

Hanoi, June 2, 2026

NOTIFICATION

Regarding the self-nomination and nomination of candidates for
the Board of Directors and the Supervisory Board for the 2026-2031 term
Vietnam Machinery Installation Corporation JSC

To: Shareholders of Vietnam Machinery Installation Corporation - JSC

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC.

To prepare for the election of members of the Board of Directors and the Supervisory Board for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC, the Board of Directors of the Corporation hereby notifies shareholders who are eligible to exercise their rights to self-nominate and nominate candidates for the Board of Directors and the Supervisory Board, as follows:

I. SELF-NOMINATION AND NOMINATION OF THE BOARD OF DIRECTORS MEMBERS

1. Number of the Board of Directors members for the 2026-2031 term

Number of the Board of Directors members to be elected for the 2026-2031 term: 5 members.

2. Term of office of elected the Board of Directors members

The term of office of the elected members of the Board of Directors: 5 years (2026-2031).

3. Self-nomination and nomination for Board of Directors members

3.1. Standards and conditions for members of the Board of Directors

The Board of Directors members must meet the following standards and conditions:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Possessing professional qualifications and experience in corporate governance or in the business lines and sectors of Vietnam Machinery Installation Corporation - JSC (hereinafter referred to as the "Corporation") and not necessarily being shareholders of the Corporation;
- c) A member of the Board of Directors of the Corporation may also be a member of the Board of Directors of another company;

- d) Not being a family member of the General Director or other managers of the Corporation; or of the managers or persons having authority to appoint managers of the Corporation.
- e) Satisfying other conditions as prescribed by law.

3.2. Number and rights to self-nominate and nominate candidates for the Board of Directors

a) Shareholders or groups of shareholders holding 10% or more of the total number of voting common shares shall have the right to self-nominate, nominate candidates for the Board of Directors as follows:

- Holding from 10% to under 20%: entitled to nominate one (01) candidate;
- Holding from 20% to under 30%: entitled to nominate a maximum of two (02) candidates;
- Holding from 30% to under 40%: entitled to nominate a maximum of three (03) candidates;
- Holding from 40% to under 50%: entitled to nominate a maximum of four (04) candidates;
- Holding from 50% to under 60%: entitled to nominate a maximum of six (06) candidates;
- Holding from 60% to under 70%: entitled to nominate a maximum of seven (07) candidates;
- Holding from 70% to under 80%: entitled to nominate a maximum of eight (08) candidates;
- Holding from 80% to under 90%: entitled to nominate a maximum of nine (09) candidates;
- Holding more than 90%: entitled to nominate a maximum of eleven (11) candidates.

b) The procedures for nomination and self-nomination shall be carried out in accordance with the Corporation's Charter and applicable laws.

4. Dossier for nomination and self-nomination of Board of Directors members.

4.1. The dossier includes:

- Nomination and self-nomination form for candidates to the Board of Directors (according to prescribed sample);
- The candidate's self-written curriculum vitae (using the provided sample);
- Copies of citizen identification card/identification card, permanent residence certificate/long-term temporary residence registration, passport, and diplomas, certificates certifying educational and professional qualifications.
- Other documents relating to the standards and conditions for members of the Board of Directors as stipulated in the Corporation's Charter and applicable regulations.
- Minutes of the meeting of the group of shareholders nominating candidates for the Board of Directors (if any)

4.2. Address for submission of nomination and self-nomination dossier:

Applications for nomination and self-nomination should be submitted to the Organizing Committee of the General Meeting of Shareholders no later than 5.00 p.m on June 25, 2026 at the following address:

- Human Resources Department, Vietnam Machinery Installation Corporation – JSC
- 124 Minh Khai Street, Tuong Mai Ward, Hanoi City
- Phone number: 024. 3863 7747 / 0243. 8632059 (extension 105)
- Email: binnhim0503@gmail.com

II. SELF-NOMINATION AND NOMINATION OF THE SUPERVISORY BOARD MEMBERS

1. Number of members of the Supervisory Board for the 2026-2031 term

Number of Supervisory Board members to be elected for the 2026-2031 term: 3 members

2. Term of office of elected members of the Supervisory Board

Term of office for the elected members of the Supervisory Board: 5 years (2026-2031)

3. Self-nomination and nomination for the Supervisory Board members

3.1 Standards and conditions for members of the Supervisory Board

The Supervisory Board members must meet the following standards and conditions:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Possessing a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field relevant to LILAMA's business operations;
- c) Not being family member of a member of the Board of Directors, the General Director, or other managers;
- d) Not being a family member of the representative of LILAMA's contributed capital or the representative of the State capital portion in LILAMA.
- e) Not being a company manager, not necessarily a shareholder or employee of LILAMA;
- f) Not working in the accounting or finance department of LILAMA;
- g) Not having been a member or employee of an auditing firm approved to audit LILAMA's financial statements for the preceding three consecutive years;
- h) Having good health, good moral character, honesty, and a good record of compliance with the law;
- i) Satisfying other standards and conditions as prescribed by applicable laws.

3.2. Number and right to nominate/consult members of the Supervisory Board

The number and the right to nominate and elect members of the Supervisory Board are carried out similarly to that of members of the Board of Directors.

4. Dossier for nomination and self-nomination of Supervisory Board members.

4.1. The dossier includes:

- Nomination and self-nomination form for Supervisory Board members (according to prescribed sample);
- Candidate's self-written curriculum vitae (using the provided sample);

- Copies of citizen identification card/identification card, permanent residence certificate/long-term temporary residence registration, passport, and diplomas, certificates, and other qualifications certifying educational and professional levels.

- Other documents relating to the standards and conditions for members of the Supervisory Board as stipulated in the Corporation's Charter and applicable laws.

- Minutes of the meeting of the group of shareholders nominating candidates for the Supervisory Board (if any).

4.2. Address for submitting applications and nominations:

Applications for nomination and self-nomination should be submitted to the Organizing Committee of the General Meeting of Shareholders no later than 5.00 p.m on June 25, 2026 at the following address:

- Human Resources Department - Vietnam Machinery Installation Corporation - JSC.
- Address: 124 Minh Khai Street, Tuong Mai Ward, Hanoi City.
- Phone number: 024. 3863 7747/ 024. 38632059 (extension 105), Fax: 0243. 6247871
- Email: binnhim0503@gmail.com

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Bui Duc Kien