

No. 187/TTr - HDQT

Hanoi, June..2., 2026

PROPOSAL

Re: The 2025 profit distribution plan of of Vietnam Machinery Installation Corporation - JSC

To: The 2026 Annual General Meeting of Shareholders
Vietnam Machinery Installation Corporation - JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Law on State Capital Management and Investment in Enterprises No. 68/2025/QH15 dated 14 June 2025;

Pursuant to Decree No. 366/2025/ND-CP on the management and investment of State capital in enterprises dated 31 December 2025;

Pursuant to Circular No. 200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance providing guidance on the corporate accounting regime;

Pursuant to Circular No. 99/2025/TT-BTC dated 27 October 2025 of the Ministry of Finance providing guidance on the corporate accounting regime;

Pursuant to the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC;

Pursuant to the Financial Management Regulations of Vietnam Machinery Installation Corporation - JSC, promulgated under Decision No. 315/QĐ-HDQT dated 09 November 2021 of the Board of Directors of the Corporation;

Pursuant to the Separate Financial Statements and Consolidated Financial Statements of Vietnam Machinery Installation Corporation - JSC for the fiscal year ended 31 December 2025, as audited by AASC Auditing Company Limited;

Pursuant to the status of trade receivables recovery and the payment of trade payables.

The Board of Directors of Vietnam Machinery Installation Corporation - JSC respectfully submits to the 2026 Annual General Meeting of Shareholders the approval of the 2025 profit distribution plan with the following specific contents:

Unit: VND

	Description	Notes	Amount (VND)
I	Retained earnings from prior year carried forward to 2025		41,327,570,894
II	2025 Business Results		

	Description	Notes	Amount (VND)
1	Profit before corporate income tax (CIT) for 2025		598,896,126,322
2	Current corporate income tax expense		91,760,974,424
3	Profit after corporate income tax (CIT) for 2025	II.3 = II.1-II.2	507,135,151,898
4	Adjustments to profit after CIT (unrealised foreign exchange differences)		22,523,302,069
5	2025 distributable profit	II.5 = II.3-II.4	484,611,849,829
III	Allocation of 2025 profit to funds		273,200,460,723
1	Development and Investment Fund (50% of distributable profit)	III.1 = II.5 * 50%	242,305,924,000
2	Bonus and Welfare Fund	1.4 month average actual salary	30,894,536,723
IV	Remaining profit after fund allocation	IV = I+ II.3 - III	275,262,262,069
V	Dividend payment in shares	31.7% of Charter Capital	252,738,960,000
VI	Remaining profit after all distributions	VI = IV - V	22,523,302,069

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the following:

- Approval of the allocation plan for the Development and Investment Fund.
- Approval of the allocation plan for the Bonus and Welfare Fund, and authorization for the Board of Directors to consider and determine the appropriate allocation ratio between the Bonus Fund and the Welfare Fund.
- Approval of the 2025 dividend payment at the rate of 31.7% of Charter Capital. Form of payment: dividend shall be paid in shares if the Prime Minister approves the policy for supplementing the Charter Capital of Vietnam Machinery Installation Corporation - JSC from undistributed after-tax profits. In the event that such approval is not granted, LILAMA shall pay dividend in cash.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As above;
- Members of BOD;
- General Director;
- Supervisory Board;
- Archived: BOD Support team, FACC Dept.

Bui Duc Kien

