

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange**

Căn cứ theo Nghị quyết HĐQT số 17/2026/NQ-HĐQT ngày 26/05/2026 của Công ty Cổ phần BIA - Nước Giải Khát Sài Gòn - Tây Đô, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần BIA - Nước Giải Khát Sài Gòn - Tây Đô như sau:

Based on Board Resolution No. 17/2026/NQ-HĐQT dated 26/05/2026 of Saigon - Tay Do Beer - Beverage Joint Stock Company, we would like to announce the change in personnel of Saigon - Tay Do Beer - Beverage Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông (bà)/Mr./Ms.: Trần Thanh Phương
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Trợ lý Trưởng phòng - Phòng Kế toán/ Assistant to the Head of Accounting Department
- Chức vụ được bổ nhiệm/Newly appointed position: Phụ trách Kế toán Công ty/ Person in Charge of Accounting
- Thời hạn bổ nhiệm/Term: Từ 01/5/2026 đến khi Hội đồng quản trị bổ nhiệm chính thức Kế toán trưởng Công ty hoặc có quyết định khác thay thế/ From May 1, 2026 until the Board of Directors officially appoints the Company's Chief Accountant or until another decision replaces.
- Ngày bắt đầu có hiệu lực/Effective date: 26/05/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 27/05/2026 tại đường dẫn <https://biasaigontaydo.com.vn/co-dong/quan-he-co-dong/> This information was published on the company's website on 27/05/2026 (date), as in the link <https://biasaigontaydo.com.vn/co-dong/quan-he-co-dong/>

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT về việc bổ nhiệm người phụ trách Kế toán Công ty/ Board of Directors Resolution on the Appointment of the Company's Person in Charge of Accounting
- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Legal representative

Giám đốc/Director



Trần Văn Sang

No.: 17/2026/NQ-HĐQT

Can Tho, May 26, 2026

RESOLUTION

BOARD OF DIRECTORS

SAIGON - TAY DO BEER - BEVERAGE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Saigon - Tay Do Beer - Beverage Joint Stock Company (TDBECO);

Pursuant to the Vote Counting Minutes for the collection of written opinions of the Board of Directors No. 09/2026/BB-HĐQT dated 26 May 2026 of the Board of Directors;

Pursuant to Proposal No. 26/2026/TTr-TDBECO dated 12 May 2026 submitted by the Company's Director;

RESOLVES

Article 1. Approval of the appointment policy and authorization for the Company's Director to appoint Ms. Tran Thanh Phuong as the Person in Charge of Accounting of the Company, with the following details:

- Full name: Tran Thanh Phuong
- Date of birth: 21 May 1981
- Current position: Assistant to Head of Accounting Department
- Professional qualifications: Bachelor's Degree in Finance and Accounting; Chief Accountant Certificate
- Appointment term: From 01 May 2026 until the Board of Directors officially appoints the Company's Chief Accountant or issues another replacing decision.

Article 2. Organization of implementation

The Company's Director is assigned to carry out procedures for the appointment, information disclosure, and completion of relevant documents in accordance with applicable laws and regulations.

Article 3. Effectiveness

1. This Resolution shall take effect from the date of signing.
2. Members of the Board of Directors, the Board of Management, and relevant departments and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As Article 3;
- Member of the Board of Supervisors,
- Person in charge of Corporate governance;
- Archived.

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



Phan Thanh Hai