

No. *191* /TTr-HDQT

Hanoi, June..02, 2026

PROPOSAL

Re: Approval of the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC (4th amendment and supplement)

To: The 2026 Annual General Meeting of Shareholders
Vietnam Machinery Installation Corporation - JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Law on State Capital Management and Investment in Enterprises No. 68/2025/QH15 dated 14 June 2025 and its implementing decrees;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11 September 2025;

Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance providing guidance on corporate governance matters applicable to public companies under Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government;

Pursuant to other relevant provisions of applicable laws;

Pursuant to the actual business operations of the Corporation.

Based on the amendments and supplements to the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC dated 29 June 2021 and the Addendum to the Charter dated 07 March 2025, in order to comply with applicable laws and regulations and the Corporation's production and business requirements, the Board of Directors of the Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following:

1. To approve the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC (4th amendment and supplement) (*The draft Charter is attached hereto*).

2. The Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC (4th amendment and supplement) shall be issued and take effect immediately upon approval by the General Meeting of Shareholders, and shall

supersede the Charter of Organization and Operation issued on 29 June 2021 and the Addendum to the Charter issued on 07 March 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./

Recipients:

- As above;
- Members of the BOD;
- General Director;
- Supervisory Board;
- Archived: BOD Support team,
Legal Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

