

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, day 19 month 5, 2026*

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 27,772,149 shares, representing 13.89% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

1. To nominate Mr. **Truong Cong Bang**; Date of birth: ;  
Educational qualification: Civil Engineer; ID Card No.: , issued by  
the Police Department for Administrative Management of Social Order on December  
26, 2022; Permanent address:

- as a candidate to run for election to the Board of Directors  
of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating  
Shareholder Group**

*(Signed)*

**Bui Huu Quoc Bao**

## LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Bui Huu Quoc Bao			3,321,200	<i>(Signed)</i>
2	Duong Anh Duc			3,420,000	<i>(Signed)</i>
3	Ho Van Hoang			3,525,149	<i>(Signed)</i>
4	Le Phuong Linh			5,387,700	<i>(Signed)</i>
5	Le Minh			2,540,000	<i>(Signed)</i>
6	Nguyen Hai Tu			3,578,100	<i>(Signed)</i>
7	Nguyen Hong Quan			3,000,000	<i>(Signed)</i>
8	Nguyen Van Dong			3,000,000	<i>(Signed)</i>
	<b>Total</b>			<b>27,772,149</b>	

## RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER

**TERM III (2026 – 2031)**

*(Applicable to groups of shareholders)*

**To: The Board of Directors of Tin Nghia Corporation**

Representative of the shareholder group: **Bui Huu Quoc Bao**

ID Card No.: ; Date of issue: April 16, 2026; Place of issue: Ministry of Public Security.

*(Shareholder group list attached)*

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group: 27,772,149 shares, ratio: 13.89%.

Equivalent to total value at par value: 277,721,490,000 VND.

**We hereby request Tin Nghia Corporation to allow us to nominate:**

**1. Mr.: TRUONG CONG BANG**

ID Card No.: ; Date of issue: December 26, 2022; Place of issue: Police Department for Administrative Management of Social Order  
Permanent address:

Educational qualification: Engineer; Major: Civil Engineering

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

**As a candidate for the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).**

**Thank you respectfully.**

*Attached documents:*

- a) Curriculum vitae (standard form);*
- b) Copies of the following documents: ID Card/Passport;*
- c) Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 19, 2026

**Representative of the Nominating  
Shareholder Group**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Bui Huu Quoc Bao**

**LIST OF SHAREHOLDER GROUP**  
**ATTACHED TO THE RECOMMENDATION FOR NOMINATION**  
**BY THE SHAREHOLDER GROUP**

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Bui Huu Quoc Bao			3,321,200	<i>(Signed)</i>
2	Duong Anh Duc			3,420,000	<i>(Signed)</i>
3	Ho Van Hoang			3,525,149	<i>(Signed)</i>
4	Le Phuong Linh			5,387,700	<i>(Signed)</i>
5	Le Minh			2,540,000	<i>(Signed)</i>
6	Nguyen Hai Tu			3,578,100	<i>(Signed)</i>
7	Nguyen Hong Quan			3,000,000	<i>(Signed)</i>
8	Nguyen Van Dong			3,000,000	<i>(Signed)</i>
	<b>Total</b>			<b>27,772,149</b>	

**MINUTES OF GROUP MEETING**  
**NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF**  
**TIN NGHIA CORPORATION,**  
**TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 19, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 27,772,149 shares (*in words: Twenty-seven million, seven hundred seventy-two thousand, one hundred forty-nine shares*), representing 13.89% of the total voting shares of the Corporation, whose names are listed below:

<b>No.</b>	<b>Shareholder's Name</b>	<b>ID Card / Passport / BRN</b>	<b>Address</b>	<b>Number of Shares Owned as of May 5, 2026</b>	<b>Signature and Full Name</b>
1	Bui Huu Quoc Bao			3,321,200	(Signed)
2	Duong Anh Duc			3,420,000	(Signed)
3	Ho Van Hoang			3,525,149	(Signed)
4	Le Phuong Linh			5,387,700	(Signed)
5	Le Minh			2,540,000	(Signed)
6	Nguyen Hai Tu			3,578,100	(Signed)
7	Nguyen Hong Quan			3,000,000	(Signed)

8	Nguyen Van Dong			3,000,000	(Signed)
	<b>Total</b>			<b>27,772,149</b>	

**We unanimously agree to appoint:**

**Mr.: BUI HUU QUOC BAO**

ID Card/Passport No.: ; Date of issue: April 16, 2026; Place of issue: Ministry of Public Security  
Permanent address:

**To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).**

**And we unanimously agree to nominate the following candidate to the Board of Directors:**

**2. Mr.: TRUONG CONG BANG**

ID Card No.: ; Date of issue: December 26, 2022; Place of issue: Police Department for Administrative Management of Social Order  
Permanent address:

Educational qualification: Engineer; Major: Civil Engineering

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 9:00 AM on May 19, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 19, 2026

**Group Representative**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Bui Huu Quoc Bao**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

-----o0o-----

**RESUME**

**Full name : TRUONG CONG BANG**

**Candidate : Member of The Board of Director**

Full name:	TRUONG CONG BANG
Gender:	Male
Date of birth:	
Place of birth:	
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	Civil Engineer
Work process:	<div><div><div>+ From 04/2010 to 12/2011</div><div>+ From đến 08/2012 to 07/2015</div><div>+ From 06/2017 to 12/2024</div><div>+ From 01/2025 to present:</div></div><div>Project Staff - Vista Project – Ho Chi Minh City Site Manager - Ha Tinh Construction Joint Stock Company No. 4 Deputy Director - Hoa Binh Trading and Construction Development Investment Company Limited Sales Manager - Toan Phu Transport Construction Services Company Limited</div></div>
Current job positions at Corporation: None	
Current job positions at other organizations: Sales Manager - Toan Phu Transport Construction Services Company Limited	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	0
+ Representative:	0
+ Individual owns:	0
Commitments (if any)	

Related people holding shares of the company:	None
-----------------------------------------------	------

I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 19, 2026*

**Declarant signs and writes full name**

*(Signed)*

**Truong Cong Bang**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, day 18 month 5, 2026*

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 24,557,491 shares, representing 12.28% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

2. To nominate Mr. **Ho Tuan Anh**; Date of birth: ; Educational qualification: Engineer in Transport and Communications; ID Card No.: , issued by the Ministry of Public Security on September 12, 2025; Permanent address: - as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating  
Shareholder Group**

*(Signed)*

**Pham Van Khanh**

## LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	<i>(Signed)</i>
2	Nguyen Duy Anh			2,950,000	<i>(Signed)</i>
3	Phan The Anh			1,360,000	<i>(Signed)</i>
4	Pham Hong Khanh			3,985,500	<i>(Signed)</i>
5	Pham Nguyen Quoc Dat			3,235,600	<i>(Signed)</i>
6	Tran Le Duy Vu			3,100,000	<i>(Signed)</i>
7	Vo Thi Hong Tham			3,640,000	<i>(Signed)</i>
	<b>Total</b>			<b>24,557,491</b>	

## **RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER**

**TERM III (2026 – 2031)**

*(Applicable to groups of shareholders)*

**To: The Board of Directors of Tin Nghia Corporation**

Representative of the shareholder group: **Pham Van Khanh**

ID Card No.: ; Date of issue: August 11, 2021 Place of issue: Director  
General of the Police Department for Administrative Management of Social Order.  
*(Shareholder group list attached)*

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:  
24,557,491 shares, ratio: 12.28%.

Equivalent to total value at par value: 245,574,910,000 VND.

We hereby request Tin Nghia Corporation to allow us to nominate:

**3. Mr.: HO TUAN ANH**

ID Card No.: ; Date of issue: September 12, 2025; Place of issue:  
Ministry of Public Security

Permanent address:

Educational qualification: Engineer; Major: Transport and Communications

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

As a candidate for the Board of Directors of Tin Nghia Corporation, Term III (2026  
– 2031).

Thank you respectfully.

*Attached documents:*

*a) Curriculum vitae (standard form);*

*b) Copies of the following documents: ID Card/Passport;*

*c) Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 18, 2026  
**Representative of the Nominating  
Shareholder Group**  
*(Signature, full name, and stamp, if any)*

*(Signed)*

**Pham Van Khanh**

## LIST OF SHAREHOLDER GROUP

### ATTACHED TO THE RECOMMENDATION FOR NOMINATION BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	(Signed)
2	Nguyen Duy Anh			2,950,000	(Signed)
3	Phan The Anh			1,360,000	(Signed)
4	Pham Hong Khanh			3,985,500	(Signed)
5	Pham Nguyen Quoc Dat			3,235,600	(Signed)
6	Tran Le Duy Vu			3,100,000	(Signed)
7	Vo Thi Hong Tham			3,640,000	(Signed)
	<b>Total</b>			<b>24,557,491</b>	

**MINUTES OF GROUP MEETING**  
**NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF**  
**TIN NGHIA CORPORATION,**  
**TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 18, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 24,557,491 shares (*in words: Twenty-four million, five hundred fifty-seven thousand, four hundred ninety-one shares*), representing 12.28% of the total voting shares of the Corporation, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	(Signed)
2	Nguyen Duy Anh			2,950,000	(Signed)
3	Phan The Anh			1,360,000	(Signed)
4	Pham Hong Khanh			3,985,500	(Signed)
5	Pham Nguyen Quoc Dat			3,235,600	(Signed)
6	Tran Le Duy Vu			3,100,000	(Signed)

7	Vo Thi Hong Tham			3,640,000	(Signed)
	<b>Total</b>			<b>24,557,491</b>	

We unanimously agree to appoint:

**Mr. : PHAM VAN KHANH**

ID Card/Passport No.: ; Date of issue: August 11, 2021; Place of issue: Director General of the Police Department for Administrative Management of Social Order.

Permanent address:

To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

And we unanimously agree to nominate the following candidate to the Board of Directors:

**4. Mr.: HO TUAN ANH**

ID Card No.: Date of issue: September 12, 2025; Place of issue: Ministry of Public Security.

Permanent address:

Educational qualification: Engineer; Major: Transport and Communications

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 10:00 AM on May 18, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 18, 2026

**Group Representative**

(Signature, full name, and stamp, if any)

(Signed)

**Pham Van Khanh**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

-----oOo-----

**RESUME**

**Full name : HO TUAN ANH**

**Candidate : Member of The Board of Director**

Full name:	<b>HO TUAN ANH</b>
Gender:	Male
Date of birth:	
Place of birth:	Thanh Vinh Ward, Nghe An Province
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	University of Transport and Communications
Work process:  + From 11/2010 to 11/2015  + From 12/2015 to 5/2026	Technician - 473 Joint Stock Company  Deputy Director - Song Lam Water Supply One Member Company Limited
Current job positions at Corporation: None	
Current job positions at other organizations: Deputy Director - Song Lam Water Supply One Member Company Limited	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	0
+ Representative:	0
+ Individual owns:	0
Commitments (if any)	

Related people holding shares of the company:	None
-----------------------------------------------	------

I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 18, 2026*

**Declarant signs and writes full name**

*(Signed)*

**Ho Tuan Anh**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, day 20 month 5, 2026*

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 26,953,726 shares, representing 13.48% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

3. To nominate Mr. **Pham Van Hieu**; Date of birth: ; Educational qualification: Bachelor in Economic Law; ID Card No.: issued by the Police Department for Administrative Management of Social Order on December 20, 2021; Permanent address:

- as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating  
Shareholder Group**

*(Signed)*

**Tran Nhan Tam**

## LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Tran Nhan Tam			8,254,400	<i>(Signed)</i>
2	Tran Phi Hung			5,383,500	<i>(Signed)</i>
3	Tran Ba Tai			6,295,416	<i>(Signed)</i>
4	Le Dinh Nghiem			7,020,410	<i>(Signed)</i>
	<b>Total</b>			<b>26,953,726</b>	

## RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER

**TERM III (2026 – 2031)**

*(Applicable to groups of shareholders)*

**To: The Board of Directors of Tin Nghia Corporation**

Representative of the shareholder group: **Tran Nhan Tam**

ID Card/Passport No.: ; Date of issue: April 13, 2021; Place of issue:  
Director General of the Police Department for Administrative Management of Social  
Order.

*(Shareholder group list attached)*

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:  
26,953,726 shares, ratio: 13.48%

Equivalent to total value at par value: 269,537,260,000 VND

**We hereby request Tin Nghia Corporation to allow us to nominate:**

**5. Mr.: PHAM VAN HIEU**

ID Card No.: ; Date of issue: December 20, 2021; Place of issue: Police  
Department for Administrative Management of Social Order  
Permanent address:

Educational qualification: Bachelor; Major: Accounting

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

**As a candidate for the Board of Directors of Tin Nghia Corporation, Term III  
(2026 – 2031).**

**Thank you respectfully.**

*Attached documents:*

*a) Curriculum vitae (standard form);*

*b) Copies of the following documents: ID Card/Passport;*

*c) Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 20, 2026

**Representative of the Nominating  
Shareholder Group**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Tran Nhan Tam**

## LIST OF SHAREHOLDER GROUP

### ATTACHED TO THE RECOMMENDATION FOR NOMINATION BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Tran Nhan Tam			8,254,400	(Signed)
2	Tran Phi Hung			5,383,500	(Signed)
3	Tran Ba Tai			6,295,416	(Signed)
4	Le Dinh Nghiem			7,020,410	(Signed)
	<b>Total</b>			<b>26,953,726</b>	

**MINUTES OF GROUP MEETING**  
**NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF**  
**TIN NGHIA CORPORATION,**  
**TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 20, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 26,953,726 shares (*in words: Twenty-six million, nine hundred fifty-three thousand, seven hundred twenty-six shares*), representing 13.48% of the total voting shares of the Corporation, whose names are listed below:

<b>No.</b>	<b>Shareholder's Name</b>	<b>ID Card / Passport / BRN</b>	<b>Address</b>	<b>Number of Shares Owned as of May 5, 2026</b>	<b>Signature and Full Name</b>
1	Tran Nhan Tam			8,254,400	(Signed)
2	Tran Phi Hung			5,383,500	(Signed)
3	Tran Ba Tai			6,295,416	(Signed)
4	Le Dinh Nghiem			7,020,410	(Signed)
	<b>Total</b>			<b>26,953,726</b>	

**We unanimously agree to appoint**  
**Mr.: TRAN NHAN TAM**

ID Card/Passport No.: ; Date of issue: April 13, 2021; Place of issue: Director General of the Police Department for Administrative Management of Social Order.

Permanent address:

**To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).**

**And we unanimously agree to nominate the following candidate to the Board of Directors:**

**6. Mr.: PHAM VAN HIEU**

ID Card No.: ; Date of issue: December 20, 2021; Place of issue: Police Department for Administrative Management of Social Order

Permanent address:

Educational qualification: Bachelor; Major: Accounting

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 10:00 AM on May 20, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 20, 2026

**Group Representative**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Tran Nhan Tam**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

-----o0o-----

**RESUME**

**Full name : PHAM VAN HIEU**

**Candidate : Member of The Board of Director**

Full name:	PHAM VAN HIEU
Gender:	Male
Date of birth:	
Place of birth:	Khanh Hoi Ward, Ninh Binh
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	University of Economic and Law
Work process: + From 10/2017 to 10/2022 + From 11/2022 to 06/2025 + From 07/2025 to 05/2026	- Sales Executive - Bach Loi Production Trading Company Limited - Deputy Director - Bach Loi Production Trading Company Limited - Deputy Director - Bach Loi Production Trading Company Limited
Current job positions at Corporation: None	
Current job positions at other organizations: None	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	None
+ Representative:	None
+ Individual owns:	None
Commitments (if any)	

Related people holding shares of the company:	None
-----------------------------------------------	------

I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

*Ho Chi Minh City, May 20, 2026*

**Declarant signs and writes full name**

*(Signed)*

**Pham Van Hieu**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Dong Nai, day 20 month 5, 2026*

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 21,088,239 shares, representing 10.54% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

4. To nominate Mr. **LE VAN CONG**; Date of birth: ; Educational qualification: Construction Economics Engineer; ID Card No.: , issued by the Ministry of Public Security on March 2, 2026; Permanent address: - as a candidate to run for election to the Board of Supervisors and to be introduced for election to the position of Head of the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating  
Shareholder Group**

*(Signed)*

**Nguyen Thanh Hoang**

## LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	(Signed)
2	Sonadezi Giang Dien Shareholding Company			9,900,000	(Signed)
3	Hoang Thanh Hung			3,124,300	(Signed)
4	Dang Xuan Truong			2,750,000	(Signed)
	<b>Total</b>			<b>21,088,239</b>	

## RECOMMENDATION FOR NOMINATION OF BOARD OF SUPERVISORS MEMBER

**TERM III (2026 – 2031)**

*(Applicable to groups of shareholders)*

**To: The Board of Directors of Tin Nghia Corporation**

Representative of the shareholder group: **Nguyen Thanh Hoang**

Position: General Director of Saigon Investment Construction and Building  
Construction Material Corporation

ID Card No.: ; Date of issue: April 15, 2023; Place of issue: Director  
General of the Police Department for Administrative Management of Social Order.  
*(Shareholder group list attached)*

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:  
21,088,239 shares, ratio: 10.54%.

Equivalent to total value at par value: 210,882,390,000 VND.

**We hereby request Tin Nghia Corporation to allow us to nominate:**

**7. Mr.: LE VAN CONG**

ID Card No.: ; Date of issue: March 2, 2026; Place of issue:  
Ministry of Public Security  
Permanent address:

Educational qualification: Engineer; Major: Construction Economics

Current ownership: 200,000 TID shares

Equivalent to total value at par value: 2,000,000,000 VND (Two billion VND)

**As a candidate for the Board of Supervisors of Tin Nghia Corporation, Term  
III (2026 – 2031).**

**Thank you respectfully.**

*a) Curriculum vitae (standard form);*

*b) Copies of the following documents: ID Card/Passport;*

*c) Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 20, 2026

**Representative of the Nominating  
Shareholder Group**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Nguyen Thanh Hoang**

**LIST OF SHAREHOLDER GROUP**  
**ATTACHED TO THE RECOMMENDATION FOR NOMINATION**  
**BY THE SHAREHOLDER GROUP**

<b>No.</b>	<b>Shareholder's Name</b>	<b>ID Card / Passport / BRN</b>	<b>Address</b>	<b>Number of Shares Owned as of May 5, 2026</b>	<b>Signature and Full Name</b>
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	<i>(Signed)</i>
2	Sonadezi Giang Dien Shareholding Company			9,900,000	<i>(Signed)</i>
3	Hoang Thanh Hung			3,124,300	<i>(Signed)</i>
4	Dang Xuan Truong			2,750,000	<i>(Signed)</i>
	<b>Total</b>			<b>21,088,239</b>	

**MINUTES OF GROUP MEETING**  
**NOMINATION OF CANDIDATES TO THE BOARD OF SUPERVISORS OF**  
**TIN NGHIA CORPORATION,**  
**TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Supervisors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 20, 2026, at the Office of Saigon Investment Construction and Building Construction Material Corporation – Phuoc An Commune, Dong Nai City, we being the shareholders of Tin Nghia Corporation, collectively holding 21,088,239 shares (*in words: Twenty-one million, eighty-eight thousand, two hundred thirty-nine shares*), representing 10.54% of the total voting shares of the Company, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	(Signed)
2	Sonadezi Giang Dien Shareholding Company			9,900,000	(Signed)
3	Hoang Thanh Hung			3,124,300	(Signed)
4	Dang Xuan Truong			2,750,000	(Signed)
	<b>Total</b>			<b>21,088,239</b>	

We unanimously agree to appoint:

**Mr.: NGUYEN THANH HOANG**

Position: General Director of Saigon Investment Construction and Building  
Construction Material Corporation

ID Card/Passport No.: ; Date of issue: April 15, 2023; Place of  
issue: Director General of the Police Department for Administrative Management of  
Social Order.

Permanent address:

**To act as the group representative to carry out procedures for nomination  
to the Board of Supervisors of Tin Nghia Corporation for Term III (2026 –  
2031).**

**And we unanimously agree to nominate the following candidate to the  
Board of Supervisors:**

**8. Mr.: LE VAN CONG**

ID Card No.: ; Date of issue: March 2, 2026; Place of issue:

Ministry of Public Security

Permanent address:

Educational qualification: Engineer; Major: Construction Economics

Current ownership: 200,000 TID shares

Equivalent to total value at par value: 2,000,000,000 VND (Two billion VND)

This minutes was prepared at 10:00 AM on May 20, 2026, at the Office of  
Saigon Investment Construction and Building Construction Material Corporation –  
Phuoc An Commune, Dong Nai City.

Dong Nai, May 20, 2026

**Group Representative**

*(Signature, full name, and stamp, if any)*

*(Signed)*

**Nguyen Thanh Hoang**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**RESUME**

**Full name : LE VAN CONG**

**Ứng cử viên : Member of The Board of Supervisors**

Full name:	LE VAN CONG
Gender:	Male
Date of birth:	
Place of birth:	Dak Lak
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	Construction Economics Engineer
Work process:	- <b>From November 2024 to present:</b> Deputy Manager of Infrastructure Engineering Department at Tin Nghia - Phuong Dong Industrial Park Joint Stock Company
Current job positions at Corporation	None
Current job positions at other organizations	- Member of the Board of Supervisors of Hiep Phuoc Industrial Park Joint Stock Company. - Deputy Manager of Infrastructure Engineering Department at Tin Nghia - Phuong Dong Industrial Park Joint Stock Company.

Interests related to the Corporation (if any)	None
Number of TID shares held (as of 05/5/2026)	200,000 shares, accounting for 0.1% of the charter capital
+ Representative:	0 shares, accounting for 0% of the charter capital
+ Individual owns:	200,000 shares, accounting for 0.1% of the charter capital
Commitments (if any)	None
Related people holding shares of the company	None

I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the supervisors.

*Ho Chi Minh City, May 20, 2026*

**Declarant signs and writes full name**

*(Signed)*

**Le Van Cong**