

MEETING INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company

PetroVietnam Oil Phu Yen Joint Stock Company – Tax code: 4400114094 (PVOIL Phu Yen) respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026, to be held as follows:

1. Time and venue:

Starting at 13:30 on June 16, 2025 at Saigon - Phu Yen Hotel (541 Tran Hung Dao, Tuy Hoa Ward, Dak Lak Province)

2. Participants:

- All shareholders whose names are on the list of shareholders of PetroVietnam Oil Phu Yen Joint Stock Company as of the registration deadline of May 15, 2026.
- Representatives or authorized persons of shareholders attending the Meeting.

3. Attendance procedures:

Shareholders or authorized representatives attending the meeting must bring the following documents:

- Invitation to the meeting
- Citizen Identity Card/Passport
- Power of Attorney (in case of authorized attendance)

4. Agenda:

As attached.

5. Related documents:

Please see the Company's website: www.pvoilphuyen.com.vn

6. Registration:

To facilitate the organization, shareholders are requested to confirm their attendance/authorization to attend the meeting by contacting Mr. Huynh Cong Hau directly via Telephone: 0257.3824216 – 0353638788, Email: hauhc@phuyen.pvoil.vn or by post to the Company's address: 157-159 Hung Vuong, Tuy Hoa Ward, Dak Lak Province; Time: Before 5:00 PM on June 12, 2026.

Sincerely, 

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN




Nguyen Mau Dung

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PETROVIETNAM OIL PHU YEN JOINT STOCK COMPANY

Time: 13:30 on June 16, 2026 (Tuesday)

Venue: Saigon - Phu Yen Hotel (541 Tran Hung Dao, Tuy Hoa Ward, Dak Lak)

Time Estimated	Content	Implemented
13:30 – 14:00	Welcoming delegates and shareholders; guiding shareholder registration and verification for the General Meeting	
14:00 – 14:30	Opening procedures:	
	- Declaration of reasons, introduction of delegates	
	- Report of shareholders' eligibility verification	
	- Approval of the Working Regulation for the 2026 Annual General Meeting of Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company	Voting card
	- Agreement on the list of the Chairperson of the General Meeting, the Secretary of the General Meeting, and Vote Counting Committee	
	- Approval of the General Meeting agenda	
14:30 – 16:15	Contents:	
	1. Report on business performance in 2025 and tasks for 2026 of the Director	Voting Ballot
	2. Report on business performance in 2025 and tasks for 2026 of the Board of Directors	
	3. Report on the Supervisory Board's Oversight Activities in 2025 and the Operational Plan for 2026 of the Supervisory Board	
	4. Proposal for approval of the audited 2025 Financial Statements	
	5. Proposal for approval of the profit distribution plan, 2025 dividend payment, and 2026 profit distribution plan	
	6. Proposal for approval of the 2025 remuneration settlement, operating budget, and the 2026 remuneration plan and operating budget of the Board of Directors, Board of Supervisors	
	7. Proposal for Amendments, supplements and Promulgation of the Charter on Organization and Operation of PetroVietnam Oil Phu Yen Joint Stock Company	
	8. Proposal on Approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity and the Plan for Public Offering of Additional Shares to Existing Shareholders in 2026	
	9. Proposal on Approval of the Plan for Handling Unsubscribed Shares under the Public Offering of Additional Shares to Existing Shareholders in 2026	
	10. Proposal for the selection of the 2026 auditing unit	
16:15 – 16:30	General Meeting of Shareholders discussion	
16:30 – 16:45	The Secretary reads the Minutes and the draft Resolution of the General Meeting	
	Voting to approve the Minutes and Resolution of the General Meeting	Voting card
16:45 – 17:00	Closing remarks	

* The amended and supplemented meeting agenda (if any) will be fully updated on the Company's website: www.pvoilphuyen.com.vn

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....., date month year 2026

POWER OF ATTORNEY

1. AUTHORIZER:

Individual/organization name:
ID No./Passport No./Enterprise Registration No.:..... Date of issue: .../.../....
Place:
Address:
Telephone:
Number of shares owned:shares.
(In words:.....)

2. PROXY:

Individual/organization name:
ID No./Passport No./Enterprise Registration No.:..... Date of issue: .../.../....
Place:
Address:
Telephone:
Number of shares authorized:shares.
(In words:.....)

3. AUTHORIZATION CONTENT:

The Principal agrees to assign and the Proxy agrees to accept representation of the Principal to attend and vote at the 2026 Annual General Meeting of Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company and exercise all rights and obligations of a shareholder corresponding to the number of shares authorized.

4. AUTHORIZATION PERIOD:

This Proxy Form is valid from the date of signing until the end of the 2026 Annual General Meeting of Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company.

5. RESPONSIBILITIES OF THE PROXY:

Not authorized to assign a third party to perform the tasks specified in this Proxy Form.

AUTHORIZED PARTY
(Sign and write full name, stamp)

PRINCIPAL
(Sign and write full name, stamp)

Note:

- In case there is more than one authorized representative, the number of shares and votes of each representative must be specified and a list attached specifying information about the authorized person.
- In case a lawyer signs the proxy on behalf of the principal, it is only considered valid if the proxy is presented together with a letter of authorization to the lawyer or a valid copy of that letter of authorization.
- If the Principal or the Proxy is an organization, the Proxy Form must be signed by the legal representative of the organization.

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....., date month year 2026

POWER OF ATTORNEY
(By shareholder group)

1. PRINCIPAL:

Individual/organization name:

ID No./Passport No./Enterprise Registration No.:..... Date of issue: .../.../....

Place:

Address:

Telephone:

2. AUTHORIZATION CONTENT:

The Principal agrees to assign and the Proxy agrees to accept representation of the Principal to attend and vote at the 2026 Annual General Meeting of Shareholders of Phu Yen Petroleum Joint Stock Company and exercise all rights and obligations of a shareholder corresponding to the number of shares authorized.

3. AUTHORIZATION PERIOD:

This Proxy Form is valid from the date of signing until the end of the 2026 Annual General Meeting of Shareholders of PetroVietnam Oil Phu Yen Joint Stock Company.

4. LIST OF PRINCIPALS:

No.	Name	ID No./Passport No./Enterprise Registration No.	Address	Number of shares authorized to represent	Signature
1.					
2.					
...					

We are fully responsible for this authorization and commit to strictly comply with current legal regulations.

AUTHORIZED PARTY
(Sign and write full name, stamp)

Note: If the Principal or the Proxy is an organization, the Proxy Form must be signed by the legal representative of the organization.

.....,/..... / 2026

LETTER OF AUTHORIZATION

1. PRINCIPAL:

Shareholder name:

ID/Passport/Business Registration No:

issued on..... by

Address:

Phone:

Number of shares owned:

(In words:)

2. AUTHORIZED PARTY:

Mr./Ms./Organisation:

ID/Passport/Business Registration No:

issued on..... by

Address:

Phone:

Number of shares owned:

(In words:)

3. CONTENT OF AUTHORIZATION:

The Principal agrees to assign and the Authorized Party agrees to represent the Principal to attend, vote at the 2026 General Meeting of Shareholders of the PetroVietnam Oil Phu Yen Joint Stock Company and exercise all rights and obligations of the shareholder corresponding to the number of authorized shares.

4. PERIOD OF AUTHORIZATION

This Letter of Authorization is effective since the date of signature until the end of the 2026 General Meeting of PetroVietnam Oil Phu Yen Joint Stock Company mentioned above.

5. RESPONSIBILITY OF AUTHORIZED PARTY

The Authorized Party may not authorize a third party to carry out the contents of the above authorization.

AUTHORIZED PARTY

(Sign and write full name, stamp)

PRINCIPAL

(Sign and write full name, stamp)

Note:

- Where there is more than one authorized representative appointed, the number of shares and the number of votes of each representative must be specified and accompanied by a list of the authorized person.
- Where the lawyer signs the letter of authorization on behalf of the principal, the letter of authorization is only valid if the letter of authorization is presented together with the power of attorney or a valid copy of the power of attorney.
- If the Principal or the Authorized Party is an organization, the Letter of Authorization must be signed by the Legal representative of the organization.

VOTING BALLOT

1. Full Name:
2. Authorized Representative Name:
3. Citizen Identity Card/ID Card/Passport/Business Registration No:
4. Number of shares held/represented:

CONTENT OF RESOLUTION

1. Report on business performance in 2025 and tasks for 2026 of the Director
 Approve ☐ Disapprove ☐ Abstain ☐
2. Report on business performance in 2025 and tasks for 2026 of the Board of Directors
 Approve ☐ Disapprove ☐ Abstain ☐
3. Report on the Supervisory Board's Oversight Activities in 2025 and the Operational Plan for 2026 of the Supervisory Board
 Approve ☐ Disapprove ☐ Abstain ☐
4. Proposal for approval of the audited 2025 Financial Statements
 Approve ☐ Disapprove ☐ Abstain ☐
5. Proposal for approval of the profit distribution plan, 2025 dividend payment, and 2026 profit distribution plan
 Approve ☐ Disapprove ☐ Abstain ☐
6. Proposal for approval of the 2025 remuneration settlement, operating budget, and the 2026 remuneration plan and operating budget of the Board of Directors, Board of Supervisors
 Approve ☐ Disapprove ☐ Abstain ☐
7. Proposal for Amendments, supplements and Promulgation of the Charter on Organization and Operation of PetroVietnam Oil Phu Yen Joint Stock Company
 Approve ☐ Disapprove ☐ Abstain ☐
8. Proposal on Approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity and the Plan for Public Offering of Additional Shares to Existing Shareholders in 2026
 Approve ☐ Disapprove ☐ Abstain ☐
9. Proposal on Approval of the Plan for Handling Unsubscribed Shares under the Public Offering of Additional Shares to Existing Shareholders in 2026
 Approve ☐ Disapprove ☐ Abstain ☐
10. Proposal for the selection of the 2026 auditing unit
 Approve ☐ Disapprove ☐ Abstain ☐

Note:

- 01 common share equals 01 voting right
- Total number of shares owned equals total number of voting rights (No proxy)

**SHAREHOLDER/SHAREHOLDER
REPRESENTATIVE**

(Signature and full name)

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