

VIETNAM NATIONAL COAL &
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN - VIET BAC MINING
INDUSTRIES HOLDING
CORPORATION



CMV - TKTCT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 31, 2026

INFORMATION DISCLOSURE

Regarding the election of the Chairman of the Board of Directors of the Parent company.

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange,

**1. Name of organization: VINACOMIN - VIET BAC MINING INDUSTRIES
HOLDING CORPORATION**

- Head office: No. 1 Phan Dinh Giot, Phuong Liet, Hanoi
- Phone: 04-3.6647515 Fax: 04-3.6647493
- Charter capital: 1,050,000,000,000 VND (*One trillion and fifty billion Vietnamese dong*).
- Person authorized to disclose information: Mr. Hoang Minh Hoi – Secretary of the Parent company

2. Information disclosure contents:

- The members of the Board of Directors of VINACOMIN - Viet Bac Mining Industries Holding Corporation elected at the 2026 Annual General Meeting of Shareholders have unanimously approved the election of Mr. Bui Tran Dong as Chairman of the Board of Directors of the Parent company for the 2025 – 2030 term.

3. This information is published on the Parent company's website at the following link: www.cmv.vn

The Parent company hereby certifies that the information disclosed above is true and shall take full responsibility before the law for the contents of the disclosed information./.



AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

Recipients:

- SSC, HNX;
- Member of the Board of Directors, Supervisory Board (e-copy);
- General Director and Deputy General Directors (e-copy);
- Subsidiaries and departments of the Parent company (e-copy);
- CVP (for publication on the Parent company's website) (e-copy);
- Archived at: Office, Secretary of the Parent company. (H.03).

Hoang Minh Hoi



VIETNAM NATIONAL COAL &
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VINACOMIN - VIET BAC MINING
INDUSTRIES HOLDING
CORPORATION

No.: 181/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 31, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

**Regarding the approval of the election of the Chairman of the Board of Directors for
the 2025-2030 term**

THE BOARD OF DIRECTORS OF VINACOMIN - VIET BAC MINING INDUSTRIES HOLDING CORPORATION

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th
National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to the Charter of organization and operation of VINACOMIN - Viet
Bac Mining Industries Holding Corporation (amended) promulgated under Decision
No. 302/QĐ-HĐQT dated October 16, 2025 of the Board of Directors of the Parent
company;*

*Pursuant to the Minutes No. 8/BB-HĐQT dated May 31, 2026 of the Board
of Directors of VINACOMIN - Viet Bac Mining Industries Holding Corporation.*

RESOLVES:

Article 1. To unanimously approve the election of Mr. Bui Tran Dong as
Chairman of the Board of Directors of VINACOMIN - Viet Bac Mining Industries
Holding Corporation for the 2025-2030 term.

Article 2. Mr. Bui Tran Dong shall be responsible for directing and performing
the duties of the Chairman of the Board of Directors in accordance with the
provisions of the Law, the Parent company's Charter, the Regulation on Operation of
the Board of Directors, and other relevant regulations.

Article 3. Members of the Board of Directors, the General Director and the
Executive Management of the Parent company shall be responsible for the
implementation of this Resolution.

Recipients:

- As stated in Article 3 (e-copy);
- Members of the Supervisory Board (e-copy);
- Archived at: Administration Office, Organization & Personnel Dept., Board of Directors (H.03).

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Bui Tran Dong

VIETNAM NATIONAL COAL AND
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VINACOMIN - VIET BAC MINING

SOCIALIST REPUBLIC OF VIETNAM
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INDUSTRY HOLDING
CORPORATION

Hanoi, May 31, 2026

No 180



MINUTES OF MEETING BOARD OF DIRECTORS

Today, on 31 May 2026, at 14:00, at the headquarters of Vinacomin - Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi), the Board of Directors held a meeting with the following participants and contents:

I. Participants:

1. Mr. Bui Tran Dong Member of the Board of Directors
 2. Mr. Trinh Hong Ngan Member of the Board of Directors – General Director
 3. Mr. Vu Minh Tan Member of the Board of Directors – Full-time Board Member
 4. Mr. Hoang Kieu Hung Member of the Board of Directors
 5. Mr. Ngo Ngoc Son Independent Member of the Board of Directors
- Chairperson of the meeting: Mr. Bui Tran Dong – Member of the Board of Directors.
- Secretary of the meeting: Mr. Hoang Minh Hoi - Corporate Secretary.

II. Contents:

Election of the Chairman of the Board of Directors for the 2025–2030 term.

1. Proceedings of the Meeting

- Mr. Bui Tran Dong – Member of the Board of Directors and the representative of TKV's capital contribution at Vinacomin - Viet Bac Mining Industry Holding Corporation, on behalf of all TKV representatives at Vinacomin - Viet Bac Mining Industry Holding Corporation, through Decision No. 497/QĐ-TKV dated 26 March 2026 of the Board of Members of Vietnam National Coal And Mineral Industries Holding Corporation Limited regarding the amendment of the new capital representative and representative of TKV participating in Board of Directors and Supervisory Board of Vinacomin - Viet Bac Mining Industry Holding Corporation. Pursuant to point c), Clause 1, Article 2 of the Decision, Mr. Bui Tran Dong was appointed as a member of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation for the 2025–2030 term and nominated as a candidate for Chairman of the Board of Directors of Vinacomin - Viet

Bac Mining Industry Holding Corporation.

- The members of Board of Directors who are capital representatives and representatives of TKV at Vinacomin - Viet Bac Mining Industry Holding Corporation, namely Mr. Bui Tran Dong, Mr. Trinh Hong Ngan, Mr. Vu Minh Tan and Mr. Hoang Kieu Hung, unanimously nominated Mr. Bui Tran Dong – a member of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation – for the position of Chairman of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation for the 2025–2030 term.
- Mr. Ngo Ngoc Son – an independent member of the Board of Directors – agreed with the proposal of the Board of Directors members representing TKV's capital contribution and its representatives at Vinacomin - Viet Bac Mining Industry Holding Corporation and agreed to nominate Mr. Bui Tran Dong – a member of the Board of Directors of the Corporation – as Chairman of the Board of Directors of the Corporation for the term 2025-2030.
- The Board of Directors members unanimously agreed to elect the Chairman of the Board of Directors of the Corporation by ballot.

2. Voting by the Board Members

- Total number of voting slips issued: 05 slips
- Total number of voting slips received: 05 slips
- Number of valid votes: 05 slips
- Number of invalid votes: 0 slips

Voting results:

- Votes in favour: 05 slips (100%)
- Votes against: 0 slips
- Abstentions: 0 slips

Based on the Enterprise Law, the Charter of Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation, and the voting results, Mr. Bui Tran Dong – member of Board of Directors – was duly elected Chairman of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation for the 2025–2030 term.

Mr. Bui Tran Dong shall have the rights and responsibilities to perform his duties in accordance with the Enterprise Law and the Charter of Organization and Operation of Vinacomin - Viet Bac Mining Industry Holding Corporation.

This Minutes was prepared in two (2) original copies of equal legal validity. The meeting was concluded at 14:30 on the same day and was unanimously approved and signed by all members of the Board of Directors as follows.

Members of Board of Directors**Chairman of of Board of Directors**

1. Trinh Hong Ngan

2. Vu Minh Tan

Bui Tran Dong

3. Hoang Kieu Hung

4. Ngo Ngoc Son

Receipents:

- The members of Board of Directors and Supervisory Board (e-copy);
- Archived: Office, Board of Directors. (H.02)

SECRETARY OF THE MEETING

Hoang Minh Hoi