

RESOLUTIONS
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GENERAL MEETING OF SHAREHOLDERS
HANOI FOODSTUFF JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law 2020 and other relevant regulations;
- The Charter of the Hanoi Foodstuff Joint Stock Company ("Company");
- The Meeting Minutes of the Annual General Meeting of Shareholders of the Company dated 29/05/2026.

RESOLUTION

Article 1. The General Meeting of Shareholders ("GMS") approved the following resolution:

1. CONTENT NO.1: The GMS approved Report on Business results for 2025 and Plan for 2026.

2. CONTENT NO.2: The GMS approved the Company's audited separate financial statements and audited consolidated financial statements of 2025.

3. CONTENT NO.3: The GMS approved the Report on the BOD on operation results in 2025 and Plan in 2026.

4. CONTENT NO.4: The GMS approved the Report of the Supervisory Board.

5. CONTENT NO.5: The GMS approved the remuneration settlement for members of the BOD and SB in 2025 and the remuneration plan for the BOD and SB in 2026 according to the content of Proposal No. 22/2026/TTr-HĐQT dated May 7th, 2026, details:

5.1. Remuneration settlement for members of the BOD and the SB of the Company in 2025 is VND 259,500,000 (including personal income tax):

- Total remuneration of the BOD (12 months): VND 201,000,000/year
- Total remuneration of the SB (12 months): VND 58,500,000/year

5.2. Remuneration plan for members of the BOD and SB in 2026:

- Board of Directors:
 - Chairman of the BOD: VND 5,000,000/month.
 - Member of the BOD: VND 3,000,000/person/month.
- Supervisory Board:
 - Head of the SB: VND 2,000,000/month
 - Member of the SB: VND 1,500,000/person/month

The total remuneration of the Board of Directors and Supervisory Board of the Company in 2026 is VND 192,000,000/year (including personal income tax, including 12 months of remuneration).


6. **CONTENT NO.6:** The GMS approved the plan of not distributing the funds and paying dividends to shareholders in 2025 pursuant to Proposal No. 21/2026/TTr-HĐQT dated May 7th, 2026 of BOD.

7. **CONTENT NO.7:** The GMS approved the authorization for the Board of Directors to decide on the selection of an independent auditor to audit the FS 2026 pursuant to the Proposal No. 23/2026/TTr-BKS dated May 7th, 2026 of the SB.

8. **CONTENT NO.8:** The GMS fully authorizes the BOD and allows the BOD to authorize the Chairman of the BOD or other members of the BOD to consider, decide, and organize the implementation of issues approved by the GMS and to consider and decide on other matters within the authority of the GMS that arise and must be resolved between two annual GMS and to carry out related procedures according to regulations.

The contents of the resolutions, authorizations in accordance with the Annual GMS's resolution of 2026 shall take effect from the date of approval and shall not be limited in validity until the GMS makes another decision to replace them.

Article 2: This Resolution takes effect from the date of signing.

Shareholders, Board of Directors, Supervisory Board, General Director, Heads of Departments/Offices/Branch/Unit under the Company and related individuals are responsible for implementing this Resolutions. / 

Recipient:

- Article 2 (for implementation);
- Archive: Secretariat.

ON BEHALF OF THE GMS
CHAIRMAN OF THE GMS
CÔNG TY
CÓ PHẦN
THỰC PHẨM
HÀ NỘI
DUONG THI LAM



Hanoi, May 29th 2026

**THE MEETING MINUTES
THE ANNUAL GENERAL MEETING OF SHAREHOLDER 2026**

Enterprise's Name : HANOI FOODSTUFF JOINT STOCK COMPANY
("Company")
Headquarter : No. 24-26 Tran Nhat Duat, Dong Xuan, Hoan Kiem, Hanoi
Business Registration No. : 0100106803
Time : From 2.00 p.m on 29/05/2026
Location : 7th Floor Main Hall of Hanoi Trade Joint Stock Corporation – No.
38-40 Le Thai To, Hoan Kiem Ward, Hanoi, Vietnam.

Main content of the Meeting:

1. Report on Business results for 2025 and Plan for 2026 of the Board of Management ("BOM") of the Company;
2. The Company's audited separate financial statements ("FS") and audited consolidated financial statements of 2025;
3. Report on the Board of Directors ("BOD") on Operation results in 2025 and Plan in 2026;
4. Report of the Supervisory Board ("SB");
5. Proposal on approval of remuneration of the BOD and SB of 2025 and plan in 2026;
6. Proposal on dividend distribution for 2025;
7. Proposal on selection of Auditor Company to audit the 2026 FS;
8. Approving the Meeting Minute and Resolution of Annual General Meeting of Shareholder 2026 ("GMS").
9. Other content (if any).

Meeting flows:

A. GMS OPENING AND PARTICIPANTS:

I. GMS Opening:

The General Meeting of Shareholders listened to Mr. Nguyen Trung Dung - on behalf of the Organizing Committee, giving a speech at the opening of the General Meeting of Shareholders.

II. GMS Participants:

1. Shareholders:

All shareholders currently owning shares of the Company as of the shareholder list on closing date of May 4th, 2026.

2. The BOD's member:

- Mrs. Duong Thi Lam - Chairwoman

3. The SB's member:

- Mr. Dao Manh Hung - Head of SB



4. The BOM's member:

- Mr. Chu Viet Cuong - General Director
- Mrs. Vu Thi Mai Hong - Chief Accountant

III. Shareholder qualification verification report:

* The GMS listened to Mr. Nguyen Trung Dung - Head of the Shareholder Qualification Examination Committee - report on the results of the shareholder qualification verification:

- Total number of shareholders entitled to attend the meeting: 147 shareholders, total number of shares owned: 14,500,000 voting shares, equivalent to 100% of total number of voting shares.
- Shareholders attending the General Meeting include: 23 shareholders, representing the ownership of 14,371,123 shares, equivalent to 99.1112% of the total number of voting shares.
- Number of absent shareholders: 124 shareholders, representing the ownership of 128,877 shares, equivalent to 0.8888% of the total number of voting shares.

Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Charter of the Company, the number of shareholders officially attending and authorized to attend the 2026 Annual General Meeting of Shareholders of the Company, the number of shareholders ensuring that the Annual General Meeting of Shareholders 2026 is conducted validly.

B. MEETING CONTENT

I. GMS approved the Chairing Committee, the Secretary Committee and the Vote Counting Committee :

1. The Chairing Committee

- Mrs. Duong Thi Lam - Chairwoman - Chairing of the GMS.
- Mr. Chu Viet Cuong - General Director - Member of the Chairing Committee

2. The Secretary Committee

- Mr. Chu Huy Tung - Head of the Secretary Committee
- Mrs. Ton Thi Chan Ly - Member

3. The Vote Counting Committee

- Mrs. Vu Thi Mai Hong - Head of the Vote Counting Committee
- Mr. Nguyen Trung Dung - Member
- Mrs. Nguyen Thi Phuong Thao - Member

The GMS voted by raising voting cards and approved the Chairing Committee, the Secretary Committee and the Vote Counting Committee.

Shareholders' discussion: None

Voting form: Raise voting card.

- *Agree: 14,371,123 votes, equivalent to 100% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*

Thus, GMS has approved the personnel of the Chairing Committee, the Secretary Committee, and the Vote Counting Committee.

II. GMS approved the Meeting agenda and the Working Regulations

Mrs. Duong Thi Lam – Chairing of the GMS presented the Meeting agenda and the Working regulations to obtain GMS's approval.

Shareholders' discussion: None

Voting form: Raise voting card.

- *Agree: 14,371,123 votes, equivalent to 100% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*

Thus, GMS has approved the Meeting agenda and the Working regulations.

III. Reports and Proposals presented in the GMS

1. The GMS heard Mr. Chu Viet Cuong - General Director of the Company presented:
 - Report on Business results for 2025 and Plan for 2026 of the Company's BOM;
 - The Company's audited separate financial statements and audited consolidated financial statements of 2025.
 - Proposal No. 21/2026/TTr-HĐQT dated May 7th, 2026 on dividend distribution for 2025.
 - Proposal No. 22/2026/TTr-HĐQT dated May 7th, 2026 on approval of remuneration of the BOD and SB of 2025 and plan in 2026.
2. The GMS heard Mrs. Duong Thi Lam – Chairing of the GMS presented: Report on the BOD on Operation results in 2025 and Plan in 2026.
3. The GMS heard Mr. Dao Manh Hung – Head of SB presented:
 - Report of the Supervisory Board;
 - Proposal No. 23/2026/TTr-BKS dated May 7th, 2026 on selection of Auditor Company to audit the 2026 FS.

IV. The discussion in the Meeting:

* Shareholder (code: HAF 095) commented:

- The Company has been operated at a loss for many years, not paying dividends to shareholders. I hope that the Company will complete the restructuring, complete projects to soon have profits and distribute dividends to shareholders.

- Propose in providing with more detailed information on: (i) Projects that the Company is implementing (projects in Bac Qua, Lang Yen); (ii) The current status and plan to use the Company's network of stores and locations; (iii) The ability to recover capital and the plan to handle bad debts that have existed for many years at the Company.

- We hope that major shareholders will pay a lot of attention and support to the Company's activities in the coming time.

=> Response of Ms. Duong Thi Lam – Chairing of the Meeting:

- The Company has made provisions for bad debts in accordance with the law. The Board of Managements will review, evaluate, and make a plan to recover bad debts that have existed for many years at the Company.

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- The Company's main production and business activities are greatly affected by the unreasonable capital structure and outstanding problems from the period before the equitization period, causing the Board of Directors and the Board of Managements to continue to solve until now. In the coming time, the Company's Board of Managements will continue to study restructuring options to improve the Company's business situation.

- The implementation of the projects is as follows:

+ Project at Bac Qua Company: Bac Qua Trading and Service JSC has completed the investment and construction of the Bac Qua Trading and Service Supermarket Project has been put into use. Currently, Bac Qua Company is looking for partners to exploit this supermarket project.

+ Lang Yen Project: Currently, the Board of Managements of Lang Yen Company is looking for options to remove difficulties and obstacles in the implementation of project investment procedures.

- For the exploitation of the Company's stores and location network: The Company's stores and locations have been put into operation and operated relatively effectively in recent years. The Board of Directors assessed that the Company's Board of Managements has made great efforts in the exploitation and operation of the network of locations.

- Shareholders wishing to transfer shares can contact Asean Securities Company for advice and support in carrying out procedures for transferring shares at the Company as prescribed.

V. Voting to approve the Meeting's content:

After hearing all the Reports, Proposals and discussing in the GMS's Meeting, the shareholders voted by raising the voting cards to approve the following contents:

1. CONTENT NO.1: The GMS approved Report on Business results for 2025 and Plan for 2026.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

2. CONTENT NO.2: The GMS approved the Company's audited separate financial statements and audited consolidated financial statements of 2025.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

3. CONTENT NO.3: The GMS approved the Report on the BOD on operation results in 2025 and Plan in 2026.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

4. CONTENT NO.4: The GMS approved the Report of the Supervisory Board.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

5. CONTENT NO.5: The GMS approved the remuneration settlement for members of the BOD and SB in 2025 and the remuneration plan for the BOD and SB in 2026 according to the content of Proposal No. 22/2026/TTr-HĐQT dated May 7th, 2026, details:

5.1. Remuneration settlement for members of the BOD and the SB of the Company in 2025 is VND 259,500,000 (including personal income tax):

- Total remuneration of the BOD (12 months): VND 201,000,000/year
- Total remuneration of the SB (12 months): VND 58,500,000/year

5.2. Remuneration plan for members of the BOD and SB in 2026:

- The BOD:
 - Chairman of the BOD: VND 5,000,000/month.
 - Member of the BOD: VND 3,000,000/person/month.
- The SB:
 - Head of the SB: VND 2,000,000/month
 - Member of the SB: VND 1,500,000/person/month

The total remuneration of the Board of Directors and Supervisory Board of the Company in 2026 is VND 192,000,000/year (including personal income tax, including 12 months of remuneration).

Voting results:

- *Agree: 14,371,123 votes, equivalent to 100% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*

6. CONTENT NO.6: The GMS approved the plan of not distributing the funds and paying dividends to shareholders in 2025 pursuant to Proposal No. 21/2026/TTr-HĐQT dated May 7th, 2026 of BOD.

Voting results:

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- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

7. CONTENT NO.7: The GMS approved the authorization for the Board of Directors to decide on the selection of an independent auditor to audit the FS 2026 pursuant to the Proposal No. 23/2026/TTr-BKS dated May 7th, 2026 of the SB.

Voting results:

- *Agree: 14,371,123 votes, equivalent to 100% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*

8. CONTENT NO.8: The GMS fully authorizes the BOD and allows the BOD to authorize the Chairman of the BOD or other members of the BOD to consider, decide, and organize the implementation of issues approved by the GMS and to consider and decide on other matters within the authority of the GMS that arise and must be resolved between two annual GMS and to carry out related procedures according to regulations. The contents of the resolutions, authorizations in accordance with the Annual GMS's resolution of 2026 shall take effect from the date of approval and shall not be limited in validity until the GMS makes another decision to replace them.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

VI. Approving the Meeting Minute and Resolution of Annual General Meeting of Shareholder 2026

Mr. Chu Huy Tung – on behalf of the Secretary Committee presented the Meeting Minutes, Resolutions of the Annual GMS 2026 of the Company to obtain the GMS's approval.

Voting results:

- *Agree: 14,356,923 votes, equivalent to 99.9012% of the total voting shares attending the meeting.*
- *Disagree: 0 votes, equivalent to 0% of the total voting shares attending the meeting.*
- *Abstentions: 14,200 votes, equivalent to 0.0988% of the total voting shares attending the meeting.*

Thus, GMS has approved the Meeting Minute and Resolution of Annual GMS.

C. THE GMS CLOSING

Mrs. Duong Thi Lam - Chairing of the GMS give a speech for GMS's closing.

The GMS 2026 of the Hanoi Foodstuff Joint Stock Company end at ...16h... p.m ./.

THE CHAIRING COMMITTEE

CHAIRING OF THE GMS




DUONG THI LAM

MEMBER


CHU VIET CUONG

THE SECRETARY COMMITTEE

HEAD OF THE SECRETARY
COMMITTEE


CHU HUY TUNG

MEMBER


TON THI CHAN LY

**MANAGEMENT REPORT AND PERFORMANCE RESULTS OF THE BOARD
OF DIRECTORS FOR 2024, PLANS FOR THE BOARD OF DIRECTORS'
ACTIVITIES IN 2025**

**To: The General Meeting of Shareholders of
Hanoi Foodstuff Joint Stock Company**

The Board of Directors (“BOD”) of Hanoi Foodstuff Joint Stock Company (“the Company”) respectfully submits to the General Meeting of Shareholders (“GMS”) the management report and performance results of the BOD for the year 2025, as well as the plans for the BOD's activities in 2026 as follows:

I. REPORT ON THE PERFORMANCE RESULTS OF THE BOD FOR 2025

1. Evaluation of the Company's Business Targets Achievement:

- The Board of Directors has continuously worked alongside the Board of Management to implement the business plan approved by the GMS. The performance results of the Company's business activities in 2024 are as follows:

- *Revenue and Other Income:* In 2025, the revenue reached VND 38.56 billion, equivalent to 81% of the target set for 2025.

- *Pre-tax Profit:* VND (30.9) billion. This was due to the Company's provision for financial investments, uncollectible receivables, and liquidation of the contract at 112 Pho Hue Street.

2. Summary Report of the Board of Directors' Activities:

- In carrying out the tasks assigned by the GMS in 2025, the BOD has implemented its activities in accordance with the Company's Charter, the Enterprise Law, and relevant legal regulations.

- The BOD has consistently followed the procedure for holding regular meetings and seeking written opinions from its members regarding the strategic direction and business operations of the Company; resolutions/decisions of the BOD have been issued within the scope of authority, in compliance with the Company's Charter and legal provisions. All meetings of the BOD or written opinions obtained from BOD members have been conducted following the prescribed procedures.

- The Chairwoman of the BOD has fulfilled duties as stipulated by the Enterprise Law, the Company's Charter, and the BOD's operating regulations, including setting and executing the annual work program, issuing decisions and announcements as approved/directed by the BOD; overseeing the management and supervision of the Board of Management's implementation of BOD resolutions; and reporting to the BOD on matters within the BOD's authority.

- The BOD members have made significant contributions in the process of reviewing, building, and improving the Company's internal governance system, and have actively participated in managing and supervising business operations, contributing to the completion of targets set by the GMS.



3. Issuance and Implementation of Resolutions and Decisions:

The Board of Directors of the Company has held meetings sought written opinions from BOD members in compliance with legal regulations and the Company's Charter. Based on this, the BOD has issued resolutions and decisions to provide timely guidance for the Company to carry out tasks, ensuring proper execution of assigned duties. In 2025, the Board of Directors approved and issued resolutions to implement the following key tasks:

- Approval of the plan for organizing the 2025 Annual General Meeting of Shareholder;
- Approval of the plan for organizing the 2025 Extraordinary General Meeting of Shareholder to cancel the public company status of the Company, dismiss members of the BOD, and elect additional members of the BOS for the remainder of the 2025 – 2030 term ;
- Selection of Nhan Tam Viet Auditing Company Limited as the auditing firm for the Company's 2025 financial statements;
- Approval of the Company's revised organizational chart; approval of the functions, duties, and authorities of its departments.
- Appointment of personnel responsible for corporate governance and Deputy Director of the Company;
- Approval of the delegation of authority to the Director of the Company in respect of financial approval limits and human resource management;
- Approval of the termination of the transfer of assets on land attached to the leased land located at 112 Pho Hue Street, Hai Ba Trung District, Hanoi, with DLH Lan Ha Trading and Services Joint Stock Company;
- Other matters within the authority of the Board of Directors.

4. Personnel – Remuneration, Operating Expenses, and Other Benefits of the Board of Directors:

- The current Board of Directors of the Company consists of 03 members as follows:
 - Ms. Duong Thi Lam - Chairwoman of the Board of Directors of the Company;
 - Mr. Nguyen Hai Dang - Member of the Board of Directors of the Company;
 - Ms. Phan Thi Thu Hien - Member of the Board of Directors of the Company;
- Regarding Remuneration of the Board of Directors: The resolution of the 2025 Annual General Meeting of Shareholders approved the following remuneration for the members of the Board of Directors:
 - Chairwoman of the Board of Directors: VND 5,000,000/month;
 - Member of the Board of Directors: VND 3,000,000/person/month.

5. Information Disclosure Obligations:

In 2025, the Company effectively fulfilled the information disclosure obligations in accordance with the regulations for public companies. All information is fully disclosed on the website and other media as required, with timely reports submitted to the Hanoi Stock Exchange, etc., ensuring that shareholders are kept informed of the Company's activities in compliance with public company regulations.

6. Supervision of the Board of Management's Activities:

- The Board of Directors (BOD) regularly collaborates closely with the Board of Management in handling important matters of the Company. The BOD always ensures

favorable conditions for the Supervisory Board to effectively perform its duties, providing direct feedback on relevant issues.

- In 2025, the Board of Directors strictly carried out its supervision and guidance over the Board of Management's activities. To ensure the Company's business operations are uninterrupted and in compliance with legal regulations, the Company's Charter, and internal regulations, the BOD appointed representatives to attend meetings related to policy planning and business plan implementation. These representatives contributed to decision-making and resolving issues raised by the Board of Management.

- The Board of Management fully and seriously implemented the directions from the Board of Directors, carrying out tasks in accordance with the approved Resolutions/Decisions. At the same time, the Board of Management demonstrated proactiveness and flexibility in management to ensure that the Company's operations were aligned with the actual situation and market developments. The Company's leadership team managed wholesale operations in a stable manner; asset management and utilization, network management, and other activities were carried out relatively effectively.

- The BOD promptly addressed and resolved difficulties and challenges in business operations and other tasks within its authority, providing necessary support to the General Director to enhance the Company's overall performance.

General Evaluation: The Board of Management, management staff, and departments within the Company are competent, responsible, and consistently comply with the Resolutions of the General Meeting of Shareholders and the BOD. In 2025, as the global economy gradually recovers, businesses are striving to overcome challenges and seize new opportunities. The Board of Management will need to make maximum efforts to ensure the safety and efficiency of business operations, restructure effectively, and promote export activities with a focus on simplification and concentration.

7. Report on Transaction Between the Company, Subsidiaries, and Companies Controlled by the Public Company with 50% or more of Charter Capital with Board Members and Their Related Person; Transactions Between the Company and Companies Where Board Members Are Founding Members or Business Managers in the Last 3 Years Before the Transaction:

- The list of related persons and related interests has been fully disclosed by the Company, on a regular basis, in compliance with the Company's regulations and the law.

- Transactions arising in 2025 between the Company and related parties have been updated and reflected in the audited financial statements for the fiscal year ending on December 31, 2025.

II. 2026 BOARD OF DIRECTORS' PLAN:

- In 2026, the Board of Directors (BOD) of the Company will focus on directing the Company to implement the following core tasks:

The BOD will closely coordinate and promptly collaborate with the Board of Management to ensure the completion of the 2026 production and business plan targets once approved by the Annual General Meeting of Shareholders (AGM), with key specific targets as follows:

+ *Total revenue and other income:* VND 40.94 billion.

+ *Pre-tax profit:* (VND 8.028 billion).



- The BOD will perform its functions, duties, and powers as stipulated in the Company's Charter. It will enhance the governance capacity of its members, assign tasks and responsibilities, and monitor and urge members to implement their duties.

- The BOD will further strengthen business management and governance. Special attention will be paid to applying information technology in the practical operations of the company.

- The BOD will effectively implement the Resolutions assigned by the AGM.

- The BOD will direct the Board of Management to thoroughly implement the Resolutions and decisions of the BOD and the AGM.

- To maintain stability and development in the Company's operations, the BOD will continue to monitor and promptly direct the Board of Management and management team's performance across all areas, including business operations, finance, human resources, investment and construction, and business location management.

- The BOD will conduct market research and seek additional products for the Company to distribute.

- The BOD will continue to reorganize the Company's network of business locations to suit the company's real situation and improve the legal documentation of certain land plots to enhance the efficiency of business location management.

- The BOD will continue to implement investment projects and invest in subsidiaries to further enhance investment efficiency, ensuring compliance with legal regulations in procurement to avoid waste and capital loss when implementing investment projects.

- The BOD will continue the construction of the new Tuu Liet Food Processing Enterprise Project on a 8,678 m² land plot at No. 162+164 Tuu Liet, Tam Hiep Commune, Thanh Tri District, Hanoi ("Project"), in line with the approval by the Company's General Meeting of Shareholders.

- The BOD will strengthen the debt recovery process to ensure a stable cash flow to meet working capital needs for production and business operations.

This is the report on the implementation of tasks in 2025 and the action plan for 2026 by the Board of Directors, presented for approval by the General Meeting of Shareholders.

The Board of Directors sincerely appreciates the support of all shareholders, the efforts of the Board of Management, management staff, and all employees, and the assistance of authorities to achieve these results.

We wish all shareholders good health and wish the Annual General Meeting of Shareholders in 2026 of Hanoi Foodstuff Joint Stock Company great success.

Thank you very much.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

Recipients:

- As above;

- Save tot he Board of Directors.



Dương Thị Lam

REPORT

**Re: Business Performance results in 2025 and
Direction, Tasks and Plan for 2026**

**To: The General Meeting of Shareholders of
Hanoi Foodstuff Joint Stock Company**

The Board of Management of Hanoi Foodstuff Joint Stock Company respectfully reports to the General Meeting of Shareholders (“GMS”) of Hanoi Foodstuff Joint Stock Company (“Company”) on the business performance in 2025 and the Company’s business plan and operational directions for 2026 as follows:

I. Implementation of the Company’s 2025 Business Plan:

1. Results of Key Economic Indicators:

No.	Indicator	Planned 2025	Actual 2025	% of Plan achived in 2025	% of Actual 2025 vs Actual 2024
1	Revenue and other income (billion VND)	47,61	38,56	81%	45,8%
2	Total accounting profit before tax (billion VND)	(3,1)	(30,91)	-	-

a. Revenue and Other Income: In 2025, revenue reached VND 38,56 billion, equivalent to 81% of the 2025 plan and 45.8% compared to 2024.

b. Profit Before Tax: In 2025, the Company recorded a loss of VND 30,91 billion. This was due to provisions made for financial investments and doubtful debts, and the liquidation of the contract at 112 Pho Hue Street.

2. General Assessment of Business Operation in 2025:

2.1. Management and Utilization of Network Locations

- The Company is currently managing and utilizing 35 locations. Regular inspections were carried out to monitor the usage status by partners at these sites. In 2025, all locations remained in compliance, with no violations related to land boundaries and were operated in accordance with business purposes.

The Company focused its resources on the effective management and exploitation of assets, locations, and network sites; continued to seek customers for leasing and business cooperation at vacant locations in line with its orientation and management requirements; Continued to re-plan the entire network site system to suit the actual situation.

2.2. Wholesale Business Activities:

The Company distributed cooking oil, Bibica confectionery, and Thuan Phat paper products. These were traditional business products with high risks and low efficiency; therefore, the Company discontinued the trading of these products in April 2025. The Company continued to conduct market research and seek new products with better business efficiency for which the Company could act as a distributor..

3. Financial Investment Status:

As of December 31, 2025

No.	Company	Capital Contribution	Ownership Percentage
1	BacQua Service And Trading JSC	105.584.570.000	55,57%
2	Lang Yen Trading JSC	20.866.433.001	51 %
3	Live Stock Production And Trading JSC	17.500.000.000	37,04 %
4	Ha Noi Cuisine JSC	400.000.000	27,59 %
5	Ha Noi Food Processing Producing JSC	1.073.049.254	16,77 %
6	Kien Giang Sea Product Corporation	100.000.000	0,033%
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BacQua Service And Trading Joint Stock Company:

Bac Qua Service and Trading Joint Stock Company completed the investment and construction of the “Bac Qua Commercial and Service Supermarket” project at No. 19 Hang Khoai Street, Hoan Kiem Ward, Hanoi City. The Company has completed the acceptance and handover procedures for putting the project into use.

Lang Yen Trading Joint Stock Company:

- The Company focuses on asset management and leasing activities to cover operating expenses, pay land lease fees, and distribute dividends. In 2025, the company posted a pre-tax profit of VND 2.08 billion. At the 2025 Annual General Meeting, the Shareholders approved a dividend payout for the year 2023 at 3.5% of the Charter Capital.

- Project Status: Due to internal organizational difficulties and external challenges in the real estate market and government policy, the investment project has seen no progress in procedures.

- Land Issues: The land lease contract is still under the name of Hanoi Foodstuff JSC (which pays the annual land rental fee, later reimbursed by Lang Yen Trading JSC). However, the original land lease contract is unavailable and has expired since 2008, with no resolution yet for issuing a new lease contract under Lang Yen Trading JSC's name.

Live Stock Production And Trading Joint Stock Company:

The Company holds a seat on the Board of Directors but is not involved in the Board of Management. In 2024, the company continued to face major challenges, with

financial imbalances and high payables. Its primary revenue came from cold storage leasing and some outsourced processing. As of December 31, 2025, the company's accumulated losses totaled VND 48.628 billion

Ha Noi Cuisine Joint Stock Company:

A small-scale company with low business efficiency. Pre-tax profit in 2025 was only VND 103 million.

Ha Noi Food Processing Producing Joint Stock Company:

Another small-scale company operating inefficiently. Accumulated losses as of December 31, 2024, stood at VND 6.012 billion.

II. Business Plan for 2026:

1. Economic Targets:

- Total revenue for 2026: VND 40.94 billion, in which:
 - + Revenue from real estate sector: VND 35.47 billion
 - + Revenue from services: VND 5.47 billion
- Profit before tax: (VND 8,028 billion)

2. Solutions for Implementing the 2026 Business Plan::

The Company currently focuses primarily on Asset Management and Wholesale operations.

2.1. Regarding the management and exploitation of network locations:

- Concentrate resources on effectively managing and utilizing assets and network locations. Continue seeking tenants and business partners for vacant locations, aligned with the direction and management requirements of the Corporation/Group.
- Continue reorganizing the Company's entire network of locations to align with actual characteristics and conditions, while completing legal dossiers for certain land plots to improve the efficiency of exploiting the Company's network locations.
- Continue taking necessary steps to complete the legal documentation procedures related to land use at Company locations.
- Maintain close coordination with the Corporation/Group in monitoring government policies regarding extensions of land lease contracts with the State, and carry out procedures as required.
- Continue implementing the new construction investment project of Tuu Liet Food Processing Enterprise at No. 162+164 Tuu Liet, Tam Hiep Commune, Thanh Tri District, Hanoi, now No. 162+164 Tuu Liet, Hoang Liet Ward, Hanoi City..

2.2. Regarding Wholesale operations:

- Continue researching the market and searching for new, more effective business products for the Company to distribute.

2.3. Other key activities:

- Strengthen oversight of all operations to avoid the creation of bad debts.

- Implement cost-saving and anti-waste measures and make the most of available resources to reduce expenses and improve operational efficiency.

- Carry out the plan to increase the Company's Charter Capital as approved by the General Meeting of Shareholders to supplement capital for business operations and capital contributions, secure funds for debt repayment and loan interest payment, and reduce pressure on the Company's financial expenses.

- Closely monitor progress and related matters of the projects.

The above outlines the evaluation of the 2025 business performance and the Company's directions, tasks, and business plan for 2026 of Hanoi Foodstuff Joint Stock Company.

Respectfully submitted.

Recipients:

- GMS of the Company;
- BOD of the Company;
- SB of the Company;
- BOM of the Company;
- Archived: Office.

**ON BEHALF OF
THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**



CHU VIET CUONG

No. 24/2026/BC-BKS

Hanoi, May 07, 2026

REPORT OF THE BOARD OF SUPERVISORS

To: 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH13 dated June 17th, 2020;
- Pursuant to the Charter on the organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Based on the Operational situation of Hanoi Foodstuff Joint Stock Company, the Report of the Board of Directors, the Board of Management, and the Operational status of the Board of Supervisors in 2025;
- Based on the Audited financial statements for the year 2025 of the Company for the fiscal year ending December 31st, 2025, conducted by Nhan Tam Viet Auditing Company Limited.
- Based on the Resolution of the Company's Annual General Meeting of Shareholders dated May 30th, 2025.

The Board of Supervisors of Hanoi Foodstuff Joint Stock Company respectfully submits the report to the 2026 Annual General Meeting of Shareholders regarding the results of the inspection and supervision in 2025, as well as the operational plan of the Board of Supervisors for 2026 as follows:

I. Organization and operation of the Board of Supervisors in 2025

1. Operation of the Board of Supervisor

The Board of Supervisors of the Company comprises three (03) members, acting as representatives of the shareholders to perform inspection, supervision, and propose necessary changes in the areas of management and corporate governance. The responsibilities of the Board of Supervisors are assigned as follows: one (01) Head of the Board responsible for overall supervision, and two (02) members assigned specific tasks.

In 2025, the Board of Supervisors successfully fulfilled its assigned duties in compliance with the laws, the Company's Charter, and other relevant regulations. Key activities included:

- Supervising the implementation and results of the 2025 Annual General Meeting of Shareholders' Resolutions;
- Supervising the activities of the Board of Directors, executive management, and business operations conducted by the Board of Management;
- Monitoring compliance with issued regulations, procedures, and policies; overseeing adherence to information disclosure requirements under applicable laws, and compliance with prevailing financial accounting, tax, and other policies;
- Periodically reviewing the Company's business operations in accordance with the Board of Supervisors' work program;
- Conducting appraisal of the Company's business performance reports, financial statements, and governance reports;
- Supervising the fulfillment of obligations to shareholders to ensure the protection of shareholders' rights and interests.

The activities of the Board of Supervisors closely followed the contents approved at the Annual General Meeting of Shareholders, the provisions set out in the Charter, regulations, procedures, resolutions, decisions of the Company, and relevant laws. The Board actively participated in

providing comments and making recommendations to the Board of Directors and the Board of Management regarding issues related to corporate governance and operational management.

The inspection and supervision work of the members of the Board of Supervisors was carried out on a continuous and systematic basis to promptly monitor the Company's operations, assisting in the early identification and rectification of shortcomings in the management, operations, and internal control systems.

2. Remuneration of the Board of Supervisors

The current Board of Supervisors of the Company consists of 03 members, including 01 Head of Board and 2 members. The remuneration level of the Board of Supervisors for 2025 was approved by the General Meeting of Shareholders, specially as follows:

- Head of the Board of Supervisors: VND 2,000,000/person/month.
- Member of the Board of Supervisors: VND 1,500,000/person/month.

II. Assessment of business performance in 2025

1. Summary of the financial situation of Hanoi Foodstuff Joint Stock Company (Parent Company):

Unit: Billion VND

Indicators	31/12/2025	31/12/2024	Discrepancy	% increase/decrease
	(1)	(2)	(3)=(1)-(2)	(4)=(3)/(2)
A. Assets	163,55	169,96	(6,41)	(3,8%)
1. Current assets	21,76	17,26	4,49	26,0%
2. Long-term assets	141,79	152,69	(10,90)	(7,1%)
B. Capital sources	163,55	169,96	(6,41)	(3,8%)
3. Liabilities payable	132,86	108,36	24,50	22.6%
4. Owner's equity	30,69	61,60	(30,91)	(50,2%)

As of December 31st, 2025, the Company's total assets amounted to VND 163,55 billion, an decrease of VND 6,41 billion compared to the beginning of the year, equivalent to a decrease rate of 3.8%. Of this, current assets totaled VND 21,76 billion and long-term assets totaled VND 141,79 billion.

Total capital sources as of December 31st, 2025 also reached VND 163,55 billion, down VND 6,41 billion or 3.8% compared to the beginning of the year. Liabilities payable amounted to VND 132,86 billion, while owners' equity was VND 30,69 billion

As of December 31st, 2025, overdue receivables amounted to VND 33,42 billion, including VND 29,31 billion of doubtful debts, for which full provision has been made.

As of December 31st, 2025, the Company had investments in subsidiaries totaling VND 126,45 billion, investments in associates amounting to VND 17,9 billion, and investments in other entities of VND 1,2 billion. A provision of VND 50,07 billion has been recorded for these investments.

2. Assessment of the Parent Company's business results in 2025:

Unit: Billion VND

No	Indicators	2025 Execution	2024 Execution	Disparency	Growth
		(1)	(2)	(3) = (1)-(2)	(4) = (3)/(2)
1	Net revenue from sales and services	37,91	83,03	(45,12)	(54,3%)

2	Profit before tax	(30,91)	(10,82)	(20,09)	Increases in losses
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Revenue in 2025 decreased by VND 45,12 billion, equivalent to 54.3% compared to 2024, primarily due to the Company's discontinuation of wholesale and retail activities, focusing only on network and location exploitation. The Company recorded a pre-tax loss of VND 30,91 billion in 2025, representing an increase in losses of VND 20,09 billion compared to 2024, as in 2025, the Company liquidated the contract at 112 Pho Hue Street, recorded a revenue deduction of VND 16 billion and incurred contract compensation expenses of VND 12,7 billion.

3. Summary of the consolidated financial situation and business result in 2025:

Unit: Billion VND

Indicators	31/12/2025	31/12/2024	Discrepancy	% increase/decrease
	(1)	(2)	(3)=(1)-(2)	(4)=(3)/(2)
A. Assets	264,79	278,88	(14,09)	(5,1%)
1. Current assets	77,32	98,41	(21,09)	(21,4%)
2. Long-term assets	187,47	180,48	7,00	3,9%
B. Capital sources	264,79	278,88	(14,09)	(5,1%)
3. Liabilities payable	157,34	135,75	21,58	15,9%
4. Vốn chủ sở hữu	107,45	143,13	(35,68)	(24,9%)

As of December 31st, 2025, consolidated total assets reached VND 264,79 billion, decrease VND 14,09 billion or 5.1% compared to the beginning of the year. Of this, current assets were VND 77,32 billion and long-term assets were VND 187,47 billion.

Total consolidated capital resources were also VND 264,79 billion, reflecting an decrease of VND 14,09 billion or 5.1%. Liabilities payable amounted to VND 157,34 billion and owners' equity was VND 107,45 billion.

Unit: Billion VND

No	Indicators	2025 Execution	2024 Execution	Discrepancy	Growth
		(1)	(2)	(3) = (1)-(2)	(4) = (3)/(2)
1	Net revenue from sales and services	42,45	87,30	(44,86)	(51,4%)
2	Profit before tax	(33,96)	(19,04)	(14,91)	Increase in losses
3	Profit after tax	(34,40)	(19,30)	(15,10)	Increase in losses

Compared to 2024, consolidated revenue in 2025 decreased by VND 44,86 billion, equivalent to a 51.4% decline. Consolidated net loss after tax for 2025 was VND 34,40 billion, representing a reduction of VND 15,10 billion in losses compared to the previous year.

III. Appraisal of the Company's financial statements and accounting records

- The Parent Company's 2025 financial statements were audited by Nhan Tam Viet Auditing Limited Company with an unqualified audit opinion.
- The 2025 consolidated financial statements were audited by Nhan Tam Viet Auditing Limited Company with a qualified audit opinion.
- The recording, maintenance of accounting documents, and classification of economic transactions were performed in accordance with Vietnamese Accounting Standards and prevailing regulations.

IV. Assessment of management and administration activities on the Board of Directors (BOD) and the Board of Management

1. Compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders, and State Laws

In 2025, the Board of Supervisors did not detect any unusual signs in the Company's business activities. All operations complied with the Enterprises Law, the Company's Charter, and other legal regulations. The Company properly implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders.

2. Management and administration activities of the Board of Directors and the Board of Management

- The Board of Directors and the Board of Management duly fulfilled their management responsibilities in accordance with the Enterprises Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, and other applicable laws.
- The Board of Directors properly directed the implementation of the Resolutions adopted at the 2025 Annual General Meeting of Shareholders. The Board of Management effectively executed the Resolutions of both the Board of Directors and the General Meeting of Shareholders.
- The Resolutions issued by the Board of Directors complied with its authority, adhered to the General Meeting of Shareholders' Resolutions, the Enterprises Law, the Company's Charter, and other relevant laws..

3. Implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2025

During the year, the Board of Directors held meetings, at each of which members of the Board of Directors attended in full, and the meetings were organized in accordance with the provisions of the Company's Charter. In the process of implementing the Resolutions of the General Meeting of Shareholders, the Board of Management managed and operated the Company in compliance with the provisions of law, the Company's Charter, and the Resolutions of the Board of Directors..

V. Coordination between the Board of Supervisor, the Board of Directors, and the Board of Management

In 2025, the Board of Supervisors received strong cooperation from the Board of Directors, the Board of Management, and managerial staff in providing the necessary information, reports, and documents for inspection and supervision purposes, as well as in appointing personnel to work with the Board of Supervisors when requested.

Through its supervisory activities, the Board of Supervisors made several recommendations and proposals to the Board of Directors and the Board of Management aimed at strengthening internal controls, amending and improving internal regulations, thereby enhancing operational quality and efficiency.

VI. Conclusions and Recommendations

1. Conclusions

The members of the Board of Supervisors fulfilled their functions and duties as prescribed by the Company's Charter and the Law on Enterprises. Throughout their tenure, the Board of Supervisors demonstrated honesty and objectivity in carrying out their duties. However, given the complex and ever-changing business environment, business operations still pose inherent risks beyond the Board's ability to fully control. The Board of Supervisors is committed to further efforts and improvements in the execution of its duties and powers.

2. Recommendations

- The Company should further enhance its business activities to achieve higher efficiency, commensurate with the scale and reputation of Hanoi Foodstuff.

- Continue implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors; closely monitor the operations of subsidiaries and affiliated companies of Hanoi Foodstuff Joint Stock Company;
- The Board of Management should continue to strictly manage input costs to ensure the efficiency of business operations; strengthen the management, supervision, and recovery of receivables, particularly overdue debts, to minimize capital loss risks. Credit limits should be established for each group/category of customers.
- Strengthen management, control, and collection of debts to avoid risks of capital loss. The credit limits must be established for each customer group/segment.
- Review and reconsider small, ineffective investments to optimize the Company's investment portfolio.
- Continue to review, revise, and complete existing regulations and policies to ensure compliance with legal requirements; strengthen the inspection and supervision of their implementation.

VII. Work plan of the Board of Supervisors for 2026

Based on the Board of Supervisors' activities in 2025 and the Company's 2026 business plan, the Board of Supervisors proposes the following 2026 action plan:

- Monitor compliance with legal regulations, the Company's Charter, and the implementation of Resolutions of the General Meeting of Shareholders and decisions of the Board of Directors.
- Conduct inspections and supervision of the management and administration activities of the Board of Directors and the Board of Management in accordance with the Company's Charter.
- Supervise and assess the implementation of the business plan, investment projects, and asset exploitation activities in 2026.
- Appraise the Company's quarterly and annual financial statements to ensure they are complete, lawful, and truthful; analyze and assess the Company's financial status and the management and utilization of capital.
- Evaluate the effectiveness of the internal control system, internal audit, risk management, and early warning mechanisms; monitor the implementation of cost-saving measures.
- Maintain close coordination with the Board of Directors, Board of Management, and departments/subsidiaries to better supervise and monitor the Company's business activities.
- Prepare and submit reports in accordance with applicable regulations.

This is the report of the Board of Supervisors on the results of inspection and supervision activities for 2025 and the proposed activity plan for 2026.


Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely thank the General Meeting,

Recipients:

- As above;
- BOD;
- BOM;
- Archive: AD, BOS

**O/B. BOARD OF SUPERVISORS
HEAD OF THE BOARD**



DAO MANH HUNG



No: 21 /2026/TT-HĐQT

Hanoi, date 07 month 05 year 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
(Re: Plan for distributing after-tax profits in 2025)**To: GENERAL MEETING OF SHAREHOLDERS**
HANOI FOODSTUFF JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Pursuant to Circular No. 200/2014/TT-BTC dated December 22, 2014 issued by the Ministry of Finance providing guidance on the corporate accounting regime;
- Pursuant to the audited Separate Financial Statements and Consolidated Financial Statements of 2025 of the Company,
- Pursuant to Resolution of the Board of Directors ("BOD") No. 08/2026/NQ-HĐQT dated 13/04/2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 profit distribution as follows:

VND

Unit:

1. Accumulated undistributed profit after tax up to December 31, 2025	:	(115,138,123,392)
<i>In which:</i>		
+ Undistributed profit after tax in 2025	:	(30,913,504,536)
2. Accumulated consolidated profit after tax up to December 31, 2025 after excluding shareholder interests uncontrolled	:	(117,958,081,524)

Due to the negative business results in 2025, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of the Company for approval not to set up funds and not to pay dividends to shareholders in 2025.

Respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Supervisory Board (for report);
- Archived to the Board of Directors.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**DUƠNG THI LAM**

Hanoi, date 07 month 05 year 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*(Re: Approval of the remuneration plan for the Board of Directors
and Supervisory Board in 2026)*

**To: GENERAL MEETING OF SHAREHOLDERS
HANOI FOODSTUFF JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("**Company**");
- Pursuant to Resolution of the Board of Directors of the Company ("**BOD**") No. 08/2026/NQ-HĐQT dated April 13, 2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration settlement for members of the Board of Directors ("**BOD**"), the Supervisory Board ("**BOS**") of the Company in 2025 and the remuneration plan for members of the Board of Directors and the Supervisory Board in 2026 as follows:

I. Remuneration settlement for members of the Board of Directors and the Supervisory Board of the Company in 2025 is VND 259,500,000 (including personal income tax):

- Total remuneration of the Board of Directors (12 months): VND 201,000,000/year
- Total remuneration of the Supervisory Board (12 months): VND 58,500,000/year

II- Remuneration plan for members of the Board of Directors and Supervisory Board in 2026

No.	Title	Quantity	Remuneration (VND/person/month)
I	Board of Directors	3	
1	Chairman of the Board of Directors	1	5,000,000
2	Member of the Board of Directors	2	3,000,000
II	Supervisory Board	3	
1	Head of the Supervisory Board	1	2,000,000
2	Member of the Supervisory Board	2	1,500,000

The total remuneration of the Board of Directors and Supervisory Board of the Company in 2026 is VND 192,000,000/year (including personal income tax, including 12 months of

remuneration).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Supervisory Board
(for report);
- Archived to the Board of Directors,

ON BEHALF OF BOARD OF DIRECTORS



DUONG THI LAM

No: 23 /2026/TTTr-BKS

Hanoi, date 07 month 05 year 2026



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Selection of the audit unit for the 2026 Financial Statements)

**GENERAL MEETING OF SHAREHOLDERS
HANOI FOODSTUFF JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Pursuant to Circular No. 200/2014/TT-BTC dated December 22, 2014 issued by the Ministry of Finance providing guidance on the corporate accounting regime;
- Pursuant to Resolution of the Board of Directors ("BOD") No. C.8./2026/NQ-HDQT dated .../04/2026 on the plan to organize the 2026 Annual General Meeting of Shareholders,

To ensure objectivity and comprehensiveness in auditing the Company's business activities in order to be transparent as well as ensure the rights of the Company's shareholders.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing unit for the 2026 Financial Statements as follows:

- Based on the list of auditing units qualified to provide auditing services according to the List of the Ministry of Finance with criteria of quality, reputation, competitive prices and support from the auditing unit for the Company, to select an auditing unit for the 2026 Financial Statements.

- Authorize the Board of Directors of the Company to decide on the selection of an auditing unit to audit the 2026 Financial Statements after consulting with the Company's Supervisory Board and according to the criteria of the qualified auditing unit list mentioned above. Assign the Company's legal representative to sign an auditing service contract with the selected auditing company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors;
- Archived to the SB..

**ON BEHALF OF SUPERVISORY BOARD
HEAD OF BOARD**


DAO MANH HUNG