

VIETNAM NATIONAL CEMENT CORPORATION
VICEM BUT SON CEMENT JOINT STOCK COMPANY

No. 1037/BTS-TGD

Re: Disclosure of information

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ninh Binh, May 27, 2026

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company name: Vicem But Son Cement Joint Stock Company.
2. Stock code: BTS.
3. Head office address: Hong Son Residential Group, Ly Thuong Kiet Ward, Ninh Binh Province, Vietnam.
4. Telephone: 02263.851.323; Fax: 02263.851.320.
5. Person responsible for information disclosure.

The person responsible for information disclosure of Vicem But Son Cement Joint Stock Company is Mr. Tran Anh Tuan, Legal Representative and General Director of Vicem But Son Cement Joint Stock Company.

6. Content of the disclosed information.

Vicem But Son Cement Joint Stock Company hereby discloses as follows:

The Power of the Attorney to disclose information No. 1036/GUQ-BTS dated May 27, 2026.

This Power of Attorney shall take effect as of May 27, 2026 and shall replace the Power of the Attorney to disclose information No. 258/BTS-TCKT dated January 30, 2024.

7. Website for publication.

Website: vicembutson.com.vn or: vicembutson.vn.

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the content of this disclosure.

Recipients:

- As above;
- BOD (for reporting);
- Archive: Office, F&A Department.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Tran Anh Tuan

No: 1036 /GUQ-BTS
Power of the attorney to disclose information.

Ninh Binh, May 27, 2026

POWER OF THE ATTORNEY TO DISCLOSE INFORMATION

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

I. Principal (hereinafter referred to as "Party A):

- Trading name of company: Vicem But Son Cement Joint Stock Company.
- Securities code: BTS
- Address: Hong Son Residential Group, Ly Thuong Kiet Ward, Ninh Binh Province, Vietnam.
- Telephone: 0226 3851 323. Fax: 0226 3851 320
- Email: vanphong@vicembutson.com.vn. Website: Vicembutson.com.vn.

II. Attorney-in-fact (hereinafter referred to as "Party B"):

- Mr: Pham Tran Viet.
- ID card No. 036081000273; Date of issue: 29/4/2021; Place of issue: Police Department on Administrative Management of Social Order.
- Permanent residence: 12 Residential group, Tu Liem Ward, Ha Noi.
- Position in the Company: Chief Accountant of Vicem But Son Cement Joint Stock Company.

III. Content of authorization:

- Party B is appointed as the "Authorized person to disclose information" of Party A
- Party B, on behalf of Party A, is responsible to perform the disclosure obligations fully, accurately and promptly in accordance with the law.

This Power of Attorney shall take effect from 27/5/2026 until a written notice of revocation is submitted by Vicem But Son Cement Joint Stock Company.

PARTY A
LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Tran Anh Tuan

AUTHORIZED PERSON
(Signature, full name)

Pham Tran Viet

Attachments:

- Curriculum vitae of the authorized person to disclose information

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, May 27, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1/ Full name: Pham Tran Viet

2/ Sex: Man

3/ Date of birth: 23/9/1981

4/ Place of birth: Hien Khanh Commune, Ninh Binh Province.

5/ ID card No. (or Passport No.): 036081000273; Date of issue: 29/4/2021; Place of issue: Department of Administrative Police for Social Order.

6/ Nationality: Viet Nam

7/ Ethnic: Kinh

8/ Permanent residence: 12 Residential group, Tu Liem Ward, Ha Noi.

9/ Telephone number: 0988.663.949.

10/ Email: vietpt81@gmail.com.

11/ Organisation's name subject to information disclosure rules: Vicem But Son Cement Joint Stock Company.

12/ Current position in an organization subject to information disclosure:

Chief accountant, Authorized person to disclose information.

13/ Positions in other companies: No

14/ Number of owning shares: No.

15/ Other owning commitments (if any): No.



16/ List of affiliated persons of declarant:

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport / Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes))
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Gia Luu			biological father											Lost
2		Tran Thi Hang			Biological mother			15/04/2015	Department of Police for Registration and Management of Residence and National Population Data	12 Residential group, Tu Liem Ward, Ha Noi						
3		Hoang Thi Thuy Trang			wife			29/04/2021	Department of Administrative Police for Social Order	12 Residential group, Tu Liem Ward, Ha Noi						
4		Pham Gia Khanh Linh			Biological child			22/02/2023	Department of Administrative Police for Social Order	12 Residential group, Tu Liem Ward, Ha Noi						

5		Pham Gia Khanh			Biological child			24/08/2024	Department of Administrative Police for Social Order	12 Residential group, Tu Liem Ward, Ha Noi						
6		Pham Thi Hang Nga			Older sister			02/01/2019	Department of Administrative Police for Social Order	Royal City; 72 Nguyen Trai, Thanh Xuan ward, Ha Noi						
7		Pham Hoai Minh			Brother-in-law			22/11/2021	Department of Administrative Police for Social Order	Royal City; 72 Nguyen Trai, Thanh Xuan ward, Ha Noi						
8		Hoang Quoc Diep			Father-in-law			16/09/2021	Department of Administrative Police for Social Order	Nguyen Hue street, Quang Trung ward, Thanh Hoa province						
9		Do Thi Dung			mother-in-law			11/08/2021	Department of Administrative Police for Social Order	Nguyen Hue street, Quang Trung ward, Thanh Hoa province						

17/ Related interest with public company, public fund (if any): No.

18/ Interest in conflict with public company, public fund (if any): No.

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)



Pham Tran Viet

