

RESOLUTION OF THE BOARD OF DIRECTORS

Subject: Review of the implementation of Resolution No. 24/04/NQ-HĐQT, approval of the production and business plan for the second quarter of 2026..

COMPANY BOARD OF DIRECTORS

Based on the Enterprise Law and the company's charter;

Based on the minutes of the Board of Directors meeting dated May 28, 2026.

RESOLUTION

Article 1: The Board of Directors unanimously approved the report assessing the implementation of Resolution No. 24/04/NQ-HĐQT of the Board of Directors (with attached report); the performance figures for Q1 2026 and the production and business plan for Q2 2026 are as follows:

No.	Items	Unit	Plan for 2026	First quarter of 2026			Plan for the second quarter of 2026
				Plan	Implemented	Compare (%)	
1	Construction bricks - manufacturing	Pil	31.000.000	7.000.000	6.063.639	86,6	9.500.000
2	Construction bricks consumed	Pil	31.000.000	4.200.000	5.744.592	136,8	10.000.000
3	Clay	M3	55.000	20.000	15.763	78,8	12.000
4	Revenue	1000đ	38.550.105	4.947.600	8.507.396	171,9	11.000.000
5	Profit before tax	1000đ	6.127.165	500.000	1.756.945	351,4	1.500.000

Article 2: Some key operational directions for the second quarter of 2026

1. Rearrange the workforce efficiently after the robots are installed and production in the molding process is stabilized.
2. Continue processing and completing the application for leasing land at the Dong Chinh clay mine, phase 2.
3. Continue reviewing outstanding bad debts to develop appropriate debt recovery plans.
4. Construct a large underground drainage pipeline for the clay mine to implement the plan for maximizing coal extraction.
5. Continue searching for partners to sell the 5 hectares of land outside the mine boundary and the land for the Đồng Chinh clay mine office.
6. Acceptance and final settlement of the contract for installing the robot for picking bricks and placing them on pallets.

Article 3: This Resolution has been approved by the Board of Directors and takes effect from the date of signing. The Board of Directors, the Management Board, and relevant parties shall implement this Resolution accordingly.

On behalf of the Board of Directors

CHAIRPERSON



MAI VAN CHANH

- Recipients:
- Hanoi Stock Exchange
- Board of Directors, Director
- Supervisory Board, Chief Accountant
- Archives

RESOLUTION

No.	Items	Unit	First quarter of 2020			Plan for 2020		
			Completed	Plan	Completed (%)	Completed	Plan	Completed (%)
1	Production	100%	100%	100%	100%	100%	100%	100%
2	Construction	100%	100%	100%	100%	100%	100%	100%
3	Other	100%	100%	100%	100%	100%	100%	100%
4	Revenue	100%	100%	100%	100%	100%	100%	100%
5	Profit before tax	100%	100%	100%	100%	100%	100%	100%

Article 2: Some key operational directions for the second quarter of 2020

1. Reinforce the workforce efficiently after the labor is installed and production in the mining process is stabilized.
2. Continue processing and completing the application for leasing land in the Dong Chanh clay mine phase 2.
3. Continue re/developing outstanding bad debts to develop appropriate debt recovery plans.
4. Construct a large underground drainage pipeline for the clay mine to implement the plan for maximizing coal extraction.
5. Continue searching for partners to sell the 6 hectares of land outside the mine boundary and the land for the Dong Chanh clay mine phase 2.
6. Acquire and install equipment of the company for installing the robot for packing bricks and placing them on pallets.