

**SADICO CAN THO  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Liberty – Happiness**

No.: 19/CBTT-SDG.2026

Can Tho, June 01, 2026

## **NOTICE OF PERSONNEL CHANGES**

**To : State Securities Commission;  
Hanoi Stock Exchange**

Pursuant to Resolution No. 09/2026/NQ-HĐQT and 07/2026/NQ-HĐQT dated June 01, 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Deputy General Director:

***Appointment case:***

1- Mr: **Nguyen Van Cuong**

- Former position in the organization: General Director
- Newly appointed position : Deputy General Director
- Appointment term : from 01/06/2026
- Effective date : 01/06/2026

***Dismissal case:***

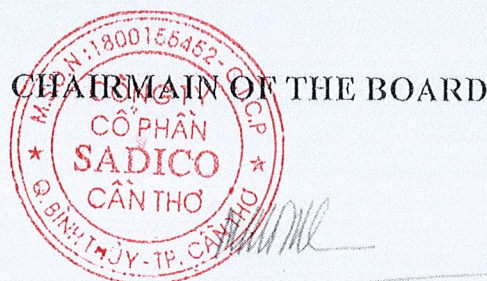
1- Mr: **Trinh Xuan Thao**

- Dismissed position: Deputy General Director
- Reason: In accordance with the Minutes of the Board of Directors' Meeting No. 05/2026/BBH-HĐQT dated June 01, 2026
- Effective date: June 01, 2026.

This information was published on the Company's website on June 01, 2026, at the following link: [www.sadico.com.vn](http://www.sadico.com.vn).

***\*Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC; Information provision table.



***Note:***

- As above
- HR Department
- Company website

**Mai Cong Toan**

No: 09/2026/BBH-HĐQT

Can Tho, June 01, 2026

**RESOLUTION**

Re: Appointment to the position of Deputy General Director of the Company

**THE BOARD OF DIRECTORS  
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;  
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");  
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

**RESOLVES:**

**Article 1. Appoint Mr. Nguyen Van Cuong**

Year of birth: 1963;

Profession/Qualifications: Electrical Engineer;

Citizen Identity Card No.: 046063000259; Date of issue: February 12, 2022; Place of issue: Police Department for Administrative Management of Social Order; \_\_\_\_\_

Permanent Address: 50A Ho Trung Thanh Street, Thoi An Dong Ward, Can Tho City.

Position to hold: Deputy General Director of Sadico Can Tho Corporation, effective from June 01, 2026.

**Article 2.** Mr. Nguyen Van Cuong shall be responsible for performing his duties under the management and direction of the Chairman of the Board of Directors and the General Director of the Company. Mr. Nguyen Van Cuong shall be accountable to the Chairman of the BOD, the Board of Directors of the Company, and the laws of the State for his assigned duties.

Mr. Nguyen Van Cuong shall be entitled to salary and other related benefits, etc., in accordance with the Company's regulations and State regulations..

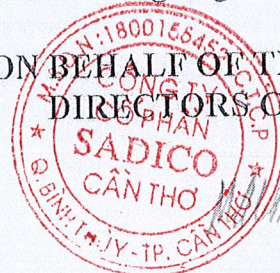
**Article 3.** The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Nguyen Van Cuong shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

**Recipients:**

- As Article 3;
- Archived: HR, BOD;

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**



**Mai Cong Toan**

No: 07/2026/BBH-HĐQT

Can Tho, June 01, 2026

**RESOLUTION**

Re: Dismissal from the position of Deputy General Director of the Company

**THE BOARD OF DIRECTORS  
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;  
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");  
- Pursuant to the Meeting Minutes No. 05/2026/BBH-HĐQT dated June 01, 2026, of the Board of Directors of Sadico Can Tho Joint Stock Corporation regarding the consideration and approval of the dismissal and appointment of the Chief Executive Officer and Deputy General Director of the Company;

**RESOLVES:**

Article 1. Dismiss from the position of Deputy General Director of Sadico Can Tho Joint Stock Corporation, effective from June 01, 2026, for:

Mr. Trinh Xuan Thao

Year of birth: 1976;

Profession/Qualifications: Bachelor of Business Administration;

Citizen Identity Card No.: 040076011196; Date of issue: July 09, 2022; Place of issue: Police Department for Administrative Management of Social Order;


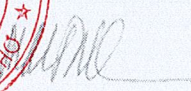
Permanent Address: 307/25 Nguyen De, Cai Khe Ward, Can Tho City;

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors, the Supervisory Board, the Executive Board, relevant departments and units of the Company, and Mr. Trinh Xuan Thao shall be responsible for the implementation of this Resolution.

**Recipients:**

- As Article 3;
- Archived: HR, BOD;

ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN  
  


Mai Cong Toan