

Hanoi, May 28, 2026

No. 01/2026/Resolution of the General
Meeting of Shareholders



RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIMECO JOINT STOCK COMPANY

ANNUAL SHAREHOLDERS' MEETING

- Pursuant to the Enterprise Law No. 59/2020/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the relevant amendments, supplements, and implementing guidelines;

- Pursuant to the Securities Law No. 54/2019/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the relevant implementing regulations;

- Pursuant to the current Articles of Association of Vimeco Joint Stock Company;

- Pursuant to the Minutes of Meeting No. 01/2026/BB-ĐHĐCĐ dated May 28, 2026, of the Company's 2026 Annual General Meeting of Shareholders;



RESOLUTION

Article 1. Approve the Company's 2025 Business Results and 2026 Plan as set forth in Report No. 243/2026/BC-TGD dated May 7, 2026, issued by the Company's Executive Board.

Article 2. Approve the Company's audited 2025 Financial Statements as submitted in Proposal No. 244/2026/TTr-HĐQT dated May 7, 2026, by the Company's Board of Directors.

Article 3. Approve the 2025 Activity Report of the Board of Directors and each member of the Board of Directors, as well as the 2026 work plan and objectives as set forth in Report No. 245/2026/BC-HĐQT dated May 7, 2026, issued by the Company's Board of Directors.

Article 4. Approval of Report No. 246/2026/BC-BKS dated May 7, 2026, of the Company's Audit Committee.

Article 5. Approve the selection of an independent audit firm to review and audit the Company's 2026 Financial Statements in accordance with Proposal No. 247/2026/TTr-BKS dated May 7, 2026, issued by the Company's Audit Committee.

Article 6. Approve the plan for the distribution of 2025 after-tax profits in accordance with Proposal No. 248/2026/TTr-HĐQT dated May 7, 2026, submitted by the Company's Board of Directors.

Article 7. Approve the salary and remuneration plan for the Board of Directors and the Audit Committee for 2025 and the 2026 Plan in accordance with Proposal No. 249/2026/TTr-HĐQT dated May 7, 2026, submitted by the Company's Board of Directors.

Article 8. Approve the amendments and supplements to the Articles of Association of Vimeco Joint Stock Company in accordance with Proposal No. 250/2026/TTr-HĐQT dated May 7, 2026, submitted by the Company's Board of Directors.

Article 9. Approve the policy for conducting transactions with Vinaconex Joint Stock Corporation and/or its subsidiaries within the Vinaconex Group, and/or companies within the Vimeco Group, in accordance with Proposal No. 251/2026/TTr-HĐQT dated May 7, 2026, issued by the Company's Board of Directors.

Article 10. Approve the removal of the following members of the Board of Directors due to their resignation: Mr. Vu Minh Hoang and Mr. Bui Van Thieng; Approve the results of the election of additional members to the Company's Board of Directors for the 2023–2028 term, comprising the following individuals (listed in descending order of the number of votes received):

1. Mr. Nguyen Duy Huyen – Independent Member of the Board of Directors
2. Mr. Hoang Anh Tuyen – Member of the Board of Directors

Article 11. Approve the removal of members of the Audit Committee following their resignation: Mr. Vu Van Manh and Ms. Tran Thi Kim Oanh; Approve the results of the election to fill vacancies on the Company's Audit Committee for the 2023–2028 term, comprising the following individuals (listed in descending order of the number of votes received):

1. Mr. Nguyen Ngoc Khue
2. Mr. Nguyen Son Tung

Article 12. Implementing Provisions

This resolution takes effect on May 28, 2026.

The General Meeting of Shareholders has authorized the Board of Directors, the Executive Board, and the Audit Committee of the Company to organize and implement the matters approved at the Meeting, ensuring the interests of the Company and its shareholders, in accordance with the Company's Articles of Association and applicable laws and regulations.

Recipient:

- Shareholders;
- Board of Directors, Board of Supervisors;
- File: VP.

**On behalf of the Board of Directors
CHAIR OF THE CONFERENCE**

(Signed)

Tran Dinh Tuan

