

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Payment of cash dividends for 2025

COMPANY BOARD OF DIRECTORS

Based on the Enterprise Law and the company's charter;

Based on Resolution No. 01/05/NQ-ĐHĐCĐ dated April 24, 2026, of the Annual General Meeting of Shareholders of High Grade Brick Tile Corporation

Based on the minutes of the Board of Directors meeting regarding the payment of cash dividends for 2025, dated 28 May 2026.

RESOLUTION

Article 1: Through the payment of cash dividends for 2025 as follows:

Securities name : HIGH GRADE BRICK TILE CORPORATION Shares

Stock Code : MCC

Type of Security : Common Stock

Par Value : 10,000 VND

Exchange : HNX


Final Registration Date: 06/16/2026

Dividend Payment Date: 06/26/2026

Dividend Rate : 500 Dong/share (500 VND per share)

Payment Location:

- For deposited securities: Shareholders will receive cash dividends at the securities depository where their deposit account is opened.
- For non-deposited securities: Shareholders will receive cash dividends at the High-Grade Brick and Tile Joint Stock Company on weekdays from Monday to Friday starting from June 26, 2026. Shareholders must bring their citizen identification card and share certificate when receiving dividends; in case of authorized representative, a valid power of attorney is required.

Article 2: This resolution has been approved by the Board of Directors and is effective from the date of signing. The Board of Directors, the Management Board, and relevant parties shall implement this resolution accordingly. 

Recipients:

- Hanoi Stock Exchange
- Board of Directors, Director
- Supervisory Board, Chief Accountant
- Archives

On behalf of the Board of Directors
CHAIRPERSON



MALVAN CHANH