

Form 08_CBTT/SGDHN

(Issued with the Decision No. 606/QĐ-SGDHN on September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIETNAM RUBBER INDUSTRIAL ZONE
AND URBAN DEVELOPMENT AND JOINT
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 194/CBTT-VRG
Re: Information disclosure

Hai Phong, May 28, 2026

**INFORMATION DISCLOSURE ON THE INFORMATION DISCLOSURE
SYSTEM OF THE STATE SECURITIES COMMISSION OF VIETNAM**

**To : - State Securities Commission
- Hanoi Stock Exchange
- Shareholders of the Company**

1. Name of organization: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company
2. Stock code: **VRG**
3. Address : Cong Hoa Industrial Park, Tran Hung Dao Ward, Hai Phong City.
4. Tel : (0220) 3838025 Fax: (0220) 3838024
5. Information discloser: **Mr. Mai The Thu**, position: Chief accountant.
6. Type of information disclosure: **Periodic**
7. Content of the disclosed information: Notice No. 155/TB - HĐQT dated May 28, 2026 of the Board of Directors of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company regarding the last registration date to exercise the right to receive dividends for the year 2025.
8. This information will be disclosed on the Company's website at:
<http://vrg-vn.com>
9. We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Authorized person to disclose information



Mai The Thu

Hai Phong, May 28, 2026

Number: 155/TB-HĐQT

NOTIFICATION

**Regarding the final registration date to exercise
the right to receive dividends for 2025**

To: Vietnam Securities Depository and Clearing Corporation

- Name of the Securities Registration Organization: Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

- Trade name: Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

- Head office: Cong Hoa Industrial Zone, Tran Hung Dao Ward, Hai Phong City.

- Phone: 0220.3838.025 Fax: 0220.3838.024

We hereby inform the Vietnam Securities Depository and Clearing Corporation of the following final registration date for compiling the list of securities holders:

- Securities name: Shares of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company;

- Stock symbol: VRG;

- Type of security: Common stock;

- Par value: 10.000 VND;

- Exchange: UPCOM;

- Last registration date: **June 9, 2026.**

1. Reasons and purposes:

- Dividends for 2025 paid in cash.

2. Specific details:

- Implementation rate: 10%/Share (1 share receives 1.000 VND).

- Payment date: **June 29, 2026.**

- Location of implementation:

+ For securities held in custody: Shareholders process dividend payments at the Custodian Members where their custody accounts are opened.

+ For unlisted securities: Shareholders must complete the dividend payment procedure at Viet Nam Rubber Industrial Zone and Urban Development Joint Stock

Company (*on weekdays*) starting from **June 29, 2026** , and present their citizen identification card / national identity card .

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC 's electronic communication portal .

Best regards!

Recipients:

- As addressed to;
- Hanoi Stock Exchange;
- Archived: Office, BoD Office.

*** Attached documents:**

- *Resolution No. 05/2026/NQ-DHĐCĐ dated May 7, 2026, of the General Meeting of Shareholders 2026 annual plan of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company*

LEGAL REPRESENTATIVE



Phạm Trung Thai
CHAIRMAN OF THE BOARD OF DIRECTORS

Hai Phong, May 7, 2026

Resolution No.: 05/2026/NQ-ĐHĐCĐ

Reports on production and business results for
2025 and directions for 2026

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2020/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Based on Minutes of Meeting No. 01/2026/BB-ĐHĐCĐ dated May 7, 2026, of the Annual General Meeting of Shareholders 2026 of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

RESOLUTION APPROVED:

Article 1: Approve the following content:

1.1. Report on the operational situation in 2025 and operational direction for 2026 of the Company's Board of Directors (*Attached to Report No. 112/BC-HĐQT dated May 6, 2026, of the Company's Board of Directors*).

1.2. Report on the operational situation in 2025 and plan for 2026 of the Supervisory Board (*Attached to Report No. 19/BC-BKS dated May 6, 2026 of the Supervisory Board*).

1.3. Report on Business Performance in 2025 and Business Plan for 2026 of the Company (*Attached to Report No. 142/BC-VR dated May 6, 2026 of the General Director of the Company*).

1.4. 2025 Audited financial report and profit distribution plan for 2025 (*Attached to Proposals No. 113/TTr-HĐQT dated May 6, 2026, of the Company's Board of Directors*).

1.5. Business production plan and profit distribution scheme for 2026 (*Attached is report number: 114/TTr-HĐQT*) (*dated May 6, 2026, by the Company's Board of Directors*).

1.6. Settlement of remuneration for 2025 and payment plan for 2026 for members of the Board of Directors and members of the Supervisory Board (*Attached to the Proposals No. 115/TTr-HĐQT dated May 6, 2026, of the Board of Directors*).

1.7. Selecting an auditor for the 2026 financial statements (*Attached to Proposals No. 20/TTr-BKS dated May 6, 2026, of the Supervisory Board*).

Article 2: This Resolution was approved by the 2026 Annual General Meeting of Shareholders on May 7, 2026, and takes effect from the date of signing.

Article 3: The Board of Directors of the Company is tasked with institutionalizing the work; directing the Executive Board to seriously and effectively implement the contents approved by the General Meeting of Shareholders.

Article 4: Shareholders, Members of the Board of Directors, Supervisory Board, General Director, Chief Accountant, Heads of Departments and Divisions of the Company and its member units shall implement this Resolution accordingly.

Recipient:

- As per Article 4;
- State Securities Commission and relevant authorities (Report);
- Company website (for publishing information);
- Archived: Office, BoD Office

**O/B. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Phạm Trung Thai