

TỔNG CÔNG TY KHOÁNG SẢN - TKV  
VINACOMIN - MINERALS HOLDING COMPANY  
CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG  
CAO BANG CAST IRON AND STEEL  
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
THE SOCIALIST REPUBLIC OF VIETNAM  
Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness

Số: 923 /CISCO-TCHC  
No.: 923 /CISCO-TCHC

Cao Bằng, ngày 28 tháng 5 năm 2026  
Cao Bang, May 28, 2026

## THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi/To:

- Ủy ban Chứng khoán Nhà Nước;
- *State Securities Committee;*
- Sở Giao dịch Chứng khoán Hà Nội.
- *Ha Noi Stock Exchange.*

Căn cứ Nghị quyết số: 918/NQ-CISCO và Nghị quyết số: 919/NQ-CISCO ngày 28/5/2026 của Hội đồng quản trị Công ty Cổ phần Gang thép Cao Bằng, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Gang thép Cao Bằng như sau:

*Based on Board Resolution No: 918/NQ-CISCO and Resolution No: 919/NQ-CISCO dated May 28, 2026, of the Board of Directors of Cao Bang Cast Iron & Steel Joint Stock Company, we would like to formally announce the changes in personnel of Cao Bang Cast Iron & Steel Joint Stock Company as follows:*

### I. TRƯỜNG HỢP BỔ NHIỆM/ APPOINTMENT CASE:

**Ông: Trần Văn Chương/ Mr. Tran Van Chuong**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Thành viên HĐQT Cổ phần Gang thép Cao Bằng/ *Member of the Board of Directors of Cao Bang Cast Iron & Steel Joint Stock Company.*

- Chức vụ được bổ nhiệm/*Newly appointed position:* Giám đốc Công ty Cổ phần Gang thép Cao Bằng/ *Director of Cao Bang Cast Iron & Steel Joint Stock Company.*

- Ngày bắt đầu có hiệu lực/*Effective date:* Ngày 28/5/2026/ *May 28, 2026.*

### II. TRƯỜNG HỢP MIỄN NHIỆM/ DISMISSAL CASE:

**Ông: Nguyễn Văn Phương/ Mr. Nguyen Van Phuong**

- Không còn đảm nhận chức vụ/*Not continuing to hold position:* Giám đốc Công ty cổ phần Gang thép Cao Bằng/ *Director of Cao Bang Cast Iron and Steel Joint Stock Company.*



- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Theo Nghị quyết số: 918/NQ-CISCO ngày 28/5/2026/ *According to Resolution No: 918/NQ-CISCO dated May 28, 2026.*

- Ngày bắt đầu có hiệu lực/*Effective date*: Ngày 28/5/2026/ *May 28, 2026.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/5/2026 tại đường dẫn (<https://gtcb.com.vn>) /*This information was published on the company's website on May 28, 2026, as in the link (<https://gtcb.com.vn>).*

**Nơi nhận/ Recipients:**

- Như kính gửi/ *As above;*
- Lưu: VT/ *Archived: Office.*

**Tài liệu đính kèm/Attached documents:**

- Nghị quyết số: 918/NQ-CISCO/  
*Resolution No.: 918/NQ-CISCO;*
- Nghị quyết số: 919/NQ-CISCO/  
*Resolution No.: 919/NQ-CISCO;*
- Bản cung cấp thông tin ông Trần Văn Chương/ *Profile of Mr. Tran Van Chuong.*

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT  
LEGAL REPRESENTATIVE  
GIÁM ĐỐC/ DIRECTOR**



**Trần Văn Chương  
Tran Van Chuong**





No: 918/NQ-CISCO

Cao Bang, May 28, 2026

**RESOLUTION**  
**Regarding the Dismissal of the Director of the Company**

**THE BOARD OF DIRECTORS OF CAO BANG CAST IRON AND  
STEEL JOINT STOCK COMPANY**

*Pursuant to the Charter of Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, as amended and supplemented for the fourth time, promulgated under Decision No: 856/QD-GTCB dated July 21<sup>st</sup>, 2021 of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;*

*Pursuant to the unanimous agreement in the Minutes of Counting Votes of the Board of Directors via written solicitation No. 06/BB-CISCO dated May 28, 2026, of Cao Bang Cast Iron and Steel Joint Stock Company (CISCO).*

**HEREBY RESOLVE**

**Article 1.** The Board of Directors of the Company unanimously resolves to dismiss Mr. **Nguyen Van Phuong** from the position of Director of Cao Bang Cast Iron and Steel Joint Stock Company, effective from May 28, 2026.

**Article 2.** Pursuant to this Resolution, the Chairman of the BOD of the Company shall sign and issue the Dismissal Decision.

**Article 3.** Members of the Board of Directors, the Board of Supervisors, the Board of Management, Heads of relevant departments and **Mr. Nguyen Van Phuong** are responsible for the implementation of this Resolution./.

**Recipients:**

- As per Article 3
- Archived: Office, BOD

**O/B. BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed)*

**LY XUAN TUYEN**

No: 919/NQ-CISCO

Cao Bang, May 28, 2026

**RESOLUTION**  
**Regarding the Appointment of the Director of the Company**

**THE BOARD OF DIRECTORS OF CAO BANG CAST IRON AND STEEL  
JOINT STOCK COMPANY**

*Pursuant to the Charter of Organization and Operation of Cao Bang Cast Iron and Steel Joint Stock Company, as amended and supplemented for the fourth time, promulgated under Decision No: 856/QD-GTCB dated July 21<sup>st</sup>, 2021 of the Board of Directors of Cao Bang Cast Iron and Steel Joint Stock Company;*

*Pursuant to the unanimous agreement in the Minutes of Counting Votes of the Board of Directors via written solicitation No. 06/BB-CISCO dated May 28, 2026, of Cao Bang Cast Iron and Steel Joint Stock Company (CISCO).*

**HEREBY RESOLVE**

**Article 1.** The Board of Directors of the Company unanimously resolves to appoint Mr. **Tran Van Chuong** - Member of the BOD of the Company, to the position of Director of Cao Bang Cast Iron and Steel Joint Stock Company, effective from May 28, 2026.

**Article 2.** Pursuant to this Resolution, the Chairman of the BOD of the Company shall sign and issue the Appointment Decision.

**Article 3.** Members of the Board of Directors, the Board of Supervisors, the Board of Management, and Heads of relevant departments and **Mr. Tran Van Chuong** are responsible for the implementation of this Resolution./.

**Recipients:**

- As per Article 3
- Archived: Office, BOD

**O/B. BOARD OF DIRECTORS**  
**CHAIRMAN**  
*(Signed)*  
**LY XUAN TUYEN**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Cao Bang, May 28, 2026*

**INFORMATION DISCLOSURE**

To: - The State Securities Commission (SSC);  
- Hanoi Stock Exchange (HNX).

1. Full name: TRAN VAN CHUONG
2. Gender: Male
3. Date of birth: 16/02/1987
4. Place of birth: Giao Binh Commune, Ninh Binh Province
5. ID/Citizen ID/Passport No: 036087018586    Date of issue: 02/7/2021  
Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese.
7. Ethnicity: Kinh
8. Permanent Address: 19-CL 7, Det May Urban Area, Nam Dinh Ward, Ninh Binh Province
9. Contact Number: 0974 980 981
10. Email:
- 11/ Name of the organization subject to information disclosure: Cao Bang Cast Iron and Steel Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: Member of the Board of Directors
- 13/ Current positions held at other organizations:
- 14/ Number of shares held: 0 shares accounting for 0% of charter capital, of which:
  - + Representing (name of State/strategic shareholder/other organization) ownership: 0 shares, ratio of 0%
  - + Individual ownership: 0 shares, ratio of 0%
- 15/ Holding commitments (if any): None
- 16/ List of related persons of the declarant:

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Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

No.	TS	Full Name	Securities Trading Account	Position at the Company (if any)	Relationship	Type of ID Document	ID/NSH No.	Date of Issue	Place of Issue	Contact Address	Number of shares held at end of period	Ownership ratio (%)	Commencement date of being a related person	Termination date of being a related person	Reason for change	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Trần Thị Diệu			Wife	Citizen ID	36189013852	4/9/2021	Police Department for Administrative Management of Social Order	19-CL 7, Det May Urban Area, Nam Dinh Ward, Ninh Binh Province			28/5/2026			
2		Trần Thị Minh Hà			Child					19-CL 7, Det May Urban Area, Nam Dinh Ward, Ninh Binh Province			28/5/2026			
3		Trần Minh Hoàng			Child					19-CL 7, Det May Urban Area, Nam Dinh Ward, Ninh Binh Province			28/5/2026			
4		Trần Văn Chung			Biological Father	Citizen ID	36060021640	2/7/2021	Police Department for Administrative Management of Social Order	Hoa Binh Hamlet, Giao Binh Commune, Ninh Binh Province			28/5/2026			
5		Nguyễn Thị Thêu			Biological Mother	Citizen ID	36163025338	12/8/2021	Police Department for Administrative Management of Social Order	Hoa Binh Hamlet, Giao Binh Commune, Ninh Binh Province			28/5/2026			
6		Trần Văn Khích			Father-in-law	Citizen ID	36059001542	25/4/2021	Police Department for Administrative Management of Social Order	Dich Giao Dong Hamlet, Giao Binh Commune, Ninh Binh Province			28/5/2026			
7		Đỗ Thị Tâm			Mother-in-law	Citizen ID	36161013660	11/6/2021	Police Department for Administrative Management of Social Order	Dich Giao Dong Hamlet, Giao Binh Commune, Ninh Binh Province			28/5/2026			
8		Trần Thị Nhẹ			Younger Sister	Citizen ID	36190003372	23/11/2021	Police Department for Administrative Management of Social Order	Residential Group Hoang 8, Nghia Do Ward, Hanoi			28/5/2026			
9		Trần Văn Tuấn			Brother-in-law	Citizen ID	36087000063	23/11/2021	Police Department for Administrative Management of Social Order	Residential Group Hoang 8, Nghia Do Ward, Hanoi			28/5/2026			
10		Minerals Holding Corporation			Parent Company	Enterprise Registration Certificate	100103087	28/4/2021	Hanoi Department of Planning and Investment	No. 193, Nguyen Huy Tuong, Thanh Xuan District, Hanoi			28/5/2026			Organization delegating the representative to participate as a Member of the BOD

17/ Related interests with the public company or public fund (if any)): None

18/ Conflicts of interest with the public company or public fund (if any): None

I hereby certify that the above declarations are true and correct, and I shall be fully held responsible before the law for any inaccuracies./.

**DECLARANT**

*(Signed)*

**Tran Van Chuong**