Company

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter on organization and operation, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to the resignation letter from Mr. Ngo Minh Quan as Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company.

At the 2026 Annual General Meeting of Shareholders of Song Ba Ha Hydro Power Joint Stock Company, the dismissal of Mr. Ngo Minh Quan from the position of Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company will be carried out in accordance with his resignation letter. Therefore, in order to ensure the required number of Members of the Board of Directors as prescribed, the Board of Directors hereby notifies Esteemed Shareholders of the nomination and candidacy of candidates for election to replace a Member of the Board of Directors at the 2026 Annual General Meeting of Shareholders as follows:

**1. Number of replacement Members of the Board of Directors to be elected:**  
01 (one) member..

**2. Criteria and conditions for nomination and candidacy for Member of the Board of Directors:** As set out in attached Appendix 01.

**3. Nomination and candidacy procedures and dossiers:**

- Eligible Shareholders and groups of Shareholders may nominate and stand as candidates for the position of Member of the Board of Directors in accordance with the Company's Charte.

- The dossier for nomination and candidacy for Member of the Board of Directors includes: nomination/candidacy application, personal curriculum vitae, commitment letter, etc., according to the forms attached in Appendix 02.

#### 4. Selection of candidates:

Based on the nomination and candidacy applications submitted by Shareholders and groups of Shareholders and the accompanying dossiers of the candidates, the Company's Board of Directors shall prepare a list of candidates who fully satisfy the prescribed criteria and conditions for election to the Board of Directors.

#### 5. Deadline and address for submission of nomination and candidacy dossiers:

For the convenience of organization, the nomination and candidacy dossiers of Esteemed Shareholders, if any, should be sent to the Company's Office ***before 08:30 a.m. on May 31***, by post, fax, or direct submission to the following address:

**Song Ba Ha Hydro Power Joint Stock Company**

**Address: No. 498, Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province.**

**Telephone: 0257.3811.456 - Fax: 0257.3811.455**

Sincerely./.

#### ***Recipients:***

- Company Shareholders;
- BOD ((for reporting);
- BOS (for information);
- General Director (for information disclosure)
- Administration-Labor Department, Finance-Accounting Department (for posting on the Company's website;
- Archived: Administration Office, BOD.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Vu Huu Phuc**



## **Appendix 1:**

### **Conditions and criteria for nomination and candidacy for election to replace Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company**

*(Attached to Notice No. .... /TB-SBH dated May ....., 2026 of the Board of Directors of the Company)*

#### **1. Criteria for nomination and candidacy to the Board of Directors:**

Pursuant to Clause 4, Article 25 of the Company's Charter (Clause 1 and Clause 2, Article 155 of the Law on Enterprises) and Clause 2, Article 8 of the Company's Internal Regulations on Corporate Governance, the conditions and criteria for Members of the Board of Directors are as follows::

- a. Not falling under the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- b. Having professional qualifications and experience in business administration or in the field, sector or business line of the Company, and not necessarily being a shareholder of the Company;
- c. A Member of the Board of Directors may concurrently serve as a Member of the Board of Directors of another company, but not exceeding 05 (five) other companies;
- d. For state-owned enterprises as prescribed at Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of the Law on Enterprises, a Member of the Board of Directors must not be a family-related person of the General Director and other managers of the Company; or of the manager or person competent to appoint managers of the parent company.

#### **2. Conditions for nomination and candidacy to the Board of Directors:**

Pursuant to Clause 2 and Clause 3, Article 25 of the Company's Charter and Clause 7, Article 8 of the Company's Internal Regulations on Corporate Governance, the conditions for Shareholders or groups of Shareholders to nominate or stand as candidates for Member(s) of the Board of Directors are as follows:

- a. A Shareholder or group of Shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter.

Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A Shareholder or group of Shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 (one) candidate; from 20% to less than 30% may nominate up to 02 (two) candidates; from 30% to less than 40% may nominate up to 03 (three) candidates; from 40% to less than 50% may nominate up to 04 (four) candidates; from 50% to less than 60% may nominate up to 05 (five) candidates; from 60% to less than 70% may nominate up to 06 (six) candidates; from 70% to less than 80%

may nominate up to 07 (seven) candidates; from 80% to less than 90% may nominate up to 08 (eight) candidates; and from 90% or more may nominate 09 (nine) candidates.

b. In case the number of candidates for the Board of Directors through nomination and candidacy remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Company's Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect Member(s) of the Board of Directors in accordance with the law.



## **Appendix 2:**

### **Template of Candidate Dossier for Election to Replace a Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company**

*(Attached to Notice No. /TB-SBH dated May 2026 of the Board of Directors of the Company)*



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**FORM 1**

**NOMINATION FORM FOR CANDIDATE  
MEMBER OF THE BOARD OF DIRECTORS  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY  
(TEMPLATE FOR SHAREHOLDERS)**

To: Song Ba Ha Hydro Power Joint Stock Company

Shareholder's name: .....

Ownership Registration No<sup>1</sup>: .....; Date of issue: .....; Place of issue : .....

Permanent address: .....

Current residence: .....

Currently holding: ..... shares (*In words:* .....

.....) của Công ty Song Ba Ha Hydro Power Joint Stock Company, representing .....% of the total voting shares of the Company.

**We would like to nominate the following Mr./Ms.:**

No.	Full name	Citizen ID/Passport No., date of issue, place of issue	Signature
1			
2			
...			

To act as candidate(s) for election to replace member(s) of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

The shareholder undertakes to take full responsibility for this nomination and to strictly comply with the applicable provisions of law and the Charter of Song Ba Ha Hydro Power Joint Stock Company.

Sincerely./.

....., dated ... month ... year .....  
**Shareholder/Legal representative of the  
Shareholder**  
(*Sign and write full name, affix seal  
(if the Shareholder is an organization)*)

**Attached documents:**

- Candidate's curriculum vitae (Form 4).
- Candidate's commitment letter (Form 5)
- Notarized copies of: Citizen ID/Passport; permanent residence book (or long-term temporary residence registration certificate); degrees and certificates evidencing the candidate's educational and professional qualifications

<sup>1</sup> Ownership Registration No.: Business Registration No. of an institutional Shareholder; Citizen ID/Passport No., etc. of an individual Shareholder



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**FORM 2**

**NOMINATION FORM FOR CANDIDATE  
MEMBER OF THE BOARD OF DIRECTORS  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY  
(TEMPLATE FOR GROUP OF SHAREHOLDERS)**

To: Song Ba Ha Hydro Power Joint Stock Company

We are currently shareholders of Song Ba Ha Hydropower Joint Stock Company, holding shares of the Company, with the list as follows:

No.	Shareholder	Ownership Registration No. <sup>1</sup>	Number of Shares Held	Percentage (Compared to the total number of voting shares)	Signature (seal if the Shareholder is an organization)
1					
2					
...					
<b>Total</b>					

Together, we aggregate our shares and jointly hold ..... shares (In words: .....), representing .....% of the total voting shares of the Company..

**We hereby nominate the following Mr./Ms.:**

No.	Full name	Citizen ID/Passport No., date of issue, place of issue	Signature
1			
2			
...			

As candidate(s) to stand for election to replace a Member of the Board of Directors of Song Ba Ha Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

We, the group of Shareholders, hereby undertake to be fully responsible for this nomination and to strictly comply with the current relevant provisions of the law and the Charter of Song Ba Ha Hydropower Joint Stock Company.

Sincerely./.

**Attached documents:**

- Curriculum vitae of the candidate (Form 4).
- Undertaking letter of the candidate (Form 5).
- Notarized copies of: Citizen ID/Passport; Permanent residence book or long-term temporary residence registration certificate; Diplomas/certificates evidencing the candidate's educational and professional qualifications.

<sup>1</sup> Ownership Registration No.: Business Registration Certificate No. for institutional shareholders; Citizen ID/Passport No., etc. for individual shareholders.





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**FORM 3**

**APPLICATION FOR CANDIDACY  
MEMBER OF THE BOARD OF DIRECTORS  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

To: Song Ba Ha Hydro Power Joint Stock Company

My name is: ..... Date of birth: .....  
Citizen ID/Passport No.: .....; Date of issue: .....; Place of issue: .....  
Permanent address: .....  
Current residence: .....  
I currently own: ..... shares (*In words:* .....  
.....) of Song Ba Ha Hydro  
Power Joint Stock Company, representing .....% of the total voting shares of  
the Company.

**I hereby apply:**

To stand as a candidate for election to replace a Member of the Board of  
Directors of Song Ba Ha Hydropower Joint Stock Company at the 2026 Annual  
General Meeting of Shareholders.

I hereby undertake to be fully responsible for this application for candidacy and  
to strictly comply with the current relevant provisions of the law and the Charter  
of Song Ba Ha Hydropower Joint Stock Company.

Sincerely./.

....., date .... month ... year .....

**Candidate**  
(Sign and write full name)

**Attached documents:**

- Curriculum vitae of the candidate (Form 4).
- Undertaking letter of the candidate (Form 5).
- Notarized copies of: Citizen ID/Passport; Permanent residence book or long-term temporary residence registration certificate; Diplomas/certificates evidencing the candidate's educational and professional qualifications.



Photo  
4x6

**CURRICULUM VITAE OF THE CANDIDATE**  
**MEMBER OF THE BOARD OF DIRECTORS**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Citizen ID No.: ....., issued on ..... at .....
5. Nationality: .....
6. Place of origin: .....
7. Permanent address: .....
8. Current residence: .....
9. Telephone: .....
10. Educational level: .....
11. Professional qualification: .....
12. Working history:

<b>From month/year to month/year</b>	<b>Title, position, workplace</b>
....	.....
....	.....

13. Current position held at Song Ba Ha Hydropower Joint Stock Company: .....  
.....
14. Current positions held at other organizations:  
.....  
.....  
.....
15. Number of shares authorized to represent ownership at Song Ba Ha Hydropower Joint Stock Company: ..... shares, accounting for .....% of the Company's charter capital.
16. Number of shares personally owned at Song Ba Ha Hydropower Joint Stock Company: ..... shares, accounting for .....,.....% of the Company's charter capital.
17. Related persons holding shares of Song Ba Ha Hydropower Joint Stock Company, if any:

.....  
.....  
.....

18. Interests related to Song Ba Ha Hydropower Joint Stock Company, if any:

.....  
.....  
.....

19. Full name of the Shareholder or group of Shareholders nominating the candidate, if any:.....

.....  
.....

20. Family relationship:

Full name	Year of birth	Citizen ID/Passport No., date of issue, place of issue	Permanent residence registration address	Occupation	Position
Father					
Mother					
Spouse					
Children					
Siblings					

I hereby undertake to be responsible for the accuracy and truthfulness of the above contents in accordance with the provisions of law and the Charter on organization and operation of Song Ba Ha Hydropower Joint Stock Company./.

Certification by the place of  
residence/  
Current workplace  
(Sign and seal)

....., date ... month ... year ...

**Declarant**

(Sign and write full name)



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**FORM 5**

**COMMITMENT FORM**  
**MEMBER OF THE BOARD OF DIRECTORS**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

To: Song Ba Ha Hydro Power Joint Stock Company

My name is: ..... Date of birth: .....

Citizen ID/Passport No.: .....; Date of issue: .....; Place of issue: .....

Permanent address: .....

Current residence: .....

Educational level: .....

Professional qualification: .....

I commit to that the personal information disclosed is truthful and accurate, and that, if elected as a Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company, I shall perform the duties of a Member of the Board of Directors honestly, prudently, in compliance with the law, and in the best interests of the Company./../.

....., date.....month..year. ....

**Individual Commitment**

*(Sign and write full name)*