Công Ty Cổ phần
Cảng Sài Gòn
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SAI GON PORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, May 23, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Regarding: Related Person of Sai Gon Port Joint Stock Company concurrently holding the position of Member of the Board of Directors of Sai Gon Port Stevedoring and Services Joint Stock Company
(A company with dominant capital contribution from Sai Gon Port)

To: - The State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Name of the organization: **SAI GON PORT JOINT STOCK COMPANY**

- Ticker symbol: SGP

- Headquarters address: No. 3 Nguyen Tat Thanh, Ward 13, District 4, Ho Chi Minh City

- Telephone: (028) 39 400 161 Fax: (028) 39 400 168

- Authorized person to disclose information: Mr. To Thanh Tra - Person in charge of Corporate Governance.

2. Content of information disclosure:

On May 22, 2026, the General Meeting of Shareholders of Sai Gon Port Stevedoring and Services Joint Stock Company issued Resolution No. 16/NQ-ĐHĐCĐ-XDDVCSG, electing Mr. To Thanh Tra, the Person in charge of Corporate Governance of Sai Gon Port Joint Stock Company, to concurrently hold the position of Member of the Board of Directors of Sai Gon Port Stevedoring and Services Joint Stock Company (a company with dominant capital contribution from Sai Gon Port).

3. This information was published on the website of Sai Gon Port Joint Stock Company on May 23, 2026 (www.saigonport.vn).

Sai Gon Port Joint Stock Company pledges that the information disclosed above is true and completely accepts full legal responsibility for the contents of the published information.

Recipients:
- As above;
- Board of Directors of CSG;
- Management Board of CSG;
- Supervisory Board of CSG;
- Posted on CSG website;
- Archived: Clerical Dept, PIC of CG.

AUTHORIZED PERSON TO DISCLOSE INFORMATION

To Thanh Tra

SAIGON PORT STEVEDORING AND SERVICES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No: 16/NQ-DHDCD-XDDVCSG	*Ho Chi Minh City, May 22, 2026*

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS SAIGON PORT STEVEDORING AND SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Saigon Port Stevedoring and Services Joint Stock Company;

Pursuant to the Meeting Minutes No. 15BB-DHDCD-XDDVCSG of the 2026 Annual General Meeting of Shareholders of Saigon Port Stevedoring and Services Joint Stock Company dated May 22, 2026,

At the Hall of Saigon Port Joint Stock Company - 03 Nguyen Tat Thanh, Xom Chieu Ward, District 4, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Saigon Port Stevedoring and Services Joint Stock Company was conducted with the participation of 25 shareholders and shareholder representatives, owning 2,540,847 shares which accounts for 64.31% of the total voting shares of the Company.

After listening to the contents of the Reports and Proposals, the General Meeting of Shareholders discussed, announced, and:

RESOLVED:

Article 1. To approve the 2025 Performance Report and 2026 Plan of the Board of Directors of Saigon Port Stevedoring and Services Joint Stock Company.

Article 2. To approve the 2025 Performance Report of the Supervisory Board of Saigon Port Stevedoring and Services Joint Stock Company.

Article 3. To approve the 2025 business production results and the 2026 plan of Saigon Port Stevedoring and Services Joint Stock Company, with the primary targets as follows:

3.1. Business production results for 2025:

+ Stevedoring volume: 16,365,004 tons.
+ Total revenue and other income: 107,924,821,559 VND.
+ Total profit before tax reached: 7,986,887,064 VND.
+ Dividend payout ratio: 1,000 VND/share.

3.2. Plan for 2026:

Based on the market situation forecast, the Company has set out the business production plan for 2026 as follows:

+ Stevedoring volume: 20,766,784 tons.
+ Total revenue and other income: 152,543,000,000 VND.
+ Profit before tax target: 8,442,000,000 VND.

3.3. Regarding dividends:

For the year 2025, Saigon Port Stevedoring and Services Joint Stock Company plans to pay dividends at the ratio of 1,000 VND/share (10%).

Article 4. To approve the 2026 procurement and investment plan, specifically as follows:

Unit: VND

No.	Asset Description	Quantity	Estimated Unit Price	Estimated Total Amount
1	Tractor truck	02	2,150,000,000	4,300,000,000
2	Crawler excavator, 1m3 bucket for barge sand handling	01	1,600,000,000	1,600,000,000
3	30-ton electronic crane scale	04	55,000,000	220,000,000
4	20-foot Container	01	35,000,000	35,000,000
Total				**6,155,000,000**

Article 5. To approve the audited Financial Statements for the fiscal year 2025, specifically:

a. Balance Sheet:

Unit: VND

No.	Items	2025 Execution
1	Current assets	57,313,558,833
2	Non-current assets	7,163,987,151
3	**Total Assets**	**64,477,545,984**
4	Liabilities	14,701,935,379
5	Owner's equity	49,775,610,605

No.	Items	2025 Execution
6	**Total Equity and Liabilities**	**64,477,545,984**

b. Regarding the appropriation of funds for 2025:

To agree and approve the appropriation of funds from the 2025 undistributed corporate income profit after tax as follows:

Unit: VND

No.	Items	2025 Execution
1	Total profit	7,986,887,064
2	Corporate Income Tax (CIT)	1,698,669,849
3	**Profit after CIT**	**6,288,217,215**
4	Welfare and reward fund	1,257,643,444
5	Development investment fund	
6	Bonus fund for the Management and Executive Board	
7	**Profit remaining after fund appropriation**	**5,030,573,771**
8	Accumulated undistributed profit after tax up to Dec 31, 2025	6,317,171.215
9	Dividend payout ratio to shareholders	10%
10	Dividends distributed	3,950,900,000
11	**Remaining profit after dividend distribution**	**1,079,673,771**

Article 6. Regarding the remuneration for the BOD and the Supervisory Board for 2025 and the plan for 2026, as follows:

6.1. To approve the remuneration for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors for the fiscal year 2025 specifically as follows:

Unit: VND

No.	Position	No. of Pax	Monthly Remuneration per AGM Resolution	Planned Monthly Payout	Actual Paid for Fiscal Year 2025	Remaining 20% paid in early 2026	Total Amount
I	**Board of Directors:**						
01	Concurrent Chairman of the BOD	01	8,000,000	6,400,000	46,933,334	19,200,000	66,133,334
	Full-time Chairman of the BOD	01	42,000,000	33,600,000	140,933,333	47,600,000	188,533,333
02	BOD Members	04	24,000,000	19,200,000	230,400,000	57,600,000	288,000,000
	Subtotal:	**05**	**74,000,000**	**59,200,000**	**418,266,667**	**124,400,000**	**542,666,667**
II	**Supervisory Board:**						
01	Head of the Board	01	4,500,000	3,600,000	43,200,000	10,800,000	54,000,000
02	Supervisors	02	6,000,000	4,800,000	57,600,000	14,400,000	72,000,000
	Subtotal:	**03**	**10,500,000**	**8,400,000**	**100,800,000**	**25,200,000**	**126,000,000**
III	**BOD Secretary, Person in charge of Corporate Governance:**						
01	BOD Secretary	01	3,000,000	2,400,000	28,800,000	7,200,000	36,000,000
02	Person in charge of Corporate Governance	01	3,000,000	2,400,000	28,800,000	7,200,000	36,000,000
	Subtotal:	**02**	**6,000,000**	**4,800,000**	**57,600,000**	**14,400,000**	**72,000,000**
TOTAL:		**10**	**90,500,000**	**72,400,000**	**576,666,667**	**164,000,000**	**740,666,667**

6.2. To approve the proposed remuneration for the Board of Directors, the Supervisory Board,

the Secretary of the Board of Directors, and the Person in charge of Corporate Governance for the year 2026, estimated at 1,332,000,000 VND, specifically as follows:

Unit: VND

No.	Position	Monthly Remuneration
1	Chairman of the Board of Directors	45,000,000
2	Members of the Board of Directors	10,000,000
3	Head of the Supervisory Board	6,000,000
4	Supervisors	5,000,000
5	Secretary of the Board of Directors	5,000,000
6	Person in charge of Corporate Governance	5,000,000

The maximum actual monthly remuneration payout for the Board of Directors and the Supervisory Board in 2026 will be calculated based on a ratio aligned with the actual implementation of the Company's business plan.

Article 7. To approve the selection of an independent auditing firm to audit the 2026 Financial Statements.

7.1. To approve the selection criteria as proposed by the Supervisory Board of Saigon Port Stevedoring and Services Joint Stock Company.

7.2. To agree to authorize the Board of Directors of Saigon Port Stevedoring and Services Joint Stock Company to review and select a suitable independent auditing firm matching the criteria mentioned in Section 7.1 to audit the 2026 Financial Statements of Saigon Port Stevedoring and Services Joint Stock Company.

Article 8. To approve the supplementation of business lines and amendment of the Company’s Charter.

8.1. Newly registered business codes and business lines:

No.	Industry Code	Newly Registered Business Line
1	3312	Repair of machinery and equipment
2	3314	Repair of electrical equipment (excluding mechanical processing, waste recycling, and electroplating at the headquarters)

No.	Industry Code	Newly Registered Business Line
3	3315	Repair and maintenance of transport vehicles (except motorbikes, automobiles, and other motorized vehicles)
4	3319	Repair of other equipment
5	3320	Installation of industrial machinery and equipment
6	4299	Construction of other civil engineering projects
7	4321	Electrical system installation
8	4329	Other construction installation (excluding mechanical processing, waste recycling, and electroplating at the headquarters)
9	4513	Agents for automobiles and other motor vehicles
10	4520	Maintenance and repair of automobiles and other motor vehicles
11	4659	Wholesale of other machinery, equipment, and spare parts
12	4663	Wholesale of other construction materials and installation equipment
13	4669	Other specialized wholesale not elsewhere classified
14	5022	Inland waterway freight transport *Details: - Inland waterway freight transport by motorized vehicles; Inland waterway freight transport by rudimentary vehicles (excluding transport of liquefied gas)*
15	5012	Sea and coastal freight water transport
16	5222	Service activities directly supporting water transport (excluding transport of liquefied gas)
17	6810	Real estate activities with own or leased land/property *Details: Real estate business*

No.	Industry Code	Newly Registered Business Line
18	7820	Temporary employment agency activities
19	7810	Activities of employment placement agencies and consulting centers
20	7110	Architectural and related technical consultancy *Details: Machinery and equipment design*
21	7710	Renting and leasing of motor vehicles
22	7730	Renting and leasing of other machinery, equipment, and tangible goods
23	7830	Human resources provision and management *Details: Domestic human resources provision and management*
24	8129	Other building and industrial cleaning activities
25	8229	Other business support service activities not elsewhere classified

8.2. To amend and supplement Article 5 of the Charter of Saigon Port Stevedoring and Services Joint Stock Company regarding the supplementation of the business lines mentioned above.

Article 9. Personnel matters of the Board of Directors and the Supervisory Board for the Term 2026 – 2031.

9.1. Board of Directors:

To dismiss the following gentlemen from the position of Member of the Board of Directors for the 2021 - 2026 term: Mr. Le Van Hoa, Mr. Le Minh Cuong, Mr. Phan Le Dung, Mr. Nguyen Tien Dung, Mr. Phan Minh Tri.

To approve the number of members of the Board of Directors to be elected for the 2026 - 2031 term as 05 members.

To elect the following gentlemen as members of the Board of Directors for the 2026 - 2031 term:

- Mr. Le Van Hoa - Full-time Chairman of the Board of Directors, Capital Representative of Saigon Port.
- Mr. To Thanh Tra - Person in charge of Corporate Governance of Saigon Port, Capital Representative of Saigon Port.
- Mr. Phan Le Dung - General Director of the Company, Capital Representative of Saigon Port.
- Mr. Nguyen Nhut Nghia - Member of the Board of Directors.
- Mr. Nguyen Tien Dung - Member of the Board of Directors.

9.2. Supervisory Board:

a) To dismiss the following individuals from the position of Member of the Supervisory Board for the 2021 - 2026 term: Ms. Nguyen Ngoc Tam, Mr. Nguyen Viet Thinh, Mr. Vu Thanh Trung.

b) To approve the number of members of the Supervisory Board to be elected for the 2026 - 2031 term as 03 members.

c) To elect the following gentlemen as members of the Supervisory Board for the 2026 - 2031 term:

- Mr. Nguyen Ngoc Tam - Deputy Head of Finance and Accounting Department of Saigon Port Joint Stock Company.
- Mr. Nguyen Viet Thinh - Deputy Chief Accountant of Saigon Port - SSA International Container Terminal Joint Venture Company Limited (SSIT), joining the Company's Supervisory Board.
- Mr. Vu Thanh Trung - Director of Tan Thuan Area Operations Center, joining the Company's Supervisory Board.

Article 10. Effect of the Resolution

This Resolution shall take effect from the date of signing.

The General Meeting of Shareholders authorizes the Board of Directors of Saigon Port Stevedoring and Services Joint Stock Company to deploy and implement the approved contents of the 2026 Annual Meeting based on ensuring the highest interests of the Company, its shareholders, and compliance with the Charter and legal regulations.

This Resolution consists of 10 articles, which have been unanimously approved by the General Meeting of Shareholders of Saigon Port Stevedoring and Services Joint Stock Company at the 2026 Annual General Meeting on May 22, 2026./.

Recipients:
- Board of Directors;
- Supervisory Board;
- Management Board;
- Departments and units under the Company;
- Trade Union and mass organizations;
- Shareholders (posted on Company website);
- Archives: Clerical, BOD.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Le Van Hoa