



PETROVIETNAM FERTILIZER  
AND CHEMICALS CORPORATION  
**SOUTH-EAST PETROVIETNAM FERTILIZER AND  
CHEMICALS JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.26-~~43~~/ĐNB - HĐQT

Ho Chi Minh City, May 19<sup>th</sup>, 2026.

Re: Disclosure of Information on the Minutes and .  
Resolution of the 2026 AGM

To:

- The State Securities Commission;
- Hanoi Stock Exchange

**I. Information disclosure Organization:**

1. Name of organization: South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company
2. Stock symbol: PSE
3. Head office: No. 27 Dinh Bo Linh, Binh Thanh Ward, Ho Chi Minh City.
4. Telephone: 028.35 111 999 Fax: 028.35 111 666
5. Person in charge of information disclosure: Mr. Nguyen Cong Bang – Deputy Director of the Company.

**II. Content of disclosed information:**

Disclosure of Information on the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

Website address for disclosure: <http://pse.vn/>

We commit that the above disclosed information is true and take full responsibility before the law for the content disclosed.

Sincerely!

**Recipients:**

- As above;
- BOD, Director, BOS (for reporting);
- Website Editorial Board (for posting);
- Archives: Documents, Organization and Administration, HM.01.

**Attachment:**

- Minutes and Resolution .

**PERSON IN CHARGE OF  
INFORMATION DISCLOSURE  
DEPUTY GENERAL DIRECTOR  
DEPUTY DIRECTOR**



**Nguyen Cong Bang**

No.: 26-09 /BB-ĐHĐCĐ

*Ho Chi Minh City, May 18, 2026*

**MINUTES OF MEETING**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**Headquarters: No. 27 Dinh Bo Linh, Binh Thanh Ward, Ho Chi Minh City**  
**Business Registration Certificate No.: 0305918852**  
**Initial registration: August 18, 2008**  
**17th amendment registration: February 20, 2025.**

**I. Time and location.**

- Time: From 02:00 PM to 05:00 PM, May 18, 2026
- Location: Cuu Long – Majestic Hotel, No. 01 Dong Khoi, Sai Gon Ward, Ho Chi Minh City.

**II. Content and agenda.**

The Meeting discusses to hear and approve the following contents:

1. Report of the Board of Management on the implementation of the 2025 business plan and the 2026 business plan.
2. 2025 performance report, 2026 operational plan of the Board of Directors, and the evaluation report of the independent member of the Board of Directors.
3. 2025 performance report of the Board of Supervisors, 2026 operational plan, and proposal for the selection of an auditing firm for the 2026 financial statements.
4. 2025 financial statements – 2025 profit distribution plan and 2026 profit distribution plan.
5. Report on 2025 remuneration, salary, and bonuses for the Board of Directors and Supervisory Board. 2026 plan for remuneration, salary, and bonuses for the Board of Directors and Supervisory Board.
6. Proposal on approving the policy for signing contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation (the entity owning over 10% of the total ordinary shares of PSE).
7. Submission for approval of the election of members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term.
8. Submission for approval of the Election Regulations for members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term.
9. Election of members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term.

The full text of the reports and proposals is provided by the Company in the meeting document package published on the website [www.pse.vn](http://www.pse.vn) and sent to shareholders attending the meeting.

**III. Participants and legality of the Meeting.**



## **1. Participants:**

- Shareholders and shareholder representatives of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company according to the list prepared by the Vietnam Securities Depository and Clearing Corporation on the record date of March 18, 2026.
- Delegates who are guests from agencies and units.

## **2. Legality of the Meeting.**

The shareholder eligibility verification committee appointed by the Chair includes:

- + Mr. Le Dang Tu - Deputy Head of Business Department – Head of the Committee
- + Mr. Hoang Nam - Specialist of Administrative and Personnel Department – Member.
- + Ms. Vu Minh Nguyet – Specialist of Finance and Accounting Department

According to the report of the shareholder eligibility verification committee, the results of the verification of shareholders attending the meeting are as follows:

- The total number of voting shares of the Company is: 12,500,000 shares.
- Total number of shareholders sent invitations to attend the meeting: All shareholders according to the list prepared by the Vietnam Securities Depository and Clearing Corporation on the record date of March 18, 2026.
- Total number of shareholders and shareholder representatives attending the meeting: including 19 shareholders and authorized representatives, owning and representing 10,579,063 shares, reaching a percentage of 84,63% of the total voting shares of the Company.
- All present shareholders and shareholder representatives are eligible to attend the meeting.

Based on the provisions of the current Law on Enterprises and the Company Charter, the Annual General Meeting of Shareholders of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company held on May 18, 2026, is legal.

## **IV. Chair of the meeting and Secretary of the meeting:**

### **1. Chair of the Meeting:**

- Mr. Pham Hung - Chairman of the Board of Directors of the Company.

### **2. Presidium:**

- Mr. Pham Hung - Chairman of the Board of Directors of the Company.
- Mr. Trinh Van Chuong - Member of the Board of Directors, Director of the Company.
- Ms. Pham Hoai Huong - Head of the Board of Supervisors of the Company.

### **3. Secretariat:**

- Ms. Le Thi Hoa My - Company Secretary.
- Mr. Van Minh Hai - Specialist of Business Department.

## **V. Proceedings of the meeting:**

**02:00 PM – 02:45 PM:**

- The Organizing Committee of the 2026 Annual General Meeting of Shareholders welcomes guests and shareholders to the Meeting and announces the Working Regulations of the Meeting.
- Mr. Le Dang Tu – Head of the shareholder eligibility verification committee reports the verification results (Attached is the Shareholder Eligibility Verification Report).
- Personnel list.  
The Meeting heard the Organizing Committee introduce the list of the Presidium, the Secretariat, and approved the list of the Vote Counting Committee including the individuals named in Section V of these Minutes.

**02:45 PM – 02:50 PM:**

- Agenda.
- Mr. Pham Hung - Chair of the meeting, delivered the opening remarks to welcome the General Meeting of Shareholders and announced the agenda, while also seeking the approval of the General Meeting of Shareholders on the aforementioned contents.

Voting results: 100% of the total voting shares present at the meeting approved the presented contents.

**02:50 PM – 02:50 PM**

Ms. Pham Hoai Huong – Head of the Board of Supervisors, on behalf of the Presidium, proposed the list of the Vote Counting Committee, and 100% of the total voting shares present at the meeting agreed on the list of the vote counting committee including the following individuals:

- Mr. Tran Huu Long - Deputy Head of Finance and Accounting Department.
- Mr. Hoang Nam - Specialist of Finance and Administrative Department.
- Ms. Vu Thi Minh Nguyet – Specialist of Administrative and Personnel Department – Member

**02:50 PM**

- The Presidium begins to conduct the meeting according to the agenda.
- 1. Report of the Board of Management on the business performance in 2025 and key business plan targets for 2026.**  
Mr. Trinh Van Chuong, Director of the Company, presents:
    - Report of the Board of Management on the implementation of the 2025 business plan and key business plan targets for 2026 submitted to the General Meeting of Shareholders for review and approval.
  - 2. 2025 performance report of the Board of Directors; 2026 plan and the evaluation report of the independent member of the Board of Directors.**
    - Mr. Pham Hung, Chairman of the Board of Directors of the Company, on behalf of the Board of Directors, presents the 2025 performance report of the Board of Directors and the 2026 operational plan.
    - Mr. Nguyen Quan Tuan - independent member of the Board of Directors, presents the evaluation report of the independent member of the Board of Directors.  
Submitted to the General Meeting of Shareholders for review and approval.
  - 3. 2025 performance report of the Board of Supervisors, 2026 operational plan, and proposal for the selection of an auditing firm for the 2026 financial statements.**



Ms. Pham Hoai Huong, Head of the Board of Supervisors of the Company, on behalf of the Board of Supervisors, reports to the General Meeting of Shareholders and submits for approval: (1) Activities of the Board of Supervisors in 2025; (2) 2026 operational plan; (3) Proposal for the list of auditing firms to audit the 2026 financial statements of the Company and requests the General Meeting of Shareholders to authorize the Board of Directors to review and select one of the auditing firms proposed by the Board of Supervisors at the Meeting to audit the 2026 financial statements of the Company:

- Deloitte Vietnam Company Limited
- Ernst & Young Vietnam Limited
- PricewaterhouseCoopers Vietnam Limited.

**4. Audited 2025 financial statements; 2025 profit distribution plan and 2026 profit distribution plan; Report on remuneration, salary, and bonuses of the Board of Directors and Supervisory Board for 2025 and the 2026 budget.**

Ms. Nguyen Thi Binh Minh, Chief Accountant of the Company, authorized by the Board of Directors, presents the audited 2025 financial statements, 2025 profit distribution plan, and 2026 profit distribution plan; Report on remuneration, salary, and bonuses of the Board of Directors and Supervisory Board for 2025 and the 2026 budget to the General Meeting of Shareholders.

**5. Proposal on approving the policy for signing contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation (the entity owning over 10% of the total ordinary shares of the Company) and authorizing the Board of Directors to approve the signing of contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation under the authority of the General Meeting of Shareholders.**

The representative of the Presidium presents the Proposal on approving the policy for signing contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation (the entity owning over 10% of the total ordinary shares of the Company) and authorizing the Board of Directors to approve the signing of contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation under the authority of the General Meeting of Shareholders.

**03:35 PM.**

**➤ The Board of Directors and the Board of Supervisors for the 2021-2026 term declare their resignation.**

Mr. Pham Hung - Chairman of the Board of Directors, on behalf of the Board of Directors and the Board of Supervisors for the 2021-2026 term, declares their resignation and thanks the General Meeting of Shareholders for their trust, delegation of tasks, and companionship with the Board of Directors and the Board of Supervisors during the past term.

The incumbent Board of Directors and Board of Supervisors will continue to conduct the Meeting until a new Board of Directors and Board of Supervisors are elected.

**6. Approval of the Election Regulations and the Election List.**

Mr. Tran Huu Long – Deputy Head of Finance and Accounting Department of the Company, authorized by the Board of Directors, presents the Election Regulations for members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term and conducts the election of members of the Board of Directors and members of the Board of Supervisors for the 2026-2031 term.

The full text of the reports and proposals: according to the Meeting Documents.

➤ **Voting to approve the reports and proposals**

- **3:45 PM:** After completing the presentation of all reports and proposals according to the agenda, Mr. Tran Huu Long, on behalf of the Vote Counting Committee, explained the voting and election procedures to the Meeting. Shareholders in attendance proceeded to vote according to the instructions of the Vote Counting Committee.
- **3:55 PM:** The AGM takes a break until 4:05 PM.
- **4:05 PM:** Discussion session of the Meeting.
- **4:20 PM:** Conclusion of the discussion session.

Mr. Pham Hung, on behalf of the Presidium, thanked the shareholders/AGM for their feedback and committed to continuing to receive comments and communicate with shareholders via the email address published on the Company's website at [www.pse.vn](http://www.pse.vn).

➤ **Announcement of vote counting results.**

- **4:20 PM - 4:35 PM:** Mr. Tran Huu Long, on behalf of the Vote Counting Committee, announced the results of the voting and the election of the Board of Directors and the Board of Supervisors.

All voting items were approved with a high consensus rate.

(Attached are the Minutes of Vote Counting for voting and the Minutes of Vote Counting for the election of the Board of Directors and the Board of Supervisors)

Members of the Board of Directors and the Board of Supervisors for the 2026-2031 term were introduced to the General Meeting of Shareholders.

- **4:35 PM:** Speech by the representative of PetroVietnam Fertilizer and Chemicals Corporation (the organization owning over 10% of the total common shares of the Company):

Mr. Vo Ngoc Phuong – Deputy General Director of PetroVietnam Fertilizer and Chemicals Corporation highly appreciated the efforts and determination of the Board of Directors, the Board of Supervisors, the Board of Management, and all employees of the Company, especially the support and companionship of shareholders and investors, which contributed to the Company completing its business targets and tasks for 2025 under unfavorable conditions. He suggested that the Company continue to be proactive and decisive in management and business operations to complete and strive to exceed the plan, while committing to always accompany the Company so that it can develop further.



Mr. Trinh Van Chuong, on behalf of the Presidium, thanked the representative of the shareholder being an organization owning over 10% of the total common shares of the Company for their feedback, and committed to continuing to work with the Board of Management and all employees of the Company to make every effort to overcome all difficulties in the current period and complete the Company's business operations.

#### **VI. Approval of the Resolution and closing of the Meeting:**

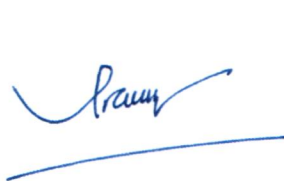
At 4:50 PM, the General Meeting of Shareholders completed and voted to approve the contents according to the agenda. Based on the agenda, meeting documents, proceedings of the meeting, and the announced vote counting results, Ms. Le Thi Hoa My, on behalf of the Secretariat, reported to the General Meeting of Shareholders the contents of the draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company.

Mr. Pham Hung, Chair of the 2026 Annual General Meeting of Shareholders, requested the General Meeting of Shareholders to vote, and 100% of the shareholders present at the Meeting unanimously approved the Resolution.

After the Meeting approved the Resolution, Mr. Pham Hung – on behalf of the Presidium, thanked the shareholders and guests for attending the Meeting and declared the 2026 Annual General Meeting of Shareholders of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company closed at 5:00 PM.

The Minutes of the Meeting were recorded by the Secretariat, truthfully reflecting the entire proceedings of the session, in accordance with the provisions of the Law on Enterprises and the Charter of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company.

**SECRETARY OF THE MEETING**



**Le Thi Hoa My**



**Van Minh Hai**

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS  
CHAIRPERSON OF THE MEETING**



**Pham Hung**

#### ***Recipients:***

- Shareholders;
- BOD, Board of Management, BOS;
- Website Editorial Board (for posting);
- Archives: VT, HĐQT. HM. 01

#### ***Attachments:***

- Report on shareholder eligibility verification;
- Minutes of vote counting for voting;
- Minutes of vote counting for election.

Ho Chi Minh City, May 18, 2026.



**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION FOR THE  
GENERAL MEETING OF SHAREHOLDERS**

Dear General Meeting. As assigned by the Chairperson of the Meeting, the Committee for Verification of Shareholder Eligibility for the General Meeting of Shareholders of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company, consisting of the following members:

1. Mr. Le Dang Tu - Head of the Committee
2. Mr. Hoang Nam - Member
3. Ms. Vu Thi Minh Nguyet - Member

The Committee for Verification of Shareholder Eligibility has verified the eligibility of shareholders and shareholder representatives attending the General Meeting of Shareholders, with the following specific results:

Number of shareholders and shareholder representatives present: 19 shareholders.

Representing ownership of 10,579,063 shares.

Total number of voting shares of the Company as of the record date for the list of shareholders eligible to attend the meeting (March 18, 2026): 12,500,000 shares.

Thus, the 19 shareholders and shareholder representatives present at today's meeting represent 84,63% of the Company's total voting shares;

Pursuant to the Law on Enterprises and the Charter of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company, with the attendance as above, today's annual General Meeting of Shareholders is eligible to proceed at this time.

The report on shareholder eligibility verification was prepared at 02:30 P.M. on May 18, 2026.

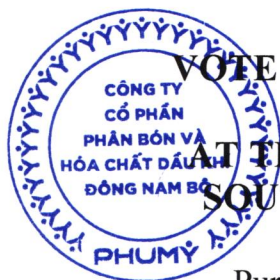
We hereby report this publicly to the General Meeting.

**COMMITTEE FOR VERIFICATION  
OF SHAREHOLDER ELIGIBILITY  
HEAD OF THE COMMITTEE**

  
Le Dang Tu



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**VOTE COUNTING MINUTES FOR THE ELECTION OF MEMBER OF  
THE BOARD OF DIRECTORS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
SOUTH-EAST PETROVIETNAM FERTILIZER AND CHEMICALS  
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020 and the Charter of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company.

Pursuant to the Election Regulations, the Proposal on the election, and the list of BOD candidates approved by the General Meeting of Shareholders

The Vote Counting Committee consists of:

1. Mr. Tran Huu Long - Head of Committee
2. Ms. Vu Thi Minh Nguyet - Member
3. Mr. Hoang Nam - Member

The Vote Counting Committee has conducted the counting of ballots for the election of the Board of Directors of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company (2026-2031 term) from 19 shareholders present and authorized representatives at the General Meeting of Shareholders, representing 84,63% of the shares held and authorized.

1. Total ballots issued: 19 ballots, corresponding to 19 ballots for the Board of Directors.
2. Total ballots collected: 19 ballots, corresponding to 19 ballots for the Board of Directors.
3. Number of valid ballots: 18 ballots, corresponding to 18 ballots for the Board of Directors.
4. Number of invalid ballots: 1 ballot, corresponding to 1 ballot for the Board of Directors.

The vote counting results are as follows:

No.	NAME	NUMBER OF VOTES	PERCENTAGE %
1	Nguyen Cao Khai	10,578,937	100.0002
2	Trinh Van Chuong	10,578,901	99.9998
3	Nguyen Quang Tuan	10,578,901	99.9998

Based on the vote counting results as above and the election regulations approved by the General Meeting of Shareholders, the Vote Counting Committee hereby announces: The following individuals have been elected as members of the Board of Directors of South-East Petrovietnam Fertilizer and Chemicals Joint Stock Company (2026-2031 term):



No.	NAME	NUMBER OF VOTES	PERCENTAGE %
1	Nguyen Cao Khai	10,578,937	100.0002
2	Trinh Van Chuong	10,578,901	99.9998
3	Nguyen Quang Tuan	10,578,901	99.9998

The vote counting minutes consist of 02 pages, completed at 04:15 P.M. on May 18, 2026, and have been publicly announced before the General Meeting.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE  
HEAD OF COMMITTEE**



**Tran Huu Long**







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MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF THE BOARD OF SUPERVISORS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF SOUTHEAST PETROVIETNAM FERTILIZER AND CHEMICAL JOINT STOCK  
COMPANY

Pursuant to the 2020 Law on Enterprises and the Charter of Southeast PetroVietnam Fertilizer and Chemical Joint Stock Company;

Pursuant to the Election Regulations, the Proposal on the election and the list of candidates for the Board of Supervisors approved by the General Meeting of Shareholders (GMS);

The Vote Counting Committee consists of:

1. Mr. Tran Huu Long – Head of the Committee
2. Ms. Vu Thi Minh Nguyet – Member
3. Mr. Hoang Nam – Member

The Vote Counting Committee conducted the counting of ballots for the election of the Board of Supervisors of Southeast PetroVietnam Fertilizer and Chemical Joint Stock Company for the term 2026–2031, submitted by 19 attending shareholders and authorized representatives at the General Meeting of Shareholders, representing 84.63% of the total shares held and authorized.

1. Total ballots issued: 19 ballots, corresponding to 19 voting ballots for the Board of Supervisors election.
2. Total ballots collected: 19 ballots, corresponding to 19 voting ballots for the Board of Supervisors election.
3. Valid ballots: 18 ballots, corresponding to 18 valid voting ballots for the Board of Supervisors election.
4. Invalid ballots: 1 ballot, corresponding to 1 invalid voting ballot for the Board of Supervisors election.

The vote counting results are as follows:

Full Name	Number of Votes	Percentage (%)
Dao Thi Kim Anh	10,578,937	100.0002
Pham Thanh Long	10,578,901	99.9998
Le Quynh Chang	10,578,901	99.9998

Based on the above vote counting results and the Election Regulations approved by the General Meeting of Shareholders, the Vote Counting Committee hereby announces that



the following persons have been elected as members of the Board of Supervisors of Southeast PetroVietnam Fertilizer and Chemical Joint Stock Company for the term 2026–2031:

Full Name	Number of Votes	Percentage (%)
Dao Thi Kim Anh	10,578,937	100.0002
Pham Thanh Long	10,578,901	99.9998
Le Quynh Chang	10,578,901	99.9998

These Minutes of Vote Counting consist of 02 pages, completed at 4:15 PM on May 18, 2026, and publicly announced before the General Meeting.

**ON BEHALF OF THE ELECTION COMMITTEE**  
**HEAD OF THE COMMITTEE**



**Tran Huu Long**





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**MINUTES OF VOTE COUNTING**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF SOUTHEAST PETROVIETNAM FERTILIZER AND CHEMICAL**  
**JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises and the Charter of Southeast PetroVietnam Fertilizer and Chemical Joint Stock Company.

Today, on May 18, 2026, the Vote Counting Committee consists of:

1. Mr. Tran Huu Long
2. Ms. Vu Thi Minh Nguyet
3. Mr. Hoang Nam

Based on the voting results of attending shareholders (with the total number of attending shares being 10,579,063 shares), the Vote Counting Committee has summarized the voting results on matters submitted to the General Meeting of Shareholders for approval and hereby reports the results as follows:

**1. Report of the Director on the 2025 business performance**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**2. Main business plan targets for 2026**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**3. Report on the activities of the Board of Directors in 2025**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**4. Operational plan of the Board of Directors for 2026**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**5. Report on the activities of the Board of Supervisors in 2025**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**6. Operational plan of the Board of Supervisors for 2026**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**7. List of auditing firms for the 2026 financial statements**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**8. Audited financial statements for 2025**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**9. Profit distribution plan for 2025**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**10. Profit distribution plan for 2026**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**11. Report on remuneration, salaries and bonuses of the Board of Directors and Board of Supervisors in 2025**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**12. Approval of the policy on signing contracts and transactions with the major shareholder – PetroVietnam Fertilizer and Chemicals Corporation – JSC**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**13. Approval of the Election Regulations for members of the Board of Directors and Board of Supervisors for the 2026–2031 term**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%





- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

**14. Approval of the Proposal on the election of members of the Board of Directors and Board of Supervisors for the 2026–2031 term**

- Votes in favor: 10,579,063 shares, accounting for 100.00%
- Votes against: 0 shares, accounting for 0.00%
- Abstentions: 0 shares, accounting for 0.00%
- Invalid votes: 0 shares, accounting for 0.00%

These Minutes of Vote Counting consist of 03 pages, completed at ..... on May 18, 2026, and publicly announced before the General Meeting.

**ON BEHALF OF THE VOTE COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**



Tran Huu Long



**RESOLUTION**  
**2026 Annual General Meeting of Shareholders**

**General Meeting of Shareholders of the South-East Petrovietnam  
Fertilizer and Chemicals Joint Stock Company**

- Pursuant to the 2020 Law on Enterprises;
- Pursuant to the current Charter of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the Minutes of the meeting and the voting results approving the contents at the 2026 Annual General Meeting of Shareholders of South-East PetroVietnam Fertilizer and Chemicals Joint Stock Company on April 24, 2026.

**RESOLVED:**

**Article 1:**

- 1.1 Approve the 2025 business results report with the following key indicators:
  - Output: 340,717 tons
  - Revenue: 3,614 Billion VND
  - Profit before tax: 27.22 Billion VND
  - Profit after tax: 21.57 Billion VND
  - Contribution to the State Budget: 11.26 Billion VND
  - Dividend payout Percentage: 10 %.
- 1.2 Approve the 2026 business plan with the following key indicators:
  - Output: 362,000 tons
  - Revenue: 4,131 Billion VND
  - Profit before tax: 23.05 Billion VND
  - Profit after tax: 18.44 Billion VND
  - Contribution to the State Budget: 8.13 Billion VND
  - Dividend payout Percentage: 10 %.
- 1.3 Approve the 2025 Activity Report and 2026 Activity Plan of the Board of Directors.
- 1.4 Approve the 2025 Activity Report and 2026 Activity Plan of the Board of Supervisors.
- 1.5 Approve the proposal to select an auditing firm for the 2026 financial statements.  
The General Meeting of Shareholders authorizes the Board of Directors to consider and select one of the auditing firms proposed by the Board of





Supervisors at the Meeting to audit the Company's 2026 financial statements:

- Deloitte Vietnam Company Limited;
- Ernst & Young Vietnam Limited;
- PricewaterhouseCoopers Vietnam Limited.

1.6 Approve the 2025 financial statements audited by Deloitte Vietnam Company Limited.

1.7 Approve the 2025 profit distribution plan:

Unit: VND

No	Item	Calculation formula	2025 Profit Distribution
1.	Profit from previous year carried forward	1	14,419,684,193
2.	Profit after tax 2025	2	21,565,111,221
2.1	<i>In which: Profit after tax exceeding the Plan</i>		5,229,942,002
3.	Appropriation of funds from 2025 Profit after tax	(3=3.1+3.2)	5,359,010,644
3.1	<i>Bonus fund</i>	(3.1=2*20%*50%)	2,156,511,122
3.2	<i>Welfare fund</i>	(3.1=2*20%*50%)	2,156,511,122
3.3	<i>Bonus fund for exceeding the plan</i>	(3.3= 2.120%)	1,045,988,400
4.	2025 Profit after appropriation of funds	(4=2-3)	16,206,100,577
5.	Dividend payment (10%)	( 5= 20%*10,000* 12,500,000 shares)	12,500,000,000
6.	Dividend per share (VND/share)	(6 =5/12,500,000 shares)	1,000
7.	Remaining profit after deducting dividends	(7=1+4-5)	18,125,784,770
8.	Propriation of Other fund to be used for resolving policies for employees during the Company's restructuring (maximum 20%)		2,285,598,952
9.	Profit carried forward to 2026	(9=7-8)	15,840,185,818

1.8 Approve the 2026 profit distribution plan:

- Expected dividend payout Percentage: 10% of the par value of shares.
- Percentage of appropriation for funds from profit after tax: 20% for Bonus & welfare funds (provisional).
- In the event that the actual profit after tax in 2026 exceeds the planned profit after tax for 2026 approved by the General Meeting of Shareholders, the Company is permitted to make additional appropriations to the Bonus & welfare funds at a rate of 20% of the profit exceeding the 2026 plan.
- Appropriate Other fund to be used for the needs of settling policies for employees when restructuring the Company, up to a maximum of 20%

of the undistributed profit after making appropriations to the Bonus & welfare funds and 2026 dividends.

- 1.9 Approve the report on remuneration, salaries, bonuses, and other benefits of the Board of Directors and the Board of Supervisors for 2025 and the budget for 2026:
- 2025 implementation report: 2,945,989,838 VND
  - 2026 budget: 2,651,308,744 VND
- 1.10 Approve the policy on signing contracts and transactions related to the purchase and sale of goods, provision of services, management and operation of warehouses, buildings, etc., with PetroVietnam Fertilizer and Chemicals Corporation - JSC (an entity owning over 10% of the total common shares of the Company) and authorize the Board of Directors to approve the signing of the aforementioned contracts and transactions under the authority of the General Meeting of Shareholders in accordance with the Law on Enterprises No. 59/2020/QH14.
- 1.11 Approve the Regulations and List of candidates for the Board of Directors and the Board of Supervisors for the 2026-2031 term.
- 1.12 Approve the election results for members of the Board of Directors and the Board of Supervisors for the 2026-2031 term, including the following individuals:
- The Board of Directors:
    1. Mr Nguyen Cao Khai
    2. Mr Trinh Van Chuong
    3. Mr Nguyen Quang Tuan
  - The Board of Supervisors:
    1. Ms Dao Thi Kim Anh
    2. Mr Pham Thanh Long
    3. Ms Le Quynh Chang

**Article 2:** This Resolution takes effect from the date of its approval by the 2026 Annual General Meeting of Shareholders, May 18th , 2026.

**Article 3:** The Board of Directors, the Board of Management, the Board of Supervisors, sand Heads of departments and units under the Company are responsible for implementing this Resolution.

**Recipients:**

- As per Article 3;
- Archived at the Office, Board of Directors, HM.01.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Pham Hung**