

PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY

NOTICE

INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.: ...52../2026/PPE-TB

To: Esteemed Shareholders

Address:

The Board of Directors of PP Enterprise Investment Consulting Joint Stock Company ("PPE") respectfully announces and invites our esteemed Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following main details:

- 1. Time of Meeting:** Opening at 08:00 AM, Thursday, June 25th, 2026
- 2. Meeting Location:** VPlace VIP Auditorium, 3rd Floor, 25T2 - N05 Building, Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City.
- 3. Meeting Agenda:** The General Meeting shall discuss and approve the Report on the activities of the Board of Directors, the Report on the activities of the Supervisory Board, the proposals submitted by the Board of Directors, and other matters within the authority of the General Meeting of Shareholders.
- 4. Meeting Agenda:** The agenda and meeting materials are published and updated on PPE's website at <https://pvpe.vn>, section Investor Relations – Information Disclosure.
- 5. Registration and Confirmation of Attendance:**

- Eligible Participants: Shareholders who hold shares of PPE according to the list compiled by the Vietnam Securities Depository and Clearing Corporation as of the record date 26/05/2026.

- Shareholders or their authorized representatives are kindly requested to present the following documents for registration to attend the General Meeting:

(1) For Individual Shareholders:

- + Shareholders attending in person: Original Citizen ID card or Passport of the attending Shareholder;
- + Authorized representatives: Original Power of Attorney using PPE's prescribed form, and the original or certified copy of the Citizen ID card or Passport of both the Shareholder and the authorized representative.

(2) For Institutional Shareholders: Business Registration Certificate (original or certified copy); Original Citizen ID card or Passport of the authorized representative; Original Power of Attorney using PPE's prescribed form.

Note: Any case in which the required valid documents mentioned above are not fully presented shall be considered ineligible to attend the 2026 Annual General Meeting of Shareholders of PPE.

- To facilitate the organization of the Meeting, Shareholders are kindly requested to confirm their attendance (or authorization of a proxy) by sending an email to PPE at: info.ppe.co@gmail.com no later than 17:00 on 22/06/2026.

6. Contact Information:

Organizing Committee of the 2026 Annual General Meeting of Shareholders

PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY

Enterprise Code: 0102403985

Address: 12th Floor, Diamond Flower Tower, No. 48 Le Van Luong Street, Yen Hoa Ward, Hanoi City, Vietnam

Contact Person: Ms. Bui Thi Thuy Dung - Email: info.ppe.co@gmail.com - Phone: 097.688.5929

We look forward to your participation./.

ON BEHALF OF THE BOARD OF DIRECTORS

Hanoi, May 28th, 2026
CHAIRMAN
TRẦN DỤC HIỆP



PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY

**PROGRAM
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

TIME: 8:00 AM - 11:00 AM, Thursday, June 25th, 2026

- **MEETING LOCATION:** VPlace VIP Auditorium, 3rd Floor, 25T2 - N05 Building, Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City.

TIME	CONTENT
I	Opening Remarks
08:00 - 8:30	Registration of Delegates and Distribution of Materials
8:30 - 8:45	Report on the Verification of Shareholder Eligibility to Attend the Meeting
	Approval of the Composition of the Presidium, Secretariat, and Vote Counting Committee, and Election
	Approval of the Agenda and Regulations for Organizing the Meeting:
	1. Approval of the Meeting Agenda 2. Approval of the Working Regulations for the 2026 Annual General Meeting of Shareholders 3. Approval of the Election Regulations for the Supplementary Election of Board of Directors Members and Members of the Supervisory Board for the 2023-2028 Term
II	Reports at the Meeting
8:45 - 9:15	Report on the Activities of the Board of Directors
	Report on the Activities of the Supervisory Board
III	Proposals of the Board of Directors at the Meeting
9:15 - 9:45	Proposal of the Board of Directors on the approval of the Audited Separate and Consolidated Financial Statements 2025
	Board of Directors' Proposal Regarding the Approval of the Remuneration for the Board of Directors and the Supervisory Board for the Year 2025 and the Proposed Remuneration for 2026
	Board of Directors' Proposal Regarding the Approval of the Profit Distribution Plan and Dividend Payment for the Year 2025; and the Approval of the Business Plan for 2026
	Board of Directors' Proposal Regarding the Authorization to Select an Independent Auditing Firm for the Audit of the Financial Statements for the Year 2025
	Board of Directors' Proposal Regarding the change of the Company's business lines and amendments to and supplements of the Company's Charter due to changes in business lines
IV	The General Meeting discusses, elects, and votes
9:45 - 10:30	Discussion
	Voting on the matters at the General Meeting
	Election of Additional Members to the Board of Directors and the Supervisory Board
	Vote Counting
	Announcement of Voting
V	Closing of the General Meeting
10:30 - 11:00	Announcement and Adoption of the Minutes and Resolutions of the General Meeting
	Adjournment of the General Meeting



**WORKING REGULATIONS
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
PP ENTERPRISE INVESTMENT CONSULTANT JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Enterprises 2025 and its guiding documents ("Enterprise Law");
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019 ("Securities Law");
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company ("Company Charter").

"To ensure the success and smooth operation of the 2026 Annual General Meeting of Shareholders ("AGM") of PP Enterprise Investment Consultant Joint Stock Company ("PPE"), safeguard the interests of the shareholders, and comply with the provisions of the Law on Enterprises, the Securities Law, and the Company's Charter, the AGM Organizing Committee of PP Enterprise Investment Consultant Joint Stock Company ("Organizing Committee") respectfully submits for approval by the AGM the following Working Regulations for the meeting ("Regulations"):

I. OBJECTIVES AND TASKS

1. Objectives:

- Ensure compliance with the provisions of the law and the Company's Charter.
- Ensure transparency, democracy, and the legitimate rights of all shareholders.

2. Tasks:

- Approve the items on the agenda of the General Meeting.

II. RIGHTS AND OBLIGATIONS OF SHAREHOLDERS ATTENDING THE GENERAL MEETING

1. Conditions for attendance:

- Shareholders who own voting shares of PP Enterprise Investment Consulting Joint Stock Company as of the record date (May 26, 2026) are entitled to attend the 2026 Annual General Meeting of Shareholders.

2. Rights and obligations of shareholders attending the general meeting:

- Each shareholder or shareholder representative attending the meeting must bring valid identification documents (citizen identification card/passport still in effect, business registration certificate, or other equivalent documents) along with the invitation letter and power of attorney (for authorized persons) to present to the shareholder eligibility verification committee during registration, and must complete the registration procedures as prescribed.
- Shareholders and authorized representatives attending the meeting must strictly comply with the working regulations of the general meeting of shareholders, and respect the outcomes of the meeting. In case of any violation of these regulations, depending on the severity, the presidium shall review and handle the matter in accordance with the law on enterprises.

- Shareholders arriving late may still register upon arrival and have the right to participate and vote at the meeting. the chairperson is not obliged to pause the meeting to allow for late registrations, and the validity of prior voting rounds shall not be affected.

III. AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS

1. Shareholder may authorize a representative to participate in matters at the 2026 annual general meeting of shareholders of the company within the scope of their authority, in accordance with applicable laws and the company's charter. The authorized person shall not be permitted to further delegate such authority to another person
2. The appointment of a representative and the authorization must be made in writing in accordance with the provisions specified in the meeting invitation notice:
 - In the case of a shareholder being an individual, the authorization document must be signed by the shareholder.
 - In the case of a shareholder being a legal entity/organization, the authorization document must be stamped and signed by the legal representative of that legal entity/organization.

IV. ORDER OF THE GENERAL MEETING

1. All shareholders attending the General Meeting must arrive at the designated time and complete the registration process with the Shareholder Status Verification Committee, receiving the Voting Card, Voting Paper.
2. Shareholders must sit in the designated seats as arranged by the Organizing Committee and behave courteously and respectfully.
3. Participate in discussions on the agenda items of the General Assembly as directed by the Chairperson.
4. Smoking is not allowed in the meeting room of the General Assembly.
5. Private conversations are not allowed during the General Assembly, and mobile phones should be switched to silent mode.
6. Shareholders must adhere to the proper use and protection of the materials of the General Assembly.

V. VOTING ON THE ISSUES AT THE GENERAL ASSEMBLY

1. Principle

- All issues in the agenda of the General Meeting must be approved by a direct vote at the meeting.
- Each shareholder is issued 01 Voting Card, 01 Voting Paper, which include the shareholder's code, name of the shareholder/authorized representative, number of voting shares held by the shareholder, and the official seal of PP Enterprise Investment Consulting Joint Stock Company.

2. Conditions for Convening the General Meeting

- The General Meeting of Shareholders shall be convened when shareholders representing more than 50% of the total voting shares of the Company are present at the meeting.

3. Method of voting on the matters at the general meeting

3.1. Method of Raising the Voting Card:

- Matters to be voted on by raising voting cards:
 - + Approval of the meeting agenda.
 - + Approval of the Secretariat, and Ballot Counting Committee.
 - + Approval of the working regulations of the General Meeting.
 - + Approval of the Board of Directors' activity report.
 - + Approval of the Supervisory Board's activity report.
 - + Approval of the meeting minutes and resolutions of the General Meeting.
 - + Any other matters within the authority of the General Meeting (if applicable).
- Method of Execution:
 - + Shareholders or their representatives vote on the matters listed above by raising their voting cards according to the instructions of the Chairman or the Host of the General Meeting.

- + During the voting process at the General Meeting, shareholders or their representatives will raise their voting cards high to indicate their agreement, disagreement, or abstention on each issue to be voted on during the meeting.

3.2. Method of Secret Ballot (Voting Card):

- Matters to be voted on by secret ballot:
 - + Approval of the Audited Separate and Consolidated Financial Statements 2025.
 - + Approval of the remuneration for the Board of Directors and Supervisory Board for 2025, and the proposed remuneration for 2026.
 - + Approval of the profit distribution plan and dividend payment for 2025; business plan for 2026.
 - + Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025.
 - + Approval of the change of the Company's business lines and the Approval of amendments to and supplements of the Company's Charter due to changes in business lines
- Method of Implementation:
 - + Shareholders/representatives of shareholders mark an "X" in the "Agree," "Disagree," or "No opinion" box for the issue to be voted on, as indicated in the Voting Ballot; mark an "X" or fill in the corresponding information in the Election Ballot; sign and write their full name.
 - + Shareholders/representatives of shareholders will place their ballots into the ballot box. Once all Shareholders/Representatives have cast their votes, the Vote Counting Committee will proceed with the vote counting and announce the results to the General Meeting.

4. Approval of the Decisions of the General Meeting of Shareholders

Matters voted on at the General Meeting are approved when:

- For decisions regarding the approval of the type of shares and total number of shares of each type; changes in the industry, business activities, and fields of business; changes in the company's management structure; investment projects or the sale of assets valued at or greater than 35% of the total assets stated in the most recent financial report of the company; the reorganization or dissolution of the company, approval must be obtained from shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting.
- The election of additional members of the Board of Directors and the Supervisory Board must be conducted using the cumulative voting method.
- Other decisions are approved when supported by shareholders holding over 50% of the total voting rights of all shareholders present and voting at the meeting.
- For the approval of contracts or transactions between the company and related parties, shareholders with interests related to the parties in the contract or transaction shall not have voting rights.

VI. SPEAKING AND EXPRESSING OPINIONS AT THE GENERAL MEETING

1. Principles

- Shareholders wishing to express opinions or participate in discussions during the General Meeting must register the content of their remarks on a question submission form, which should then be submitted to the Secretary for forwarding to the Presidium. The Secretariat is responsible for consolidating the opinions and forwarding them to the Presidium.

2. Method of Speaking

- Shareholders should speak concisely and focus on the key issues that need to be discussed, in accordance with the agenda of the General Meeting that has been approved. The Chairman of the Meeting will arrange for shareholders to speak in the order of their registration and will also address any questions or concerns raised by shareholders.

VII. THE PRESIDIUM

1. Composition of the presidium

- The chairman of the board of directors (BOD) will act as the presiding officer or may delegate another BOD member to preside over the meeting; in the event that the chairman is absent or temporarily unable to perform their duties, the remaining BOD members will elect one of them to serve as the presiding officer by majority vote. If no one is elected, the head of the supervisory board will take charge of the meeting and allow the general meeting of shareholders (GMS) to elect a presiding officer, with the person receiving the most votes being appointed as the presiding officer. The presiding officer will oversee the proceedings of the GMS according to the agenda and topics previously approved by the BOD.

2. Duties of the Presidium

- Preside over the activities of the General Meeting of Shareholders (GMS) according to the agenda approved by the GMS.
- Guide delegates and the meeting in discussions.
- Present drafts and conclusions on necessary matters for the GMS to vote on.
- Answer or designate the responsible person to address matters raised by the GMS.
- Work according to the principles of collective responsibility, democratic concentration, and ensure that the meeting is conducted legally, orderly, and reflects the desires of the majority of shareholders/delegates in attendance.

VIII. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

1. Composition of the Shareholder Eligibility Verification Committee

- The Shareholder Eligibility Verification Committee is appointed by the Board of Directors.

2. Responsibilities of the Shareholder Eligibility Verification Committee

- Receive the documents from shareholders attending the meeting, distribute materials, voting cards, voting ballots; verify the eligibility of the delegates and report the verification results to the General Meeting.
- Prepare the Shareholder Eligibility Verification Report, report to the General Meeting, and be accountable to the General Meeting for the performance of their duties.

IX. THE SECRETARIAT OF THE GENERAL MEETING

1. Composition of the Secretariat

- The Secretariat of the General Meeting is introduced by the Presidium and approved by the General Meeting; it is responsible to the Presidium and the General Meeting for its duties and operates under the direction of the Presidium.

2. Tasks of the Secretariat

- Accurately and fully record all proceedings of the General Meeting, including matters that have been approved or noted, in the Minutes of the Meeting, and have the Minutes adopted before the closing of the Meeting.
- Receive question forms submitted by the Shareholders.
- Assist the Presidium in announcing the drafts of documents, conclusions, and resolutions of the General Meeting.

X. ELECTION COMMITTEE

1. Composition of the Ballot Counting and Election Committee

- The Ballot Counting and Election Committee is nominated by the Presidium and approved by the General Meeting.

2. Duties of the Ballot Counting and Election Committee

- Disseminate the voting regulations and principles for conducting the voting process.
- Collect ballots and conduct the ballot counting.
- Promptly notify the Secretariat of the shareholders' voting results on the matters submitted for approval at the General Meeting.
- Review and report to the General Meeting on any violations of the election regulations or any complaints and petitions relating to the election.
- Announce the ballot counting results to the General Meeting.

XI. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

- All matters discussed at the General Meeting of Shareholders must be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes of the Meeting shall be read and approved before the meeting is adjourned and shall be kept in the Company's Minute Book.
- The working regulations of the 2026 Annual General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company shall become effective immediately upon approval by the Company's General Meeting of Shareholders.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**





P.I.E. ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

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VOTING CARD

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
TOTAL NUMBER OF VOTING SHARES	:	Shares



PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ĐƠN VỊ

VOTING BALLOT

SHAREHOLDER CODE	:	
Shareholder's Full Name	:	
Number of Shares Held by the Shareholder	:	Shares
Full Name of Authorized Representative	:	
Number of Shares Authorized	:	Shares
TOTAL NUMBER OF VOTING SHARES	:	Shares

We respectfully request that Shareholders provide their opinion by marking (X) in the corresponding box:

No.	Content	Approve	Disapprove	No Opinion
1	Approval of the audited Separate Financial Statements and Consolidated Financial Statements for the year 2025 (according to Proposal No. 45/2026/PPE/TTr-HĐQT)			
2	Approval of the remuneration for the Board of Directors and the Supervisory Board for 2025, and approval of the proposed remuneration for 2026 (according to Proposal No. 46/2026/TPE/TTi-HĐQT)			
3	Approval of the profit distribution plan and dividend payment for 2025; approval of the business plan for 2026 (according to Proposal No. 47/2026/PPE/TTr-HĐQT)			
4	Approval of the authorization to select an independent auditing firm to audit the financial statements for 2026 (according to Proposal No. 48/2026/PPE/TTr-HĐQT)			
5	Approval of the change of the Company's business lines and the amendments to and supplements of the Company's Charter due to changes in business lines (in accordance with Submission No. 49/2026/PPE/TTr-HĐQT).			

Instructions:

Please cast your vote by selecting one of the following options: 'Approve', 'Disapprove', 'No Opinion' for each item of the resolution

**Signature of Shareholder
(or Authorized Representative)**
(Sign and print full name)

No.:/2026/PPE/NQ-ĐHĐCĐ

Hanoi,, 2026



**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GENERAL MEETING OF SHAREHOLDERS OF PP ENTERPRISE INVESTMENT
CONSULTING JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company, No. dated .../.../2026.

RESOLVES:

- Article 1.** Approval of the Report on the Activities of the Board of Directors.
- Article 2.** Approval of the Report on the Activities of the Supervisory Board.
- Article 3.** Approval of the audited financial statements for the year 2025 (according to Proposal No. 45/2026/PPE/TTr-HĐQT).
- Article 4.** Approval of the remuneration for the Board of Directors and Supervisory Board for 2025 and approval of the proposed remuneration for 2026 (according to Proposal No. 46/2026/PPE/TTr-HĐQT).
- Article 5.** Approval of the profit distribution plan and dividend payment for 2025; approval of the business plan for 2026 (according to Proposal No. 47/2026/PPE/TTr-HĐQT).
- Article 6.** Approval of the authorization to select an independent auditing firm to audit the financial statements for 2026 (according to Proposal No. 48/2026/PPE/TTr-HĐQT).
- Article 7.** Approval of amendments to and supplements of the Company's Charter due to changes in business lines (in accordance with Submission No. 49/2026/PPE/TTr-HĐQT).
- Article 8.** This resolution takes effect from the date of signing. The Company's shareholders, Board of Directors, General Director, and relevant individuals and organizations are responsible for implementing this resolution./.

Recipients:

- As per Article 8 (For implementation);
- SSC, HNX;
- Respective Shareholders;
- Filed: TK.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

BOARD OF DIRECTORS' ACTIVITY REPORT

In 2025, the Board of Directors ("BOD") of PP Enterprise Joint Stock Company ("the Company" or "PPE") made diligent efforts to perform its functions and duties in accordance with applicable laws, the Company's Charter, and resolutions of the General Meeting of Shareholders. The main results achieved in 2025 are as follows:

I. GENERAL INFORMATION ABOUT THE COMPANY

1. General information about the company

- Trading name: PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY
- Address: 12th Floor, Diamond Flower Tower, No. 48 Le Van Luong Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024.3577.2222
- Website: <https://www.pvpe.vn>
- Email: info.ppe.co@pmail.com
- Charter capital: Thirty-six billion Vietnam Dong.
- Securities code (if any): PPE

2. Corporate Governance Structure

- General Meeting of Shareholders.
- Board of Directors.
- Board of Supervisors.
- Directors.

2.1. Board of Directors:

Members of the Board of Directors (Term 2023 – 2028):

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr. Hoang Viet	Chairman of the board of Directors		14/02/2025
2	Ms. Le Tuyet Mai	Board of Director' member		19/05/2025
3	Mr. Nguyen Manh Tuan	Board of Director' member		19/05/2025
4	Mr. Tran Duc Hiep	Chairman of the board of Directors	14/02/2025	
5	Mr. Truong Xuan Binh	Board of Director' member	19/05/2025	
6	Mr. Pham Bach Huy	Board of Director' member	19/05/2025	

2.2. Board of Supervisors:

Members of the Board of Supervisors (Term 2023 – 2028):

No	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	
			The date becoming	The date ceasing
1	Mr. Nguyen Thanh Tung	Members of Board of Supervisors		16/05/2025
		Head of Board of Supervisors	16/05/2025	
2	Mr. Vu Quoc Hoan	Head of Board of Supervisors	19/05/2025	
3	Ms. Cao Thuy Linh	Head of Board of Supervisors	19/05/2025	
4	Ms. Nguyen Thi Thanh	Members of Board of Supervisors		16/05/2025
5	Mr. Le Van Huy	Head of Board of Supervisors		19/05/2025

11/2/2025
PP

2.3. Executive Board

2.3.1. Board of Directors

No.	Board of Management	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Xuan Binh	Director	19/05/2025	
2	Mr. Nguyen Manh Tuan	Director		19/05/2025

2.3.2. Chief Accountant:

No.	Full Name	Date of Birth	The date of becoming/ceasing	
			The date becoming	The date ceasing
1	Mr. Kieu Anh Tuyen	12/12/1993	30/11/2023	

II. REPORT ON THE COMPANY'S BUSINESS OPERATIONS

1. Business Performance in 2025

- The year 2025 marked the Company's breakthrough efforts, demonstrated by stable business growth and a sustainably optimized financial structure, which built a solid foundation for achieving strategic goals and asserting its market position in the upcoming period. The Company successfully increased its charter capital to VND 36 billion and completed strategic investment transactions, thereby owning 01 subsidiary – Hoa Binh Minh Nghe An Company Limited (headquartered in Nghe An province) and 01 associate company – Hoa Binh Minh Building Materials Trading Joint Stock Company (headquartered in Phu Tho province). The senior management apparatus, including the Board of Directors, the Board of Management, and the Board of Supervisors, was also comprehensively consolidated to serve the restructuring roadmap. All business operations, cash flow management, and labor policies were strictly controlled to ensure full compliance with legal regulations.

- Under the close direction of the Board of Directors, together with the shared efforts of the Board of Management and all employees, despite falling short of the targeted revenue plan, the Board of Management exerted great efforts to seek business opportunities and generate revenue streams for the Company. The results are as follows:

Indicator	2025 Plan	2025 Actuals (Audited)	Completion Rate (%)
Revenue	5,500,000,000	209,250,002,147	3804.55%
Profit Before Tax	1,100,000,000	2,293,052,933	208.46%
Profit After Tax	1,000,000,000	1,869,178,802	186.92%
Profit Distribution	-	-	-

- In 2025, the targets for Revenue, Profit before tax, and Profit after tax all exceed the plan.

2. Regarding the Selection of the Auditing Firm

The Company has signed an audit contract with Deloitte Vietnam Co., Ltd. (Business Registration Number: 0100112500; Address: located at 12th Floor, Diamond Park Plaza, 16 Lang Ha, Giang Vo Ward, Hanoi City, Vietnam).

Deloitte Vietnam Co., Ltd. is an auditing firm approved by the State Securities Commission to audit listed companies.

3. Remuneration and Operational Expenses of the Board of Directors

In 2025 members of the Board of Directors, the Board of Supervisors, and the Director of the Company did not receive any remuneration from the Company. This total remuneration amount is within the allocated budget approved at the 2025 Annual General Meeting of Shareholders (AGM).

II. EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE

1. Key Activities

In 2025, the Board of Directors (BOD) upheld its high sense of responsibility, collaborating with the Board of Management to direct and implement the Resolutions issued by the General Meeting of Shareholders, and promptly resolving personnel and managerial issues of the Company within the BOD's authority, specifically:

- The BOD operated on the principle of collective leadership and majority approval. BOD Resolutions were passed upon receiving the affirmative votes or ballots of the majority of the BOD members.

- BOD members regularly inspected the situation, urged the Board of Management to execute BOD Resolutions, and coordinated with the Board of Management to timely adopt appropriate measures for adjusting production and business activities, as well as rectifying, supplementing, and perfecting corporate governance practices.

- The BOD coordinated with the Company's Board of Supervisors to strengthen the functions of supervision and management, ensuring the fulfillment of the goals set by the General Meeting of Shareholders and compliance with legal regulations and the Company's Charter.

- The BOD performed its prescribed functions and duties, organized periodic meetings, and issued timely Resolutions and Decisions based on a close monitoring of the Company's actual situation.

- The BOD prepared for the Annual General Meeting of Shareholders (AGM) and formulated the 2026 plan to submit to the AGM for approval.

- The BOD organized periodic BOD meetings to issue Resolutions and Decisions for approval within its authority; conducted inspections, supervision, and urged as well as directed the Board of Management to fully execute the Resolutions of both the AGM and the BOD, ensuring that the Company developed in the right direction and met the target indicators approved by the AGM. However, 2025 was a year of significant socio-economic fluctuations; hence, certain business targets approved by the AGM were not fully accomplished.

2. Meetings of the Board of Directors

In 2025, the Board of Directors organized meetings with the full participation of all its members, specifically:

STT	Board of Director' member	Position	The date becoming to be the member of the Board of Directors	The date ceasing to be the member of the Board of Directors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Hoang Vict	Chairman of the board of Directors	30/11/2023	14/02/2025	4/4	100%	
2	Ms. Le Tuyet Mai	Board of Director' member	30/11/2023	19/05/2025	4/4	100%	
3	Mr. Nguyen Manh Tuan	Board of Director' member	30/11/2023	19/05/2025	4/4	100%	
4	Mr. Tran Duc Hiep	Chairman of the board of Directors	14/02/2025		7/7	100%	
5	Mr. Truong Xuan Binh	Board of Director' member	19/05/2025		7/7	100%	

6	Mr. Pham Bach Huy	Board of Director' member	19/05/2025		7/7	100%	
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3. The Board of Directors' Oversight of the Management Board

In 2025, the Company's CEO implemented the legal regulations, the Company's Charter, and the resolutions of the Board of Directors, taking in and implementing the necessary solutions in corporate governance as directed by the Board of Directors and in response to the recommendations of the Company's Supervisory Board.

In addition to restructuring and improving the entire company, the Board of Directors also provided direct guidance to the Management Board in order to monitor, supervise, and direct the management and operations of the Management Board. The Board frequently reminded and urged the Management Board to submit reports and disclose information in accordance with the applicable legal regulations.

IV. PLAN AND DIRECTION OF OPERATIONS FOR 2026

1. Business Production Plan

Based on the Director's proposal regarding the 2026 business plan, the business performance of Q1/2026, and the Company's development orientations in the upcoming period, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the 2026 production and business plan as follows:

Indicator	Actual 2025	Plan for 2026
Revenue	209,250,002,147	210,000,000,000
Profit Before Tax	2,293,052,933	2,500,000,000
Profit After Tax	1,869,178,802	2,000,000,000
Profit Distribution	-	-

2. Profit Distribution for 2025

In 2025, the Company's Board of Management made great efforts to restructure production and business activities and seek new business models; accordingly, the Company recorded a net profit after tax of the Parent Company for 2025 in the amount of VND 1,370,219,157, indicating that the Company operated at a profit. However, due to lingering issues from previous years that are still being resolved, the accumulated losses from prior periods could not be immediately recovered. As a result, the undistributed profit as of December 31, 2025, remained negative at VND -4,548,739,856. Consequently, the

Company will not appropriate funds to its reserves and will not distribute dividends for the year 2025.

The Board of Directors (BOD) formulates the plan for the utilization of 2026 profit as follows:

Unit of measurement: VND

No.	Content	Amount
1	After-tax profit for the year 2025	1,370,219,157
2	Accumulated profit as of December 31, 2025	(4,548,739,856)
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	(4,548,739,856)

3. Plan for Payment of Allowances and Remuneration of the Board of Directors in 2026

Based on the projected business plan for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed operating budget and remuneration for 2026 as follows:

- Remuneration (fixed allowances for regular duties) for the Board of Directors: Not to exceed 200,000,000 VND per year.
- The Board of Directors shall be authorized to determine the specific remuneration for each member based on the assigned duties.

4. Strategic Directions for the Board of Directors' Activities in 2026

Entering 2026, against the backdrop of a macroeconomic environment that continues to face numerous challenges—particularly the impacts from the restructuring roadmap of administrative units, alongside the unpredictable volatility of the energy market, gold prices, and currently complex tariff policies—the Board of Directors is determined to stand side-by-side with the enterprise, focusing on enhancing its leadership capacity to proactively adapt and promote the Company's core activities as follows:

- To respectfully submit to the General Meeting of Shareholders to authorize changes the Company's business lines, approve, and authorize the implementation to amend and supplement the Company's Charter arising from the changes in business lines.
- Organize and implement the Company's business operation directions in accordance with the resolutions approved by the General Meeting of Shareholders, with the aim of successfully achieving the targets set out in the 2026 plan;
- Flexibly adjust the Company's business strategies to align with the actual conditions and the complex developments of the market;
- Ensure the Company's financial security; strengthen corporate governance and enhance business performance;

- Direct the Executive Board to continue improving the organizational structure, management framework, and internal regulations of the Company to meet operational demands. Reform management practices in business operations, maintain tight control over receivables, continue cost reduction efforts, and eliminate waste in all Company activities.

V. CONCLUSION

With the above operational plan, in 2026, the Board of Directors will continue to direct and closely supervise the Company's activities to achieve the best possible business performance. We sincerely hope to receive the continued support and long-term commitment of our valued shareholders.

The above is the Report on the Activities of the Board of Directors, respectfully submitted to the General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company for consideration. We highly appreciate and look forward to the contributions and support of our esteemed shareholders.

Respectfully yours./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRAN DUC HIEP

No: 44/2026/PPE/BC-BKS

Hanoi, May 28....., 2026

SUPERVISORY BOARD'S REPORT

Submitted: The 2026 Annual General Meeting of Shareholders
PP Enterprise Investment Consultancy Joint Stock Company

The Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on its performance in 2025 and the 2026 activity plan as follows:

A. PERFORMANCE RESULTS IN 2026

I. Self-Assessment Report on the Activities of the Supervisory Board and Inspectors

1. Organizational Structure of the Supervisory Board ("SB"):

In 2026, there were changes in the composition of the Company's Supervisory Board (Inspectors), specifically as follows:

No	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	
			The date becoming	The date ceasing
1	Mr. Nguyen Thanh Tung	Members of Board of Supervisors		16/05/2025
		Head of Board of Supervisors	16/05/2025	
2	Mr. Vu Quoc Hoan	Head of Board of Supervisors	19/05/2025	
3	Ms. Cao Thuy Linh	Head of Board of Supervisors	19/05/2025	
4	Ms. Nguyen Thi Thanh	Members of Board of Supervisors		16/05/2025
5	Mr. Le Van Huy	Head of Board of Supervisors		19/05/2025

M.S.D.N.

2. In 2025, the Supervisory Board carried out the following activities:

Based on the rights and responsibilities of the Supervisory Board (SB) as stipulated in the Company's Charter and relevant legal regulations, in 2025, the SB convened meetings to assign specific tasks to each member according to the Company's areas of operation and agreed upon the 2025 supervision plan.

On a regular basis, the SB assigned Inspectors to monitor the Company's business operations, identifying both challenges and favorable conditions during implementation. Key activities included:

- Participating in the Company's executive meetings on business planning and reporting on the implementation of business performance;
- Reviewing financial, production, and business summary reports;
- Attending meetings of the Board of Directors;
- Examining the Company's financial statements and supervising compliance with accounting regulations;
- Inspecting and supervising activities of the Company and its departments;
- Regularly reporting inspection and supervision results to the Board of Directors;
- Recommending amendments and supplements to internal processes and regulations to improve the Company's operations in accordance with legal provisions.

3. *Summary of Supervisory Board Meetings*

- During the past year, the Supervisory Board held two (02) meetings, all of which were properly documented in accordance with the Company's regulations and legal requirements.
- Based on the actual business performance in 2025, the Supervisory Board made the following recommendations to the Board of Directors:
 - + The Company should implement strong reforms in management methods for staff across departments to enhance operational efficiency;
 - + It is necessary to thoroughly study investment projects and carefully assess the Company's financial resources before selecting and proceeding with any investment.

II. Report on the Company's Business Performance and the Activities of the Board of Directors and General Director

1. *Report on the Activities of the Board of Directors and General Director*

- The Board of Directors and Executive Management have generally complied fully with the legal regulations in their management and operations, in all transactions, and have properly performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- All resolutions and decisions of the Board of Directors were issued lawfully, based on meeting minutes and in accordance with the authority stipulated in the Company's Charter.
- The resolutions and decisions of the Board of Directors were focused on the implementation of resolutions of the General Meeting of Shareholders and were issued in a timely manner, effectively fulfilling the Board's management role.
- The General Director and Executive Team have closely followed the resolutions and decisions of the Board of Directors to carry out the goals assigned by the General Meeting of Shareholders.

2. *Report on the Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board*

- In 2025, the Supervisory Board was provided with complete and timely information regarding meetings of the Board of Directors.

- The Executive Board implemented the resolutions of the Board of Directors and reported fully on the implementation results to both the Board of Directors and the Supervisory Board.
- 3. *Compliance with State Policies and the Company's Charter*
 - Full compliance with all applicable regulations was observed.
- 4. *Review of Audited Financial Statements*

4.1. Key financial indicators as of December 31, 2025:

Business Performance:

Item	Actual (VND)
Revenue	209,250,002,147
Total Profit Before Tax	2,293,052,933
Profit After Tax	1,869,178,802

Assets:

Item	Amount (VND)
I. Current Assets	15,913,951,313
1. Cash and Cash Equivalents	4,524,865,937
2. Short-term Receivables	11,269,310,237
3. Other Current Assets	119,775,139
II. Non-current Assets	26,190,753,109
1. Fixed assets	330,108,078
2. Long-term assets in progress	372,000,000
3. Long-term financial investments	25,281,000,000
4. Other long-term assets	207,645,031
Total Assets	42,104,704,422

Capital Sources:

Item	Amount (VND)
I. Liabilities	8,666,067,057
1. Short-term Liabilities	8,666,067,057
2. Long-term Liabilities	0
II. Owners' Equity	33,438,637,365
1. Owners' contributed capital	36,000,000,000
2. Share premium	(281,560,000)
3. Development Investment Fund	146,866,588
4. Retained Earnings (Accumulated Loss)	(4,548,739,856)
5. Non-controlling interests	2,122,070,633
Total Capital Sources	42,104,704,422

4.2. *Financial Management:*

- The Company has complied with the financial expenditure regulations as per current laws.
- Debt reconciliation has been conducted thoroughly.
- Regarding the initial recording system, accounting books, and financial reporting: The Company applies the general journal accounting method, and the accounting books and financial statements are prepared and stored in full compliance with current state regulations.

- The establishment of funds: This has been carried out according to the current financial regulations.
 - Compliance with obligations to the State Budget: The Company has declared and fully paid all applicable taxes in accordance with the law.
5. *Organization, Labor, Wages, and Implementation of Labor Regulations:*
- Employees have signed Labor Contracts in full compliance with the current Labor Code.
 - The Company ensures the right to work, benefits, and other rights of employees, while also protecting the legal rights and interests of employers. This creates conditions for harmonious and stable labor relations, which contribute to maximizing the creativity and talents of employees to achieve productivity, quality, and social progress in labor and production, as well as effectiveness in labor utilization and management.
 - The Company ensures fairness in wages, salaries, and bonuses. Additionally, it strives for more effective cost management, which contributes to the overall development of the Company.

B. PLAN FOR 2026

I. Supervisory Board Personnel Structure in 2026

It is anticipated that the composition of the Board of Supervisors will remain stable without any changes.

II. Work Plan of the Supervisory Board for 2026

To fulfill the duties of the Supervisory Board as per the Law on Enterprises and the Company's Charter, the Supervisory Board submits the following work plan for 2026 to the General Meeting of Shareholders:

- Review the financial statements, monitor and assess the reasonableness, legality, and level of caution in the management and operation of business activities, financial management, accounting organization, and the preparation of financial reports of the Company;
- Monitor the audit of the 2026 financial statements;
- Oversee the performance of functions related to capital management and the protection of shareholders' rights;
- Assign Supervisory Board members to participate in training courses, professional development, and updates on new regulations and policies;
- Coordinate the handling of complaints, grievances, and accusations within the Board's authority;
- Collaborate with the Company's management and departments to achieve the targets and tasks approved by the General Meeting of Shareholders;
- Carry out other tasks as requested by the General Meeting of Shareholders.

C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS

- The Company needs to develop a specific and feasible action plan for 2026 and the following years, aligning with the overall economic situation in Vietnam and the Company's operational status, ensuring the Company's safe and sustainable development.
- The Company should adopt an appropriate investment strategy, exercising caution in the implementation of new investment areas (especially in light of the complex changes in tax policies and the ongoing administrative restructuring by the government).

- Enhance the effectiveness and strictly enforce the penalties for non-compliance with the Company's regulations, internal rules, and operational procedures.
- Strengthen forecasting efforts to minimize risks in business operations.

The above is the full report on the activities of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for review and approval.

Respectfully submitted to the Annual General Meeting of Shareholders 2026./.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRPERSON**



NGUYEN THANH TUNG

PROPOSAL REPORT

Re: Approval of the Audited Financial Statements for Fiscal Year 2025

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Financial Statements of PP Enterprise Investment Consultancy Joint Stock Company, which were audited by Deloitte Vietnam Company Limited as of March 24th, 2026, including:

- The Balance Sheet;
- The Income Statement;
- The Cash Flow Statement;
- The Notes to the Financial Statements.

These Financial Statements have been disclosed on the Company's website at <https://pvpe.vn>, under the section Investor Relations - Information Disclosure.

We respectfully request the General Meeting of Shareholders to consider, provide opinions, and approve the aforementioned documents.

Sincerely.

Recipients:

- As above;
- Archived at the Company.

ON BEHALF OF THE BOARD OF
DIRECTORS



**CHỦ TỊCH HĐQT
TRẦN ĐỨC HIỆP**

PROPOSAL REPORT

Re: Approval of the Remuneration for the Board of Directors and Supervisory Board for the Year 2025 and the Proposed Remuneration for 2026

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Remuneration for 2025:

Based on the approval of the total remuneration for the Board of Directors ("BOD") and the Supervisory Board ("SB") for the year 2025 at the Annual General Meeting of Shareholders in 2025 (issued along with Resolution No. 90/2025/PPE/NQ- GMOS on May 19, 2025), and in accordance with the Company's actual situation.

The remuneration paid for the 2025 fiscal year of the Company is as follows: The members of the Board of Directors, the Supervisory Board, and the Director of the Company received no income from the Company during the year.

Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the final settlement of the remuneration paid to the Board of Directors in accordance with the aforementioned contents.

2. Proposed Remuneration Plan for 2026:

The BOD respectfully requests the GMOS to approve the total proposed remuneration for the BOD and SB for 2026 as follows:

- Remuneration (allowance for regular, fixed activities) for the BOD: Not exceeding VND 200,000,000/year.
- Remuneration (allowance for regular, fixed activities) for the SB: Not exceeding VND 200,000,000/year.

The BOD respectfully requests the GMOS to authorize the BOD to independently consider, decide, and implement the advance payment and remuneration for the BOD and SB in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Archived at the Company.



**CHỦ TỊCH HĐQT
TRẦN ĐỨC HIỆP**

PROPOSAL REPORT

**Re: Approval of the profit distribution plan and dividend payment for the year 2025;
Approval of the business plan for the year 2026**

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company;
- Pursuant to the proposal of the Company's Director regarding the business plan for 2026;
- Pursuant to the Company's business performance results.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Profit Distribution Plan and Dividend Payment for 2025

In 2025, the Executive Board of the Company made active efforts to restructure business and production activities, as well as to seek new business models. Accordingly, the Company recorded a post-tax profit of the Parent Company for the year 2025 amounting to VND 1,370,219,157, indicating that the Company operated at a profit. However, due to lingering issues from previous years that are still being resolved, the accumulated losses from prior periods could not be immediately recovered. As a result, the undistributed profit as of December 31, 2025, remained negative at negative VND 4,548,739,856. Consequently, the Company shall not make appropriations to funds and shall not distribute dividends for the year 2025.

The BOD proposes the allocation of profits for 2025 as follows:

Unit of currency: VND

No.	Content	Amount (VND)
1	Profit after tax in 2025	1,370,219,157
2	Accumulated profit as of December 31, 2025	(4,548,739,856)
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	(4,548,739,856)



2. Business Plan for 2026

Based on the proposal of the Company's Director regarding the business plan for 2026, the performance in Q1 2026, and the Company's development orientation in the upcoming period, the BOD respectfully submits to the GMOS for approval the business plan for 2026 as follows:

Unit of currency: VND

Indicator	Actual 2025	Plan for 2026
Revenue	209,250,002,147	210,000,000,000
Profit before tax	2,293,052,933	2,500,000,000
Profit after tax	1,869,178,802	2,000,000,000
Profit distribution	0	0

PROPOSAL REPORT

***Re: Authorization to select an independent auditing firm
to audit the financial statements for the year 2026***

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matter:

Currently, the Company has not yet selected a list of independent auditing firms to audit the financial statements for the year 2026 to be presented to the General Meeting of Shareholders.

Therefore, the BOD respectfully submits to the GMOS for authorization to the BOD to have full discretion in selecting a suitable independent auditing firm to review the Company's interim financial statements and audit the financial statements for the year 2026 of PP Enterprise Investment Consultancy Joint Stock Company, ensuring quality, efficiency, reasonable cost, and compliance with legal regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- As above;
- Archived at the Company.

ON BEHALF OF THE BOARD OF
DIRECTORS



**CHỦ TỊCH HĐQT
TRẦN ĐỨC HIỆP**

PROPOSAL REPORT

*Re: The change of the Company's business lines and
amendments to and supplements of the Company's Charter due to changes in business lines*

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020; The Law amending and supplementing a number of articles of the Law on Enterprises 2025 and its guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification issued by the Prime Minister, effective from November 15, 2025;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matter:

1. The change of the Company's business lines and amendments to and supplements of the Company's Charter due to changes in business lines:

The current Charter on Organization and Operation of PP Enterprise Investment Consultancy Joint Stock Company was approved under the Resolution dated February 19, 2025.

On September 29, 2025, the Prime Minister of the Socialist Republic of Vietnam issued "Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification, effective from November 15, 2025". Concurrently, during operations, certain matters regarding the business lines have arisen that are no longer suitable for actual needs. Therefore, it is necessary to change the Company's business lines and to amend and supplement the Company's Charter accordingly to ensure smooth operations and compliance with the Vietnam Standard Industrial Classification.

Detailed contents of the proposed amendments and supplements are specified in the Appendix attached to this Submission.

2. Assigning:

Authorize the Legal Representative or the Authorized Representative to execute the registration procedures for the change of business lines, and to sign and issue the amended and supplemented Charter immediately after approval by the 2026 GMOS.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Archived at the Company.

ON BEHALF OF THE BOARD OF
DIRECTORS
TƯ VẤN ĐẦU TƯ
PP ENTERPRISE
THÀNH PHỐ HÀ NỘI
CHỦ TỊCH HĐQT
TRẦN ĐỨC HIỆP

**CHANGE OF THE COMPANY'S BUSINESS LINES AND
PROPOSALS FOR AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF PP ENTERPRISE INVESTMENT CONSULTANCY
JOINT STOCK COMPANY**

(Attached to Submission No. 49/2026/PPE/TT-HDQT dated May 28, 2026 of the Board of Directors)



Proposed amendments and supplements: Change the Company's business lines and amend Clause 1 "The Company's Business Sectors" of Article 3 "The Company's Operational Objectives".

Reasons for amendments and supplements: On September 29, 2025, the Prime Minister of the Socialist Republic of Vietnam issued "Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification, effective from November 15, 2025". Concurrently, during operations, certain matters regarding the business lines have arisen that are no longer suitable for actual needs. Therefore, it is necessary to change the Company's business lines and to amend and supplement the Company's Charter regarding business lines to ensure smooth operations and compliance with the Vietnam Standard Industrial Classification.

Specifically as follows:

1.1. To remove the following business lines:

No.	Business lines to be removed from the registered list	Industry Code	Principal Business Line
1.	Wholesale of other construction materials and installation equipment	4663	
2.	Other professional, scientific and technological activities not elsewhere classified	7490	
3.	Other retail sale not in stores, stall and markets	4799	
4.	Mining of other non-ferrous metal ores	0722	
5.	Wholesale of metals and metal ores	4662	X
6.	Other specialized wholesale not elsewhere classified	4669	
7.	Retail sale of other new goods in specialized stores	4773	
8.	Retail of hardware, paint, glass, other construction materials and installation equipment in specialized stores	4752	

9.	Wholesale of solid, liquid, gaseous fuels and related products	4661	
10.	Short-term accommodation activities	5510	
11.	Travel agency activities	7911	
12.	Security systems service activities	8020	
13.	Wholesale of automobiles and other motor vehicles	4511	
14.	Activities of commission agents for motor vehicles and other motor vehicles	4513	
15.	Electric power generation	3511	
16.	Maintenance and repair of motor vehicles and other motor vehicles	4520	
17.	Sale of parts and accessories for motor vehicles and other motor vehicles	4530	
18.	Sale of motorcycles	4541	
19.	Maintenance and repair of motorcycles	4542	
20.	Sale of motorcycle parts and accessories	4543	
21.	Business management consulting activities	7020	
22.	Mining of iron ores	0710	
23.	Mining and quarrying n.e.c	0899	
24.	Other passenger land transport	4932	
25.	Freight transport by road	4933	

26.	Sea and coastal freight water transport	5012	
27.	Sea and coastal freight water transport	5022	
28.	Service activities incidental to rail transportation	5221	
29.	Service activities incidental to water transportation	5222	
30.	Cargo handling	5224	
31.	Manufacture of clay building materials	2392	
32.	Construction of residential buildings	4101	
33.	Construction of non-residential buildings	4102	
34.	Construction of railways	4211	
35.	Construction of roads	4212	
36.	Construction of electrical works	4221	
37.	Construction of water supply and drainage works	4222	
38.	Construction of telecommunications and communication constructions	4223	
39.	Construction of other utility projects	4229	
40.	Construction of other civil engineering projects	4299	
41.	Renting and leasing of other machinery, equipment and tangible goods without operator	7730	
42.	Activities auxiliary to financial service activities n.e.c	6619	

43.	Trading of own or rented property and land use rights	6810	
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1.2. To amend the titles and codes of business lines; amend details; and supplement the following business lines (these comprise all business lines that the Company will register with the state authorities upon approval by the General Meeting of Shareholders):

No.	Business lines to be added	Industry Code	Principal Business Line
1.	<p><i>Architectural and engineering activities and related technical consultancy</i></p> <p><i>Details: Engineering design of power lines and substation projects up to 500KV; review of engineering designs and total cost estimates for civil, industrial, irrigation, hydropower, thermal power, wind power, geothermal power, solar power, transportation, and urban infrastructure engineering projects (business operations are strictly limited to the scope of designs already registered in the Business Registration); physico-mechanical testing of soil, rock, cobblestone, gravel, and groundwater; technical services: maintenance, servicing, and overhaul of power plants, including main plant equipment and other related components (this business line shall only be operated upon permission from competent State authorities); preparation of bidding documents, and consultancy on the evaluation of bids for construction, installation, and equipment of civil, industrial, irrigation, hydropower, thermal power, transportation, and urban infrastructure engineering projects; construction supervision for civil and industrial electrical projects, in the fields of project equipment installation, construction, and completion; construction supervision for hydropower projects, in the field of electrical technological equipment installation; construction supervision for civil projects, in the field of electrical equipment installation; construction supervision for road and bridge projects, in the fields of construction and completion; construction supervision for civil, industrial, and technical infrastructure projects, in the fields of construction and completion; construction supervision for irrigation and hydropower projects, in the fields of equipment installation and project mechanical technological equipment; architectural design, planning design, and interior design for technical infrastructure projects; design of electrical systems for civil and industrial projects; construction supervision for irrigation and hydropower projects, in the fields of construction and completion; geodetic surveying for projects; geological surveying for projects; surveying and design for irrigation, infrastructure, and rural projects; water supply, drainage, and environment; construction design for underground</i></p>	7110	

	<p><i>projects and mining; construction design for electrical projects; design and installation of automatic control equipment for hydropower projects; engineering design for river-spanning/river works; mechanical design for irrigation and hydropower projects; engineering design for bridge and road projects; engineering design for civil, industrial, and technical infrastructure projects; structural design for civil, industrial, and technical infrastructure projects; consultancy on the preparation of invitation documents for construction, installation bids, and equipment bids for civil, industrial, irrigation, hydropower, thermal power, transportation, and urban infrastructure engineering projects; project management, formulation of investment projects, appraisal of investment projects, and preparation of total cost estimates for civil, industrial, transportation, irrigation, hydropower, thermal power, wind power, geothermal power, wave power, solar power, and urban infrastructure engineering projects (business operations are strictly limited to the scope of designs already registered in the Business Registration); consultancy on the operation, maintenance, and upgrading of power plants; status-quo determination and root cause assessment of construction project incidents; inspection and quality testing of construction projects.</i></p>		
	<p>Technical testing and analysis</p> <p><i>Details: Commissioning and calibration testing, periodic cc:libration testing, periodic maintenance and servicing, and troubleshooting of abnormal incidents, for power plants, power transmission lines, and substations (this business line shall only be operated upon permission from competent State authorities).</i></p>	7120	
3.	Mechanical processing; metal treatment and coating	2592	
4.	Demolition	4311	
5.	Site preparation (excluding blasting services)	4312	
6.	Electrical system installation	4321	
7.	Installation of other building systems	4329	
8.	Completion of construction works	4330	

9.	Other specialized construction activities	4390	
10.	Wholesale of other machinery, equipment and spare parts <i>Details: Wholesale of machinery, equipment, and spare parts used in thermal power, hydropower, wind power, and solar power plants (except for those prohibited by the State).</i>	4659	
11.	Other remaining business support service activities not elsewhere classified <i>Details: Import and export of commodities traded by the Company (except for cigarettes, cigars, books, newspapers, magazines, recorded items, precious metals, gemstones, pharmaceuticals, explosives, crude oil, processed oil, rice, sugar, and other types prohibited by the State).</i>	8299	
12.	Warehousing and storage of goods	5210	
13.	Other mining support service activities	0990	
14.	Scrap recycling	3830	
15.	Installation of water supply, drainage, heating and air conditioning systems	4322	
16.	Food wholesale <i>(except for: rice, cane sugar, and beet sugar)</i>	4632	
17.	Motor vehicle rental	7710	
18.	Leasing of non-financial intangible assets	7740	
19.	Wholesale of other construction materials and installation equipment	4673	X
20.	Patent brokerage and marketing activities	7491	
21.	Wholesale of metals and metal ores <i>(except for precious metals and gemstones)</i>	4672	
22.	Other professional, scientific and technological activities not elsewhere classified	7499	
23.	Other specialized wholesale not elsewhere classified	4679	

	(except for: cigarettes, cigars, books, newspapers, magazines, recorded items, precious metals, gemstones, pharmaceuticals, explosives, crude oil, processed oil, rice, and sugar)		
24.	Retail sale of other new goods (except automobiles, motorcycles, motorbikes and accessories) (except for the retail of: cigarettes, cigars, books, newspapers, magazines, recorded items, precious metals, gemstones, pharmaceuticals, explosives, crude oil, processed oil, rice, and sugar)	4773	
25.	Retail of hardware, paint, glass, other construction materials and installation equipment	4752	
26.	Wholesale of solid, liquid, gaseous fuels and related products (except for: crude oil and processed oil)	4671	
27.	Repair and maintenance of automobiles and other motor vehicles	9531	
28.	Wholesale of automobiles and other motor vehicles	4661	
29.	Commodity agents, brokers, auctioneers (except for: auction)	4610	
30.	Wholesale of spare parts and accessories for automobiles and other motor vehicles	4662	
31.	Business management consulting activities and other management consulting activities	7020	
32.	Wholesale of agricultural and forestry raw materials (except wood, bamboo) and live animals (except for: rice, cane sugar, and beet sugar)	4620	
33.	Wholesale of rice, wheat, other cereal products, wheat flour (Details: Wholesale of wheat, other cereal products, and wheat flour)	4631	
34.	Wholesale of fabrics, garments, footwear	4641	
35.	Wholesale of other household goods (except for: recorded items, books, newspapers, and magazines)	4649	
36.	Wholesale of electronic and telecommunications equipment and components (except for: recorded items)	4652	

37.	Wholesale of motorcycles, motorbikes, spare parts and accessories of motorcycles, motorbikes	4663	
38.	General wholesale <i>(except for the wholesale of: cigarettes, cigars, books, newspapers, magazines, recorded items, precious metals, gemstones, pharmaceuticals, explosives, crude oil, processed oil, rice, and sugar)</i>	4690	