

*Ha Noi, June 03, 2026*

## NOTICE OF INVITATION

### ANNUAL GENERAL MEETING OF SHAREHOLDER FOR THE FISCAL YEAR 2025

**To: Shareholders of Hanoi Housing Development and  
Investment Joint Stock Company No. 6**

The Board of Directors of Hanoi Housing Development and Investment Joint Stock Company No. 6 (Enterprise Registration No. 0100383878, head office located at 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City) respectfully announces and cordially invites our esteemed shareholders to attend the Annual General Meeting of Shareholders for the fiscal year 2025, which will be held in the form of a virtual meeting (hereinafter referred to as the "Virtual Meeting") with the following details:

1. **Time:** Starting at 8:15 a.m., Thursday, **June 25, 2026.**
2. **Venue:** 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi.
3. **Participants:** All shareholders whose names appear on the list of shareholders as of May 25, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), and legally authorized representatives of such shareholders.
4. **Form of attendance:** The Annual General Meeting of Shareholders for the fiscal year 2025 will be conducted in the form of an virtual meeting with electronic voting, accessible at: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn).
5. **Method of attending and voting:**
  - Shareholders shall access the link [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) to log in to the virtual meeting and conduct electronic voting using the login information, including **Username** and **Password**, which will be provided to each shareholder through the Notice of Invitation. Shareholders are responsible for keeping their login credentials confidential to ensure that only the rightful shareholder may access and exercise voting rights at the General Meeting. The Company shall not be held liable for any issues arising from the loss of login information by shareholders.
  - Shareholders shall exercise their voting rights via the website: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) (under the "Voting" section). The electronic voting system shall officially open from 08:00 a.m on Monday, June 22, 2026 until the Presidium announces the closing of the voting content or the closing of the Meeting held on June 25, 2026.
  - **In case of authorization attendance:** Shareholders are kindly requested to register their authorization via the website [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) ("Authorization" section) and send the completed Authorization Letter (using the Company's template) to the General Meeting

Organizing Committee at the following address: – 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi. The deadline for submission is no later than **4:00 p.m., June 19, 2026**, so that the Company can provide login credentials to the authorized person (*Note: A valid authorization form must bear the signatures of both the authorizing party and the authorized party, and must be stamped with the corporate seal in the case of institutional shareholders*).

- **For inquiries or assistance**, shareholders may contact the General Meeting Organizing Committee via the following:

Email: [phamquynh.hd6@gmail.com](mailto:phamquynh.hd6@gmail.com)

Phone: 0983.741.983

- 6. Agenda and Meeting Documents:** The agenda and related documents for the General Meeting will be published on the Company's website at: [www.handico6.com.vn](http://www.handico6.com.vn) starting from **June 03, 2026**. In addition, shareholders may view and download the meeting materials via the following link: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) (under the "Documents" section). Shareholders are kindly requested to review the meeting documents in advance.
- 7.** If, due to objective reasons, any shareholder does not receive the Notice of Invitation, shareholders are still entitled to attend the Annual General Meeting of Shareholders for the fiscal year 2025. Shareholders who do not receive the Notice are kindly requested to contact the Company for assistance in obtaining login information.
- 8. Submission of questions and contact for support:** Shareholders may submit questions for discussion at the General Meeting via the following link: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn). Alternatively, shareholders may contact the Company directly using the contact information below:

- Ms. Pham Ngoc Quynh – Shareholder Relations Manager
- Address: 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Thanh Xuan District, Hanoi
- Phone: 0983.741.983
- Email: [phamquynh.hd6@gmail.com](mailto:phamquynh.hd6@gmail.com)

The Board of Directors of Hanoi Housing Development and Investment Joint Stock Company No. 6 respectfully announces and sincerely hopes for the full attendance of our esteemed shareholders to ensure the success of the General Meeting.

Respectfully!

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD



Le Quoc Binh



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

....., date ..... month ..... year 2026

**AUTHORIZATION LETTER  
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDER  
FOR THE FISCAL YEAR 2025  
HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY NO. 6**

**To: Shareholders of Hanoi Housing Development and Investment Joint Stock Company No. 6**

**1. THE AUTHORIZING PARTY:**

Name of the shareholders: .....  
ID Card/Citizen ID/Passport/Business Registration No.: ..... issued on ..... at .....  
Nationality: .....  
Address: .....  
Phone number: .....  
Number of shares owned: .....  
(In words: ..... )  
Name of the legal representative (for institutional shareholders): .....  
ID Card/Citizen ID/Passport of the legal representative: ..... issued on ..... at .....

**2. THE AUTHORIZED PARTY:**

Name of individual/organization: .....  
ID Card/Citizen ID/Passport/Business Registration No.: ..... issued on ..... at .....  
Nationality: .....  
Address: .....  
Phone number: .....  
Email (to receive virtual meeting information): .....  
Number of shares owned: .....  
(In words: ..... )  
Name of the legal representative (for authorized organizations): .....  
ID Card/Citizen ID/Passport of the legal representative: ..... issued on ..... at .....

*Alternatively, the Shareholder may authorize all of their shares to one (01) member of the Board of Directors (BOD) of HD6 from the list below (please mark X or ✓ in the box next to the name of the BOD member being authorized):*

- |  |                       |  |                     |
|--|-----------------------|--|---------------------|
| <input type="checkbox"/> Mr: Le Quoc Binh    | – Chairman of the BOD | <input type="checkbox"/> Mr: Vu Tuan Anh   | – Member of the BOD |
| <input type="checkbox"/> Mr: Pham Ngoc Chien | – Member of the BOD   | <input type="checkbox"/> Mrg: Be Ngoc Long | – Member of the BOD |

**3. AUTHORIZATION CONTENT:**

**Number of shares authorized:** .....  
(In words: ..... )

**Scope of authorization:** The Authorized party shall represent the Authorizing party to attend the Annual General Meeting of Shareholders for the fiscal year 2026 of Hanoi Housing Development and Investment Joint Stock Company No. 6, held on June 25<sup>th</sup>, 2026, and shall, on behalf of the Authorizing party, exercise all rights and fulfill all obligations of a shareholder at the General Meeting in connection with the number of shares authorized.

**Term of authorization:** This authorization letter is effective from the date of signing until the conclusion of the Annual General Meeting of Shareholders for the fiscal year 2025 of Hanoi Housing Development and Investment Joint Stock Company No. 6. In the event that the Company must convene a second or third session of the Annual General Meeting due to insufficient conditions for holding the meeting, this authorization letter shall remain valid for such subsequent sessions.

*We shall take full responsibility for this authorization and hereby commit to strictly complying with the current laws and the Charter of Hanoi Housing Development and Investment Joint Stock Company No. 6. We also undertake not to raise any complaints or legal claims against the Company regarding this authorization./*

**AUTHORIZING PARTY**  
(Signature, full name, and seal)

**AUTHORIZED PARTY**  
(Signature, full name, and seal)



**AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDER  
FOR THE FISCAL YEAR 2025  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6**

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**Starting time: 08:15 AM, June 25, 2026**

**Venue: 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi.**

Time	Agenda
<b>08h15</b>	<b>I. Opening procedures of the General Meeting of Shareholders</b>
<b>08h30</b>	<i>* Opening of the Meeting</i>
	- Statement of the purpose of the Meeting and introduction of attending delegates.
	- Report on the verification of shareholder eligibility.
	- Introduction of the Presidium and the Secretariat.
	- Approving on the Agenda of the Annual General Meeting of Shareholders, the Regulation on Operation of the Meeting, the Regulation on Electing 01 Member of the Board of Directors for the 2025–2030 term, and the List of the Vote Counting Committee.
<b>08h45</b>	<b>II. Agenda of the Meeting</b>
	1. Report of the The Executive Board.
	2. Report of the Supervisory Board.
	3. Proposal for selection of an independent auditing firm to audit the Company’s separate and consolidated financial statements for the year 2026.
	4. Report of the Board of Directors for the year 2025.
	5. Proposal for approval of the 2025 audited separate and consolidated financial statements.
	6. Proposal for approval of the profit distribution plan and dividend payment for 2025, and plan for 2026.
	7. Proposal for approval of the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026.
	8. Proposal for election of 01 member of the Board of Directors for the 2025-2030 term.
	9. Other contents within the competence of the General Meeting of Shareholders (if any)
<b>10h45</b>	<b>III. Discussion Session</b>
<b>11h15</b>	<b>IV. Voting and Election Procedures</b>
<b>11h40</b>	<b>VI. Closing Procedures</b>
	- Approving on the Meeting Minutes and Resolutions
	- Closing of the Meeting



HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6  
HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

*Ha Noi, June 25, 2026*

DRAFT

**REGULATION ON OPERATING  
ANNUAL GENERAL MEETING OF SHAREHOLDER  
FOR THE FISCAL YEAR 2025  
VIRTUAL MEETING FORMAT**

**Objectives of the Regulation:**

- To ensure the principles of transparency, fairness, and democracy;
- To facilitate the organization and conduct of the General Meeting of Shareholders in accordance with the agenda of the Meeting, the Charter of the Hanoi Housing Development and Investment Joint Stock Company No. 6, and relevant legal regulations;
- To comply facilitate shareholder participation, discussion, and voting on contents of the General Meeting of Shareholders.

**CHAPTER I. GENERAL PROVISIONS**

**Article 1. Applicable entitie**

All shareholders and their legally authorized representatives, as well as invited guests attending the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) of Hanoi Housing Development and Investment Joint Stock Company No. 6 (HD6), are required to comply with the provisions set forth in this Regulation, the Charter of the Company, and the prevailing laws and regulations

**Article 2. Scope of application**

This Regulation applies to the organization of the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) of Hanoi Housing Development and Investment Joint Stock Company No. 6 held in a virtual format and governs the electronic voting procedures applicable to all shareholders attending the virtual meeting.

**Article 3. Interpretation of terms**

For the purposes of this Regulation, the following terms are understood as follows:

1. **Shareholders:** An individual or institutional entity holding at least one share of of Hanoi Housing Development and Investment Joint Stock Company No. 6, whose name appears

on the shareholder list eligible to attend the AGM as of the record date of May 25, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation.

2. ***The Company or HD6:*** Refers to Hanoi Housing Development and Investment Joint Stock Company No. 6.
3. ***Attendee:*** Refers to either a shareholder or a legally authorized representatives of a shareholder attending the Annual General Meeting of Shareholders for the fiscal year 2025 of Hanoi Housing Development and Investment Joint Stock Company No. 6.
4. ***Virtual Meeting:*** A format of the General Meeting of Shareholders that utilizes electronic means to transmit images and audio via the Internet, enabling shareholders to attend, discuss, and vote from different locations.
5. ***Virtual meeting location:*** Includes the primary location and other remote locations. The primary location is where the Presidium is physically present to chair the meeting. Other locations refer to where shareholders log into the EzGSM System using the access credentials provided by HD6 to participate virtually.
6. ***Electronic voting:*** The process by which shareholders cast their votes or elect through the EzGSM System as stipulated in this Regulation.
7. ***Electronic means:*** Devices that operate based on electronic, digital, magnetic, wireless, optical, electromagnetic, or similar technologies.
8. ***Virtual meeting registration:*** The process by which a shareholder uses the login credentials to access the system and register for participation in the virtual AGM in accordance with this Regulation and the guidelines provided by HD6.
9. ***Login credentials:*** Include the **Username** and **Password** provided uniquely by HD6 to each shareholder in the Notice of Invitation. Shareholders are responsible for keeping their credentials and any additional identification factors (if applicable) confidential to ensure that only the rightful shareholder may access the system to attend and vote.
10. ***Electronic voting system or Virtual AGM system:*** Refers to the system designed to support the organization of the GMS, providing Attendee with tools to exercise their rights during the meeting (including online registration of attendee, authorization, online voting, and election, among others).
11. ***System opening time:*** Refers to the time from which shareholders are able to access the system to register for virtual attendee, and vote on the contents subject to resolution at the AGM. The system will be closed to access at a time to be announced by the Chairperson or the Meeting Organizing Committee.

## **CHAPTER II. CONTENTS OF THE REGULATIONS**

### **Article 4. Conditions for Participation in the Meeting**

#### **1. Participants**

Shareholders of HD6 and/or their legally authorized representatives, who hold voting shares as recorded in the shareholder list dated May 25, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), are entitled to attend and vote at the virtual General Meeting of Shareholders.

#### **2. Technical requirements**

Attendees shall attend the virtual General Meeting of Shareholders and vote electronically at the website: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn). Attendees must use electronic devices with internet connectivity to follow the meeting proceedings and perform electronic voting, including but not limited to: computers, mobile phones, or other internet-enabled electronic device.

### **Article 5. Guests at the primary venue of the Virtual AGM**

Guests include members of the management of Hanoi Housing Development and Investment Joint Stock Company No. 6, representatives of competent state authorities, and representatives of the auditing firm (if any).

### **Article 6. Authorization to attend the General Meeting of Shareholders**

1. Shareholders or legal representatives of institutional shareholders may attend the meeting in person or authorize one or more individuals or organizations to attend the virtual meeting and vote electronically;

2. The authorization must be made in writing in accordance with civil law provisions. The authorization letter must specify: the name of the authorizing party, the name of the authorized party, the scope, content, and duration of the authorization, and must bear the signatures of both the authorizing and authorized parties. The authorized representative must submit the original valid authorization letter to the Company no later than 4:00 PM on June 19, 2026, so that the Company can issue login credentials for participation in the virtual AGM

3. For shareholders whose online authorization has been approved, a formal written request to revoke the authorization must be submitted to the Company prior to the official opening of the meeting. The effective time of the revocation is determined based on the time the Company receives the formal revocation request.

4. Authorization revocation shall be deemed invalid if the authorized representative has already successfully registered to attend the virtual AGM on the electronic voting system (as prescribed in Clause 1, Article 8 of these Regulations) or has already voted on any contents listed in the AGM agenda.

### **Article 7. Registration for the Virtual AGM**

#### **1. For Shareholders**

a) Each shareholder on the register of shareholders entitled to attend the General Meeting of Shareholders for the fiscal year 2025 of HD6 shall be provided with one, and only one, unique username and password to access the online GMS and exercise electronic voting. Upon receiving the invitation letter containing login credentials and other identification factors, shareholders are responsible for maintaining the confidentiality of their information to ensure that only authorized shareholders may access and vote on the system. Shareholders are also responsible for preparing the necessary equipment and Internet connection to access and utilize the online GMS system in accordance with the instructions provided by HD6. The Company will make every effort to ensure that shareholders can attend and vote at the GMS as scheduled; however, the Company shall not be held liable for any issues arising from a shareholder's loss of login credentials or access failures resulting from the shareholder's personal equipment or Internet connection.

b) Recommendation: Upon receiving login information, which includes at minimum a username and password, shareholders are advised to access the system and change their password to ensure information security.

c) Shareholders who register to attend the online AMS after the meeting has commenced may still register and shall be entitled to vote once the registration process is complete. The Chairperson is not required to pause the meeting, and the validity of any voting sessions previously conducted shall remain unaffected.

## **2. For authorized representatives of shareholders**

Shareholders may authorize another party to attend the meeting in accordance with the Company's Charter. Accordingly, regarding authorized representatives, if the authorized party is not a shareholder of HD6, HD6 will provide the username and password to said party to exercise rights and obligations as authorized, upon receipt of a valid written authorization from the authorizer and confirmation from the authorized party. Hanoi Housing Investment and Development Joint Stock Company No. 6 shall provide the login credentials to the authorized representative via email or other methods, as registered by the shareholder. Shareholders shall be fully responsible for the authorization information submitted to HD6. In the event that the authorized party is a shareholder of the Company, said party shall use their own access account (as specified in the Company's Notice of Invitation) to attend and vote on the authorized matters at the AMS.

## **3. Reissuance of login credentials**

Upon request, shareholders may be required by the Organizing Committee to provide personal information for identity verification. At a minimum, the following details must be submitted: For individuals: Identity Card/Citizen Identification Card/Passport number, mobile phone number, email address, and permanent or temporary (contact) address; for organizations: Business registration number, contact phone number, and registered head office address. The Company may send the login credentials (username and password) to the shareholder for participation and voting via email or by other means according to the contact information registered with the Company.

# **Article 8. Conditions and procedures for conducting the Virtual General Meeting**

## **1. Recognition of Shareholders' participation**

a) A attendee is considered to have participated in the virtual General Meeting of Shareholders upon successful registration on the electronic voting system in accordance with the Guidelines for Attending and Voting published on the Company's website for the AGM.

b) A attendee is deemed to have fully and validly attended the virtual AGM by either of the following means:

- Participating in the virtual AGM: Logging in and registering to attend the virtual AGM via [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn), using the username and password issued by the Company from the commencement to the conclusion of the voting session.

- In cases where an attendee logs in and registers to attend but does not cast any votes by the time voting occurs, the shareholder is still considered to have attended the AGM and to have no voting with the procedures, agenda, and voting results, including the Meeting Minutes.

## **2. Conditions and procedures for conducting the Meeting**

a) The Board of Directors is responsible for convening the virtual Annual General Meeting of Shareholders in accordance with the Company's Charter and applicable legal regulations.

b) The Annual General Meeting of Shareholders shall be conducted when shareholders representing more than 50% of the total voting shares are in attendance. The number of attendees attending at the time of the official opening shall be determined according to Clause 1 of this Article.

c) In the event that the first meeting fails to satisfy the conditions for convening as prescribed in Point b, Clause 2 of this Article, a notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when shareholders representing at least 33% of the total voting shares are in attendance.

d) If the second meeting also fails to meet the quorum requirement, a third meeting invitation must be issued within 20 days from the intended date of the second meeting. The third meeting shall proceed regardless of the total voting shares represented.

e) The virtual meeting and electronic voting system must meet the following conditions:

- The system must operate safely and stably to ensure connectivity and participation by shareholders

- The main location venue must satisfy the requirements regarding audio, lighting, Internet connectivity, power supply, electronic devices, and other equipment necessary for the nature and requirements of a virtual meeting.

- Information security and confidentiality of login credentials must be maintained. All information received and transmitted through the system must comply with cybersecurity laws and ensure data privacy.

- Electronic data generated during the virtual AGM must be recorded, stored, and used in compliance with legal regulations.

## **Article 9. Rights and obligations of Attendees attending the Virtual AGM**

- Attend the virtual meeting and vote on all contents in accordance with the Hanoi Housing Development and Investment Joint Stock Company No. 6's Charter, these Regulations, and the instructions provided at website: <https://handico6.com.vn/>.

- Have the right to speak and participate in discussions during the meeting as provided in Article 17 of these Regulations.

- Comply with the direction of the Presidium, refrain from causing disturbances or disorder during the meeting.

- Prepare and use suitable internet-connected devices to follow the virtual meeting's proceedings.

- All electronic voting results submitted by attendees are considered their official will. Electronic votes have full legal validity equivalent to in-person voting.

- Use the login credentials provided by HD6 to access, attend, and vote electronically on all contents in the meeting. Attendees are fully responsible and shall not be entitled to make complaints in case of logout or unauthorized use of their login credentials by others during the meeting period—from the opening of the system for registration through the discussion, voting, and until its closure.

- Attendees must safeguard their login credentials to ensure only the legitimate shareholder has access to the electronic voting system. While the Company will provide maximum support for participation and voting, it shall not be liable for issues arising from lost login credentials. In cases of authorization participation, both the shareholder and the authorized person are jointly responsible for the authorization and voting results made using the assigned login credentials.

- If an attendee, after successful registration, is unable to continuously attend the entire meeting, they may cast their vote on matters requiring shareholder approval before logging out of the system.

#### **Article 10. Organizing Committee**

1 The Organizing Committee of the General Meeting is established by the Board of Directors. The number and composition of the Organizing Committee shall be decided by the Board of Directors.

2. The Organizing Committee shall have the following responsibilities:

a. Perform tasks in accordance with this Regulation;

b. Provide guidance and serve as the primary contact point for resolving shareholders' inquiries regarding online registration and electronic voting;

c. Prepare the electronic system and facilities necessary for the organization of the virtual General Meeting and electronic voting;

d. Perform other tasks as assigned by the Board of Directors.

#### **Article 11. Shareholder eligibility verification Committee**

1. The Shareholder eligibility verification Committee is a supporting body to the Organizing Committee. It consists of three (03) members, including one (01) Head and two (02) members.

2. The Shareholder eligibility verification Committee has the following responsibilities:

a. Verify the eligibility of shareholders registering for the virtual General Meeting in accordance with the law, the Charter of HD6, and this Regulation;

b. Report to the General Meeting on the participation rate of shareholders.

3. Verification method: The Committee shall verify shareholder attendee based on login information from the shareholders' accounts on the system.

#### **Article 12. Presidium**

1. The Presidium shall consist of one (01) Chairperson and other members. The Chairperson of the Board of Directors shall act as the Chairperson of the meeting or may authorize another member of the Board of Directors to act as the Chairperson. If the Chairperson is absent or temporarily unable to perform duties, the remaining Board of Directors members shall elect one (01) among themselves to act as Chairperson by majority vote. If no Chairperson can be elected, the Head of the Supervisory Board or the highest-ranking member of the Board of Directors shall preside over the meeting until the General Meeting elects a Chairperson among the attending delegates. The person receiving the highest number of votes shall act as Chairperson of the meeting

2. Duties of the Presidium:

- Preside over the virtual General Meeting in accordance with this Regulation and the agenda approved by the shareholders;
- Operate under the principle of democratic centralism and make decisions by majority;
- Guide the discussions and organize the voting process for agenda contents and related contents throughout the General Meeting;
- Respond to shareholders' inquiries raised during the meeting;
- Summarize the discussed contents, oversee the adoption of the meeting minutes and resolutions.

3. Rights of the Presidium:

- The Presidium shall be entitled to take all necessary actions to ensure the lawful, orderly conduct of the virtual General Meeting according to the approved agenda and in alignment with the majority of shareholders' will;
- The Presidium's decisions on procedural matters or unforeseen issues arising during the meeting shall be final and binding.

#### **Article 13. Secretariat**

The Chairperson shall appoint one or more individuals to serve as the Secretariat. The Secretariat shall:

- a. Compile and forward shareholders' comments and questions raised during the virtual General Meeting to the Presidium;
- b. Accurately and faithfully record the entire proceedings and all matters approved or noted by shareholders during the meeting;
- c. Draft the Meeting Minutes and Resolutions for approval prior to the conclusion of the General Meeting;
- d. Perform other tasks as assigned by the Chairperson.

#### **Article 14. Vote Counting Committee**

The Chairperson shall nominate members of the Vote Counting Committee for approval by the General Meeting. The Committee shall have the following rights and obligations:

1. Guide shareholders on voting and election procedures at the virtual General Meeting;
2. Conduct the vote counting process;
3. Prepare and announce the Vote Counting Minutes and Election results to the General Meeting.

#### **Article 15. Voting on contents at the General Meeting**

##### **1. Time of Voting**

a. Attendees may cast their votes from the time the system is opened until the conclusion of each voting item as announced by the Chairperson of the General Meeting. If a delegate wishes to change their vote, they must do so before the voting period ends. The final vote recorded by the system before the deadline is considered valid and will be used for vote counting.

b. Prior to the voting deadline, Attendees may only view their individual voting results. After the voting period ends, the overall voting results for each item will be disclosed by the Presidium or the Vote Counting Committee.

##### **2. Voting Method**

a. Attendees shall use the login credentials provided in the Notice of Invitation to access the voting website: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) as instructed on the company's website: <https://handico6.com.vn/>.

b. Attendees cast their votes by selecting one of the three options: "**Approve**", "**Disapprove**", or "**Abstain**" for each submitted for consideration, attendees shall select their preference and click the "**Voting**" button to save and submit their voting results to the system. Before the period ends, attendees may change their voting preference by re-selecting an option and clicking the "**Change Voting**" button to confirm their final decision. Upon the expiration of the voting period for any given matter, if a attendee has not clicked the "**Voting**" button to confirm on the electronic voting system, their vote shall be considered as a uncollected for that specific content. In the event that an attendee does not select any option (i.e., leaves all checkboxes unselected), it shall be construed that the attendee has declined their right and is not participating

in the vote for that content; the shareholder's shares shall not be included in the total number of votes participating in the voting for the unselected contents.

Attendees may revise their vote multiple times but may not cancel it. The electronic voting system records only the final vote submitted before voting period ends for each voting content as determined by the Chairperson. The results for each voting content will be announced by the Vote Counting Committee immediately after the vote counting is completed.

c. During the General Meeting, the Chairperson must inform the shareholders of the voting deadline on the system. If shareholders encounter technical issues, they may contact the hotline published by the Organizing Committee for assistance. Once the system closes for a voting item, no changes or new votes may be submitted. The final vote submitted via the login credentials will be deemed conclusive, and no complaints or disputes regarding such results shall be accepted

c. During the General Meeting, the Chairperson must announce the time at which voting on the System will conclude so that shareholders may exercise their rights. In the event of technical difficulties with voting on the System, shareholders may contact the hotline number provided in the Organizing Committee's announcement for guidance and assistance in completing their vote. Once the System closes a voting content, shareholders shall have no right to vote on or amend any closed content. The voting results recorded on the System under the login credentials shall be considered final, and no complaints or disputes regarding these results will be permitted

### **3. Voting Rules**

a. Each share held or represented corresponds to one voting right.

b. A resolution of the General Meeting is passed when more than 50% of the total votes of shareholders attending and voting are in favor, except in cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.

c. Resolutions concerning the following matters shall be passed only if at least 65% of the total votes of shareholders attending and voting approval except for cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:

- Type and total number of shares of each class;
- Changes to the company's business lines or sectors
- Changes to the company's governance structure;
- Investment projects or asset sales with a value of 35% or more of the company's total assets as stated in the latest audited financial statement;
- Reorganization or dissolution of the company.

### **4. Voting Results**

a. The Vote Counting Committee, as approved by the General Meeting, is responsible for verifying the electronic voting results and compiling the final results.

b. The voting results shall be announced at the virtual General Meeting by the Presidium or the Vote Counting Committee.

#### **Artical 16. Vote Counting Procedure**

Each Attendee's vote shall be recorded by the system, including: the total number of votes per item, the number of valid and invalid votes, votes in approval, disapproval, and abstentions; and the percentage corresponding to the total votes of attending and voting shareholders.

The Vote Counting Committee shall collect and compile the electronic voting results.

#### **Artical 17. Discussions at the Virtual General Meeting**

1. Discussions shall take place within the allotted time and shall be limited to the items on the General Meeting's agenda.

2. Shareholders shall participate in the discussion in accordance with the Chairperson's instructions during the virtual meeting.

3. Shareholders may submit questions via the communication methods instructed by HD6 on its website. Questions may be submitted to the address listed in the Notice of Invitation or through the online support window on the electronic voting system.

4. The Secretariat is responsible for collecting and submitting shareholders' questions to the Presidium and for recording shareholder names, shareholder codes (if any), and the content of the questions. If multiple Attendees raise similar questions, the Chairperson will summarize and respond collectively.

5. Shareholders are requested to speak concisely and focus on the main points aligned with the approved meeting agenda. The Chairperson will arrange the speaking order based on registration and respond to inquiries. The Chairperson may remind or request the shareholder to remain on-topic. In cases of noncompliance, disruption, or conduct affecting the meeting's integrity, the shareholder may be expelled from the meeting.

6. If time does not permit answering all questions during the meeting, HD6 will provide written responses to shareholders through appropriate means afterward.

#### **Artical 18. Minutes and Resolutions of the General Meeting**

All contents of the virtual General Meeting must be recorded in the Meeting Minutes by the Secretariat. The Meeting Resolutions must be read aloud and adopted before the meeting is concluded.

#### **Artical 19. Force majeure events**

During the virtual General Meeting and electronic voting, force majeure events may occur beyond the company's control, such as natural disasters, fires, power outages, Internet disruptions, technical failures, or directives from governmental authorities. In such cases, the company will mobilize all resources to resolve the issues, and the meeting may resume within 60 minutes from the time of interruption.

If the issue cannot be resolved within this time frame, the Chairperson shall announce the adjournment of the General Meeting. All voting results obtained prior to the interruption, if any, shall be nullified. Such matters shall be re-voted at the next convened General Meeting.

### **CHAPTER III. ENFORCEMENT EFFECTIVENESS**

#### **Artical 20. Enforcement Effect**

The Operating Regulation for the Annual General Meeting of Shareholders for the fiscal year 2025 of Hanoi Housing Development and Investment Joint Stock Company No. 6, conducted in the form of a virtual meeting with electronic voting, consist of 20 articles and shall take effect immediately upon approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**





**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6  
HANDICO6**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ha Noi, June 25, 2026*

**DRAFT**

**REGULATION ON ELECTING  
MEMBER OF THE BOARD OF DIRECTOR  
2025-2030 term**

**Pursuant to:**

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and guiding documents for implementation;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2025, and guiding documents for implementation;
- Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6

The election of an additional member to the Board of Directors for the 2025–2030 term at the 2025 Annual General Meeting of Shareholders (“**the Meeting**” or “**GMS**”) of Hanoi Housing Investment and Development Joint Stock Company No. 6 shall be conducted in accordance with the following regulations:

**Article 1. Eligibility for Participation in the Election**

Shareholders of Hanoi Housing Investment and Development Joint Stock Company No. 6 whose names appear on the list of securities owners entitled to attend the **GMS**, as of the record date of May 25, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), and their duly authorized representatives, are eligible to participate in the election of an additional member to the Board of Directors for the 2025–2030 term.

**Article 2. Definitions and Abbreviations**

- Company : Hanoi Housing Investment and Development Joint Stock Company No. 6
- **GMS** : General Meeting of Shareholders
- **BODs** : Board of Directors
- Attendee : Shareholder or authorized representative of a shareholder



Note: Terms used in these Regulations that are not defined herein shall have the meanings ascribed to them in the Regulations on Organization and Voting of the Annual General Meeting of Shareholders for the fiscal year 2025 of Hanoi Housing Investment and Development Joint Stock Company No. 6.

### **Article 3. Number and Term of Board Members**

1. Number of additional Board members to be elected: 01 member.
2. Term of office: 2025–2030 term.
3. Number of candidates for the Board of Directors: Unlimited.

### **Article 4. Rights and Obligations of Shareholders and Authorized Representatives attending the General Meeting of Shareholders**

1. Each shareholder and authorized representative of a shareholder shall be provided with login credentials, including a **Username** and **Password**, sent to the Shareholder via the Notice of Invitation.
2. Shareholders must comply with the conditions and procedures prescribed in these Regulations, as well as the instructions of the Vote Counting Committee and the Chairperson of the Meeting.

### **Article 5. Criteria for Members of the Board of Directors**

Candidates for the Board of Directors must meet the standards and conditions prescribed in Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14, specifically as follows:

- a) Not fall under the categories prohibited by Clause 2, Article 17 of the Law on Enterprises;
- b) Possess professional qualifications and experience in business administration or in the company's lines of business; they are not required to be shareholders of the company, unless the Company's Charter provides otherwise;
- c) A member of the Board of Directors may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies;
- d) Other standards and conditions as prescribed by law and the Company's Charter.

### **Article 6. List of Candidates**

- a) The list of candidates for the Board of Directors shall be established based on the nominations by shareholders/groups of shareholders or the candidacies of individual shareholders who meet the eligibility requirements as prescribed by law and the Company's Charter. The incumbent Board of Directors is responsible for receiving dossiers and the list of nominees and candidates, and for disclosing the candidates' information on the Company's website for the information of shareholders entitled to attend the meeting.

- b) In the event that by *17h00 on Friday, June 12, 2026*, the number of candidates for the Board of Directors through nominations and candidacies is insufficient, the incumbent Board of Directors shall introduce and nominate additional candidates in accordance with the Internal Regulations on Corporate Governance. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders proceeds to vote for members of the Board of Directors, in accordance with the law.

#### **Article 7. Vote Counting Committee**

The Vote Counting Committee is nominated by the Organizing Committee and approved by the General Meeting of Shareholders. The Vote Counting Committee is responsible for:

- a) Providing guidance on the Regulation on electing;
- b) Counting votes and preparing the vote counting minutes;
- c) Announcing the election results before the General Meeting.

Members of the Vote Counting Committee must not be included in the list of nominees and candidates for the Board of Directors.

#### **Article 8. Ballots, Marking Ballots, Principles of Voting and Vote Counting**

##### **1. Method of Election**

The election of members of the Board of Directors at the Meeting shall be conducted openly via electronic voting through the electronic voting system (EzGSM system) at the website: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn).

##### **2. Election Ballots**

Election ballots are pre-configured on the electronic voting system. Certain terms used in the Election Ballots shall be understood and interpreted as follows:

- ***“Number of votes represented”***: means the total number of voting shares, including the number of voting shares owned by the Attendee and/or authorized by one or more other Attendees.
- ***“Number of voting rights”***: means the Number of votes represented multiplied by (x) the number of Board members to be elected as prescribed in Clause 1, Article 3 of these Regulations.

Attendees shall prepare their own suitable online meeting equipment and Internet connection to ensure they can follow the proceedings of the Meeting and perform electronic voting, including but not limited to: personal computers, laptops, tablets, and smartphones with Internet connectivity.

##### **3. Instructions for Marking Ballots**

- a) Attendees shall vote for a number of candidates equal to or less than the number of members to be elected. Attendees shall conduct the election according to the following instructions:
- **Case 1: If the Attendee chooses cumulative voting for one candidate**  
The Attendee shall mark the square box in the “Cumulative Voting” column of the corresponding chosen candidate.
  - **Case 2: If the Attendee does not vote for any candidate**  
The Attendee shall leave the “Cumulative Voting” and “Number of Votes” columns for all candidates blank, without clicking or marking any symbols. In this case, the Attendee’s ballot shall be considered a non-returned ballot.
- b) Voting Procedure:
- The electronic voting system will open at 08h00 on June 22, 2026. The casting of Election Ballots commences once the electronic voting system opens until the Chairperson of the Meeting or the Vote Counting Committee signals the end of the voting period. Attendees who exercise their voting rights from the moment the electronic voting system opens shall be counted as part of the number of Attendees attending the GMS.
- After entering the ballot, the attendee shall click “Voting” to save and submit the voting results to the system. Attendees have the right to change their voting results until the voting period ends as directed by the Chairperson, but do not have the right to cancel the voting results. The voting result recorded as the final result is the one saved on the system at the time voting ends as prescribed. Upon the conclusion of the voting period, the system will not record any further electronic votes from Attendees.
- c) In the following cases, an Attendee’s ballot shall be considered invalid:
- The ballot contains a number of candidates selected by the attendee that exceeds the number of Board members approved by the GMS for election;
  - The total number of votes cast for candidates does not equal the “Total number of votes for Board members” of the attendee as stated on the ballot;
  - The ballot is submitted by the Attendee after the prescribed voting period has expired. For invalid ballots, the electronic voting system will provide a warning to the attending attendee. The Attendee is responsible for adjusting the ballot to make it valid. The system will not record invalid ballots, and the Attendee shall be deemed as not participating in the election via the electronic voting system.
- d) The electronic voting system records the number of votes cast for each candidate by the participating attendees.

## **Article 9. Election Method and Principles of Election**

### **1. Election Method**

The election of members of the Board of Directors shall be conducted using the cumulative voting method (*in accordance with Clause 3, Article 148 of the Law on Enterprises*).

Accordingly, each attendee has a total number of votes for Board members corresponding to their total number of voting shares (including those owned and authorized) multiplied by the number of Board members to be elected. In the event that an additional candidate emerges on the day of the meeting, attending Attendees may change their voting results until the voting and election period concludes as prescribed.

## 2. Principles of Election

- a) Successful candidates for the Board of Directors shall be determined based on the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is filled.
- b) In the event that two (02) or more candidates receive an equal number of votes for the final position on the Board of Directors, a re-election shall be conducted among those candidates who received an equal number of votes.
- c) Note: The election of additional members to the Board of Directors for the 2025–2030 term shall only be conducted, and the results of such election shall only be effective, after the 2025 Annual General Meeting of Shareholders approves the Regulations on the Election of Members of the Board of Directors for the 2025–2030 term and the Proposal on the election of 01 member to the Board of Directors for the 2025–2030 term.

## Article 10. Preparation and Announcement of Vote Counting Minutes

1. The Vote Counting Committee is responsible for verifying and aggregating the voting results.
2. Upon completion of the vote counting, the Vote Counting Committee must prepare the Vote Counting Minutes and publicly announce the results before the Meeting.
3. Any complaints regarding the election and vote counting (if any) shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

## Article 11. Effectiveness

1. These Regulations consist of 11 Articles and shall take effect immediately upon being approved by the General Meeting of Shareholders.
2. These Regulations shall expire upon the conclusion of the 2025 Annual General Meeting of Shareholders of Hanoi Housing Investment and Development Joint Stock Company No. 6.

The above is the complete set of Regulations on the nomination, candidacy, and election of members of the Board of Directors for the 2025–2030 term at the 2025 Annual General

Meeting of Shareholders of Hanoi Housing Investment and Development Joint Stock Company No. 6.

**Respectfully submitted to the General Meeting of Shareholders for consideration and approval!**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**



No.: ...../2026/TTr-DHDCD

*Hanoi, June 25, 2026*

**DRAFT**

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: Approving on the 2025 audited separate and consolidated financial statements***

**To: General Meeting of Shareholders of Hanoi Housing Development and  
Investment Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6.*

**The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following content:**

The 2025 audited separate and consolidated financial statements of Hanoi Housing Development and Investment Joint Stock Company No. 6 were independently audited by **CPA VIETNAM AUDITING COMPANY LIMITED**, and were signed on 28/03/2026.

Key financial indicators are as follows:

**I. SEPARATE FINANCIAL STATEMENTS:****1. Separate Statement of Financial Position:**

Unit: VND

Items	Ending balance	Beginning balance
<b>ASSET</b>		
<b>A- CURRENT ASSET</b>	<b>189,944,486,727</b>	<b>174,966,664,437</b>
I. Cash and cash equivalents	34,740,738,595	4,746,193,319
II. Short-term financial investment	-	-
III. Short-term receivables	146,001,803,435	163,011,935,040
IV. Inventories	8,155,576,527	5,706,398,272
V. Other current assets	1,046,368,170	1,502,137,806
<b>B. NON-CURRENT ASSETS</b>	<b>329,942,537,225</b>	<b>342,186,716,568</b>
I. Non-current account receivables	-	-
II. Fixed assets	47,253,814,479	49,733,346,771
III. Investment properties	1,622,567,454	8,607,932,217
IV. Long-term fixed assets in progress	108,373,725,707	112,246,213,980
V. Long-term financial investments	171,599,223,600	171,599,223,600
VI. Other non-current assets	1,093,205,985	-
<b>TOTAL ASSETS</b>	<b>519,887,023,952</b>	<b>517,153,381,005</b>
<b>C. LIABILITIES</b>	<b>254,754,736,670</b>	<b>251,881,987,920</b>
I. Current liabilities	168,609,628,776	165,191,331,648
II. Non-current liabilities	86,145,107,894	86,690,656,272
<b>D-OWNER'S EQUITY</b>	<b>265,132,287,282</b>	<b>265,271,393,085</b>
<b>I. Owner's equity</b>	<b>265,132,287,282</b>	<b>265,271,393,085</b>
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	19,286,957,090	19,147,384,211
4. Undistributed after-tax profits	93,372,054,275	92,227,556,669
5. Construction investment fund	-	1,423,176,288
<b>II. Reserves and other funds</b>	<b>-</b>	<b>-</b>
<b>TOTAL RESOURCES</b>	<b>519,887,023,952</b>	<b>517,153,381,005</b>

**2. Separate Results of Operations:**

Indicator	Current year	Previous year
<b>1. Revenues from sales of goods and rendering of services</b>	<b>100,611,757,883</b>	<b>75,528,439,930</b>
2. Cost of goods sold and services rendered	91,082,139,415	69,646,552,059
<b>3. Gross profit from sales of goods and rendering of services</b>	<b>9,529,618,468</b>	<b>5,881,887,871</b>
4. Financial income	3,859,011,084	50,247,498,622
5. Financial expenses	3,888,105,481	454,994,858
6. General and administrative expenses	10,337,219,255	17,996,943,479
<b>7. Net operating profit</b>	<b>(836,695,184)</b>	<b>37,677,448,156</b>
8. Other income	2,716,760,088	1,795,178,579
9. Other expenses	484,336,117	5,315,477,662
<b>10. Other profits</b>	<b>2,232,423,971</b>	<b>-3,520,299,083</b>
<b>11. Other profits</b>	<b>1,395,728,787</b>	<b>34,157,149,073</b>
12. Current corporate income tax expenses	-	-
<b>13. Profit after corporate income tax</b>	<b>1,395,728,787</b>	<b>34,157,149,073</b>

## II. CONSOLIDATED FINANCIAL STATEMENTS:

### 1. Consolidated Statement of Financial Position:

Unit: VND

Items	Ending balance	Beginning balance
<b>ASSET</b>		
<b>A- CURRENT ASSET</b>	<b>435,466,039,894</b>	<b>608,525,674,488</b>
I. Cash and cash equivalents	60,840,632,594	67,845,230,186
II. Short-term financial investment	500,000,000	33,187,200,000
III. Short-term receivables	355,867,699,186	496,847,807,742
IV. Inventories	9,785,098,767	9,116,938,871
V. Other current assets	8,472,609,347	1,528,497,689
<b>B. NON-CURRENT ASSETS</b>	<b>414,892,560,943</b>	<b>201,456,071,541</b>
I. Non-current account receivables	-	-
II. Fixed assets	76,181,585,987	74,375,396,057
III. Investment properties	1,622,567,454	8,607,932,217
IV. Long-term fixed assets in progress	330,263,185,895	112,246,213,980
V. Long-term financial investments	1,479,288,794	600,000,000
VI. Other non-current assets	5,345,932,813	5,626,529,287
<b>TOTAL ASSETS</b>	<b>850,358,600,837</b>	<b>809,981,746,029</b>
<b>C. LIABILITIES</b>	<b>443,765,804,544</b>	<b>405,105,751,057</b>
I. Current liabilities	222,495,307,516	300,657,948,974
II. Non-current liabilities	221,270,497,028	104,447,802,083
<b>D-OWNER'S EQUITY</b>	<b>406,592,796,293</b>	<b>404,875,994,972</b>
<b>I. Vốn chủ sở hữu</b>	<b>406,592,796,293</b>	<b>404,875,994,972</b>
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	21,053,779,249	20,914,206,370
4. Other equity funds	1,535,326,407	1,535,326,407
5. Undistributed after-tax profits	99,632,661,413	97,427,260,449
6. Construction investment fund	-	1,423,176,288
7. Minority interest	131,897,753,307	131,102,749,541
<b>TOTAL RESOURCES</b>	<b>850,358,600,837</b>	<b>809,981,746,029</b>

### 2. Consolidated Results of Operations:

Indicator	Current year	Previous year
<b>1. Revenues from sales of goods and rendering of services</b>	<b>121,299,998,478</b>	<b>905,957,304,552</b>
2. Cost of goods sold and services rendered	98,243,166,277	703,241,896,507
<b>3. Gross profit from sales of goods and rendering of services</b>	<b>23,056,832,201</b>	<b>202,715,408,045</b>
4. Financial income	5,294,132,405	8,140,072,711
5. Financial expenses	4,875,493,577	499,857,324
6. Share of profit/loss in associates and joint ventures	879,288,794	-
7. Selling expenses	-	51,030,609,210
8. General and administrative expenses	18,228,520,064	32,508,501,165
<b>9. Net operating profit</b>	<b>6,126,239,759</b>	<b>126,816,513,057</b>
10. Other income	3,197,519,767	7,213,491,703
11. Other expense	2,173,914,599	27,251,257,246

<b>12. Other profits</b>	<b>1,023,605,168</b>	<b>-20,037,765,543</b>
<b>13. Net operating profit</b>	<b>7,149,844,927</b>	<b>106,778,747,514</b>
14. Current corporate income tax expenses	2,370,647,876	26,050,717,827
Deferred corporate income tax expenses	-	-
<b>15. Profit after corporate income tax</b>	<b>4,779,197,051</b>	<b>80,728,029,687</b>

*Respectfully submitted to the General Meeting of Shareholders for review and approval./.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**





HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6  
HANDICO6

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No.: ...../2026/TTr-DHDCD

Hanoi, June 25, 2026

DRAFT

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Ref: the selection of the independent audit firm to audit the 2026 financial statements*

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6.*

**The Supervisory Board respectfully submits to the General Meeting of Shareholders for review and approval the selection of an independent audit firm to audit the Company's 2026 financial statements, as follows:**

CPA VIETNAM Auditing Company Limited is an independent audit firm approved by the Ministry of Finance and the State Securities Commission of Vietnam as eligible to audit entities with public interest in 2026.

The Supervisory Board recommends and respectfully proposes that the General Meeting of Shareholders approve the selection of CPA Vietnam Auditing Company Limited to perform the audit of the Company's financial statements for the fiscal year 2026, the review of the semi-annual financial statements for 2026, and the audit/review of financial statements at any other time as required by the Company. Upon completion of the audit, the audit firm shall provide the Company with all audited reports in accordance with applicable regulations.



*Respectfully submitted to the General Meeting of Shareholders for review and approval./.*

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD**

**Nguyen Thi Thu Hien**



**Note:** *This document may be amended and supplemented as appropriate and shall be submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.*



HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6

HANDICO6

No.: ...../2026/TTr-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, June 25, 2026

DRAFT

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Ref: Approving on the profit distribution plan and dividend payment for 2025,  
and plan for 2026*

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents;*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6;*
- *The 2025 business performance results and the Company's 2025 audited consolidated financial statements.*

**The Board of Directors respectfully submits to the General Meeting of Shareholders the proposal on profit distribution and dividend payment for the year 2025, as well as the plan for 2026, as follows:**

### **I. Profit Distribution Plan for 2025:**

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the profit distribution plan and the dividend payment for the year 2024 of Hanoi Housing Development and Investment Joint Stock Company No. 6, and authorizes the Board of Directors to decide on the timing and implementation of the dividend payment.

The profit distribution and dividend payment plan for 2025 is as follows:

- Dividend for 2025: **10% of charter capital**, paid in money



- Allocation to Development Investment Fund: 10 % of profit after tax
- Allocation to Bonus and Welfare Fund: 07 % of profit after tax
- Allocation to Mutual Support Fund: 01 % of profit after tax

Upon approval of the profit distribution and dividend payment plan for 2025 by the General Meeting of Shareholders, the Board of Directors shall be authorized to implement the plan at an appropriate time in 2026 based on the Company's business performance.

## **II. Proposed Profit Distribution Plan for 2026:**

- Dividend for 2026: 10 ÷ 15 % of charter capital
- Allocation to Development Investment Fund: 10% of profit after tax
- Allocation to Bonus and Welfare Fund: 07% of profit after tax
- Allocation to Mutual Support Fund: 01% of profit after tax

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*



**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**

***Note:** This document may be amended and supplemented as appropriate and shall be submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.*



HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6

**HANDICO6**

No.: ...../2026/TTr-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM

**Independence – Freedom - Happiness**

Hanoi, June 25, 2026

**DRAFT**

## **PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: Approving on the remuneration for the Board of Directors and Supervisory Board for  
2025 and remuneration plan for 2026***

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6*

To ensure the effective operation of the Board of Directors and the Supervisory Board in performing their assigned tasks, based on the 2025 business plan of Hanoi Housing Development and Investment Joint Stock Company No. 6 and relevant State regulations, the Company respectfully submits the report on the remuneration of the Board of Directors and the Supervisory Board for the year 2025, and proposes the remuneration for the year 2026 as follows:

### **1. Finalization of the remuneration for the Board of Directors and Supervisory Board in 2025**

The total remuneration paid in 2025 was VND 281,500,000 (Two hundred eighty-one million, five hundred thousand Vietnam Dong), with details by position as follows:

- Chairman of the BOD: VND 4,500,000/month
- Member of the BOD: VND 3,500,000/month
- Head of the SB: VND 3,500,000/month
- Member of the SB: VND 1,750,000/month

### **2. Finalization of salaries and bonuses for the Executive Board and other managers**



The total amount of salaries and bonuses paid to the Executive Board and other managers of the Company in 2025 was: VND 3,342,886,606 (Three billion, three hundred forty-two million, eight hundred eighty-six thousand, six hundred and six Vietnam Dong).

All information related to remuneration, salaries, bonuses, and other benefits for members of the Board of Directors, the Supervisory Board, and the Executive Board for the 2025 fiscal year has been fully, clearly, and transparently disclosed in the notes to the audited separate and consolidated financial statements of the Company in 2025, in accordance with current laws and Vietnamese accounting standards.

**3. Proposed remuneration plan for the Board of Directors and Supervisory Board in 2026:**

- Chairman of the BOD: VND 4,500,000/month
- Member of the BOD: VND 3,500,000/month
- Head of the SB: VND 3,500,000/month
- Member of the SB: VND 1,750,000/month

**\* Remuneration:**

*Note: The above remuneration amounts exclude personal income tax as prescribed by current regulations.*

The rights and benefits of members of the Board of Directors and Supervisory Board shall be implemented in accordance with the provisions of law and the Company's Charter.

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**

*Note:* This document may be amended and supplemented as appropriate and shall be submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.





**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6**

**HANDICO6**

**No.: ...../2026/TTr-DHDCD**

*Hanoi, June 25, 2026*

**DRAFT**

## **PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: Election of 01 member of the Board of Directors for the 2025-2030 term***

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6 (HANDICO 6);*

**To meet essential human resource requirements, strengthen the Company's governance structure, and ensure the timely execution of business operations in the forthcoming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of one (01) additional member for the remainder of the 2025–2030 term. This proposal aims to maintain the stability of the Board's organizational structure while ensuring full compliance with prevailing legal regulations and the Company's Charter. Details are as follows:**

- 1. Number of Board members to be elected: 01 member**
- 2. Term of office: 2025–2030 term.**
- 3. Number of candidates for the Board of Directors: Unlimited**

4. Criteria for nomination and candidacy:

In accordance with the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6, shareholders or groups of shareholders holding at least 10% of the total common shares are entitled to nominate candidates for the Board of Directors, as stipulated by the Law on Enterprises, the Company's Charter, and the Internal Regulation on Corporate Governance. Specifically, shareholders or groups of shareholders holding: From 10% to less than 20% of total voting shares are entitled to nominate one (01) candidate; From 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; From 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; From 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; From 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; From 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; 70% or more are entitled to nominate the full number of members.

Common shareholders forming a group for nomination purposes must notify all attending shareholders of the group's formation prior to the commencement of the General Meeting of Shareholders.

Should the number of candidates via nomination and candidacy prove insufficient to meet the requirements set forth in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or facilitate further nominations in accordance with the Company's Charter, the Internal Regulation on Corporate Governance, and the Operational Regulation of the Board of Directors. Any additional candidates introduced by the Board must be clearly disclosed before the General Meeting of Shareholders proceeds to a vote, in compliance with applicable laws.

5. List of qualified candidates nominated for election to the Board of Directors for the 2025–2030 term:

In accordance with the nomination and candidacy results submitted by shareholders and groups of shareholders, as stipulated in the Company's Charter and the Regulations on the nomination, candidacy, and election of members of the Board of Directors for the 2025–2030 term of Hanoi Housing Investment and Development Joint Stock Company No. 6; and upon a thorough assessment of the candidates' competencies, professional integrity, reputation, and capacity to fulfill the duties and responsibilities of a Board member; the Board of Directors has conducted a comprehensive review and consolidation of the dossiers to establish a list of candidates who fully satisfy all requisite standards.

The detailed list of candidates, alongside their respective dossiers, is attached to this Proposal for the General Meeting's consideration and voting.

*(The list of eligible candidates shall be finalized and updated prior to the opening of the General Meeting of Shareholders)*



*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

**Le Quoc Binh**

***Note:** This document may be amended and supplemented as appropriate and shall be submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.*





## LIST OF CANDIDATES OF BOARD OF DIRECTORS MEMBER FOR THE 2025-2030 TERM

Attached Proposal No. .... /2026/Tr-DHDCD dated 25/06/2026 regarding election of 01 member of the Board of Directors for the 2025-2030 term)

[illegible]



**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY NO. 6  
HANDICO6**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Hanoi, June 25, 2026*

No.: ....

**DRAFT**

**RESOLUTION  
THE ANNUAL GENERAL MEETING OF SHAREHOLDER FOR THE  
FISCAL YEAR 2025**

**HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT  
STOCK COMPANY NO. 6**

*(The meeting held on June 25, 2026)*

**Pursuant to**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and guiding implementation documents, as amended and supplemented by Law No. 56/2025/QH15 dated November 29, 2025, and guiding implementation documents.*
- *Pursuant to the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6.*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025 dated June 25, 2026.*

The Annual General Meeting of Shareholders for the fiscal year 2026 of Hanoi Housing Development and Investment Joint Stock Company No. 6 was held virtually on June 25, 2026.

**RESOLVED**

**Article 1:** Approving on the reports submitted to the General Meeting, including:

- Report of the The Executive Board on the 2025 Business Results and the 2026 Business Plan.



- Report of the Supervisory Board on 2025 Performance and 2026 Operational Plan.
- Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction.

**Article 2:** Approving on the 2025 audited separate and consolidated financial statements according to Proposal No. .../2026/TTr-DHDCD of the Board of Directors.

**Article 3:** Approving on the profit distribution plan and dividend payment for 2025, and plan for 2026 according to Proposal No. .../2026/TTr-DHDCD of the Board of Directors, detailed:

1. The profit distribution and dividend payment plan for 2025 is as follows

- Dividend for 2025: ...% of charter capital, paid in ...
- Allocation to Development Investment Fund: ...% of profit after tax
- Allocation to Bonus and Welfare Fund: ...% of profit after tax
- Allocation to Mutual Support Fund: ...% of profit after tax

2. Proposed Profit Distribution and dividend payment for 2026

- Dividend for 2026: ...% of charter capital
- Allocation to Development Investment Fund: ...% of profit after tax
- Allocation to Bonus and Welfare Fund: ...% of profit after tax
- Allocation to Mutual Support Fund: ...% of profit after tax

**Article 4:** Approving on selection of CPA VIETNAM Auditing Company Limited to audit the Company's separate and consolidated financial statements for the year 2026, according to Proposal No. .../2026/TTr – DHDCD of the Supervisory Board in compliance with the provisions of law.

**Article 5:** Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026 according to Proposal No. .../2026/TTr-DHDCD of the Board of Directors.

**Article 6:** Approving on the election of 01 member of the Board of Directors for the 2025-2030 term, in accordance with Proposal No. .../2026/TTr-DHDCD of the Board of Directors.

**Article 7:** The General Meeting of Shareholders has elected Mr./Ms. ... as a member of the Board of Directors for the remaining period of the 2025-2030 term.

**Article 8:** The General Meeting of Shareholders authorizes the Board of Directors of the Company to selectively consider the shareholders' opinions expressed during the Meeting and in related documents, and, based on the actual circumstances in each development stage, to organize the implementation of this Resolution in a comprehensive manner. The Board of Directors is also responsible for directing the Company's operations and for addressing and resolving outstanding financial issues in accordance with the applicable laws and the Charter of the Company.

**Article 9:** Implementation provisions

This Resolution takes effect from the date of signing. This Resolution was issued on June 25, 2026, at the Annual General Meeting of Shareholders for the fiscal year 2025 and was duly approved by the General Meeting.

***Recipients:***

- All Shareholders of the Company
- State Securities Commission (for reporting)
- Members of the Board of Directors and Supervisory Board
- Executive Board of the Company
- Office for Filing and Administrative Affairs

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**Le Quoc Binh**



**HANDICO6**

*Ha Noi, June 03, 2026*

**NOTICE**

*Re: Nomination and candidacy for the Board of Directors (BOD)  
for the 2025 – 2030 term*

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, Law No. 76/2025/QH15 passed by the National Assembly on June 17, 2025, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi Housing Development and Investment Joint Stock Company No. 6;*
- *The Internal Regulations on Corporate Governance of Hanoi Housing Development and Investment Joint Stock Company No. 6.*

**To: Shareholders of Hanoi Housing Development and Investment Joint Stock  
Company No. 6**

The Board of Directors respectfully announces to the Shareholders the nomination and candidacy for the Board of Directors for the 2025 – 2030 term of Hanoi Housing Development and Investment Joint Stock Company No. 6 at the Annual General Meeting of Shareholders for the fiscal year 2025, as follows:

- 1. Number of additional members of the Board of Directors to be elected for the 2025 – 2030 term (expected):** 01 member
- 2. Time and venue of election:** The election shall be conducted at the Annual General Meeting of Shareholders for the fiscal year 2025 to be held on June 25, 2026.
- 3. Standards and conditions for members of the Board of Directors:** Candidates for the Board of Directors must satisfy the standards and conditions stipulated in the Law on Enterprises and the Company Charter, specifically:
  - Must not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises;



- Must possess professional qualifications and experience in business management or in the Company's business lines or sectors. Candidates are not required to be shareholders of the Company, unless otherwise provided in the Company's Charter;
- A member of the BOD may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies.

#### **4. Nomination and Candidacy for the Board of Directors**

Shareholders or groups of shareholders holding from 10% or more of the total voting shares (as of the shareholder list closing date established by the Vietnam Securities Depository and Clearing Corporation on May 25, 2026) shall have the right to nominate or self-nominate candidates to the Board of Directors in accordance with the Law on Enterprises, the Company Charter, and the Internal Regulations on Corporate Governance, specifically as follows:

- A shareholder or group of shareholders holding: From 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; From 20% to less than 30% may nominate up to two (02) candidates; From 30% to less than 40% may nominate up to three (03) candidates; From 40% to less than 50% may nominate up to four (04) candidates; From 50% to less than 60% may nominate up to five (05) candidates; From 60% to less than 70% may nominate up to six (06) candidates; From 70% or more may nominate a full slate of candidates for the Board.

Shareholders forming a group to nominate candidates to the Board of Directors must notify the attending shareholders of such group meeting prior to the opening of the General Meeting of Shareholders.

In the event that the number of nominated and self-nominated candidates for the Board of Directors is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulation on the Operation of Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly disclosed prior to the AGM's vote on the election of Board members, in accordance with the provisions of law.

#### **5. Nomination and Candidacy Dossier for Election to the Board of Directors**

5.1. Shareholders or groups of shareholders submit the the following dossiers for election to the Board of Directors:

- Application for candidacy or nomination letter for BOD candidate (as per template);
- Meeting minutes of the shareholder group for nomination of candidate to the BOD (applicable where a group of shareholders combines voting shares to nominate candidates), as per template provided by the Company;
- Curriculum vitae (self-declared by the candidate using the prescribed template), including a passport-sized photo taken within the last six (06) months;
- Notarized copy of one of the following documents of the candidate: Citizen Identity Card/Passport/ Permanent Residence (or Certificate of Long-Term Temporary Residence);
- Notarized copies of diplomas or certificates evidencing the candidate's educational background and professional qualifications (if available);



- Notarized copy of Business Registration Certificate/ID Card/Citizen Identity Card/Passport of the nominating shareholder or shareholder group.

*Note: The forms have been posted on the Company's website: [handico6.com.vn](http://handico6.com.vn). Persons participating in the candidacy or nomination for the Board of Directors shall be responsible with the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of their application dossiers.*

*Only nomination/candidacy dossiers satisfying all conditions and candidates meeting all applicable requirements for members of the Board of Directors shall be included in the list of candidates announced at the General Meeting.*

5.2. The complete nomination/candidacy dossier must be submitted to the AGM Organizing Committee **no later than 5:00 PM, Friday, June 12, 2026**, at the following address:

- Ms. Pham Ngoc Quynh – Shareholder Relations Officer
- Address: 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City
- Telephone: 0983.741.983
- Email: [phamquynh.hd6@gmail.com](mailto:phamquynh.hd6@gmail.com)

6. The draft Regulation on Electing at the General Meeting of Shareholders shall be announced and published on the Company's website by the Board of Directors no later than June 04, 2026, and shall be submitted to the General Meeting of Shareholders for approval at the Annual General Meeting of Shareholders for the fiscal year 2025 before the commencement of voting procedures.

The Board of Directors of Hanoi Housing Development and Investment Joint Stock Company No. 6 hereby respectfully announces this notice./.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD



CHỦ TỊCH HĐQT  
*Lê Quốc Bình*



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**APPLICATION FOR CANDIDACY AS A MEMBER OF THE  
BOARD OF DIRECTORS  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6**

**To: Hanoi Housing Development and Investment Joint Stock Company No. 6**

My name is: .....

ID card/Citizen ID/Passport: ..... Date of issue: ..... Place of issue: .....

Permanent residence: .....

Educational background: ..... Major: .....

Number of shares held at Hanoi Housing Development and Investment Joint Stock Company No. 6 as of May 25, 2026:

- Number of shares personally owned: ..... shares

- Number of shares represented (State/ Strategic shareholders/ Other organizations): ..... shares

The total number of owned and represented shares is..... shares, equivalent to .....% of the total voting shares.

I respectfully request Hanoi Housing Development and Investment Joint Stock Company No. 6 to allow me to self-nominate as a candidate for the position of member of the Board of Directors of Hanoi Housing Development and Investment Joint Stock Company No. 6 for the 2025 – 2030 term.

If entrusted and elected by the shareholders as an member of the Board of Directors for the 2025 – 2030 term, I commit to dedicating my full capabilities and enthusiasm to contributing to the development of Hanoi Housing Development and Investment Joint Stock Company No. 6 .

I hereby certify that the information I have provided is truthful and accurate, and I take full responsibility before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached application documents.

Sincerely!

....., date..... month ..... year 2026

**CANDIDATE**

*(Signature and full name)*

**Attached documents:**

- A valid copy of ID card/CCCD/Passport;
- A valid copy of academic certificates (if any);
- Curriculum Vitae of the candidate.



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**NOMINATION LETTER FOR CANDIDATE TO THE BOARD OF DIRECTORS  
OF HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6  
FOR THE 2025 - 2030 TERM**

**To: Hanoi Housing Development and Investment Joint Stock Company No. 6**

Shareholder: .....  
ID card/Citizen ID/Passport/ Business Registration No.: ..... Date of issue: ..... Place of issue: .....  
Address: .....

Number of shares held at Hanoi Housing Development and Investment Joint Stock Company No. 6 at May 25<sup>th</sup>, 2026:

- Number of shares personally owned: ..... shares
- Number of shares represented (State/ Strategic shareholders/ Other organizations): ..... shares

The total number of owned and represented shares is ..... shares, equivalent to .....% of the total voting shares.

Legal representative (LR) of the corporate shareholder: .....  
ID card/Citizen ID/Passport of the LR: ..... Date of Issue: ..... Place of Issue: .....

*I (representing the shareholder group of Hanoi Housing Development and Investment Joint Stock Company No. 6, which collectively holds ..... shares, accounting for .....% of the total voting shares of the Company) hereby agree to nominate:*

Mr/Ms: .....  
ID card/Citizen ID/Passport No.: ..... Date of issue: ..... Place of issue: .....  
Permanent residence: .....  
Education background: .....  
Professional qualifications: .....

Number of shares held at Hanoi Housing Development and Investment Joint Stock Company No. 6 at May 25, 2026:

- Number of shares personally owned: ..... shares
- Number of shares represented (State/ Strategic shareholders/ Other organizations): ..... shares

The total number of owned and represented shares is ..... shares, equivalent to .....% of the total voting shares.

to stand as a candidate for the Board of Directors of Hanoi Housing Development and Investment Joint Stock Company No. 6 for the 2025 – 2030 term.

I/We commit that: (1) the nominated candidate fully meets the qualifications and conditions to become a member of the Board of Directors of the Company, (2) the information provided by me/us is true and



accurate, and (3) I/we take full responsibility before the law and the Company for any inaccuracies or errors.

**Attached documents:**

- A valid copy of the ID card/Citizen ID/Passport of the nominating person (representative) and the nominated candidate;
- A valid copy of academic certificates (if any) of the nominated candidate;
- The candidate's curriculum vitae.

....., date..... month ..... year 2026

**Shareholders**

*(Signature and full name)*



Please  
paste the  
image  
here

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**CURRICULUM VITAE**

*(to stand as a candidate for the position of Member of the Board of Directors)*

1. Full name: .....
2. Gender: .....
3. ID Card/Citizen ID/Passport: ..... Date of issue: ..... Place of issue: .....
4. Date of birth: ..... Place of birth: .....
5. Nationality: ..... Ethnic: .....
6. Permanent residence: .....
7. Telephone number: .....
8. Academic qualifications: .....
9. Professional qualifications: .....
10. Work experience: .....

Time	Work experience, profession, and positions held (what was done, where it was done)	Note

11. Current position at Hanoi Housing Development and Investment Joint Stock Company No. 6: .....
12. Current position at other entities or organizations: .....
13. The number of shares held and represented (as of May 25, 2026) at Hanoi Housing Development and Investment Joint Stock Company No. 6: ..... shares, accounting for .....% of the charter capital. Of which:

- The number of shares personally owned: ..... shares, accounting for .....% of the charter capital
- The number of shares represented: ..... shares, accounting for .....% of the charter capital

14. Other commitments to hold (if any): .....

15. List of related persons to the applicant:

No.	Name of individual/organization	ID card number/Citizen ID/Passport(for individuals) or Business Registration Certificate number/Operating License or equivalent legal document (for organizations), date of issuance, place of issuance	Number of shares held, ownership percentage of the company's charter capital (if any)	Relationship



16. Related interests with Hanoi Housing Development and Investment Joint Stock Company No. 6 (If any):

.....

17. Interests in conflict with Hanoi Housing Development and Investment Joint Stock Company No. 6 (If any):

.....

I hereby affirm that the above statements are completely true and accurate. If any information is found to be false, I fully accept responsibility before the law.

I commit to performing my duties honestly if elected as a member of the Board of Directors.

....., date..... month ..... year 2026

**CONFIRMATION OF THE LOCAL  
AUTHORITIES OR WORKPLACE**

**DECLARANT**  
(Signature and full name)

**HANOI HOUSING DEVELOPMENT AND INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY NO. 6**

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**REPORT OF THE THE EXECUTIVE BOARD  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6  
FOR THE FISCAL YEAR 2025**



Ha Noi, May 2026

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*Ha Noi, May 15<sup>th</sup>, 2026*

**REPORT OF THE THE EXECUTIVE BOARD  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6  
FOR THE FISCAL YEAR 2025**

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**To:**           - ESTEEMED SHAREHOLDERS  
                  - GENERAL MEETING OF SHAREHOLDERS

*- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly on June 17, 2020;*

*- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly on November 26, 2019;*

*- Pursuant to the Charter on Organization and Operation of Hanoi Housing Development and Investment Joint Stock Company No. 6;*

*- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders;*

The Executive Board of Hanoi Housing Development and Investment Joint Stock Company No. 6 respectfully reports to the 2025 Annual General Meeting of Shareholders on the business performance results for 2025 and the projected business plan for 2026 as follows:

**I. GENERAL SITUATION**

In 2025, the construction sector in general and the real estate market in particular recorded a clear recovery, overcoming the sluggish period and entering a new cycle with a strong increase in supply, especially in the apartment segment. Housing supply in 2025 increased by 50% compared to 2024. Real estate prices, particularly apartment prices, continued to maintain an upward trend due to strong genuine housing demand, while supply, although improved, remained limited in major urban areas. The market became increasingly polarized, with projects having clear legal status and strong implementation capacity being prioritized. Legal issues relating to projects have gradually been resolved,

while the Government has continued to promote policies supporting the market and accelerating urbanization.

In 2026, the real estate market is forecast to enter a new growth cycle, described as “active yet cautious,” with substantive recovery driven by genuine housing demand and a rigorous filtering process among enterprises. However, prolonged geopolitical tensions worldwide, increasing protectionism, persistently high interest rates, and tighter control over real estate credit are exerting considerable pressure on capital flows and project development costs. Sharp increases in fuel and energy prices, together with rising material costs and escalating construction expenses, have affected project implementation schedules, supply structures, and market prices. These developments compel real estate enterprises to transform their development strategies, restructure capital sources, and adapt to increasingly stringent requirements regarding transparency and sustainable development.

For the Company, 2025 remained a particularly challenging year because all revenue from the E1 Ha Long Project had already been recognized in 2024. Other projects, such as the Thai Binh Project and the 4B Quang Hanh Project, were only newly established and had just commenced investment procedures. In addition, from July 2025, the reorganization of local administrative units, particularly the restructuring and stabilization of operations of provincial departments and authorities, significantly affected the implementation of procedures, legal documentation, and construction activities.

Nevertheless, closely monitoring both opportunities and challenges, the Board of Directors and the Executive Board have clearly defined the Company’s objectives for 2026 and the following years as follows:

- Persisting with the real estate investment orientation, focusing on the organization, management, and operation of projects undertaken by the Parent Company and its subsidiaries. The objective is to ensure quality, schedule compliance, and cost reduction, particularly unnecessary intermediary expenses, thereby lowering costs and enhancing the Company’s reputation and construction capacity in the market.

- Prioritizing resources for researching and implementing highly potential real estate projects while strengthening construction quality control to optimize investment efficiency. Simultaneously, the Company will proactively seek opportunities to expand its land bank through strategic partners in order to develop products with high added value. The key objective for 2026 is to complete the basement foundation structure of the high-rise commercial apartment building under the Thai Binh Project to satisfy conditions for launching sales, while also commencing construction of the superstructure. The Company also aims to complete legal investment procedures and commence construction of the 4B Quang Hanh Project in Quang Ninh Province.

- Focusing on establishing professional post-investment operational processes to maintain and increase the sustainable value of assets. Asset management activities will aim to optimize operational profitability while ensuring standardized service quality and maximizing satisfaction for customers and residents.

In summary, during 2025, the Executive Board closely monitored actual conditions and coordinated with the Board of Directors in making and implementing operational and business decisions. Although the targets and plans approved by the 2024 Annual General Meeting of Shareholders were not fully achieved, the Company proactively adapted to market conditions, effectively controlled costs, optimized production efficiency, and maintained the highest standards of service quality and construction quality, thereby preserving HANDICO6's resources and reputation in construction and operational management capacity. This constitutes an important foundation for HANDICO6's sustainable development in the coming period, particularly as policies prioritizing construction investment, urban development, and improvement of housing quality continue to become dominant trends.

## II. 2025 BUSINESS PERFORMANCE RESULTS

### 1. Performance Results Against 2025 Business Plan Targets.

Unit: VND billion

No.	Indicators	Target		Actual performance		Actual/Target (%)	
		Separate	Consolidated	Separate			Separate
1	Total revenue	72.89	226.10	107.19	129.79	147.05	57.40
2	State budget contribution (amount paid)	3.00	15.50	3.72	48.46	124.13	312.63
3	Profit before tax	5.39	27.60	1.40	7.15	25.89	25.91
4	Profit after tax	3.00	23.00	1.40	4.78	46.52	20.78
5	Average income per employee (VNDmillion/person/month)	19.18	16.30	19.68	16.65	102.62	102.16

Consolidated total revenue in 2025 reached VND 129.79 billion, equivalent to 57.40% of the annual plan, as all revenue from the E1 Ha Long project was recorded in 2024. The C1 Le Van Luong project's joint venture finalized its settlement but was not recorded in 2025 due to the year-end factor. Although revenue decreased compared to 2024, this is a commendable effort by the company in maintaining stable cash flow amidst challenging economic conditions. Consolidated after-tax profit reached VND 4.78 billion. While only achieving approximately 20.78% of the initial target, maintaining a positive profit despite shrinking revenue is noteworthy.

The development investment fund, the reward and welfare fund, and the mutual assistance fund will continue to be maintained and allocated in accordance with the regulations stipulated in the Company's charter and the Resolution of the General Meeting

of Shareholders for the 2024 fiscal year. At the end of the 2025 fiscal year, as of the consolidated report dated December 31, 2025, the development investment fund will be VND 21.053 billion; other funds belonging to equity capital will be VND 1.54 billion.

Total consolidated revenue in 2025 reached VND 129.79 billion, equivalent to 57.40% of the annual plan. This was mainly because the entire revenue from the E1 Ha Long Project had already been recognized in 2024, while the C1 Le Van Luong Project finalized the joint venture settlement near year-end and therefore could not be recognized in 2025. Although revenue scale declined compared to 2024, the Company's ability to maintain stable operating cash flow amid continued economic challenges remains a noteworthy achievement. Consolidated profit after tax reached VND 4.78 billion. Although this represented only approximately 20.78% of the initial target, maintaining positive earnings under conditions of reduced revenue was still a commendable result.

In implementation of the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024, despite considerable challenges in concentrating cash flow for project implementation, the Company completed the payment of 2024 cash dividends immediately prior to this General Meeting at a rate of 10% of charter capital, equivalent to VND 15.12 billion.

Development investment funds, bonus and welfare funds, and mutual assistance funds continued to be maintained and appropriated in accordance with the ratios prescribed under the Company's Charter and the Resolution of the 2024 Annual General Meeting of Shareholders. As of 31 December 2025, according to the consolidated financial statements, the Development Investment Fund amounted to VND 21.053 billion, while other funds under owners' equity totaled VND 1.54 billion.

## **2. Implementation of Business Operations:**

### ***a. Project Investment and Development Activities:***

During the year, project investment and development continued to receive special attention from the Company and was regarded as a key mission to establish a stable and sustainable growth foundation for the future. The Company actively conducted research and investment promotion for a number of promising new projects while allocating resources to accelerate the completion progress of ongoing projects.

In 2025, the Company received the transfer from ReeLand Company to HANDICO6 Ha Long Company of the high-rise commercial apartment building under the "Commercial Housing Development in the Residential Area of Bo Xuyen Ward, Thai Binh City" project, currently located in Thai Binh Ward, Hung Yen Province. The project is expected to comprise 666 units, including 653 apartments and 13 shophouse units. By the end of 2025, all legal procedures and construction technical designs had been completed, and construction had commenced. The Company targets completion of the underground structure to satisfy sales launch conditions by Q3 2026.

For Phase 1 of the residential housing project at Area 4B, Quang Hanh Ward, Quang Ninh Province, the Provincial People's Committee has officially recognized the land use

rights auction results. The investor has fulfilled all land-related financial obligations to the State in accordance with regulations. Relevant departments and local authorities are currently carrying out procedures for detailed planning adjustments and land allocation to enable the investor to implement subsequent project phases.

In addition, the Company is conducting research, field surveys, legal procedures, planning, and preliminary designs to prepare conditions for investment in several other projects in the coming period. Concurrently, ongoing construction projects have been comprehensively reviewed in terms of progress, capital sources, contractors, and construction solutions to ensure quality and schedule compliance.

The Company consistently identifies proactive land bank development, suitable investment opportunities, and the application of new technologies in project management and construction as key factors for differentiation and enhanced competitiveness in the construction and real estate sectors.

- Projects including C2 Trung Hoa Nhan Chinh, 76 Nguyen Chi Thanh, and HH2 Trung Van – Nam Tu Liem are still under study for suitable implementation plans based on actual conditions.

- The Company is also continuing discussions and procedures for potential investments in projects located in Quang Ninh, Hue, Bac Giang, Phu Yen, and Da Lat.

***b. Construction Activities:***

- The Company is currently concentrating resources on managing and supervising construction of the high-rise commercial apartment building under the Commercial Residential Area Development Project in Bo Xuyen Ward, Hung Yen Province in the role of general contractor. By the end of 2025, bored piling and diaphragm wall works had been completed. Foundation and basement structure construction is currently underway, with the target of completing two basement levels and the first-floor slab by the end of Q2 or early Q3 2026 to satisfy conditions for project sales launch and commence superstructure construction immediately thereafter.

- The Company is also continuing efforts to finalize documentation and settlement acceptance for several outstanding projects.

***c. Apartment Building Management Activities:***

In 2025, the Company continued to effectively manage and operate apartment buildings, ensuring absolute safety for M&E systems, equipment, fire prevention and fighting systems, and security operations. However, building management teams are required to further improve their expertise, conduct research, and develop appropriate growth strategies. The Company consistently prioritizes the recruitment and training of qualified and experienced personnel for professional operation management of projects such as Diamond Flower, Golden Palm, 129D Truong Dinh Apartment Building in Hanoi, and Green Diamond in Ha Long, while continuing to bid for management contracts of additional buildings and approach projects within the HANDICO6 ecosystem.

***d. Financial Activities:***

- The Company focused on capital recovery for business operations, particularly from projects completed in previous years, thereby substantially meeting funding requirements for project investment and upcoming construction activities.

- The liquidation minutes for Contract No. 69/HDLĐ dated 30 January 2007 between Hanoi Housing Investment and Development Joint Stock Company No. 6 and Hanoi Investment and Trading Joint Stock Company were finalized on 24 December 2025, and all outstanding receivables have now been fully collected.

- The Company continued handling long-outstanding receivables from 2005–2010 and unresolved project matters to enhance financial transparency and stability.

- Periodic audit activities were strictly implemented in compliance with regulations and publicly disclosed in accordance with requirements of the State Securities Commission.

***d. Operations of Subsidiaries and Associated Companies:***

- Ha Long Housing Investment and Development Joint Stock Company No. 6 (HANDICO6.HL) effectively performed its role as project developer, ensuring adequate funding and timely payments to the general contractor and construction contractors, satisfying technical construction design requirements, supervising site activities, and conducting acceptance procedures in accordance with regulations. The company also established and effectively implemented sales and handover procedures for customers.

- Vietnam Building Management and Utility Services Joint Stock Company (BME) continued to effectively manage post-investment projects of the Company and external projects under service contracts. Building operation activities maintained absolute safety standards while increasingly applying information technology to management operations and enhancing professionalism, thereby gaining trust from residents and customers.

- HANDICO6 Mechanical and Electrical Joint Stock Company, an associated company within the HANDICO6 ecosystem, closely followed the Company's projects and proactively prepared capital, materials, equipment, and manpower to effectively execute M&E, water supply and drainage, air conditioning, ventilation, and fire prevention systems for the Company's projects.

***e. Other Activities:***

- The Company's management and operating structure continued to be streamlined while maintaining operational efficiency.

- Employee policies relating to salaries, bonuses, sick leave, maternity benefits, social insurance, health insurance, and unemployment insurance were implemented in a timely manner. Workforce allocation was arranged appropriately based on qualifications and job requirements.

- Employee welfare activities continued to receive special attention from Company leadership, including support for family occasions, effective management of mutual

assistance funds, annual vacations, and rewards for employees' children with outstanding academic achievements.

- Party organizations, the Trade Union, Youth Union, Veterans Association, and Women's Union regularly maintained activities in accordance with their respective charters, positively contributing to labor emulation movements and organizing healthy cultural and sports activities.

### III. 2026 BUSINESS PLAN

#### 1. Key Business Targets.

Unit: VND billion

TT	Indicators	Separate	Consolidated	Note
1	Total revenue	235.68	446.03	
2	State budget contribution (amount paid)	8.09	20.18	
3	Profit before tax	12.96	28.98	
4	Profit after tax	11.02	24.15	
5	Average income per employee (VNDmillion/person/month)	20.27	17.12	

In addition to the main business production plan targets stated above, the profit after tax will be fully allocated to the Company's funds according to its Charter, specifically as follows:

- Allocation to Development Investment Fund: 10% of profit after tax
- Allocation to Reward and Welfare Fund: 7% of profit after tax
- Allocation to Mutual Support Fund: 1% of profit after tax

- Proposed 2025 cash dividend payment at a rate of 10%, from undistributed profit after tax based on the audited 2025 financial statements.

#### 2. Key tasks and focus areas

##### 2.1. Project Investment and Development:

- Continue prioritizing investment in commercial housing, apartment, and urban area projects, particularly in areas experiencing infrastructure and population growth. Project selection will align with the overall urban development planning of cities and surrounding areas to maximize advantages relating to transportation, public utilities, and actual market demand. The Company will prioritize projects with effective development potential, high growth prospects, and stable long-term profitability.

- Focus on completing legal procedures for projects under research, including detailed planning dossiers, investment approvals, and land use right certificates. This is considered a key factor enabling the Company to proactively implement construction and sales plans while minimizing legal risks and delays.

- Accelerate construction of the high-rise commercial apartment project under the Residential Area Development Project in Bo Xuyen Ward, Thai Binh City, targeting sales launch in early Q3 2026.

- For the residential housing project at Area 4B, Quang Hanh Ward, Quang Ninh Province, closely coordinate with provincial departments and authorities to expedite detailed planning adjustments and legal procedures for land allocation to facilitate subsequent project implementation stages.

- In addition to the above two projects, continue researching and promoting investment opportunities for other projects, including:

- + Commercial housing project in Bai Chay Ward, Ha Long City, Quang Ninh Province
- + Project at HH Trung Van land plot within Ngoi – Cau Trai Area, Trung Van Ward, Nam Tu Liem District, Hanoi
- + Forest-environment lease project for eco-tourism, resort, and recreational development under forest canopies in Ta Nung Commune, Da Lat City, Lam Dong Province
- + Urban area project in Phong Dien District, Thua Thien Hue City
- + Yen Dung – Bac Giang residential area project.

## ***2.2. Construction work:***

- Accelerate completion of foundation structures, basement levels, and the first-floor slab by the end of Q2 2026 to enable the project owner to commence sales in Q3 2026. Simultaneously prepare materials and manpower to immediately proceed with superstructure construction, targeting completion of at least ten above-ground floors during 2026.

- For Phase I of the residential housing project at Area 4B, Quang Hanh Ward, Cam Pha City, perimeter fencing, stone embankments, site leveling, temporary camps, and warehouse preparation have been implemented to facilitate groundbreaking and construction commencement in early Q3 2026.

- Completed projects awaiting settlement, including Song Hoang, BRT, and projects related to state budget capital prior to 2010 such as Package No. 7 Lang Ha – Thanh Xuan, Packages No. 2 and No. 3 Cat Linh – La Thanh – Thai Ha Drainage Culvert Project, and Bac Phu Cat Ring Road, shall continue closely coordinating with project owners to finalize settlements and recover outstanding receivables.

- For CT1A-B and CT2D projects, continue finalizing documentation, reviewing related factors, and negotiating with project owners to conclude settlements, without excluding the possibility of legal proceedings if necessary.

### ***2.3. Financial Activities:***

- Ensure sufficient cash flow for implementation of key projects, particularly the Thai Binh Project and the 4B Quang Hanh Project in Quang Ninh.

- Intensify capital recovery efforts for outstanding receivables from projects and construction contracts, especially those arising prior to 2010.

- Strictly manage revenue and expenses while coordinating with relevant departments to finalize project settlements with project owners and contractors. Continue handling and resolving financial issues in accordance with applicable laws and the Company Charter.

- Prepare periodic financial statements in a timely and accurate manner and closely coordinate with the auditing firm to ensure prompt reporting to state authorities and transparent public disclosure.

### ***2.4. Apartment Building Management Activities***

- Continue effectively managing and operating apartment buildings including Diamond Flower at 48 Le Van Luong (residential block), Golden Palm at 21 Le Van Luong, Truong Dinh Complex at 129D Truong Dinh in Hanoi, and Green Diamond Ha Long, ensuring absolute safety for M&E systems, equipment, fire prevention and fighting systems, and security operations. Coordinate with construction management teams to approach the Bo Xuyen Thai Binh Project.

- Continue participating in bidding activities, seeking new customers, and expanding into additional business segments.

- Recruit and train additional professional building management personnel while further applying information technology in operational management.

### ***2.5. Other Activities***

- Continue focusing on project management activities in accordance with the orientation of the Board of Directors.

- Effectively implement assignment and delegation mechanisms from Company leadership to departments and member units while decentralizing operational and financial management authority to construction management boards to enhance transparency, accountability, proactiveness, and operational efficiency. The parent company and its subsidiaries are continuing to apply information technology and digital transformation across management and operational systems in line with national and global trends.

- Ensure stable employment, improve working conditions, gradually increase salaries and employee income, and fully implement employee welfare policies in accordance with regulations.

- Research, propose, and apply optimized construction methods, advanced technologies, new materials, and modern machinery and equipment to improve efficiency in implementing the Company's business plans.

- Provide training and retraining for technical and professional staff in line with the Company's development orientation, particularly focusing on management of the Company's investment projects and projects entrusted by strategic partners.

- Implement timely reward policies for organizations and individuals with outstanding achievements while applying disciplinary measures against violations affecting the Company's reputation, brand, and business efficiency.

- Continue employee welfare programs including support for family events, birthday gifts, holiday bonuses, vacations, tourism programs, and other social welfare activities for employees.

- Coordinate with the Trade Union, Youth Union, Women's Union, and Veterans Association to organize labor emulation movements aimed at strengthening solidarity and maximizing collective strength throughout the Company.

The above are the principal matters reported by the Executive Board to shareholders at the Annual General Meeting of Shareholders for the fiscal year 2025.

The Executive Board respectfully seeks guidance and comments from shareholders regarding the matters presented above, particularly the Company's development orientation and key business tasks for 2026. Based on such guidance, the Executive Board shall proactively organize implementation in accordance with the spirit and resolutions of the General Meeting of Shareholders and the Board of Directors.

**ON BEHALF OF THE EXECUTIVE BOARD**

**GENERAL DIRECTOR**



**BE NGOC LONG**

Ha Noi, May 29, 2026

## REPORT OF THE SUPERVISORY BOARD ON 2025 PERFORMANCE

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

- Pursuant to the functions, duties, and powers of the Supervisory Board as prescribed by the Law on Enterprises;
- Pursuant to the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6;

On behalf of the Supervisory Board (SB), I would like to report the Supervisory Board's activities in 2025 to the General Meeting of Shareholders (GMS) with the following key contents:

### I. ACTIVITIES OF THE SUPERVISORY BOARD DURING THE YEAR

- Regularly supervised the governance and management activities of the Board of Directors (BOD), the Board of Management, and other managers to ensure that the Company's operations comply with the Charter, internal regulations, Resolutions of the GMS, and relevant legal provisions.

- Supervised the independent audit of the 2024 Financial Statements and the review of the 2025 semi-annual Financial Statements.

- In 2025, the Supervisory Board developed operational plans and directions for the entire term and for each specific year, ensuring activities were implemented in accordance with the established plans.

- The Supervisory Board held meetings as prescribed and implemented supervision of the operations and compliance with legal regulations and the Company's Charter by the BOD and the Board of Management in managing and operating the Company.

- Coordinated with the BOD's assisting departments to prepare reports for the 2024 Annual General Meeting of Shareholders.

- Monitored compliance with legal regulations regarding the Company's information disclosure.

### II. RESULTS OF THE SUPERVISORY BOARD'S INSPECTION AND SUPERVISION

#### 2.1 Activities of the Board of Directors

- In 2025, the BOD was organized and operated in accordance with the Company's Charter.



- The Head of the Supervisory Board attended the BOD meetings, participated in discussions, and contributed opinions to each session.

- The BOD fully fulfilled its management responsibilities, complying with the Law on Enterprises, the Company's Charter, Resolutions of the GMS, and other legal provisions.

- The BOD held periodic meetings in accordance with the Charter. All members of the BOD participated fully in the meetings; meeting contents were thoroughly studied by the members, with specific discussions held to reach consensus before voting.

- The BOD closely monitored the activities of the Executive Board and timely addressed proposals/recommendations from the Executive Board to create favorable conditions for the General Director's management activities.

- Timely resolved issues arising under the BOD's authority.

- Directed and coordinated with the Executive Board in implementing Resolutions and decisions of the BOD, ensuring the targets assigned by the GMS were met.

- Made investment decisions and directed investment activities in a timely manner and in compliance with regulations.

## **2.2 Activities of the Executive Board:**

- In 2025, the General Director and management levels fully implemented the Resolutions and Decisions of the GMS and the BOD in corporate governance. The Company's production and business activities achieved efficiency.

- Employee benefits: 100% of employees signed labor contracts in accordance with the law and participated in social insurance, health insurance, and unemployment insurance as prescribed.

## **2.3 Coordination between the Supervisory Board, the BOD, and the Executive Board:**

- The BOD provided timely and complete Resolutions and Decisions to the Supervisory Board.

- The General Director facilitated the Supervisory Board's collection of information and documents related to the Company's production and business activities upon request.

- The BOD, the Supervisory Board, the General Director, and the Company's managers maintained close coordination in managing production and business activities.

Throughout the performance of its duties, the Supervisory Board always received attention and favorable conditions from the BOD, the General Director, and departments within the Company to complete the tasks assigned by the GMS. In 2025, the Supervisory Board received no complaints regarding the Company's operations or the management of the BOD and the General Director.

## **2.4 Remuneration, operating expenses, and other benefits of the Supervisory Board and its members:**

- Remuneration for the Supervisory Board was implemented in accordance with the Resolution approved by the GMS. Details of remuneration, operating expenses, and other benefits of the Supervisory Board and its members were presented in the Company's audited Financial Statements and were disclosed on the Company's website.

- In 2025, the Supervisory Board did not receive any written feedback or complaints from shareholders regarding the activities of the BOD, the Executive Board, the Supervisory Board, or other operations. The Supervisory Board also did not receive any requests from functional regulatory agencies.

## **2.5 Shareholder Relations:**

- The Company fully disclosed information in accordance with the Law on Securities and relevant regulations, including quarterly, semi-annual, and annual financial statements, as well as periodic reports. The Company also disclosed extraordinary information and share transactions by internal shareholders, managers, and related persons.

## **2.6 Evaluation report on transactions between the Company, its subsidiaries, and members of the BOD, the General Director, other managers, and related persons**

- Details of transactions between the Company/subsidiaries and members of the BOD, the General Director, other managers, and their related persons in 2025 were recorded in accordance with current regulations and presented in the 2025 audited Financial Statements and the 2025 Corporate Governance Report, which were disclosed on the Company's website.

## **2.7 Results of the 2025 Financial Statement appraisal:**

- The separate and consolidated financial statements for the years were audited by CPA Vietnam Auditing Co., Ltd., a unit included in the list approved at GMS meetings. The separate and consolidated financial statements received an unqualified opinion, reflecting a true and fair view in all material respects and were disclosed in accordance with the law.

- The Supervisory Board has appraised the audited 2025 separate and consolidated financial statements and confirms the following:

- The 2025 consolidated financial statements reflect a true and fair view, in all material respects, of the consolidated financial position of the Company and its subsidiaries as of December 31, 2025, as well as the consolidated financial performance and cash flows for the fiscal year ended on that date, in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System, and legal regulations relevant to the preparation and presentation of consolidated financial statements.

- Recording of accounting books, maintenance of vouchers, and financial statements complied with accounting standards.

- Key business performance indicators of the Company in 2025:

No.	Indicator	Unit	Separate financial stateman	BCTC Hợp nhất
1	Net Revenue	VND Billion	100.611	121.299
2	Profit Before Tax	VND Billion	1.395	7.149

## **III. CONCLUSIONS AND RECOMMENDATIONS:**

### **1. Conclusion:**

- In 2025, the BOD and the Executive Board complied with current laws and the

Company's Charter, fully executing the contents of the annual GMS Resolutions.

- BOD Resolutions were timely; the Executive Board closely followed management tasks and professional duties, strictly implementing BOD Resolutions and the Company's Charter.

- Financial management was performed according to law and the Company's financial regulations. However, there remain some receivables that require early collection.

## **2. Recommendations:**

- Continue to maintain and stabilize the executive organizational structure to ensure operational efficiency.

- Recruit human resources and provide professional training for employees.

- Develop and implement the Company's business strategy and carry out production and business activities to ensure growth targets regarding revenue, profit, profit margin, budget contribution, and average employee income as set by the GMS Resolution.

## **IV. OPERATIONAL DIRECTIONS OF THE SUPERVISORY BOARD IN 2026**

- Fully perform the functions and duties of the Supervisory Board as prescribed by law and the Company's Charter.

- Supervise the implementation of GMS and BOD Resolutions.

- Maintain periodic meetings as prescribed.

This is the entire 2025 report of the Supervisory Board presented to the 2025 Annual General Meeting of Shareholders.

We wish the shareholders and your families good health, happiness, and success.

Wishing the Meeting great success.

Sincerely thank you!

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD**



**NGUYEN THI THU HIEN**



Hanoi, May 29, 2026

## REPORT OF THE BOARD OF DIRECTORS ON 2025 PERFORMANCE

(Document for the General Meeting of Shareholders for the fiscal year 2025 on 25 June 2026)

### I. Activities of the Board of Directors in 2025

#### 1. Information on members of the Board of Directors (BOD)

STT	Member of BOD	Position	Period as BOD member	
			Appointment Date	Resignation Date
1	Le Quoc Binh	Chairman of BOD	07/2005 – Present	
2	Be Ngoc Long	Member of BOD	07/2020 – Present	
4	Vu Tuan Anh	Member of BOD	29/04/2008 – Present	
5	Pham Ngoc Chien	Member of BOD	07/2015 – Present	
5	Dinh Ngoc Linh	Member of BOD	24/06/2025	23/12/2025

#### 2. Meeting of the Board of Directors

In 2025, the BOD organized 14 meetings with a 100% attendance rate for incumbent members and representatives of the Supervisory Board. Specifically, Mr. Dinh Ngoc Linh attended 05/14 meetings due to his tenure from June 24, 2025 to December 23, 2025.

#### 3. BOD's supervisory activities over the Executive Board

- The BOD assigned responsibilities to each member to proactively monitor, supervise, and evaluate the activities of the Executive Board.
- The BOD periodically held meetings to review and evaluate the implementation results of the annual target programs approved by the GMS.
- The BOD organized meetings and sought opinions from BOD members regarding proposals from the Executive Board that fall under the BOD's decision-making authority in accordance with the Law on Enterprises, the Company's Charter, and related legal regulations.
- The BOD organized business trips and field inspections of the implementation status of major works and projects, thereby evaluating results and agreeing on solutions to support the Executive Board in completing their tasks.

#### 4. Coordination between the Supervisory Board (SB), the BOD, the Executive Board, and other managers:



- The BOD and the Executive Board proactively provided information and documents related to the implementation of annual target programs according to the Annual General Meeting of Shareholders' resolutions.
- The BOD and the Executive Board proactively provided information and documents related to the issuance of resolutions and decisions.
- Based on the information provided, the Supervisory Board reviewed and evaluated the level of implementation and compliance with the Company's Charter and the Law on Enterprises.

#### **5. Resolutions/Decisions of the Board of Directors:**

Over the past year, the Company's BOD issued 11 Resolutions and 13 Decisions related to corporate governance, human resources management, and the resolution of the Company's financial problems. These Decisions and Resolutions created a timely legal basis, helping the Executive Board effectively implement production and business plans while ensuring compliance with legal regulations.

The detailed list of meetings, Resolutions, and Decisions of the BOD is presented in the 2025 Corporate Governance Report, which has been disclosed and posted on the Company's website.

#### **6. Report on the implementation status of issues approved by the GMS**

##### **❖ Regarding the implementation of the profit distribution and 2024 dividend payment plan**

- The Board of Directors of Hanoi Housing Investment and Development Joint Stock Company No. 6 has paid the 2024 cash dividends in accordance with BOD Resolution No. 06/2026/NQ-HĐQT.
- The Company has completed the appropriation of funds according to the rates approved by the GMS.

##### **❖ Regarding the progress of using proceeds from the 2023 Employee Stock Ownership Plan (ESOP) issuance.**

- The Board of Directors issued BOD Resolution No. 01/2025/NQ-HĐQT dated 07/01/2025 regarding the adjustment of the timeline and details of the capital utilization plan for the 2023 ESOP issuance. Due to the impact of Typhoon Yagi, which caused the progress of the apartment and shophouse project at Plot E1, Vung Dang New Urban Area (Ha Long City, Quang Ninh) to be extended beyond expectations in 2024, the BOD decided to adjust the capital utilization timeline to 2025 to ensure the efficiency of mobilized capital.
- The timely adjustment of the disbursement period to the first quarter of 2025 was a necessary measure to ensure that the capital is used for its intended purpose, effectively, and in strict compliance with the plan approved by the GMS.

**7. Transactions between the Company and subsidiaries, or companies where BOD members are founding members or managers**

The detailed list of transactions between the Company and its subsidiaries, or companies where BOD members are founding members or managers, is presented in the 2025 audited Financial Statements and the 2025 Corporate Governance Report, which have been disclosed and posted on the Company's website.

**8. Remuneration, operating expenses, and other benefits of the BOD and individual members**

- The payment of remuneration to BOD members in 2025 was executed according to the Resolution approved by the Annual General Meeting of Shareholders for the fiscal year 2024. Details of the remuneration, operating expenses, and other benefits of the BOD and its members are presented in the Company's audited Financial Statements, which have been disclosed and posted on the Company's website.

**II. Orientation for 2026:**

**1. 2026 Production and Business plan targets**

No.	Indicator	Plan		Note
		Separate (VND billion)	Consolidated (VND billion)	
1	Total revenue	235.68	446.03	
2	Profit before tax	12.96	28.98	
3	Profit after tax	11.02	24.15	
4	pay into the state budget.	8.09	20.18	

- BOD during business operations is to regularly engage in democratic discussions, promote collective intelligence to the maximum, provide strategic orientation, and build medium and long-term plans for business activities.
- During the decentralization to the executive body, the BOD proactively manages business activities according to functions; the relationship regarding the monitoring of executive management between the BOD and the Executive Board complies with the Charter on organization and operation.
- Respect, facilitate, and coordinate to perform the regular inspection and control role of the BOD's Supervisory Board in accordance with the Company's Charter on organization and operation.

**2. Medium and long-term strategy:**

- Persist in the direction of real estate investment and construction of the Company's projects.

- Expand and upgrade the scale, service model, management, operation, exploitation, and business of post-investment real estate projects.
- Research and develop additional types of resort real estate and industrial zones.
- Gradually accumulate capital and utilize cash flow to allocate a portion for real estate investment for leasing and business to create a stable revenue source to maintain the Company's operations stably.
- Choose the appropriate time to list the Company's shares on the stock exchange to enhance the Company's brand and operating scale.
- Maintain the motto "**Stable growth, sustainable development**" as the guiding principle for planning the Company's development direction and business production.

**Recipient:**

- Shareholders of Handico6;
- BOD, Supervisory Board;
- CEO, Deputy CEOs;
- Departments/Divisions;
- Archive: Administrative Dept, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



Le Quoc Binh





**GUIDELINES FOR ATTENDING AND VOTING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDER FOR THE FISCAL YEAR 2025**  
*(Virtual meeting format – Electronic voting)*



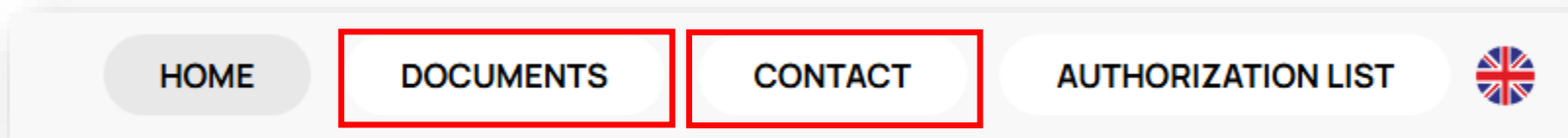
# LOG IN

Shareholders please access the EzGSM system via the following link: [hd6.ezgsm.fpts.com.vn](https://hd6.ezgsm.fpts.com.vn), then enter the **Username** and **Password** provided by Company in the Notice of Invitation.

A screenshot of a web browser displaying the login page for the EzGSM system. The browser's address bar shows the URL "hd6.ezgsm.fpts.com.vn", which is highlighted with a red rectangle. The page has a language selector set to "English (EN)". The main content area, enclosed in a red rectangle, features the HANDICO logo at the top. Below the logo, the text reads "ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025", "HANOI HOUSING DEVELOPMENT AND INVESTMENT", and "JOINT STOCK COMPANY NO. 6". There are two input fields: "Username" with a placeholder "Enter username" and "Password" with a placeholder "Enter password" and a toggle icon. A "Forgot password" link is positioned below the password field. A large green "Log in" button is centered below the inputs. At the bottom of the login area are links for "Help" and "Instructions". The footer of the page states "EzGSM by FPT Securities" with the FPT logo.



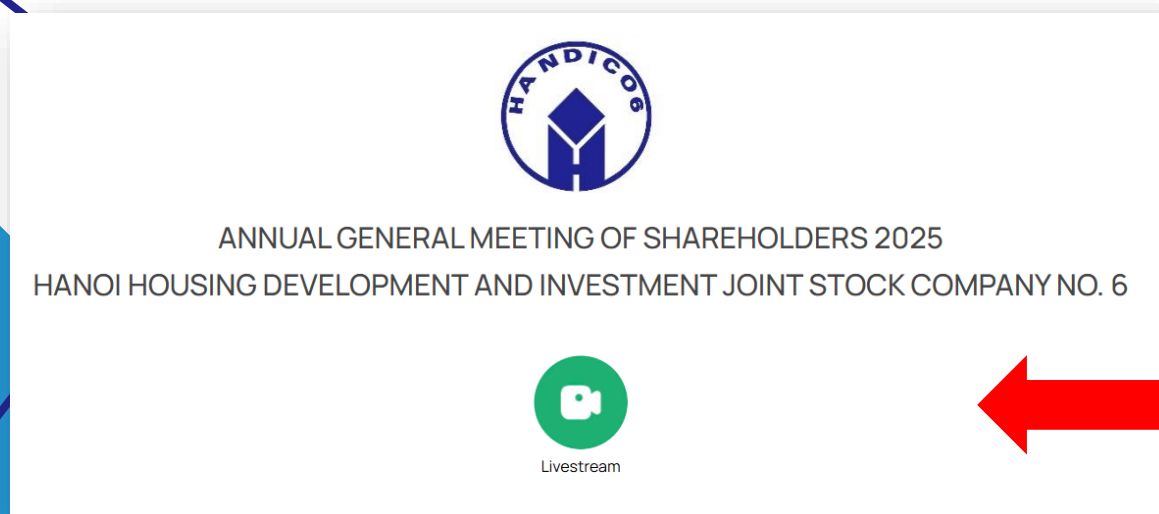
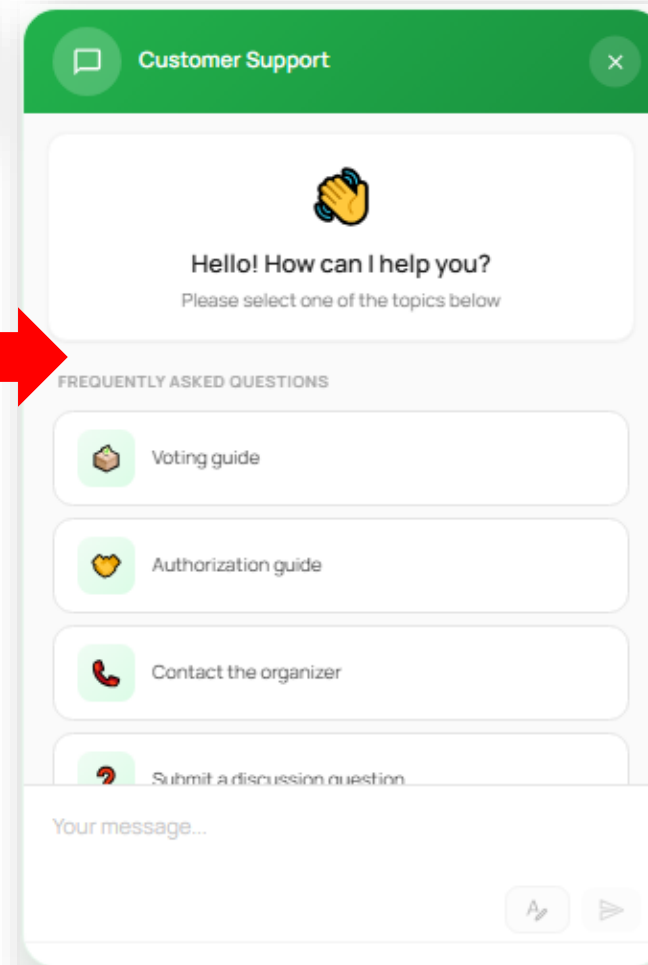
The **Home** screen displays information regarding the **Annual General Meeting of Shareholders for the fiscal year 2025**, please select the **Function Tabs** to participate and cast your votes at the Meeting.



↑  
To view Meeting Documents

↑  
Contact Information

To send Discussion questions to the Meeting via the **Customer Support**



To follow the developments and proceedings of the meeting





Upon receiving login information, including the username and password, shareholders should access the system to change the login password to ensure information security

The screenshot displays the HANDICO system interface. At the top, a navigation bar includes links for HOME, DOCUMENTS, CONTACT, and AUTHORIZATION LIST, along with a UK flag icon. On the right side of the navigation bar, a red box highlights a user profile icon and a dropdown menu, with a red arrow pointing to it from the text "Shareholder information". Below the navigation bar, the "General information" modal is open, showing fields for "Shareholder name" and "Shareholder code". Under the "Security" section, a red box highlights the "Change Password" link, with a red arrow pointing to it from the text "Shareholders, please change your password after your first login to secure information and avoid forgetting login details". To the right of the modal, the "Change Password" screen is shown, featuring three input fields: "Old password", "Password", and "Password entered again", each with a toggle icon. A note specifies password requirements: "Note: Password must have at least 10 characters, combination of at least 1 uppercase letter, 1 lowercase letter, 1 number, and 1 special character from the following characters ([!@#\$\$%^&\*()+- /;])". A green "Change Password" button is at the bottom.

Shareholder information

General information

Shareholder name

Shareholder code

Security

Change Password

Sign out

Change Password

Old password

Old password

Password

Password

Password entered again

Password entered again

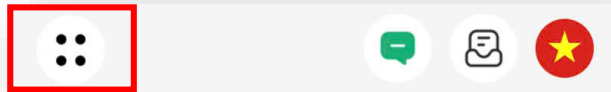
Note: Password must have at least 10 characters, combination of at least 1 uppercase letter, 1 lowercase letter, 1 number, and 1 special character from the following characters ([!@#\$\$%^&\*()+- /;])


Change Password

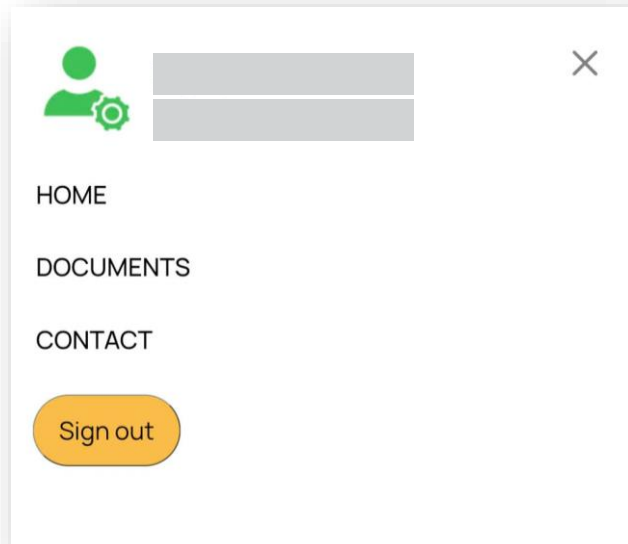
Shareholders, please change your password after your first login to secure information and avoid forgetting login details

# MOBILE INTERFACE

For the mobile interface, shareholders please access the link: [hd6.ezgsm.fpts.com.vn](http://hd6.ezgsm.fpts.com.vn) or scan the QR Code below to access the EzGSM system.



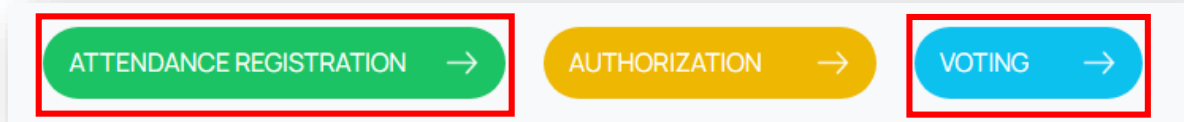
On the Home screen, shareholders click on the icon  at the top left corner of the screen to select Function Tabs similar to the computer interface.





## ATTENDANCE REGISTRATION

The online system will open to register shareholders' attendance at least 03 working days before the meeting commences. From this time, shareholders can confirm their attendance at the online General Meeting by selecting the **Attendance Registration** tab (at the top left corner of the screen) **or** by clicking directly on the **Voting** function tab.



When the attendance confirmation screen appears, shareholders please read and tick **Agree with the above terms** and click **Confirm**

A screenshot of a confirmation screen titled 'CONFIRM ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING'. It contains two numbered instructions: 1. Shareholders who confirm their attendance at this step are counted as eligible to attend the General Meeting. 2. Shareholders are not allowed to cancel the confirmation of attendance at the meeting and cannot authorize other organizations or individuals to attend the meeting. Below the instructions is a green checkmark icon followed by the text 'Agree with the above terms'. At the bottom, there are two buttons: a grey 'CLOSE' button and a green 'CONFIRM' button. A red arrow points from the 'CONFIRM' button in the screenshot to the 'CONFIRM' button in the navigation bar above it.

CONFIRM ATTENDANCE AT THE  
GENERAL SHAREHOLDERS  
MEETING

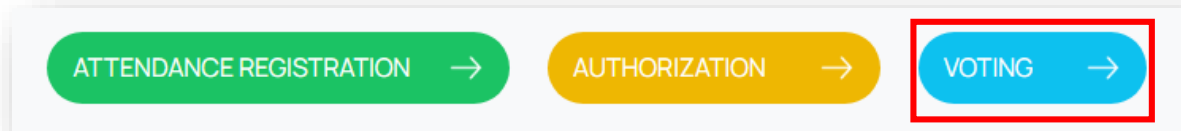
1. Shareholders who confirm their attendance at this step are counted as eligible to attend the General Meeting.
2. Shareholders are not allowed to cancel the confirmation of attendance at the meeting and cannot authorize other organizations or individuals to attend the meeting.

☒ Agree with the above terms

CLOSE CONFIRM



# FIRST VOTING



Shareholders choose 1 out of the 3 boxes: "**Approve**", or "**Disapprove**", or "**Abstain**" corresponding to each voting content, then press the "**Voting**" button to submit the results.

## VALID BALLOT

First Voting

Guide

Shares represented: .....

Select All Votting

Content 01 Approving on the Meeting Agenda of the Annual General Meeting of Shareholders for fiscal year 2025	<input checked="" type="radio"/> Approve	<input type="radio"/> Disapprove	<input type="radio"/> Abstain
Content 02 Approving on the Vote Counting Committee	<input type="radio"/> Approve	<input checked="" type="radio"/> Disapprove	<input type="radio"/> Abstain
Content 03 Approving on the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2025	<input type="radio"/> Approve	<input type="radio"/> Disapprove	<input checked="" type="radio"/> Abstain
Content 04 Approving on the Regulation on Electing 01 member to the Board of Directors for the 2025-2030 term	<input type="radio"/> Approve	<input checked="" type="radio"/> Disapprove	<input type="radio"/> Abstain

## INVALID BALLOT

First Voting

Guide

Shares represented: .....

Select All Votting

Content 01 Approving on the Meeting Agenda of the Annual General Meeting of Shareholders for fiscal year 2025	<input checked="" type="radio"/> Approve	<input type="radio"/> Disapprove	<input type="radio"/> Abstain
Content 02 Approving on the Vote Counting Committee	<input type="radio"/> Approve	<input type="radio"/> Disapprove	<input type="radio"/> Abstain
Content 03 Approving on the Operating Regulations of the Annual General Meeting of Shareholders for the fiscal year 2025	<input type="radio"/> Approve	<input type="radio"/> Disapprove	<input checked="" type="radio"/> Abstain
Content 04 Approving on the Regulation on Electing 01 member to the Board of Directors for the 2025-2030 term	<input type="radio"/> Approve	<input checked="" type="radio"/> Disapprove	<input type="radio"/> Abstain

**Note: Shareholders, please vote on ALL items in one voting round before submitting the results to the system. Invalid ballots will not be recorded by the system.**



## SECOND VOTING

ATTENDANCE REGISTRATION →

AUTHORIZATION →

VOTING →

Shareholders, please select the **Voting** tab

Shareholders choose 1 out of the 3 boxes: "**Approve**", or "**Disapprove**", or "**Abstain**" corresponding to each voting content, then press the "**Voting**" button to submit the results.

### VALID BALLOT

Second voting

Guide

Shares represented: .....

Select All Votting

Content 01	Approving on the Report of the The Executive Board on the 2025 Business Results and the 2026 Business Plan	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Content 02	Approving on the Supervisory Board on 2025 Performance and 2026 Operational Plan	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 03	Approving on the Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Content 04	Approving on the 2025 audited separate and consolidated financial statements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 05	Approving on the profit distribution plan and dividend payment for 2025, and plan for 2026	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Content 06	Approving on selection of Auditing firm to audit the Company's separate and consolidated financial statements for the year 2026	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 07	Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Content 08	Approving on the election of 01 member of the Board of Directors for the 2025-2030 term	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

### INVALID BALLOT

Second voting

Guide

Shares represented: .....

Select All Votting

Content 01	Approving on the Report of the The Executive Board on the 2025 Business Results and the 2026 Business Plan	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Content 02	Approving on the Supervisory Board on 2025 Performance and 2026 Operational Plan	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 03	Approving on the Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Content 04	Approving on the 2025 audited separate and consolidated financial statements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 05	Approving on the profit distribution plan and dividend payment for 2025, and plan for 2026	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Content 06	Approving on selection of Auditing firm to audit the Company's separate and consolidated financial statements for the year 2026	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Content 07	Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Content 08	Approving on the election of 01 member of the Board of Directors for the 2025-2030 term	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

**Note: Shareholders, please vote on ALL items in one voting round before submitting the results to the system. Invalid ballots will not be recorded by the system.**



# ELECTION

## ELECT 01 MEMBER OF THE BOARD OF DIRECTOR FOR 2025-2030 TERM

ATTENDANCE REGISTRATION →

AUTHORIZATION →

VOTING →

Shareholders, please select the **Voting** tab. Shareholders have a **Number of votes rights** equal to the number of shares they represent multiplied by the number of BOD members to be elected (01 member).

Election of 01 member to the Board of Directors for the 2025-2030 term

Guide

Number of votes represented

Elected members

Number of voting rights

Name	Cumulative voting	Number of votes
Candidate 01	<input type="checkbox"/>	<input type="text"/>
Candidate 02	<input type="checkbox"/>	<input type="text"/>
Candidate 03	<input type="checkbox"/>	<input type="text"/>

- If the Attendee chooses cumulative voting for one candidate, the Attendee shall mark the square box in the “**Cumulative Voting**” column of the corresponding chosen candidate.
- If the Attendee **does not vote for any candidate**, the Attendee shall leave the “Cumulative Voting” and “Number of Votes” columns for all candidates blank, without clicking or marking any symbols. In this case, the Attendee’s ballot shall be considered a non-returned ballot.



## THIRD VOTING

ATTENDANCE REGISTRATION →

AUTHORIZATION →

VOTING →

Shareholders, please select the **Voting** tab

Shareholders choose 1 out of the 3 boxes: "**Approve**", or "**Disapprove**", or "**Abstain**" corresponding to each voting content, then press the "**Voting**" button to submit the results.

Third voting

Guide

Shares represented: .....

Select All ▼

Votting

Content 01

Approving on the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025

☐ Approve

☐ Disapprove

☐ Abstain

Content 02

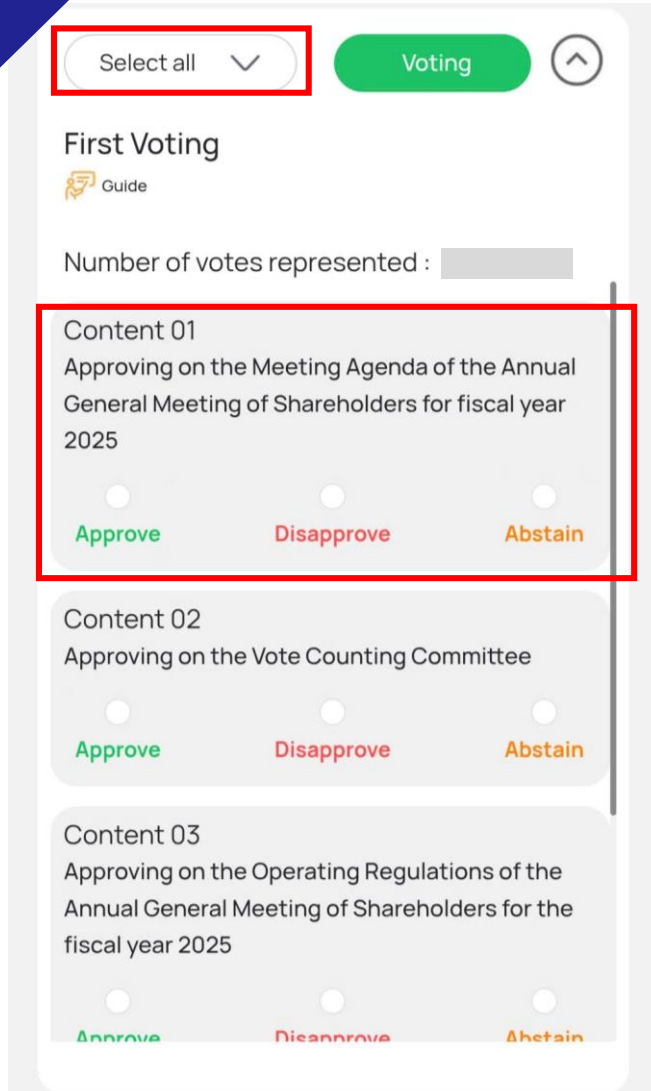
Approving on the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025

☐ Approve

☐ Disapprove

☐ Abstain

# VOTING ON MOBILE INTERFACE



The image shows a mobile application interface for voting. At the top, there is a 'Select all' button with a dropdown arrow, highlighted by a red box. Next to it is a green 'Voting' button and a circular arrow icon. Below this is a section titled 'First Voting' with a 'Guide' icon. A progress bar shows 'Number of votes represented :'. Below the progress bar, there are three voting items, each with a title, a description, and three buttons: 'Approve' (green), 'Disapprove' (red), and 'Abstain' (orange). The first item, 'Content 01', is highlighted by a red box. The second item is 'Content 02' and the third is 'Content 03'.



Regarding voting content, shareholders can **provide bulk feedback for all items in a single voting session** in this section **or**



**Provide different feedback for each voting item**, similar to the computer interface.



**Recommendation:** *For the best display interface, shareholders please rotate the phone screen to landscape mode.*



**THANK YOU VERY MUCH!**