

Chon Thanh, June 02nd, 2026.

INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

I. INFORMATION OF ORGANIZATION

- Name of the company: SONG BE RUBBER JOINT STOCK COMPANY.
- Stock symbol: SBR
- Address of head office: DT 751, Minh Thanh 3 Quarter, Chon Thanh ward, Dong Nai city.
- Phone number: 02713640502; Fax: 02713667260;
- Website: www.caosusongbe.vn

II. INFORMATION DISCLOSURE PERSON

- Full name: Mr. Huynh Quang Vinh.
- Address: Le Quy Don street, Tan Xuan Quarter, Binh Phuoc ward, Dong Nai city.
- Phone number: 0913880074.

III. CONTENTS OF INFORMATION DISCLOSURE

Information disclosure type: Abnomal.

Contents of information disclosure:

June 2, 2026; The Board of Directors of Song Be Rubber Joint Stock Company hereby promulgates Resolution No. 09/NQ-HĐQT dated June 2, 2026, on assigning Mr. Nguyen Minh Thien, a Member of the Board of Directors and Deputy General Director of the Company, to assume the executive authority of the General Director and act as the Legal Representative of the Company, effective from June 2, 2026, until the Board of Directors officially appoints a new General Director.

The information was published on the company's website on 02/6/2026 at the following link: www.caosusongbe.vn



We hereby certify that the information published above is true and take full legal responsibility for the content of the published information./.

**PERSON AUTHORIZED TO
INFORMATION DISCLOSURE
CHIEF ACCOUNTANT**



[Handwritten signature]

Huỳnh Quang Vinh



RESOLUTION

**On the Authorization of Executive Authority to the Deputy General Director
in Charge of the Duties of the General Director of the Company**

**THE BOARD OF DIRECTORS
OF SONG BE RUBBER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to Decision No. 34/QĐ-CSSB-HĐQT dated July 04, 2022 of the Board of
Directors of Song Be Rubber Joint Stock Company promulgating the Charter on
Organization and Operation of the Company;*

*Pursuant to the contents of the Minutes of the Meeting of the Board of Directors of
Song Be Rubber Joint Stock Company No. ..11../BB-HĐQT dated ..02. June 2026.*

The Board of Directors of Song Be Rubber Joint Stock Company hereby:

RESOLVES

Article 1. Approval of the authorization of executive authority to Mr. Nguyen Minh Thien – Member of the Board of Directors and Deputy General Director of the Company, to temporarily take charge of and perform the duties of the General Director and is the legal representative of Song Be Rubber Joint Stock Company .

+ **Scope of authorization:** To decide on matters relating to the Company's production and business operations within the authority of the General Director as prescribed by law and the Company's Charter; and to be accountable to the Board of Directors and before the law for the responsibilities assigned.

+ **Term of authorization:** From 02 June 2026 until the Board of Directors officially appoints a new General Director.

The Board of Directors approves the above authorization and requests all relevant departments and units to coordinate in its implementation and to carry out reporting obligations to the relevant authorities in accordance with regulations.

Article 2. Members of the Board of Directors, the Board of Management, the Supervisory Board, heads of departments and units, and relevant individuals shall implement this Resolution in accordance with the prescribed personnel procedures. This Resolution shall take effect from the date of signing.

Recipients:

- As stated in Article 2;
- Archived at Administration Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Chai Công Cần