

NOTICE OF INVITATION

To the 2026 Annual General Meeting of Shareholders of Hatinh Minerals and Trading Joint Stock Corporation

To: Valued Shareholders of Hatinh Minerals and Trading Joint Stock Corporation

The Board of Directors of Hatinh Minerals and Trading Joint Stock Corporation (the Corporation) respectfully announces and invites valued shareholders to attend the 2026 Annual General Meeting of Shareholders.

1. Meeting time: Starting from **08:00 AM, June 19, 2026** (Friday)

2. Location: Hatinh Minerals and Trading Joint Stock Corporation; No. 02, Vu Quang Street, Thanh Sen Ward, Ha Tinh Province.

3. Eligibility to attend: All shareholders of the Corporation whose names are on the list finalized on **May 12, 2026**, by the Vietnam Securities Depository and Clearing Corporation (VSDC).

4. Meeting Agenda: The Annual General Meeting of Shareholders will proceed to consider and approve the following contents:

- Report on the performance of the Board of Directors, Report on the business and production results of the Management Board in 2025, implementation of orientations and tasks for 2026;

- Report of the Supervisory Board for 2025, operation plan for 2026;

- Approve Proposals:

- + Assessment of the audited Financial Statements for 2025 and the Profit Distribution Plan for 2025;

- + Production and business plan for 2026;

- + Settlement of salary and remuneration payment for the Board of Directors, Supervisory Board, and Corporation Secretary in 2025 and the Plan for 2026;

- + Selection of the independent audit firm for the 2026 Financial Statements;

- Other contents within the authority of the General Meeting.

5. Time for registration and confirmation of attendance at the Meeting:

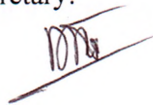
To facilitate good preparation for the Meeting, valued shareholders are requested to send confirmation of attendance/authorization to attend the Meeting (according to the attached form) to the Organizing Committee at the address: Hatinh Minerals and Trading Joint Stock Corporation; No. 2 Vu Quang Street, Thanh Sen Ward, Ha Tinh Province (or confirm via phone, Zalo: **094.8886663**) before **15:00 on June 18, 2026**.

Documents for the 2026 Annual General Meeting of Shareholders are published by the Corporation on the website: www.mitraco.com.vn (*Shareholder Relations section*).

We are honored to welcome valued shareholders to the 2026 Annual General Meeting of Shareholders of Hatinh Minerals and Trading Joint Stock Corporation.

Recipients:

- As above;
- SSC, HNX;
- Supervisory Board;
- Board of Directors, Board of General Directors;
- Website: mitraco.com.vn;
- Saved: Clerical, Cor Secretary.



**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Le Viet Thao



....., day month 2026

CONFIRMATION
Of Attendance/ Authorization to Attend the 2026 Annual General Meeting of
Shareholders of Hatinh Minerals and Trading Joint Stock Corporation

To: Hatinh Minerals and Trading Joint Stock Corporation.

1. Confirmation of Attendance at the Meeting:

SHAREHOLDER'S NAME:

ID Card/BRC No.:..... Date of issue:.....

Address:.....

Number of shares owned:..... shares (In words:.....)

Confirming attendance at the Annual General Meeting of Shareholders of Hatinh Minerals and Trading Joint Stock Corporation held on **June 19, 2026**.

2. Authorization to Attend the Meeting:

FULL NAME (authorized person):.....

ID Card/BRC No.:..... Date of issue:.....

Address:.....

Or the shareholder authorizes the following gentlemen:

- | | | |
|-------------------------|--|---|
| 1. Mr. Le Viet Thao | - Chairman of the BOD | <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div> |
| 2. Mr. Nguyen Anh Thang | - Member of the BOD, General Director | |
| 3. Mr. Vo Van Luu | - Member of the BOD, Deputy General Director | |

- The authorized party shall represent the authorizing party to attend the Annual General Meeting of Shareholders of Hatinh Minerals and Trading Joint Stock Corporation on **June 19, 2026**, exercising all rights and obligations at the Meeting corresponding to the number of authorized shares.

- he authorized person is obliged to strictly comply with the Working Regulation of the Meeting and is not allowed to re-authorize another person.

AUTHORIZED PERSON
(Signature and full name)

SHAREHOLDER
ATTENDING/AUTHORIZING
(Signature and full name)

***Note:** In case the shareholder directly attends the meeting, please confirm in Section 1; if authorizing, please confirm in both Sections. Valued shareholders are requested to send the Confirmation of Attendance/Authorization to Attend the Meeting to the Organizing Committee at the address: Mitraco Ha Tinh, No. 2 Vu Quang, Thanh Sen Ward, Ha Tinh Province or Tel (Zalo): 094.8886663 before 15:00 on June 18, 2025.*