

No: 38 /TB-HĐQT

Khanh Hoa, June 1st, 2026

CHANGE IN PERSONNEL


To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Pursuant to Decision No. 75/QĐ-CTN dated June 1, 2026 issued by Khanh Hoa Water Supply and Sewerage Joint Stock Company regarding Retirement and Entitlement to Pension Benefits, we would like to formally announce change in personnel of Khanh Hoa Water Supply and Sewerage Joint Stock Company as follows:

In case of dismissal (due to retirement):

1. Mrs. Vo Thi Khanh Hoa

- Former position in the organization: Deputy General Director.
- Dismissed position: Deputy General Director.
- Current position: None. After the dismissal, ***Mrs. Vo Thi Khanh Hoa*** is no longer an internal person of the company.
- Effective Date: July 1st, 2026

This information was published on the company's website on June 1st, 2026, as in the link <https://ctnkh.com.vn/home/qhcodong/> 

Attachments:

- Decision No. 75/QĐ-CTN;

LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC

Nguyễn Văn Dam

No: 75/QĐ-CTN

Khanh Hoa, June 01st, 2026

DECISION

On stopping employment and enjoying retirement benefits

**GENERAL DIRECTOR OF KHANH HOA WATER SUPPLY AND
SEWERAGE JOINT STOCK COMPANY**

Pursuant to Labor Code No. 45/2019/QH14 dated November 20, 2019;

Pursuant to Law on social insurance No. 41/2024/QH15 dated June 29, 2024;

Pursuant to the Charter on Organization and Operation of Khanh Hoa Water Supply and Sewerage Joint Stock Company dated December 26, 2013, and its amendments and supplements dated April 24, 2026;

Pursuant to Notice No. 71/TB-CTN dated May 15, 2026, issued by the Company regarding retirement upon reaching the statutory retirement age for pension benefits applicable to Ms. Vo Thi Khanh Hoa;

At the request of the Head of the Administration Department,

HEREBY DECIDES:

Article 1. Ms. **Vo Thi Khanh Hoa**

Social Insurance Number: 3997000190

Date of birth: June 12, 1969

Place of birth: An Hai, Hai Phong


Position: Deputy General Director

Work unit: KHANH HOA WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Eligible to stop employment to enjoy retirement from **July 01st, 2026**.

Place of residence upon retirement: No. 100A Dong Nai St, Nam Nha Trang Ward, Khanh Hoa Province.

Article 2. The retirement benefits for Ms. Vo Thi Khanh Hoa shall be settled by the Social Insurance Agency of Khanh Hoa Province according to the current law on social insurance.

Article 3. This Decision shall take effect from the date of its signing. The individual named in Article 1 is responsible for implementing this Decision ./. 

Recipient:

- As Article 3;

-Archive: Administration Dept.


GENERAL DIRECTOR
TỔNG GIÁM ĐỐC
Nguyễn Văn Đàm