

No.: 3062/QD-NDHP

*Hai Phong, June 01, 2026*

**DECISION**

**Regarding assigning Mr. Tran Xuan Truong, Deputy General Director of the Company, to perform the duties of Acting General Director of Hai Phong Thermal Power Joint Stock Company**

**THE BOARD OF DIRECTORS OF HAI PHONG THERMAL POWER  
JOINT STOCK COMPANY**

*Based on the Charter on Organization and Operation of Hai Phong Thermal Power Joint Stock Company;*

*Based on the Regulations on Personnel Work in Hai Phong Thermal Power Joint Stock Company issued under Decision No. 8438/QD-NDHP dated November 12, 2025 of the Company's Board of Directors;*

*Based on Document No. 371-CV/DU dated June 01, 2026 of the Company's Party Committee regarding personnel work;*

*Based on Resolution No. 3060/NQ-NDHP dated June 01, 2026 of the Company's Board of Directors regarding the approval of personnel work at Hai Phong Thermal Power Joint Stock Company;*

*Considering the proposal in Submission No. 3007/TTr-NDHP dated May 29, 2026 regarding personnel work at Hai Phong Thermal Power Joint Stock Company.*

**DECIDES:**

**Article 1.** To assign Mr. Tran Xuan Truong, Deputy General Director of the Company, to perform the duties of Acting General Director of Hai Phong Thermal Power Joint Stock Company, replacing Mr. Duong Son Ba until the Company's Board of Directors has an alternative personnel plan.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** Members of the Board of Directors, the Board of General Directors, Heads of departments/boards, units under Hai Phong Thermal Power Joint Stock Company, and Mr. Tran Xuan Truong are responsible for the implementation of this Decision./.

***Recipients:***

- As Article 3;
- Party Committee (for reporting);
- Members of the BOD, Inspection Committee;
- Trade Union, Ho Chi Minh Communist Youth Union;
- Veterans Association;
- Person in charge of Corporate Governance;
- Archived: Clerical, BOD.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Ta Cong Hoan**